

1 entry of the Stipulated Final Order below. In entering into this stipulation, Hawk waives the
2 right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

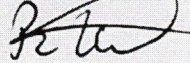
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4 **STIPULATION OF FACTS**

- 5 1. The Commission has licensed Hawk since July 28, 2015. Hawk held a Preliminary
6 Teaching License, with an endorsement in Chemistry (PK-12), valid from December 30,
7 2016, through July 2, 2020. During all relevant times, Hawk was employed by the
8 Hillsboro School District.
- 9
- 10 2. On November 13, 2019, the Commission received information that Hawk may have
11 committed acts which constitute gross neglect of duty and/or gross unfitness.
12 Specifically, that Hawk engaged in inappropriate teacher/student boundaries with a
13 student who attended Century High School, Hillsboro School District.
- 14
- 15 3. Investigation determined that during the 2018-2019 school year, Hawk acquired phone
16 numbers from student assistants assigned to his class and several students enrolled in
17 his classes. Many of these students were females. Hawk communicated via phone calls
18 and text messages with several of these students. Many of the communications were
19 school related or casual small talk. Hawk had personal and text conversations with KA,
20 one of his female student aides, which made KA uncomfortable. In these conversations,
21 Hawk would complement KA on her appearance and asked about getting together after
22 graduation for coffee. KA reported Hawk gave her a gift card valued at \$50 and allowed
23 her to purchase meals and small items with Hawk's personal credit card. KA eventually
24 told Hawk if he did not get help, she would tell someone. KA contemporaneously told
25 friends about her communications with Hawk.
- 26
- 27 4. After a dealing with a health issue in December 2018, Hawk took an extended leave of
28 absence from the District. Sometime around the end of 2019 or early 2020, Hawk
29 learned from a former student that the District was investigating his communications
30 with students. On January 7, 2020, Hawk submitted his resignation with the District. In
31 his Commission interview, Hawk admitted to having students' phone numbers and on
32 occasion contacting them to see how they were doing and to monitor their well-being.
33 Hawk said none of the communication was done with ill intent. Hawk also admitted to
34 having a conversation with KA that was personal in nature. Hawk denied giving gifts to

1 students, allowing students to use his personal credit card, or having any romantic
2 communications or intentions with students. Hawk also denied ever meeting any
3 student off campus. Hawk said he no longer has an interest in the teaching field and the
4 voluntary surrender of his Oregon teaching license and the revocation of his right to
5 apply for an Oregon teaching license is not an admission of guilt and allows all the
6 parties involved to move on.

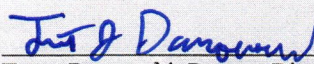
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10 IT IS SO STIPULATED:

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12 _____
13 Ryan Christopher Hawk

10-20-2020

Date

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14 _____
15 Trent Danowski, Deputy Director
16 Teacher Standards and Practices Commission

10/20/2020

Date

17 **CONCLUSION OF LAW**

18 Ryan Christopher Hawk's conduct described above constitutes Gross Neglect of Duty in
19 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-
20 0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR
21 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful
22 and reasonable rules and regulations*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-
23 020-0035(1)(b) (*Refrain from exploiting professional relationships with any student for
24 personal gain, or in support of persons or issues*), OAR 584-020-0035(1)(c)(A) (*Not
25 demonstrating or expressing professionally inappropriate interest in a student's personal life*),
26 and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in
27 conduct and conversations at all times*).

28 The Commission's authority to impose discipline in this matter is based upon ORS
29 342.175.

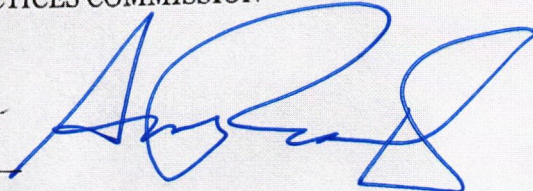
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31 **ORDER**

32 The Commission adopts the above Stipulation of Facts, and hereby accepts the
33 surrender of Ryan Christopher Hawk's Oregon educator license and revokes Ryan Christopher
34 Hawk's right to apply for an Oregon educator license.

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IT IS SO ORDERED THIS 6 day of November, 2020.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: Anthony J. Rosilez 

Dr. Anthony Rosilez, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.