

- 1 2. While employed as Superintendent of the Reynolds School District, Kneisler used his
2 position to obtain reimbursements for elective medical expenses not covered by his
3 official compensation package.
- 4 3. Kneisler's receipt of these reimbursements resulted in the Oregon Ethics
5 Commission finding that he violated ORS 244.041, (*Except as provided in*
6 *subsection (2) of this section, a public official may not use or attempt to use official*
7 *position or office to obtain financial gain or avoidance of financial detriment for*
8 *the public official, a relative or member of the household of the public official, or*
9 *any business with which the public official or a relative or member of the household*
10 *of the public official is associated, if the financial gain or avoidance of financial*
11 *detriment would not otherwise be available but for the public official's holding of*
12 *the official position or office*), and ORS 244.041(a), (*Any part of an official*
13 *compensation package as determined by the public body that the public official*
14 *serves*), and an assessment of a civil penalty against him.
- 15 4. Kneisler incorrectly believed that he was entitled to apply for, receive and retain
16 district reimbursements for uninsured medical expenses for himself and family
17 members as part of his compensation as an administrator employed by the Reynolds
18 School District. These expenses were not contained in his written contract, but
19 because of district past practice, Kneisler sought reimbursement.

20 CONCLUSIONS OF LAW

21 Terry John Kneisler's conduct described in #2 above constitutes gross neglect of
22 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
23 OAR 584-020-0010(5) (*Use of professional judgment*), OAR 584-020-0025(2)(d)
24 (*Using district and school business and financial procedures*); and OAR 584-020-
25 0040(4)(a) (*Knowing and substantial unauthorized use of: school name or financial*
26 *credit; school materials or equipment for personal purposes; or school personnel to*
27 *provide personal services unrelated to school business*).

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31 Kneisler's conduct described in #3 and #4 above constitutes gross neglect of duty

1 Kneisler's conduct described in #3 and #4 above constitutes gross neglect of duty
2 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(o) as it incorporates OAR
3 584-020-0035(3)(a) (*Maintain the dignity of the profession by respecting and obeying*
4 *the law, exemplifying personal integrity and honesty*).

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6 The Commission's authority to impose discipline in this matter is based upon
7 ORS 342.175.

8 **FINAL ORDER**

9 The Commission hereby suspends the licensure of Terry John Kneisler for a
10 period of 30 days.

11 IT IS SO ORDERED THIS 14th day of January, 2012.

12 TEACHER STANDARDS AND PRACTICES COMMISSION

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15 By: 
16 Victoria Chamberlain, Executive Director
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21 **NOTICE OF APPEAL OR RIGHTS**

22
23 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
24 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
25 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
26 ORS 183.482 TO THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of default order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Terry John Kneisler
2915 SW Pleasant View Drive
Gresham, OR 97080

Dated this 11th day of January, 2012.

By: Patricia Liddell
Patricia Liddell
Investigative Assistant