



1 issuance and entry of the Stipulated Final Order below; (vi) She states that no promises or  
2 representation has been made to induce her to sign this Stipulation and Final Order; and (vii)  
3 she has consulted with an attorney regarding this Stipulation and Final Order and has been fully  
4 advised with regard to her rights thereto, or waives any and all rights to consult with an attorney  
5 prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated  
6 Final Order below. This Order sets forth the facts upon which the parties have agreed and the  
7 sanction to be imposed. Ms. Cladouhos stipulates that there are sufficient facts contained in the  
8 Commission's files and records to support the findings of fact and conclusions of law set forth  
9 below. In entering into this stipulation, Ms. Cladouhos waives the right to a hearing to contest  
10 the findings of fact, conclusion of law and order set forth below. Ms. Cladouhos understands  
11 that the probation will be subject to specific terms and conditions.

#### 12 **STIPULATION OF FACTS**

13 1. Ms. Cladouhos has been licensed by the Commission since February 11, 2000.  
14 Ms. Cladouhos currently holds an Initial Teaching License valid February 7, 2003, through  
15 January 26, 2007, with a Basic Mathematics endorsement.

16 2. Ms. Cladouhos completed a teacher education program at Pacific University in  
17 December of 1999. Ms. Cladouhos served as a high school math teacher for South Umpqua  
18 School District during the 2002-2003 school year. Ms. Cladouhos served as a high school math  
19 teacher for the North Marion School District for the 2003-2004 school year.

20 3. Ms. Cladouhos began her assignment as a high school math teacher for the  
21 Woodburn School District on August 30, 2004. On March 31, 2005, at the request of the  
22 District, Ms. Cladouhos signed a resignation agreement effective June 21, 2005 (the last  
23 contract day).

24 4. On or about April 13, 2005, while proctoring a CIM test, Ms. Cladouhos provided  
25 assistance to students with test questions, allowed students to receive answers from other

1 students and allowed students to walk around the room and view an answer sheet on her desk.

2 Ms. Cladouhos resigned in lieu of termination effective May 19, 2005.

3 Ms. Cladouhos enters into this Stipulation of Facts with the knowledge that the  
4 Commission shall place her on probation for a period of two (2) years. This Stipulation is  
5 contingent upon approval and adoption of the Order by the full Commission. If the Commission  
6 does not adopt this Order, neither Ms. Cladouhos nor the Commission are bound by these  
7 stipulations and Ms. Cladouhos retains the right to a hearing on the allegations.

8 **IT IS SO STIPULATED AND AGREED TO:**

9 Staci Jo Cladouhos  
10 Staci Jo Cladouhos

6-30-06  
Date

11 Victoria Chamberlain  
12 Victoria Chamberlain, Executive Director  
13 Teacher Standards and Practices Commission  
14

6-27-06  
Date

15 **CONCLUSIONS OF LAW**

16 Staci Jo Cladouhos violated OAR 584-020-0040(4)(n) as that rule incorporates OAR  
17 584-020-0010(5) when she failed to demonstrate a commitment to use professional judgment  
18 while proctoring a CIM test on or about April 13, 2005. This conduct constitutes Gross Neglect  
19 of Duty. The Commission's authority to impose discipline in this matter is based upon ORS  
20 342.175.

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**FINAL ORDER**

The Commission adopts and incorporates herein the above finding of facts, conclusions of law, and based thereon, hereby imposes a Public Reprimand on Staci Jo Cladouhos. This Order shall serve as the Public Reprimand.

Furthermore, the Commission places Ms. Cladouhos on Probation for a period of two (2) years to commence the date of this order, subject to the condition that she will comply with the Standards for Competent and Ethical Performance of Oregon Educators pursuant to Oregon Administrative Rules Chapter 584, Division 020.

Violation of any term of probation shall constitute an independent basis for the Commission to revoke Ms. Cladouhos' teaching license or otherwise impose discipline, after first providing Ms. Cladouhos with notice and opportunity for hearing.

IT IS SO ORDERED this 4 day of August, 2006.

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**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

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By *Victoria Chamberlain*  
Victoria Chamberlain, Executive Director

18 Approved as to form:

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Thomas K. Doyle, OSB #97251  
Attorney for Staci Jo Cladouhos

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