

1 Violation of any term or condition of probation shall constitute an independent basis for the
2 Commission to revoke Landis' Oregon educator license or otherwise impose discipline, after
3 first providing Landis with notice and opportunity for hearing.

4 Now therefore, the Commission orders that Jonathan Landis' right to apply for an
5 Oregon educator license is hereby reinstated effective June 22, 2020.

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8 Issued and dated this 22 day of June, 2020.

9 **TEACHER STANDARDS AND PRACTICES COMMISSION**
10 **STATE OF OREGON**

11 By 
12 _____
13 Dr. Anthony Rosilez, Executive Director

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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Teaching License of)
JONATHAN W. LANDIS)
STIPULATION OF FACTS AND
FINAL ORDER OF
REVOCAATION

On or about October 28, 2016, the Teacher Standards and Practices Commission
(Commission) received a complaint from a patron alleging that Jonathan W. Landis
(Landis) may have committed acts which constitute violation of professional standards.

After review of the matters alleged, Landis and the Commission agree that their
respective interests, together with the public interest, are best served by a stipulation to
certain facts and the imposition of a Final Order of Revocation.

By signing below, Landis acknowledges, understands, stipulates, and agrees to
the following: (i) he has been fully advised of his rights to notice and a hearing to contest
the findings of fact, conclusions of law, and order set forth below, and fully and finally
waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
Facts and Final Order of Revocation (Stipulation and Final Order); (ii) this Stipulation
and Final Order is a public document and disclosed to the public upon request to the
Commission; (iii) this Stipulation and Final Order is contingent upon and subject to
approval and adoption by the Commission. If the Commission does not approve and
adopt this Stipulation and Final Order, then neither Landis nor the Commission are
bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and
understands it completely; (v) he voluntarily, without any force or duress, enters into
this Stipulation and Final Order and consents to issuance and entry of the Stipulated
Final Order below; (vi) he states that no promise or representation has been made to
induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an
attorney regarding this Stipulation and Final Order and has been fully advised with
regard to his rights thereto, or waives any and all rights to consult with an attorney prior

1 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
2 Final Order below.

3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Landis since September 20, 2013. Landis holds a
5 Preliminary Teaching License, with an endorsement in Special Education Generalist
6 (PK-12), valid from September 28, 2016 through October 23, 2019. During all
7 relevant times, Landis was employed by the Lincoln County School District (2015-
8 2016) and the Eugene School District (2016-2018).
- 9 2. During the 2015-2016 school year, while employed as a special education teacher for
10 the Lincoln County School District (LCSD), Landis engaged in unprofessional
11 interactions with special education student BB. According to Landis, student BB was
12 a student over the age of 18 who was approximately 6'2" in height. To prevent BB
13 from continuing to place his hands on another student who was a minor, Landis
14 would not allow BB to sit at the same table as that student and made effort to assure
15 the students were never alone together. BB perceived this conduct as isolating and
16 threatening. Landis admits that he should have brought this conduct to the attention
17 of the administration sooner and that in these interactions with BB he was not as
18 patient and understanding as he could have been.
- 19 3. In December of 2015, the LCSD administration investigated a complaint that Landis
20 had interacted unprofessionally with another special education student, DFW. One
21 instructional assistant who was present and gave contrary instructions to DFW
22 informed the District that Landis displayed anger towards DFW and scared him. This
23 investigation resulted in Landis receiving a five-day suspension without pay from the
24 district for the policy violations.
- 25 4. In early 2016, Landis engaged in physical contact with special education student JE
26 (19 year old male weighing more than Landis) in a manner contrary to district policy.
27 JE was known to be violent and required a 4 to 1 ratio of supervision. According to
28 Landis, JE assaulted or attempted to assault staff regularly. When JE assaulted or
29 attempted to assault Landis, witnesses reported that Landis failed to employ required
30 OIS restraints as trained and per policy.
- 31 5. Investigation revealed that in addition to the unprofessional interactions with BB
32 DFW, and JE, school administrators also received reports that Landis had engaged in
33 unprofessional interactions with staff members and other various policy violations.

1 Some examples include: On or about September 8, 2015, during the first week of
2 school, Landis was ordered to leave school and not return until he completed
3 mandated training as assigned. On September 22, 2015, Landis failed to pay for food
4 he took from the cafeteria which upset a cafeteria worker and was reported to the
5 administration. On December 7, 2015, another teacher complained to the building
6 principal that Landis had entered her classroom displaying so much anger that it
7 scared her. On December 18, 2015, Landis was issued a letter of reprimand for
8 leaving his classroom early, failing to check out as required, and for engaging in
9 discussion about another teacher with a student.


10 6. In February 2016, Landis was reassigned to half time at Oceanlake Elementary
11 School and half time at Taft High School. On February 6, 2016, Landis submitted his
12 resignation to be effective at the end of the school year, June 28, 2016. Landis was
13 subsequently hired as a SPED teacher in the Eugene School District starting in the
14 2016-2017 school year and continuing into the 2017-2018 school year.

15 7. While employed with Eugene School District, On June 23, 2017, Landis received a
16 letter of direction regarding communications with instructional assistants and staff
17 which were perceived by the administration as disrespectful, threatening, and
18 unprofessional.


19 8. In the process of conducting the Commission's investigation, it was learned that
20 Landis falsely answered "No" to character question number three on your May 16,
21 2016, application for the renewal of your Oregon educator license. Character
22 question three asks, "Have you ever been placed on leave by your employer for any
23 alleged misconduct?" Investigation determined that Landis had been placed on leave
24 once for failure to complete a required training and twice for alleged misconduct
25 prior to the May 16, 2016, application.

26 9. To gain additional insight into the above issues, Landis has been actively engaged in
27 counseling.

28 IT IS SO STIPULATED:

29 
30 _____
31 Jonathan W. Landis

1/31/2019
Date

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33 _____
34 Anthony J. Rosilez, Executive Director
Teacher Standards and Practices Commission

2/18/2019
Date

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CONCLUSION OF LAW

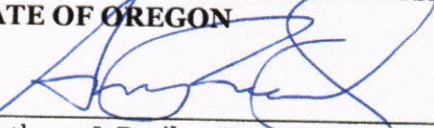
Landis' conduct outlined above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)(*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d)(*Skill in the supervision of students*), OAR 584-020-0025(2)(a)(*Establishing and maintaining classroom management that is conducive to learning*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(a)(*Willingness to be flexible in cooperatively working with others*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, staff, parents, and other patrons*), OAR 584-020-0040(4)(d)(*Unreasonable physical force against students, except as permitted under ORS 339.250*), and OAR 584-020-0040(4)(c)(*Falsification of any document or knowing misrepresentation directly related to licensure, employment or professional responsibilities*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a)(*Maintain the dignity of the profession y respecting and obeying the law, exemplifying personal integrity and honesty*).

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Revocation on the Standard Teaching License of Jonathan W. Landis. By statute, Landis will be eligible to seek reinstatement of his license after one year from the date of this order.

Issued and dated this 8 day of February, 2019.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 

Anthony J. Rosilez, Executive Director