

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35

BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the )  
Teaching License of )  
ROBERT J. JACKSON )  
STIPULATION OF FACTS AND  
FINAL ORDER OF REPREMANT  
AND PROBATION

On or about March 31, 2010 the Teacher Standards and Practices Commission (Commission), received a report from a patron of the Three Rivers School District alleging physical and mental abuse of the reporting patron's son as well as verbal harassment of other students by teacher Robert Jackson.

After review of the matters alleged, Jackson and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a one year Suspension and four year Probation.

By signing below, Jackson acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Jackson nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.


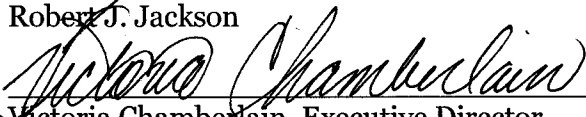
///  
///  
///  
///

*Reprimand*

1 **STIPULATION OF FACTS**

- 2 1. The Commission has licensed Jackson since July 18, 2002. Jackson’s current  
3 Initial I Teaching License, with an endorsement in Physical Education (ML/HS),  
4 issued on October 19, 2009, is valid until July 18, 2012. During all relevant  
5 times, Jackson was employed by the Three Rivers School District.
- 6 2. On or about March of 2009, Jackson engaged in separate telephone  
7 conversations with both a patron and the patron’s son regarding a difference of  
8 opinion. The difference of opinion was regarding the patron’s son’s basketball  
9 playing time (lack of) and patron’s son not making the State basketball team.  
10 District and Commission investigations indicated that Jackson and patron both  
11 created conflict, used disparaging remarks, and were generally hostile during the  
12 conversations. During Jackson’s conversation with the patron’s son, Jackson told  
13 the student that his father was an “asshole”. Jackson’s conduct with the patron  
14 and patron’s son was unprofessional.
- 15 3. On January 29, 2009 and June 14, 2005, Jackson was disciplined for “poor  
16 communication” by letter of expectation at the school district level. This local  
17 discipline detailed expectations for “respectful communication and choice of  
18 words when dealing with students, and communicating in a respectful and  
19 professional manner.”

20 IT IS SO STIPULATED:

21 	<u>1/16/12</u>
22 _____	_____
23 Robert J. Jackson	Date
24 	<u>12-19-11</u>
25 _____	_____
26 Victoria Chamberlain, Executive Director	Date
27 Teacher Standards and Practices Commission	

28 **CONCLUSION OF LAW**

29 Jackson engaged in unprofessional communications with a patron and a student.  
30 Jackson participated in and contributed to a hostile verbal confrontation that included  
31 telling the student that his father was an asshole. Jackson has been counseled regarding  
32 similar behaviors in the past. This conduct constitutes gross neglect of duty in violation  
33 of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-  
34 0010(5) (*Use of professional judgment*), OAR 584-020-0010(1) (*Recognize the worth*

*Reprimand*

1 and dignity of all persons and respect for each individual), OAR 584-020-0030(2)(a)  
2 (Willingness to be flexible in cooperatively working with others), OAR 584-020-  
3 0030(2)(b) (Skill in communicating with administrators, students, staff, parents, and  
4 other patrons), and OAR 584-020-0030(3)(d) (Skill in reconciling conflict).

5 The Commission's authority to impose discipline in this matter is based upon  
6 ORS 342.175.

7 **ORDER**

8 Based on the foregoing, the Commission hereby orders as follows:

- 9 1. The Commission adopts and incorporates herein the above findings of fact and  
10 conclusions of law, and based thereon, imposes a Public Reprimand on  
11 Robert J. Jackson's Initial I Teaching License;
- 12 2. Jackson is hereby placed on probation for a period of four (4) years from the date  
13 this order is signed by the Commission subject to the following conditions:
- 14 a. Jackson will submit to TSPC a letter of continuing compliance from the  
15 district administration on an annual basis beginning one year from the  
16 date of this order. The letters of continuing compliance must be submitted  
17 in writing and received by TSPC within 14 calendar days of due dates  
18 listed below:
- 19 • Letters to be received on, or before, February 6, 2012, February 6,  
20 2013, February 6, 2014 and February 6, 2015.
- 21 b. Jackson shall comply with the Standards for Competent and Ethical  
22 Performance of Oregon Educators under Oregon Administrative Rules  
23 Chapter 584, Division 020.

24 ///  
25 ///  
26 ///

*Reprimand*

1 Violation of any term or condition of probation shall constitute an independent basis  
2 for the Commission to revoke Jackson's teaching license, revoke his right to apply for  
3 a license, or otherwise impose discipline, after first providing Jackson with notice  
4 and opportunity for hearing.

5 Issued and dated this 16<sup>th</sup> day of February, 2012.

6 **TEACHIS STANDARDS AND PRACTICES COMMISSION**  
7 **STATE OF OREGON**

8 By *Victoria Chamberlain*  
9 Victoria Chamberlain, Executive Director  
10