BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS
Teaching License of)	ORDER OF SUSPENSION
CHRISTY LYNNE MUNROE)	AND PROBATION

On or about July 30, 2002, the Teacher Standards and Practices Commission

(Commission) received a report from Douglas M. Nelson, Superintendent of Bend LaPine

Public Schools indicating that Christy Lynne Munroe (Munroe) may have violated Standards on

June 11, 2002, by appearing on duty under the influence of alcohol.

Ms. Munroe fully cooperated with the Commission's investigation. After review of the matters alleged, Ms. Munroe and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the suspension of her teaching license and a four (4) year probation upon reinstatement. This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Ms. Munroe stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Ms. Munroe waives the right to a hearing to contest the findings of fact, conclusion of law and order set forth below.

STIPULATION OF FACTS

- 1. The Commission has licensed Christy Lynne Munroe since July 1, 1973. Ms. Munroe currently holds a Basic Teaching License valid December 18, 2000, through December 10, 2003, with a Basic Elementary Endorsement.
- 2. Ms. Munroe served as a teacher for Bend LaPine Public Schools from 1978 until retirement effective July 1, 2002.
 - 3. Ms. Munroe was arrested for driving under the influence of intoxicants on August 23,

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- 1997. She was granted Diversion by Deschutes County District Court. Ms. Munroe successfully completed a DUII Diversion Agreement on August 6, 1999.
- 4. On October 14, 1999, Ms. Munroe appeared on duty under the influence of alcohol. On October 14, 1999, Ms Munroe entered into an agreement with the District and was required to report to Serenity Lane Treatment Center.
- 5. On June 11, 2002, Ms. Munroe appeared on duty under the influence of alcohol in violation of her agreement with the District.

Christy Lynne Munroe enters into this Stipulation of Facts with the knowledge that the Teacher Standards and Practices Commission shall suspend her teaching license and upon reinstatement of any license place her on probation for a period of four (4) years. This Stipulation is contingent upon approval and adoption of the Order by the full Commission. If the Commission does not adopt this Order, neither Ms. Munroe nor the Commission are bound by these stipulations and Ms. Munroe retains the right to a hearing on the allegations.

IT IS SO STIPULATED:

Victoria Chamberlain, Executive Director

Teacher Standards and Practices Commission

2.14-03 Date
2-25-03

CONCLUSIONS OF LAW

Christy Lynne Munroe violated OAR 584-020-0040(4)(g) by appearing on duty while under the influence of alcohol on October 14, 1999, and June 11, 2002, at High Lakes Elementary School. This misconduct constitutes Gross Neglect of Duty. The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission Suspends the Basic Teaching License issued to Christy Lynne Munroe effective March 7, 2003. Ms. Munroe's Basic Teaching License will be reinstated upon:

- 1. Submission of a complete application and fees pursuant to OAR 584-050-0015(3);
- 2. Submission of documentation that she has completed an alcohol dependency treatment program licensed by the State of Oregon. Any costs associated with the assessment or treatment will be the responsibility of Ms. Munroe.

Upon reinstatement of her teaching license Ms. Munroe shall be placed on probation by the Commission for a period of four (4) years subject to following conditions:

- a. Ms. Munroe shall, at her own initiative and expense, continue to obtain treatment for her alcohol dependency as recommended by her alcohol treatment provider;
- b. During the period of her probation, Ms. Munroe shall submit to the Executive Director of the Commission reports of her compliance with the treatment plan. Ms. Munroe shall provide these reports every six (6) months during her probation;
- c. Ms. Munroe shall comply with all Standards for Competent and Ethical Performance pursuant to Oregon Adminstrative Rules Chapter 584, Division 020.

If Ms. Munroe does not comply with her treatment plan based on the reports of her treatment provider or as otherwise determined by the Executive Director she shall be in violation of the terms of this probation. Violation of the terms of this probation may constitute

an independent basis for the Commission to impose discipline, up to and including revocation	n of
Ms. Munroe's teaching license subject to Ms. Munroe's right to a hearing on the issue of	
whether she violated probation.	
IT IS SO ORDERED this day of March, 2002	
TEACHER STANDARDS AND PRACTICES COMMISSION	
By Warde Namberlain, Executive Director	
Approved as to form:	
Elizabeth McKanna OSB# 89306 Attorney for Christy Lynne Munroe [021103]	
Attorney for Christy Lynne Munroe [021103]	