

1 submitted a report to the Commission indicating Stickler had been arrested and criminally
2 charged on multiple felony counts of sexual abuse for a sexual relationship with a male
3 student

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5 3. Law enforcement investigation determined that from August 2018, to April 2019, Stickler
6 engaged in a relationship with a thirteen (13) year-old male student who attended Jefferson
7 County Middle School, which later developed into a sexual relationship. On June 5, 2019,
8 Stickler admitted to police that she had provided sexually explicit photos to the student and
9 she engaged in sexual acts with the student.

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11 4. On April 22, 2019, Stickler was arrested for five (5) felony counts of Sexual Abuse in the
12 First Degree; three (3) felony counts of Sexual Abuse in the Second Degree; one (1) felony
13 count of Online Sexual Corruption of a Child in the First Degree; and one (1) misdemeanor
14 count of Endangering the Welfare of a Minor. On June 23, 2019, Stickler plead guilty to,
15 was convicted of, and sentenced to forty (40) months of incarceration on one (1) felony
16 count of ORS 163.425 Sexual Abuse in the Second Degree and one (1) count felony count of
17 ORS 163.433 Online Sexual Corruption of a Child in the First Degree. Stickler's conviction
18 required registering as a sex offender.

19 20 **CONCLUSIONS OF LAW**

21 Kirsten E. Stickler's criminal convictions constitutes gross neglect of duty in violation of
22 ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
23 *professional judgment*); and OAR 584-020-0040(1) (*The Commission will deny, revoke or deny*
24 *the right to apply for a license or charter school registration to any applicant or educator who,*
25 *has been convicted of any of the crimes listed in ORS 342.143, or the substantial equivalent of any*
26 *of those crimes if convicted in another jurisdiction*), including ORS 163.425 Sexual Abuse in the
27 Second Degree and ORS 163.433 Online Sexual Corruption of a Child in the First Degree. This
28 conduct also constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-
29 0040(5)(c) (*Conviction of violating any federal, state, or local law. A conviction includes any*
30 *final judgment of conviction by a court whether as the result of guilty plea, no contest plea or any*
31 *other means*); OAR 584-020-0040(5)(d) (*Commission of an act listed in OAR 584-020-0040(1)*);
32 and OAR 584-020-0040(5)(e) (*Admission of or engaging in acts constituting criminal conduct,*
33 *even in the absence of a conviction*).

34
35 Pursuant to ORS 342.175(3) and OAR 584-020-0040(1) the Teacher Standards and

1 Practices Commission must revoke Stickler’s license and/or Stickler’s right to apply for a license
2 based on conviction of any of the crimes listed in ORS 342.143(3)(a), or the substantial equivalent
3 of any of those crimes, or convicted of attempt to commit such crimes as defined in ORS 161.405.
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5 Stickler’s conduct underlying her convictions, as described above, constitutes gross neglect
6 of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
7 020-0010(5) (*Use professional judgment*); and OAR 584-020-0040(4)(o) as it incorporates OAR
8 584-020-0035(3)(a) (*Maintain the dignity of the profession by respecting and obeying the law,*
9 *exemplifying personal integrity and honesty*).
10

11 Furthermore, Stickler’s criminal convictions and conduct related to her convictions
12 constitute “gross unfitness” in violation of ORS 342.175(1)(c); OAR 584-020-0040(3)(c) and (d) as
13 defined by OAR 584-020-0040 (5) (*Gross unfitness is any conduct which renders an educator*
14 *unqualified to perform his or her professional responsibilities*); OAR 584-020-0040(4)(f) (*Any*
15 *sexual conduct with a student*) as defined by OAR 584-020-0005(5); and OAR 584-020-
16 0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult*
17 *boundaries with students in conduct and conversations at all times*).
18

19 The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.
20

21 **FINAL ORDER**

22 The Commission hereby revokes Kristen E. Stickler’s right to apply for an Oregon educator
23 licensure.

24 IT IS SO ORDERED THIS 1st day of October, 2021.

25 TEACHER STANDARDS AND PRACTICES COMMISSION
26

27 By: 
28 Dr. Anthony Rosilez, Executive Director
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