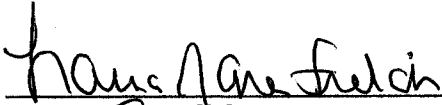
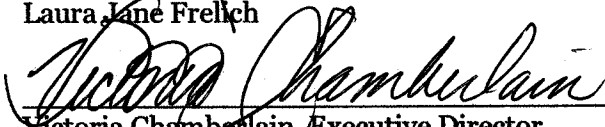


1 attorney regarding this Stipulation and Final Order and has been fully advised with
2 regard to his rights thereto, or waives any and all rights to consult with an attorney prior
3 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
4 Final Order below.

5 **STIPULATION OF FACTS**

- 6 1. Laura Jane Frelich has been licensed as a teacher in Oregon since March 7, 2007. Her
7 Initial Teaching License issued on March 24, 2007 expired on March 7, 2010. During all
8 relevant times herein, Ms. Frelich was employed by the Oakridge School District.
- 9 2. On January 24, 2008, Ms. Frelich fell asleep during a meeting at work. A fellow teacher
10 smelled alcohol on Ms. Frelich on this occasion.
- 11 3. On January 31, 2008, Ms. Frelich left school and did not return. She had previously
12 been told by school officials to give notice before leaving her post. Ms. Frelich later
13 called the school and slurred her words when she reported her absence.
- 14 4. On May 17, 2008, Ms. Frelich's husband Brian Frelich reported to Oakridge
15 Superintendent Donald Kordosky, that Ms. Frelich had provided him with the key and
16 instructions to remove, from a filing cabinet on school grounds, Ms. Frelich's alcohol
17 container.
- 18 5. On February 12, 2009, Ms. Frelich appeared intoxicated on school grounds with
19 witnesses reporting her slurring her words.
- 20 6. Ms. Frelich has received alcohol treatment and has completed a treatment plan. She
21 cooperated with this investigation.

22 IT IS SO STIPULATED:

23 
24 _____
25 Laura Jane Frelich
26 
27 _____
28 Victoria Chamberlain, Executive Director
29 Teacher Standards and Practices Commission

15 APR 11

Date
5-2-11

Date

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

CONCLUSION OF LAW

1. By engaging in the conduct in paragraphs 2, 3, and 5 above, Ms. Frelich engaged in gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance*), OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*).
2. By engaging in the conduct in paragraphs 3, and 5 above, Ms. Frelich engaged in gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0010(5) (*Use professional judgment*) and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*).
3. By engaging in the conduct in paragraph 4 above, Ms. Frelich engaged in gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0025(2)(c) (*Using and maintaining student records as required by federal and state law and district policies and procedures*)

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

Based on the foregoing, the Commission hereby orders as follows:

1. Laura Jane Frelich's right to apply for a license is suspended for one year from the date this order is executed by the Commission.
2. Prior to reinstatement of her license, Ms. Frelich will provide to the Commission a satisfactory alcohol assessment prepared by a licensed provider.
3. Laura Jane Frelich will placed on probation for a period of 4 years from the date of reinstatement subject to the following conditions:

- 1 a. Ms. Frelich will not use alcohol during her period of probation.
- 2 b. Ms. Frelich shall comply with the Standards for Competent and Ethical
- 3 Performance of Oregon Educators under Oregon Administrative Rules
- 4 Chapter 584, Division 020.

5 Violation of any term or condition of probation shall constitute an independent basis

6 for the Commission to revoke Ms. Frelich's teaching license, revoke his right to apply

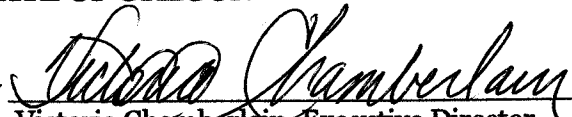
7 for a license, or otherwise impose discipline, after first providing Ms. Frelich with

8 notice and opportunity for hearing.

9 Issued and dated this 16th day of May, 2011.

10 **TEACHER STANDARDS AND PRACTICES COMMISSION**

11 **STATE OF OREGON**

12 By  _____

13 Victoria Chamberlain, Executive Director

14