1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5 6 7	In the Matter of the) STIPULATION OF FACTS AND Educator License of) FINAL ORDER OF DIANNE L. GREIF) PUBLIC REPRIMAND
7	On February 18, 2021, the Teacher Standards and Practices Commission
8	(Commission) opened an investigation on Dianne L. Greif (Greif) after learning that
9	Greif had allegedly allowed an unlicensed teacher to teach for the Elgin School District
10	(District).
11	After review of the matters alleged, Greif and the Commission agree that their
12	respective interests, together with the public interest, are best served by a stipulation to
13	certain facts and the imposition of a Public Reprimand.
14	This Order sets forth the facts upon which the parties have agreed and the
15	sanction to be imposed. In entering into this stipulation, Greif waives the right to a
16	hearing to contest the findings of fact, conclusions of law and order set forth below.
17	By signing below, Greif acknowledges, understands, stipulates, and agrees to the
18	following: (i) she has been fully advised of her rights to notice and a hearing to contest
19	the findings of fact, conclusions of law, and order set forth below, and fully and finally
20	waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
21	Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this
22	Stipulation and Final Order is a public document and disclosed to the public upon
23	request by the Commission; (iii) this Stipulation and Final Order is contingent upon and
24	subject to approval and adoption by the Commission. If the Commission does not
25	approve and adopt this Stipulation and Final Order, then neither Greif nor the
26	Commission are bound by the terms herein; (iv) she has fully read this Stipulation and
27	Final Order, and understands it completely; (v) she voluntarily, without any force or
28	duress, enters into this Stipulation and Final Order and consents to issuance and entry of
29	the Stipulated Final Order below; (vi) she states that no promise or representation has
30	been made to induce her to sign this Stipulation and Final Order; and (vii) she has
31	consulted with an attorney regarding this Stipulation and Final Order and has been fully
32	advised with regard to her rights thereto, or waives any and all rights to consult with an
33	attorney prior to entering into this Stipulation and Final Order and issuance and entry of $\frac{1}{2}$
34	the Stipulated Final Order below.

STIPULATION OF FACTS

- 1. The Commission has licensed Greif since August 18, 1982. Grief holds a Professional Administrator License, with an endorsement in Administrator (PK-12), valid from February 13, 2021, through February 12, 2026. Greif also holds a Professional Teaching License, with endorsements in Foundational Mathematics (PK-12), Health (PK-12), and Elementary Multiple Subjects (PK-12), valid from February 13, 2021, through February 12, 2026. During all relevant times, Greif was employed by the Elgin School District (ESD).
- 2. On February 18, 2021, the Commission made an internal referral for Greif's investigation after learning Greif may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, the Commission learned that an employee under Greif's supervision, and employed by the ESD for approximately three (3) years, was teaching students without a valid Oregon teaching license.
- 3. Investigation determined that in the spring of 2017, a person nearing the completion of an educator preparation program signed a contract with the district to teach after their graduation and obtaining an Oregon educator license. The person created an account on the Commission's eLicensing portal but did not complete the application requirements and was never issued a license. The person presented the district evidence of a valid eLicensing account and verbally conveyed to Greif that they had been issued a license. Greif assigned the person to teaching positions in the district.
- 4. Because of district staffing shortages and Greif also serving as the high school principal, Greif relied on a report submitted annually to the Oregon Department of Education to identify licensure problems rather than using resources available through the Commission's state website to validate staff licensure. Upon learning this method could be ineffective, Greif implemented new procedures to verify educator licenses and the district hired an additional staff member to fulfill this duty.

1	CONCLUSION OF LAW
2	Dianne L. Greif's conduct described above constitutes gross neglect of duty in
3	violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
4	020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district
5	lawful and reasonable rules and regulations), OAR584-020-0025(3)(a) (The competent
6	administrator demonstrates leadership skills in managing the school, its students, staff,
7	and programs as required by lawful and reasonable district policies, rules, and
8	regulations, state and federal laws and regulations, and other programs as assigned,
9	and assures that staff is informed of these requirements); and OAR 584-020-0040(4)(i)
10	(Assigning an educator in violation of licensure requirements).
11	The Commission's authority to impose discipline in this matter is based upon
12	ORS 342.175.
13	
14	ORDER
15	The Commission adopts and incorporates herein the above findings of fact and
16	conclusions of law, and based thereon, imposes a Public Reprimand on Dianne L. Greif's
17	Oregon educator license.
18	
19	Issued and dated this day of February, 2022.
20	TEACHER STANDARDS AND PRACTICES COMMISSION
21	STATE OF OREGON
22	
23	By