


Keady failed to acknowledge and explain his being placed on administrative leave and leaving school-related employment while under investigation on his Oregon Initial Teaching License application.

6. On November 22, 2019, Keady submitted an online application for renewal of his license with the Commission. Keady answered all the character question on the application "No" including the questions listed in item 5 above. Keady failed to acknowledge and explain his being placed on administrative leave and leaving school-related employment while under investigation on his Oregon teaching license renewal application.
7. During the Commission's investigation, Keady was asked by the investigator to assist in providing documents and to be interviewed. On September 19, 2020, Keady provided the investigator a signed release for his personnel records from the Lyon County School District. Keady scheduled an interview for November 3, 2020. On November 2, 2020, Keady's legal counsel contacted the investigator and informed them Keady was declining/refusing to be interviewed. Keady's legal counsel was advised that Keady's refusal to participate in an interview could lead to further discipline

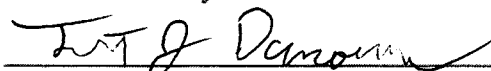
IT IS SO STIPULATED:



Charles T. Keady

12/1/2021

Date



Trent Danowski, Deputy Director
Teacher Standards and Practices Commission

12/7/2021

Date

CONCLUSIONS OF LAW

Charles T. Keady's conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*) and OAR 584-020-0040(4)(o) as it incorporates, OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a student's personal life*); OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*); OAR 584-020-0040(4)(f) (*Any sexual conduct with a student*); OAR 584-020-0040(4)(c) (*Falsification of any document or knowing misrepresentation directly related to licensure, employment, or professional duties*); OAR 584-

1 020-0040(4)(p) (*Subject to the exercise of any legal right or privilege, failure or refusal by an*
2 *educator under investigation to respond to requests for information, to furnish documents or*
3 *to participate in interviews with a Commission representative relating to a Commission*
4 *investigation*).

5
6 The Commission's authority to impose discipline in this matter is based upon ORS
7 342.175.

8
9 **FINAL ORDER**

10 The Commission hereby revokes Charles T. Keady's Oregon educator license.

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12 IT IS SO ORDERED THIS 7 day of February, 2022.

13 TEACHER STANDARDS AND PRACTICES COMMISSION

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16 By: 

17 Dr. Anthony Rositez, Executive Director
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19

20 **NOTICE OF APPEAL OR RIGHTS**

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22 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
23 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
24 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
25 ORS 183.482 TO THE OREGON COURT OF APPEALS