



1 her return. Blum was visibly intoxicated and exhibited inappropriate behaviors such as talking  
2 loudly, speaking with expletives, flailing around on the office floor, knocking things over and she  
3 smelled of alcohol. A district investigation was conducted and Blum resigned in lieu of termination.

4 **CONCLUSIONS OF LAW**

5 Blum's conduct described in section two (2) above constitutes gross neglect of duty in  
6 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-  
7 0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(g) (*Appearing on duty or at any*  
8 *district-sponsored activity while under the influence of alcohol or any controlled substance*);  
9 OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a) (*Maintain the dignity of*  
10 *the profession by respecting and obeying the law, exemplifying personal integrity and*  
11 *honesty*); and OAR 584-020-0040(4)(b) (*Knowing and substantial unauthorized use of*  
12 *employment time or school resources for private purposes*).

13 The Commission's authority to impose discipline in this matter is based upon ORS  
14 342.175.

15 **FINAL ORDER**

16 The Commission hereby suspends Nancy R. Blum's teaching license in Oregon for a  
17 period of one (1) year, to begin upon the date this order is signed and in effect. Furthermore,  
18 upon any successful reinstatement of her license, Blum will be placed on four (4), years of  
19 probation.

20 IT IS SO ORDERED THIS 5<sup>th</sup> day of April, 2012.

21 TEACHER STANDARDS AND PRACTICES COMMISSION

22  
23  
24 By   
25 Victoria Chamberlain, Executive Director  
26  
27  
28

29 **NOTICE OF APPEAL OR RIGHTS**

30  
31 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE  
32 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF  
33 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO  
34 THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Nancy R. Blum  
16812 NE 31st Way  
Vancouver, WA 98682

Dated this 6<sup>th</sup> day of April, 2012.

By: Patty Liddell  
Patty Liddell