



**FINDING OF FACT**

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3 1) The Commission has licensed Wood since December 15, 2017. Wood held a  
4 Restricted Substitute Teaching License, with an endorsement in Substitute: Any  
5 Specialty (PP-12), valid from November 18, 2018, through June 30, 2021. During  
6 all relevant times, Wood was employed by the Klamath County School District  
7 (KCSD).

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9 2) On May 29, 2019, the Commission received a School District Misconduct Report  
10 Form from the KCSD. The report alleges misconduct by Jeffery R. Wood.  
11 Specifically, the report alleges Wood was having “boundary” issues with students  
12 he worked with. The report alleges Wood moved in with an 18-year-old female  
13 student, (IT) the year after she graduated from high school. Additionally, the  
14 report indicates Wood frequently communicated with students on social media  
15 and solicited students to send him nude photos.

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17 3) Investigation and witness interview determined the following:

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- 19 • Witnesses reported that Wood hosted parties at his home where
- 20 underaged high school students attended.
- 21 • Food and alcohol were provided to the minor aged students.
- 22 • Witnesses state that Wood targeted 18-year-old females.
- 23 • Witnesses reported that Wood was involved romantically/sexually with at
- 24 least two female students/former students who had just turned 18.
- 25 • Witnesses reported that Wood is a sex addict and reported that he
- 26 solicited nude photos online from young girls approximately 17-19 years of
- 27 age.
- 28 • Witnesses stated that Wood solicit photos online using fake names and
- 29 profiles.
- 30 • Multiple students reported to KCSD staff that Wood had “friended” them
- 31 on Facebook under his own name and/or an alias.

- 1 • Multiple students reported that Wood had sent them messages on social  
2 media or had texted them. Students reported that the messages Wood sent  
3 were inappropriate and made them feel uncomfortable.
- 4 • Multiple students reported that Wood’s behavior towards them online and  
5 in messages was “creepy” and that he gave them a “bad vibe.”
- 6 • Multiple students reported that Wood’s behaviors were “predatory and  
7 grooming.”
- 8 • On May 15, 2019, Wood was removed from the KCS D substitute teacher  
9 list.

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11 The Commission attempted to contact Wood to arrange for an interview regarding  
12 this incident multiple times. Regular and Certified letters requesting interviews were  
13 sent to Wood’s last known address listed in the Commission’s licensure system, as  
14 well as two addresses listed for him in Texas. One of the letters, mailed on  
15 September 23, 2021, was confirmed delivered, yet TSPC received no response from  
16 Wood. As of the writing of this Notice of Opportunity for Hearing, Commission  
17 investigative staff has yet to receive a response from Wood.

### 18 19 **CONCLUSIONS OF LAW**

20 The conduct described above constitutes gross neglect of duty in violation  
21 of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-  
22 0010(1) (*Recognize the worth and dignity of all persons and respect for each*  
23 *individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-  
24 0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-  
25 020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (*Refrain from*  
26 *exploiting professional relationships with any student for personal gain, or in*  
27 *support of persons or issues*), OAR 584-020-0035(1)(c)(A) (*Not demonstrating or*  
28 *expressing professionally inappropriate interest in a student's personal life*), and  
29 OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with*  
30 *students in conduct and conversations at all times*).

