1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of** FINAL ORDER OF SUSPENSION 5 TRAVIS N. TUBBS AND PROBATION 6 On or about May 15, 2019, the Teacher Standards and Practices Commission (Commission) 7 received a report from the Eugene School District, indicating possible misconduct on the part of 8 Travis Tubbs (Tubbs). 9 After review of the matters alleged, Tubbs and the Commission agree that their respective 10 interests, together with the public interest, are best served by a stipulation to certain facts, the 11 imposition of a ninety (90) day suspension of Tubbs' Oregon educator license, followed by a period 12 of probation upon reinstatement of Tubbs' Oregon educator license. 13 This document sets forth the facts upon which the parties have agreed and the stipulated 14 sanction to be imposed. Tubbs stipulates that there is sufficient evidence in the Commission's files 15 and records to support the findings of fact, conclusions of law, and order set forth below. 16 By signing below, Tubbs acknowledges, understands, stipulates, and agrees to the following: 17 (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact. 18 conclusions of law, and order set forth below, and fully and finally waives all such rights and any 19 rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and 20 Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document 21 and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order 22 is contingent upon and subject to approval and adoption by the Commission. If the Commission 23 does not approve and adopt this Stipulation and Final Order, then neither Tubbs nor the 24 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order. 25 and understands it completely; (v) he voluntarily, without any force or duress, enters into this 26 Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; 27 (vi) he states that no promises or representation has been made to induce him to sign this 28 Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation 29 and Final Order and has been fully advised with regard to his rights thereto, or waives any and all 30 rights to consult with an attorney prior to entering into this Stipulation and Final Order and

issuance and entry of the Stipulated Final Order below.

31

32

STIPULATION OF FACTS

- 1) The Commission has licensed Tubbs since August 16, 2008. Tubbs holds a Preliminary Administrator License, with an endorsement in Administrator (PK-12), valid from September 7, 2018, through April 20, 2022. Tubbs also holds a Professional Teaching License, with an endorsement in Special Education: Generalist (PK-12), valid from April 21, 2018, through April 20, 2023. During all relevant times, Tubbs was employed by the Eugene School District (ESD).
 - 2) On May 15, 2019, the Commission received a report from the ESD alleging Tubbs may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, Tubbs violated district policies and procedures related to financial purchases.
- 3) Investigation determined that between 2010 and 2018, Tubbs was employed by the ESD as a teacher and the Sheldon High School wrestling coach. Tubbs was also the volunteer manager of the Sheldon Wrestling Club (a.k.a Sheldon Mat Club), a community youth sports club that supported kindergarten through eighth grade students who wanted to wrestle prior to entering the High School program.

On July 31, 2018, Tubbs resigned his employment at the ESD to accept a new position at another school district. Around this same time, Tubbs also ended his association with the wrestling club. The new club manager noticed some questionable transactions when reviewing the club's past financial statements. These concerns were brought to Tubbs' attention, to the attention of ESD administrators, and local police. It was determined through a local investigation into the matter that over time, Tubbs had misappropriated approximately \$3686.00 of club funds for personal purchases not related to club activities.

Tubbs cooperated with officials, and on June 6, 2019, criminal charges were filed. On July 8, 2019, Tubbs pled guilty and was convicted of ORS 164.055, Theft in the First Degree. Tubbs was sentenced to probation, restitution, fines, and ten days in jail, which was served by community service hours. Tubbs has fully paid all fines and restitution.

31
32
IT IS SO STIPULATED:

33
Travis Tubbs

35
Trent Danowski, Deputy Director

31
Date

32
Date

Teacher Standards and Practices Commission

Page 2 STIPULATION OF FACTS AND FINAL ORDER OF SUSPENSION AND PROBATION TRAVIS N. TUBBS

1 CONCLUSIONS OF LAW 2 The above described conduct that Travis N. Tubbs engaged in constitutes gross neglect of duty 3 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), and OAR 584-020-0035(3)(a) (Maintain the dignity of the profession 4 5 by respecting and obeying the law, exemplifying personal integrity and honesty). The above 6 conduct also constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(b) 7 (Fraud or misrepresentation); and 584-020-0040(5)(c) (Conviction of violating any federal, state, 8 or local law. A conviction includes any final judgment of conviction by a court whether as the result 9 of quilty plea, no contest plea or any other means). 10 11 The Commission's authority to impose discipline in this matter is based upon ORS 342.175. 12 13 ORDER 14 The Commission hereby adopts and incorporates herein the above stipulation of facts, 15 conclusions of law, and based thereon hereby imposes a ninety (90) day suspension upon Travis N. 16 Tubbs' Oregon educator license as follows: 17 Travis N. Tubbs' Oregon educator license is hereby suspended for ninety (90) days following 18 the adoption of this order. 19 Furthermore, the Commission imposes a period of three (3) years of probation upon Tubbs' 20 licensure to commence upon the reinstatement of Tubbs' Oregon educator license and subject to the 21 following conditions: 22 1. Tubbs shall comply with the Standards for Competent and Ethical Performance of Oregon 23 Educators under Oregon Administrative Rules Chapter 584, Division 020. 24 25 IT IS SO ORDERED this _____day of June 2020. 26 TEACHER STANDARDS AND PRACTICES COMMISSION 27 28 29 Bv: Dr. Anthony Rosilez, Executive Director 30