1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
4	In the Matter of the) DEFAULT ORDER OF
5	Educator License of) REVOCATION OF
6 7	JOSHUA S. CARLTON) LICENSURE
8	On December 23, 2021, the Teacher Standards and Practices Commission
9	(Commission) issued a Notice of Opportunity for Hearing to Joshua S. Carlton (Carlton)
10	in which the Commission charged him with Gross Neglect of Duty and/or Gross
11	Unfitness. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt
12	7021 0350 0000 8183 8084 to the address on file with the Commission. The Notice
13	designated the Commission file as the record for purposes of proving a prima facie case.
14	The Certified Mail was returned to the Commission signed on January 4, 2022. The
15	regular First Class mail was not returned to the Commission, and assumed delivered.
16	The Notice of Opportunity of Hearing, dated December 23, 2021, and signed by Anthony
17	Rosilez, Executive Director, stated:
18	"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY
19	PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED
20	UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR
21	REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING,
22	WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR
23	AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT
24 25	APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF
25 26	DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."
20 27	TOOK LICENSE OR OTHER DISCIPLINE.
28	Carlton did not request a hearing. The Commission, therefore, finds Carlton to be in
29	default and enters the following findings of fact, conclusions of law, and final order,
30	based on the files and records of the Commission concerning this matter.
31	
32	FINDINGS OF FACT
33	1. The Commission has licensed Joshua S. Carlton since August 7, 2007. Carlton
34	holds a Professional Teaching License, with endorsements in Advanced
35	Mathematics (PK-12), Foundational Mathematics (PK-12), and Legacy Middle
36	Level (PK-12), valid from December 23, 2017, through December 22, 2022.

During all relevant times, Carlton was employed by EDUStaff, LLC. at Silverton High School (SHS), Silver Falls School District (SFSD).

2. On March 6, 2020, the Commission received a report from the SFSD indicating Carlton may have committed acts which constitute gross neglect of duty and/or gross unfitness. Specifically, the report alleged Carlton engaged in an inappropriate teacher/student relationship.

3. Investigation found that in the winter of the 2019-2020 school year, Carlton was working for EDUStaff as a substitute teacher at SHS. During this time, Carlton met AC, a minor-aged female student who attended SHS. AC had been in an English class Carlton substitute taught. AC informed Carlton of a school play in February 2020, in which she and several other students in the class would be participating. Carlton attended the play on two occasions in February 2020, and Carlton visited with students after each performance.

4. After attending the play on the second occasion, Carlton spoke with AC and AC requested Carlton's personal email address, which he provided. Carlton later received an email from AC and then began exchanging emails with AC. From February 18, 2020, through March 3, 2020, Carlton and AC exchanged approximately one hundred sixty (160) emails. The emails were exchanged during school hours, on the weekends and in the evening, which on one occasion was at approximately 12:45 AM. Carlton frequently referred to AC by the nickname "Bee" in the emails. The content of the emails was not school-related and contained discussions about family dynamics, each other's wellness, "getting to know you" questions, past relationships, general conversational topics, and personal opinions related to culture.

5. On several occasion in late-February 2020, AC left her assigned classes, with Carlton's knowledge, to visit with Carlton alone in his classroom. AC regularly was in Carlton's classroom during his prep period, lunch, and after school.

1	6. In late-February 2021, the SFSD became aware of the relationship between
2	Carlton and AC and ceased utilizing him as a substitute teacher. EDUStaff placed
3	Carlton on administrative leave pending review.
4	
5	CONCLUSIONS OF LAW
6	Joshua S. Carlton's conduct described above constitutes gross neglect of duty in
7	violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
8	020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district
9	lawful and reasonable rules and regulations), OAR 584-020-0030(1)(b) (Skill in
10	communication with administrators, students, staff, parents, and other patrons); OAR
11	584-020-0040(4)(0) as it incorporates OAR 584-020-0035(1)(c)(A) (Not
12	demonstrating or expressing professionally inappropriate interest in a student's
13	personal life), and OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult
14	boundaries with students in conduct and conversations at all times).
15	The Commission's authority to impose discipline in this matter is based upon
16	ORS 342.175.
17	
18	FINAL ORDER
19	The Commission hereby revokes Joshua S. Carlton's Oregon educator license.
20	
21	IT IS SO ORDERED THIS day of March, 2022.
22	,
23	TEACHER STANDARDS AND PRACTICES COMMISSION
	By: Anthony J. Rosilez
24	By:
25	Dr. Anthony Rosilez, Executive Director
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27	
28	NOTICE OF APPEAL OR RIGHTS
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30	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
31	BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
32	SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
33	ORS 183.482 TO THE OREGON COURT OF APPEALS.