

RECEIVED

NOV 16 2012

Teacher Standards & Practices Commission

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS AND
4 Teaching License of) FINAL ORDER OF SUSPENSION
5 CORY ARWOOD SANDVOLD) AND PROBATION

6 On or about May 9, 2011, the Teacher Standards and Practices Commission
7 (Commission) received information relating to Cory Arwood Sandvold (Sandvold).

8 After review of the matters alleged, Sandvold and the Commission agree that their
9 respective interests, together with the public interest, are best served by a stipulation to certain
10 facts, the imposition of a six (6) month suspension of Sandvold's Oregon Teaching License
11 followed by a four (4) year probation and monitoring period.

12 This document sets forth the facts upon which the parties have agreed and the stipulated
13 sanction to be imposed. Sandvold stipulates that there is sufficient evidence in the
14 Commission's files and records to support the findings of fact, conclusions of law, and order set
15 forth below.

16 By signing below, Sandvold acknowledges, understands, stipulates, and agrees to the
17 following: (i) he has been fully advised of his rights to notice and a hearing to contest the
18 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
19 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
20 Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final
21 Order is a public document and disclosed to the public upon request by the Commission; (iii)
22 this Stipulation and Final Order is contingent upon and subject to approval and adoption by the
23 Commission. If the Commission does not approve and adopt this Stipulation and Final Order,
24 then neither Sandvold nor the Commission are bound by the terms herein; (iv) he has fully read
25 this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any
26 force or duress, enters into this Stipulation and Final Order and consents to issuance and entry
27 of the Stipulated Final Order below; (vi) he states that no promises or representation has been

1 made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an
2 attorney regarding this Stipulation and Final Order and has been fully advised with regard to his
3 rights thereto, or waives any and all rights to consult with an attorney prior to entering into this
4 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This
5 Order sets forth the facts upon which the parties have agreed and the sanction to be imposed.
6 Sandvold stipulates that there are sufficient facts contained in the Commission's files and
7 records to support the findings of fact and conclusions of law set forth below. In entering into
8 this stipulation, Sandvold waives the right to a hearing to contest the findings of fact,
9 conclusions of law and order set forth below.

10 STIPULATION OF FACTS

- 11 1. The Commission has licensed Cory Sandvold since November 8, 2006. Sandvold
12 currently holds an Initial I Teaching License issued November 20, 2007, that is valid
13 through October 14, 2011; with an endorsement in Physical Education. On October 11,
14 2011, Sandvold made timely application for renewal and his expiration date was
15 extended. During all relevant times, Sandvold was employed by the Hillsboro School
16 District.
- 17 2. On April 20, 2011, Sandvold, while playing one-on-one soccer with students in his
18 physical education class, repeatedly taunted and physically pushed a student. Sandvold
19 then yelled, "Get out!" to the class. Some students exiting Sandvold's class were crying
20 and later expressed fear in returning to Sandvold's class in the future. School District
21 Officials recommended Sandvold for dismissal for related policy violations:
22 GBNA/JFCF-AR: Hazing / Harassment / Intimidation / Bullying / Menacing; GCAA:
23 Standards for Competent and Ethical Performance of Oregon Educators; JGA: Corporal
24 Punishment. Sandvold resigned employment prior to completion of the dismissal
25 process.

26 / / /

1 IT IS SO STIPULATED:

2 Cory Sandvold
3 Cory Arwood Sandvold

11-3-2012
Date

4 Victoria Chamberlain
5 Victoria Chamberlain, Executive Director
6 Teacher Standards and Practices Commission

11-19-12
Date

7 **CONCLUSION OF LAW**

8 Cory Arwood Sandvold lost his temper, yelled at students, and became physically
9 aggressive with a student, during one of his classes. Sandvold's conduct was witnessed by other
10 students and a teacher. Sandvold's behavior created a hostile educational environment that
11 intimidated students and placed them in fear. This conduct constitutes gross neglect of duty in
12 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-
13 0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR
14 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the*
15 *supervision of students*), OAR 584-020-0025(2)(a) (*Establishing and maintaining classroom*
16 *management that is conducive to learning*), OAR 584-020-0025(2)(e) (*Using district lawful*
17 *and reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill in communicating with*
18 *administrators, students, staff, parents, and other patrons*); OAR 584-020-0030(3)(d) (*Skill in*
19 *reconciling conflict*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-
20 0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*
21 *conversations at all times.*); 584-020-0040(4)(d) (*Unreasonable physical force against*
22 *students, fellow employees, or visitors to the school, except as permitted under ORS 339.250*),
23 and OAR 584-020-0040(4)(e) (*Violent or destructive behavior on school premises or at a*
24 *school-sponsored activity*).

25 The Commission's authority to impose discipline in this matter is based upon ORS
26 342.175.

27 **ORDER**

28 The Commission hereby adopts and incorporates herein the above stipulation of facts,
29 conclusions of law, and based thereon hereby imposes a six (6) month suspension upon
30 Sandvold's Initial I Teaching License as follows:

1 Cory Arwood Sandvold's Initial I Teaching License is hereby suspended for six (6)
2 months following the adoption of this order. Prior to reinstatement, Sandvold must submit to an
3 anger management evaluation by a Commission approved evaluator. Results of such an
4 evaluation will be reviewed prior to any reinstatement decision.

5 Furthermore, the Commission imposes a four (4) year probation upon Sandvold to
6 commence upon reinstatement of his license and subject to the following terms and conditions
7 of probation:

- 8 1. Sandvold shall comply with the Standards for Competent and Ethical Performance of
9 Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
- 10 2. Sandvold will comply with any treatment recommendations resulting from anger
11 management evaluation.

12 / / /

13 Violation of any term or condition of probation shall constitute an independent basis for the
14 Commission to revoke Sandvold's teaching license or otherwise impose discipline, after first
15 providing Sandvold with notice and opportunity for hearing.

16 / / /

17 IT IS SO ORDERED this 11th day of ~~November, 2012~~ February, 2013.

18 TEACHER STANDARDS AND PRACTICES COMMISSION

19

20

21

By: 
Victoria Chamberlain, Executive Director