1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 4 In the Matter of the Educator **DEFAULT ORDER OF** 5 License of PUBLIC REPRIMAND 6 KAITLIN E. FREDRICKSON 7 8 On December 23, 2021, the Teacher Standards and Practices Commission 9 (Commission) issued a Notice of Opportunity for Hearing to Kaitlin E. Fredrickson 10 (Fredrickson) in which the Commission charged her with Gross Neglect of Duty. The Notice 11 was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7019 0350 0000 8183 8046 to the address on file with the Commission. The Notice designated the Commission 12 13 file as the record for purposes of proving a prima facie case. The Certified Mail receipt was 14 returned signed to the Commission on December 31, 2021. The first class mail was not 15 returned to the Commission and assumed delivered. The Notice of Opportunity of Hearing, 16 dated December 23, 2021, and signed by Anthony Rosilez, Executive Director, stated: 17 18 "IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED 19 20 UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR 21 REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW 22 YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR 23 NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE 24 COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE 25 THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER 26 DISCIPLINE." 27 Fredrickson did not request a hearing. The Commission, therefore, finds Fredrickson to be 28 in default and enters the following findings of fact, conclusions of law, and final order, based 29 30 on the files and records of the Commission concerning this matter. 31 32 FINDINGS OF FACT 33 1. Kaitlin E. Fredrickson has been licensed by the Commission since September 16, 34 2015. Fredrickson currently hold a Preliminary Teaching License, with an 35 endorsement in World Language: Spanish (PK-12), valid from January 10, 2020, 36 through January 13, 2023. During all relevant times, Fredrickson was employed by Jefferson School District (JSD). 37

2. On January 9, 2020, the Commission internally referred Fredrickson's file for investigation based on information obtained that indicated she may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, the Commission learned that Frederickson had been working for the JSD in a position requiring a valid Oregon teaching license for approximately one (1) year.

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3. Investigation determined that on September 16, 2018, Fredrickson's ESEA Alternative Route teaching license expired. On September 17, 2018, Fredrickson submitted an application for a Preliminary Teaching License. On November 18. 2018, Fredrickson was sent notice by Commission staff that her application was incomplete. On February 18, 2019, Fredrickson was in contact with Commission staff about requirements for licensure. On February 26, 2019, after failing to receive the necessary documents for a license from Fredrickson, Commission staff closed her application as incomplete. On October 1, 2019, the Commission received a Professional Education Experience Report (PEER) form for Fredrickson from the JSD, which showed Fredrickson had been teaching Spanish full-time from August 2017 to "Present" (October 1, 2019). On October 1, 2019, Fredrickson was again in contact with Commission staff regarding licensure requirements. On October 1, 2019, Fredrickson submitted an application for a Preliminary Teaching License. On October 9, 2019, Commission staff noted the discrepancy of Fredrickson's expired license and her PEER form and notified the Commission's Professional Practices unit and the JSD. The Commission opened an investigation and the JSD placed Fredrickson on administrative leave. On January 10, 2020, the Commission issued Fredrickson a Preliminary Teaching License.

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## CONCLUSIONS OF LAW

Kaitlin E. Fredrickson's conduct, as described in section three (3) above, constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(r) (*Working without a license*); and OAR 584-050-0035 (1) (*Any person employed in a position in a school district, education service district, or charter school for which a* 

1	license or registration is required pursuant to ORS Chapter 342, must hold a valid license
2	or registration appropriate for the assignment while working as a public school, education
3	service district or charter school employee).
4	The Commission's authority to impose discipline in this matter is based upon ORS
5	342.175.
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7	FINAL ORDER
8	The Commission hereby issues a Public Reprimand upon Kaitlin E. Fredrickson's
9	Oregon educator license.
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11	IT IS SO ORDERED THIS 18 day of March, 2022.
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13	TEACHER STANDARDS AND PRACTICES COMMISSION
	By: Dr. Anthony Rosilez, Executive Director
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15 16	Dr. Anthony Rosilez, Executive Director
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19	NOTICE OF APPEAL OR RIGHTS
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21	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
22	MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
23	THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
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