

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the	)	STIPULATION OF FACTS AND
Educator License of	)	FINAL ORDER OF
JOHN J. MOSES	)	SUSPENSION AND PROBATION

On October 30, 2019, the Teacher Standards and Practices Commission (Commission) received a misconduct report from the Rogue River School District (RRSD), indicating possible professional misconduct on the part of licensed educator, John J. Moses, (Moses).

After review of the matters alleged, Moses and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a 30 day suspension, and 2 years of probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Moses stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Moses waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Moses acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Moses nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an

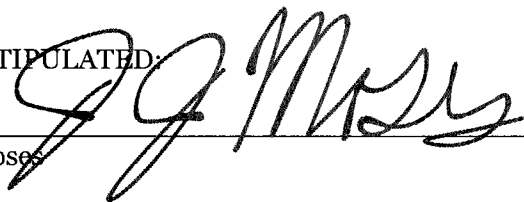
attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

**STIPULATION OF FACTS**

1. The Commission has licensed Moses since July 25, 2007. Moses holds a Professional Teaching License, with endorsements in Physical Education (PK-12) and Health (PK-12) valid from March 7, 2017, through March 12, 2022. During all relevant times, Moses was employed by the Rogue River School District (RRSD).
2. On October 30, 2019, the Commission received a misconduct report from the RRSD indicating Moses may have committed acts which constitute gross neglect of duty and / or gross unfitness. RRSD reported that Moses provided the district falsified medical documents excusing him from work.
3. Investigation revealed that Moses took two days of personal leave and one day of unpaid leave. District administration asked Moses to provide medical documentation to explain his absence from work, which Moses did. The documentation Moses provided was found to have been forged after Asante medical staff were contacted. When confronted with this information, Moses admitted that he had not gone to Asante, but had asked a friend, who once worked for Asante and was not a licensed medical provider, for the documentation. Moses refused to provide RRSD the friend's name. The district issued Moses a Letter of Reprimand for this incident, and Moses resigned his position with the district in January 2020. On July 14, 2020, Moses interviewed with TSPC investigative staff and admitted that he had had a friend (medically unlicensed) who worked at Asante, who provide Moses with a note that Moses then provided to the district. Moses refused to provide TSPC his friend's name, indicating that the person had asked not to be named. Moses stated he was honoring that request.

IT IS SO STIPULATED:

\_\_\_\_\_  
John J. Moses



\_\_\_\_\_  
Date

5-12-21

Trent Danowski  
Trent Danowski, Deputy Director  
Teacher Standards and Practices Commission

05/13/2021  
Date

**CONCLUSION OF LAW**

The above conduct described above, constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a) (*Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty*); and OAR 584-020-0040(4)(c) (*Falsification of any document or knowing misrepresentation directly related to licensure, employment, or professional duties*).

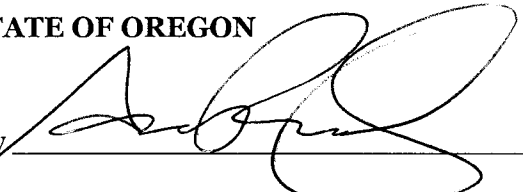
The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a suspension of John J. Moses' Oregon educator license for a period of thirty (30) days. Additionally, the Commission imposes a term of probation for not less than two (2) years to commence upon reinstatement of John Moses' Oregon educator license.

Issued and dated this 22 day of June, 2020.

**TEACHER STANDARDS AND PRACTICES COMMISSION**  
**STATE OF OREGON**

By   
Dr. Anthony Rosilez, Executive Director