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**STIPULATION OF FACTS**

1. Gary Gramson has been licensed as a teacher in Oregon since July 28, 1992. His current Standard Teaching License, with endorsements in Basic Biology, Basic Physics, Basic Chemistry, and Standard Integrated Science, issued on August 31, 2007, is valid until August 30, 2012. Gramson made timely application for renewal and his license expiration was extended until the final outcome of this case. During all relevant times, Gramson was employed by the Portland Public School District
2. On May 20, 2009, Gramson angrily confronted and intimidated multiple students in his classroom. During this confrontation Gramson yelled and made fists with his hands, and made statements that he would fight the students for control of the class.
3. In January 2009, the district determined Gramson made inappropriate comments and had inappropriate conversations with students involving ethnic/racial issues. The district determined that Gramson made inappropriate comments, considered sexual harassment, to a female student in his class during the course of the 2008-2009 school year.
4. District reports indicate Gramson has repeatedly failed to manage his classroom(s) as expected by policy. These documented failures include inconsistent disciplinary actions with students, refusal to follow building policy regarding cell phones and confiscation, repeated failure to properly document student behavioral issues and referrals.

IT IS SO STIPULATED:

	<u>3/27/13</u>
Gilbert Gary Gramson	Date
	<u>6-4-13</u>
Victoria Chamberlain, Executive Director	Date
Teacher Standards and Practices Commission	

**CONCLUSIONS OF LAW**

1. By engaging in the conduct in paragraph 2, Gramson committed Gross Neglect of Duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(a) (*Establishing and maintaining classroom management that is*



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probation, Mr. Gramson will be subject to the following conditions:

- a. Mr. Gramson will obtain an evaluation from a TSPC-approved evaluator to confirm that Mr. Gramson is not a danger to students or staff;
- b. Mr. Gramson must engage in any counseling recommended by the counselor;
- c. Mr. Gramson must file reports with TSPC every six months confirming his participation in counseling and that he has had no arrests or convictions;
- d. Mr. Gramson's counselor must file reports with TSPC every six months confirming that Mr. Gramson is participating in counseling and remains fit to teach;
- e. Mr. Gramson must immediately report any arrest to TSPC; and
- f. Mr. Gramson must follow the standards set by TSPC and state law for Oregon

4. Violation of any term or condition of probation shall constitute an independent basis for the Commission to revoke Mr. Gramson's teaching license or otherwise impose discipline, after first providing Mr. Gramson with notice and opportunity for hearing.

Issued and dated this 26<sup>th</sup> July day of ~~April~~, 2013.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By *Victoria Chamberlain*  
Victoria Chamberlain, Executive Director