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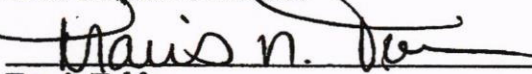
STIPULATION OF FACTS

- 1) The Commission has licensed Tubbs since August 16, 2008. Tubbs holds a Preliminary Administrator License, with an endorsement in Administrator (PK-12), valid from September 7, 2018, through April 20, 2022. Tubbs also holds a Professional Teaching License, with an endorsement in Special Education: Generalist (PK-12), valid from April 21, 2018, through April 20, 2023. During all relevant times, Tubbs was employed by the Eugene School District (ESD).
- 2) On May 15, 2019, the Commission received a report from the ESD alleging Tubbs may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, Tubbs violated district policies and procedures related to financial purchases.
- 3) Investigation determined that between 2010 and 2018, Tubbs was employed by the ESD as a teacher and the Sheldon High School wrestling coach. Tubbs was also the volunteer manager of the Sheldon Wrestling Club (a.k.a Sheldon Mat Club), a community youth sports club that supported kindergarten through eighth grade students who wanted to wrestle prior to entering the High School program.

On July 31, 2018, Tubbs resigned his employment at the ESD to accept a new position at another school district. Around this same time, Tubbs also ended his association with the wrestling club. The new club manager noticed some questionable transactions when reviewing the club's past financial statements. These concerns were brought to Tubbs' attention, to the attention of ESD administrators, and local police. It was determined through a local investigation into the matter that over time, Tubbs had misappropriated approximately \$3686.00 of club funds for personal purchases not related to club activities.

Tubbs cooperated with officials, and on June 6, 2019, criminal charges were filed. On July 8, 2019, Tubbs pled guilty and was convicted of ORS 164.055, Theft in the First Degree. Tubbs was sentenced to probation, restitution, fines, and ten days in jail, which was served by community service hours. Tubbs has fully paid all fines and restitution.

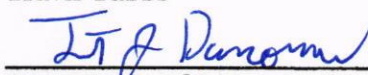
IT IS SO STIPULATED:



 Travis Tubbs

4-27-2020

 Date



 Trent Danowski, Deputy Director
 Teacher Standards and Practices Commission

05/08/2020

 Date

1 **CONCLUSIONS OF LAW**

2 The above described conduct that Travis N. Tubbs engaged in constitutes gross neglect of duty
3 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)
4 (*Use professional judgment*), and OAR 584-020-0035(3)(a) (*Maintain the dignity of the profession*
5 *by respecting and obeying the law, exemplifying personal integrity and honesty*). The above
6 conduct also constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(b)
7 (*Fraud or misrepresentation*); and 584-020-0040(5)(c) (*Conviction of violating any federal, state,*
8 *or local law. A conviction includes any final judgment of conviction by a court whether as the result*
9 *of guilty plea, no contest plea or any other means*).

10 The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.
11

12 **ORDER**
13

14 The Commission hereby adopts and incorporates herein the above stipulation of facts,
15 conclusions of law, and based thereon hereby imposes a ninety (90) day suspension upon Travis N.
16 Tubbs’ Oregon educator license as follows:

17 Travis N. Tubbs’ Oregon educator license is hereby suspended for ninety (90) days following
18 the adoption of this order.

19 Furthermore, the Commission imposes a period of three (3) years of probation upon Tubbs’
20 licensure to commence upon the reinstatement of Tubbs’ Oregon educator license and subject to the
21 following conditions:

- 22 1. Tubbs shall comply with the Standards for Competent and Ethical Performance of Oregon
23 Educators under Oregon Administrative Rules Chapter 584, Division 020.
24

25
26 IT IS SO ORDERED this 23 day of June 2020.

27 TEACHER STANDARDS AND PRACTICES COMMISSION

28
29 By: _____
30

Dr. Anthony Rosilez, Executive Director