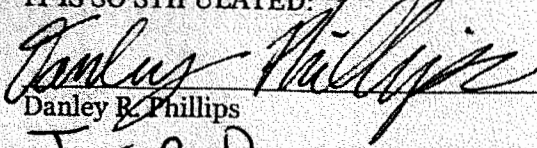


1 attorney regarding this Stipulation and Final Order and has been fully advised with
2 regard to his rights thereto, or waives any and all rights to consult with an attorney prior
3 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
4 Final Order below.

5
6 **STIPULATION OF FACTS**

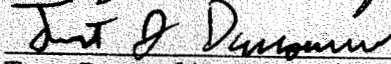
- 7 1. The Commission has licensed Phillips since November 9, 2016. Phillips holds a
8 Preliminary Teaching License, with an endorsement in English Language Arts
9 (PK-12), valid from December 28, 2020, through December 27, 2023. During all
10 relevant times, Phillips was employed by the Santiam Canyon School District
11 (SCSD).
12
- 13 2. On October 10, 2019, the Commission received a report from the SCSD indicating
14 Phillips may have committed an act which constitutes gross neglect of duty. The
15 District reported while on a school sponsored trip to Ashland, Oregon, Phillips
16 consumed alcohol immediately prior to supervising students at a school
17 sponsored activity and then transported students to their hotel at the conclusion
18 of the activity.
19
- 20 3. Investigation determined that September 14-16, 2019, Phillips and several other
21 District staff chaperoned students on a school sponsored trip to Ashland, Oregon. On
22 September 15, 2019, at approximately 5:00 PM, Phillips met with other chaperones at
23 a restaurant and at approximately 5:30 PM, Phillips consumed a beer. Phillips then
24 consumed another beer with his meal. Near the end of the meal, Phillips and the
25 chaperones consumed an additional alcoholic beverage. At approximately 7:55 PM,
26 Phillips and the chaperones walked to meet with the students at a nearby theater to
27 watch a play. Immediately prior to the play, Phillips purchased a hard cider. Phillips
28 consumed a small portion of the beverage, did not like the taste and eventually
29 discarded it. At approximately 10:30 PM, the play had concluded and Phillips drove a
30 van with student passengers back to the hotel. Several students in the van reported
31 Phillips drove erratically. Following the SCSD's investigation, Phillips resigned,
32 effective September 25, 2019, in lieu of termination.
33 ///
34 ///

IT IS SO STIPULATED:


Danley R. Phillips

11/17/2021

Date


Trent Danowski, Deputy Director
Teacher Standards and Practices Commission

11/22/2021

Date

CONCLUSION OF LAW

The conduct described section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*) and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a thirty (30) day suspension upon Danley R. Phillips' Oregon educator license.

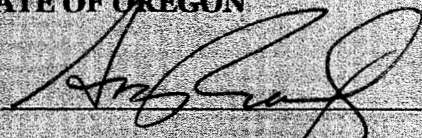
Furthermore, Phillips is subject to the following conditions prior to reinstatement of his Oregon educator license:

1. Phillips shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Phillips shall successfully complete a Commission approved training course on ethics within 30 days of the adoption of this final order and provide evidence to the Commission of such training.

Issued and dated this 7 day of ~~November, 2021~~ February, 2022,

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By



Dr. Anthony Rosilez, Executive Director