

1 has been fully advised with regard to her rights thereto, or waives any and all rights to
2 consult with an attorney prior to entering into this Stipulation and Final Order and
3 issuance and entry of the Stipulated Final Order below.
4

5 **STIPULATION OF FACTS**

- 6 1. The Commission has licensed Sandven since May 24, 1999. Sandven held a
7 Continuing Administrator License, with an endorsement in Administrator (All
8 Levels), valid from December 16, 2014 through December 15, 2019. Sandven
9 holds a Professional Administrator License, with an endorsement in
10 Administrator (PK-12), valid from November 1, 2019, through December 15,
11 2024. During all relevant times, Sandven was employed by the Pendleton School
12 District (PSD).
- 13 2. On November 1, 2018, the Commission received reports from the PSD indicating
14 Sandven may have committed an act of gross neglect of duty and/or gross
15 unfitness. Specifically, that on October 5, 2018, Sandven appeared intoxicated at
16 a school athletic event. A second report was received from the PSD on October
17 24, 2019, indicating Sandven consumed alcohol prior to supervising a school
18 activity.
- 19 3. Investigation determined that on October 5, 2018, multiple witnesses at a high
20 school football game reported Sandven smelled of alcohol. Sandven admitted that
21 prior to the game, she consumed alcohol after learning of her mother's
22 hospitalization. The District issued Sandven a written reprimand, a three (3) day
23 suspension, and required Sandven to undergo an alcohol dependency evaluation.
24 On October 29, 2018, Sandven began an alcohol dependency evaluation and
25 treatment program which she completed on May 20, 2019.

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27 ///

28 IT IS SO STIPULATED:

29 Melissa M. Sandven

30 Melissa M. Sandven

10-21-2020

Date

31 Trent Danowski

32 Trent Danowski, Deputy Director

10/21/2020

Date

33 Teacher Standards and Practices Commission
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CONCLUSION OF LAW

The conduct described in sections two (2) and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-020-0025(3)(a) (*The competent administrator demonstrates: Leadership skills in managing the school, its students, staff and programs as required by lawful and reasonable district policies, rules, and regulations, state and federal laws and regulations, and other programs as assigned and assures that staff is informed of these requirements*), and OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under the influence alcohol or any controlled substance*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

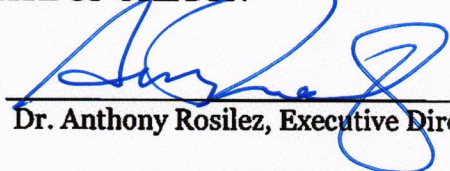
The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a public reprimand upon Melissa M. Sandven’s Oregon educator license.

Furthermore, the Commission imposes a period of three (3) years of probation upon Sandven’s licensure to commence from the date this order is signed by the Commission and subject to the following conditions:

1. Sandven shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. At the end of the first year of probation, Sandven will submit to the Commission a letter from either a medical professional, a substance abuse treatment program specialist or a counselor, a letter indicating Sandven is successfully progressing in her program to prevent alcohol from negatively impacting her life.

Issued and dated this 6 day of November, 2020.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 
Dr. Anthony Rosilez, Executive Director