1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION		
2	OF THE STATE OF OREGON		
3 4 5 6 7	In the Matter of the Teaching License of LAURA FRELICH) STIPULATION OF FACTS AND FINAL ORDER OF SUSPENSION OF RIGHT TO APPLY AND PROBATION		
8	On or about June 11, 2008 the Teacher Standards and Practices Commission		
9	(Commission) received a report indicating that Laura Frelich may have engaged in		
10	professional misconduct.		
11 .	After review of the matters alleged, Frelich and the Commission agree that their		
12	respective interests, together with the public interest, are best served by a stipulation to		
13	certain facts and the imposition of a one-year suspension of her right to apply for a		
14	license and 4 years of probation.		
15	By signing below, Frelich acknowledges, understands, stipulates, and agrees to		
16	the following: (i) she has been fully advised of her rights to notice and a hearing to		
17	contest the findings of fact, conclusions of law, and order set forth below, and fully and		
18	finally waives all such rights and any rights to appeal or otherwise challenge this		
19	Stipulation of Facts and Final Order (Stipulation and Final Order); (ii) this Stipulation		
20	and Final Order is a public document and disclosed to the public upon request by the		
21	Commission; (iii) this Stipulation and Final Order is contingent upon and subject to		
22	approval and adoption by the Commission. If the Commission does not approve and		
23	adopt this Stipulation and Final Order, then neither Frelich nor the Commission are		
24	bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and		
25	understands it completely; (v) she voluntarily, without any force or duress, enters into		
26	this Stipulation and Final Order and consents to issuance and entry of the Stipulated		
27	Final Order below; (vi) she states that no promise or representation has been made to		
28	induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an		

1	attorney regarding this Stipulation and Final Order and has been fully advised with				
2	regard to his rights thereto, or waives any and all rights to consult with an attorney prior				
3	to entering into this Stipulation and Final Order and issuance and entry of the Stipulated				
4	Final Order below.				
5	STIPULATION OF FACTS				
6	1. Laura Jane Frelich has been licensed as a teacher in Oregon since March 7, 2007. Her				
7	Initial Teaching License issued on March 24, 2007 expired on March 7, 2010. During all				
8	relevant times herein, Ms. Frelich was employed by the Oakridge School District.				
9	2. On January 24, 2008, Ms. Frelich fell asleep during a meeting at work. A fellow teacher				
10	smelled alcohol on Ms. Frelich on this occasion.				
11	3. On January 31, 2008, Ms. Frelich left school and did not return. She had previously				
12	been told by school officials to give notice before leaving her post. Ms. Frelich later				
13	called the school and slurred her words when she reported her absence.				
14	4. On May 17, 2008, Ms. Frelich's husband Brian Frelich reported to Oakridge				
15	Superintendent Donald Kordosky, that Ms. Frelich had provided him with the key and				
16	instructions to remove, from a filing cabinet on school grounds, Ms. Frelich's alcohol				
17	container.				
18	5. On February 12, 2009, Ms. Frelich appeared intoxicated on school grounds with				
19	witnesses reporting her slurring her words.				
20	6. Ms. Frelich has received alcohol treatment and has completed a treatment plan. She				
21	cooperated with this investigation.				
22	IT IS SO STIPULATED:				
23	thought files				
24 25 26	Laura Lane Frelich Date				
	Laura Lane Frelich Date 5-2-//				
27 28	Victoria Chambenain, Executive Director Date				
20 29	Teacher Standards and Practices Commission				

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2		CONCLUSION OF LAW
3	1.	By engaging in the conduct in paragraphs 2, 3, and 5 above, Ms. Frelich engaged in
4		gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(g)
5		(Appearing on duty or at any district-sponsored activity while under the influence
6		of alcohol or any controlled substance), OAR 584-020-0040(4)(n) as it incorporate
7		OAR 584-020-0010(5) (Use professional judgment).
8	2.	By engaging in the conduct in paragraphs 3, and 5 above, Ms. Frelich engaged in
9		gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0010(5)(Use
10		professional judgment) and OAR 584-020-0025(2)(e) (Using district lawful and
11		reasonable rules and regulations).
12	3.	By engaging in the conduct in paragraph 4 above, Ms. Frelich engaged in gross
13		neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0025(2)(c) (Using
14		and maintaining student records as required by federal and state law and district
15		policies and procedures)
16		
17		The Commission's authority to impose discipline in this matter is based upon ORS
18	342.17	5.
19		ORDER
20		Based on the foregoing, the Commission hereby orders as follows:
21	1.	Laura Jane Frelich's right to apply for a license is suspended for one year from
22		the date this order is executed by the Commission.
23	2.	Prior to reinstatement of her license, Ms. Frelich will provide to the Commission
24		a satisfactory alcohol assessment prepared by a licensed provider.
25	3.	Laura Jane Frelich will placed on probation for a period of 4 years from the date
26		of reinstatement subject to the following conditions:

a. Ms. Frelich will not use alcohol during her period of probation.
b. Ms. Frelich shall comply with the Standards for Competent and Ethical
Performance of Oregon Educators under Oregon Administrative Rules
Chapter 584, Division 020.
Violation of any term or condition of probation shall constitute an independent basis
for the Commission to revoke Ms. Frelich's teaching license, revoke his right to apply
for a license, or otherwise impose discipline, after first providing Ms. Frelich with
notice and opportunity for hearing.
Issued and dated this day of May, 2011.
TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON
By Wictoria Chamberlain, Executive Director