



- 1 2. On July 1, 2009, Carlile was hired as the Interim Superintendent in the Knappa School  
2 District. This position required an Administrative license. Carlile served in this position  
3 from July 1, 2009, through November 9, 2009, without an Oregon Administrative license.  
4
- 5 3. On September 7, 2009, Carlile hired two individuals as teachers for the Knappa School  
6 District. These positions required a teaching license. Carlile employed these two individuals  
7 in these teaching positions without an Oregon teaching license, from September 7, 2009,  
8 through December 8, 2009, and September 7, 2009, through December 16, 2009,  
9 respectively.

10 **CONCLUSIONS OF LAW**

11 James Dale Carlile's conduct described in paragraphs 2 and 3 above constitutes gross  
12 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates  
13 OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as it incorporates  
14 OAR 584-020-0035(2)(a) (*Apply for, accept, offer, or assign a position of responsibility only on*  
15 *the basis of professional qualifications, and will adhere to the conditions of a contract or the*  
16 *terms of the appointment*); and OAR 584-020-0040(4)(r) (*Knowingly working without a license*).  
17 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

18 **FINAL ORDER**

19 The Commission hereby imposes a Public Reprimand on the licensure of James Dale  
20 Carlile.

21  
22 IT IS SO ORDERED THIS 20<sup>th</sup> day of January, 2012.

23  
24 TEACHER STANDARDS AND PRACTICES COMMISSION

25  
26 By 

27 Victoria Chamberlain, Executive Director  
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NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.  
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CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

James Dale Carlile  
8989 SW Wolds Drive  
Beaverton, OR 97007

Dated this 8<sup>th</sup> day of February, 2012.

By: *Patty Liddell*  
Patty Liddell  
Investigative Assistant