

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

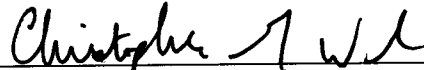
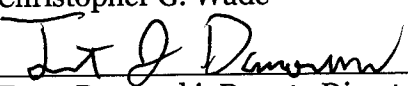
3 **STIPULATION OF FACTS**

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- 5 1. The Commission has licensed Wade since June 18, 1999. Wade currently holds a
6 Professional Teaching License, with endorsements in Social Studies (PK-12) and
7 Legacy Middle Level (PK-12), valid from March 21, 2016, through March 20,
8 2021. During all relevant times, Wade was employed by the Grants Pass School
9 District (GPSD).
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- 11 2. On November 18, 2019, TSPC received a School District Misconduct report from
12 the Superintendent of the GPSD reporting that Wade disclosed confidential
13 information regarding a student at Gladiola Alternative High School (GAHS). The
14 confidential information disclosed was a violation of the Family Educational
15 Rights and Privacy Act (FERPA) and was information regarding the student's
16 immigration status. The report indicates that on September 26, 2019, during US
17 History class, Wade was reviewing the subject of Civil War era immigration with
18 his class. During the discussion, it was reported that Wade commented that if any
19 of the students in class had a question about immigration, then to direct the
20 questions at student (PV), because undocumented people know how to get their
21 citizenship. PV reported that the incident was very upsetting and embarrassing.
22 It was reported that Wade noticed that PV appeared upset and had shut down, so
23 he offered him an apology. PV reported this incident to staff, and stated that
24 Wade's apology seemed insincere and remorseless. PV's parent's made a formal
25 complaint to the school, and during the course of the district investigation, Wade
26 indicated that he had known PV's older sibling, and that PV and the older sibling
27 had shared information with Wade about the family's immigration status. On
28 October 29, 2019, the district issued Wade a Letter of Reprimand for violating
29 FERPA, and directed that Wade write a letter of apology to the student and
30 attend a course on cultural agility.
- 31
- 32 3. On August 17, 2020, Wade was interviewed by TSPC investigative staff regarding
33 this incident. During that interview, Wade reported that he didn't remember
34 specifically calling on PV or telling the class to ask PV anything related to

1 immigration. Wade stated that he remembered calling on a student sitting close
2 to PV and asking them a question, and believed that PV misunderstood the
3 interactions in class that day. Wade stated that he made a comment that people
4 going for their citizenship test do better on US History test during an assignment
5 review, and stated that he remember making a comment that someday maybe PV
6 would be in that boat. Wade stated that he noticed PV didn't seem engaged after
7 this, and Wade stated that he asked PV to come to his desk to talk. Wade reported
8 that he apologized to PV for sharing his immigration status with the class. Wade
9 told the TSPC Investigator that his actions were a lapse in judgement and stated
10 that in the future he will keep personal student information private.

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IT IS SO STIPULATED:

	<u>4/5/21</u>
Christopher G. Wade	Date
	<u>4/13/2021</u>
Trent Danowski, Deputy Director	Date
Teacher Standards and Practices Commission	

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CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (Refrain from exploiting professional relationships with any student for personal gain, or in support of persons or issues), OAR 584-020-0035(1)(c)(A) (Not demonstrating or expressing professionally inappropriate interest in a student's personal life), and OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

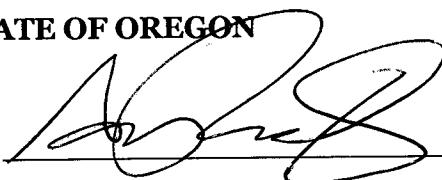
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ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand.

Issued and dated this 22 day of June, 2021.

TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON

By  _____

Dr. Anthony Rosilez, Executive Director