BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 1 2 OF THE STATE OF OREGON STIPULATION OF FACTS AND 3 In the Matter of the) 4 5 6 7 FINAL ORDER OF **Educator License of**) PUBLIC REPRIMAND CHRISTOPHER G. WADE On November, 18 2019, the Teacher Standards and Practices Commission 8 9 (Commission) received a misconduct report from the Grants Pass School District (GPSD), indicating possible professional misconduct on the part of licensed educator, 10 11 Christopher G. Wade, (Wade). 12 After review of the matters alleged, Wade and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to 14 certain facts and the imposition of a Public Reprimand. 15 This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Wade stipulates that there are sufficient facts contained in the 16 Commission's files and records to support the findings of fact and conclusions of law set 17 forth below. In entering into this stipulation, Wade waives the right to a hearing to 18 19 contest the findings of fact, conclusions of law and order set forth below. By signing below, Wade acknowledges, understands, stipulates, and agrees to the 20 21 following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally 22 23 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 24 Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon 25 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 26 subject to approval and adoption by the Commission. If the Commission does not 27 approve and adopt this Stipulation and Final Order, then neither Wade nor the 28 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 29 Final Order, and understands it completely; (v) he voluntarily, without any force or 30 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 31 the Stipulated Final Order below; (vi) he states that no promise or representation has 32 been made to induce him to sign this Stipulation and Final Order; and (vii) he has 33

consulted with an attorney regarding this Stipulation and Final Order and has been fully

advised with regard to his rights thereto, or waives any and all rights to consult with an

34 35 attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

345

6 7

8

9

1 2

The Commission has licensed Wade since June 18, 1999. Wade currently holds a
Professional Teaching License, with endorsements in Social Studies (PK-12) and
Legacy Middle Level (PK-12), valid from March 21, 2016, through March 20,
2021. During all relevant times, Wade was employed by the Grants Pass School
District (GPSD).

10 11

12

13

14

15

16

17

18

19 20

21

22

23

24

25

26

27

28

29 30 2. On November 18, 2019, TSPC received a School District Misconduct report from the Superintendent of the GPSD reporting that Wade disclosed confidential information regarding a student at Gladiola Alternative High School (GAHS). The confidential information disclosed was a violation of the Family Educational Rights and Privacy Act (FERPA) and was information regarding the student's immigration status. The report indicates that on September 26, 2019, during US History class, Wade was reviewing the subject of Civil War era immigration with his class. During the discussion, it was reported that Wade commented that if any of the students in class had a question about immigration, then to direct the questions at student (PV), because undocumented people know how to get their citizenship. PV reported that the incident was very upsetting and embarrassing. It was reported that Wade noticed that PV appeared upset and had shut down, so he offered him an apology. PV reported this incident to staff, and stated that Wade's apology seemed insincere and remorseless. PV's parent's made a formal complaint to the school, and during the course of the district investigation, Wade indicated that he had known PV's older sibling, and that PV and the older sibling had shared information with Wade about the family's immigration status. On October 29, 2019, the district issued Wade a Letter of Reprimand for violating FERPA, and directed that Wade write a letter of apology to the student and attend a course on cultural agility.

3132

33 34 3. On August 17, 2020, Wade was interviewed by TSPC investigative staff regarding this incident. During that interview, Wade reported that he didn't remember specifically calling on PV or telling the class to ask PV anything related to

immigration. Wade stated that he remembered calling on a student sitting close to PV and asking them a question, and believed that PV misunderstood the interactions in class that day. Wade stated that he made a comment that people going for their citizenship test do better on US History test during an assignment review, and stated that he remember making a comment that someday maybe PV would be in that boat. Wade stated that he noticed PV didn't seem engaged after this, and Wade stated that he asked PV to come to his desk to talk. Wade reported that he apologized to PV for sharing his immigration status with the class. Wade told the TSPC Investigator that his actions were a lapse in judgement and stated that in the future he will keep personal student information private.

12	IT IS SO STIPULATED:	
13	Christopher G. Wade	4/5/21
14	Christopher G. Wade	Date
15	$\mathcal{T} \cap \mathcal{D}$	4/13/2021
16	LT & Vanoum	1/15/2021
17	Trent Danowski, Deputy Director	Date
18	Teacher Standards and Practices Commission	

CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (Refrain from exploiting professional relationships with any student for personal gain, or in support of persons or issues), OAR 584-020-0035(1)(c)(A) (Not demonstrating or expressing professionally inappropriate interest in a student's personal life), and OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

1	ORDER	
2	The Commission adopts and incorporates herein the above findings of fact and	
3	conclusions of law, and based thereon, imposes a Public Reprimand.	
4		
5	77	
6	Issued and dated thisday of June, 2021.	
7	TEACHER STANDARDS AND PRACTICES COMMISSION	
8	STATE OF OREGON	
9	A(-/2)	
10	By De	
11	Dr. Anthony Rosilez, Executive Director	