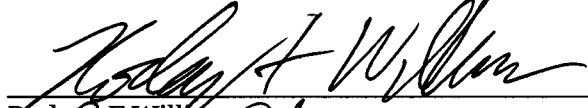



1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Williams since May 15, 2000. Williams's Initial II
5 Teaching License, with endorsements in Basic Mathematics (HS, ML), Biology
6 (HS, ML), Integrated Science (HS, ML) and Multiple Subjects (MIDLVL), issued
7 on May 16, 2010, was scheduled to expire on November 30, 2013. Williams made
8 timely application for renewal and his expiration was pended awaiting the final
9 outcome of the investigation. During all relevant times, Williams was employed
10 by the Ontario School District.
- 11 2. On or about March 15, 2012, the school counselor overheard two female students
12 talking about alleged inappropriate physical contact between Williams and a
13 female student (KB) that occurred on March 7, 2012. The school counselor then
14 reported the conversation to the school principal. Subsequent investigation
15 determined that after school on March 7, 2012, Williams met with student KB in
16 his classroom regarding her future on the track team. Williams advised KB that
17 she should consider leaving the team because of her injury. At the end of the
18 conversation, Williams rolled his chair close to KB, kissed his hand and placed it
19 on KB's cheek. Williams later explained he did this as a show of sympathy. KB
20 was upset and shocked by Williams' behavior, and she left the room. KB advised
21 investigators that she left Williams's classroom visibly upset by Williams'
22 behavior. KB met a student in the hallway who asked her what was wrong. KB
23 informed the student of Williams' actions. KB told investigators she went to the
24 locker room where she told other students about Williams' behavior. KB advised
25 she called her mother to get a ride home. KB's timeline and statements are
26 collaborated by school video surveillance, cell phone records, and student witness
27 statements.

28 IT IS SO STIPULATED:

29 
30 _____
31 Rodney F Williams
32 
33 _____
34 Victoria Chamberlain, Executive Director
35 Teacher Standards and Practices Commission

10/2/14

Date
10-13-14

Date

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CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents and other patrons*); and OAR 584-020-00040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversation at all times*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

Based on the foregoing, the Commission hereby orders as follows:

1. The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Rodney F. Williams’s educators license;
2. Williams is hereby placed on probation for a period of two (2) years from the date this order is signed by the Commission subject to the following conditions:
 - a. Williams shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Violation of any term or condition of probation shall constitute an independent basis for the Commission to revoke Williams’ teaching license, revoke his right to apply for a license, or otherwise impose discipline, after first providing Williams with notice and opportunity for hearing.

Issued and dated this 7th day of November, 2014.

TEACHER STANDARDS AND PRACTICES COMMISSION

STATE OF OREGON

By *Victoria Chamberlain*

Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Reprimand and Probation, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Rodney F. Williams
387 Reiter Drive
Ontario, OR 97914-4508

DATED this 26th day of November, 2014.

By: Patty Liddell
Patty Liddell
Investigative Assistant