

1 The Commission's authority to impose discipline in this matter is based upon ORS
2 342.175.

3
4 **FINAL ORDER**

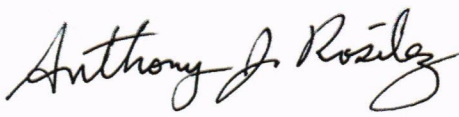
5 The Commission hereby suspends Crickesethia Varner's licensure for a period of nine
6 (9) months, to begin upon the date this order is signed and in effect.

7 In addition, the Commission places Varner on probation for a period of three (3)
8 years to commence upon Varner's reinstatement from suspension. This probation period is
9 subject to the following terms and conditions:

- 10 1. Varner shall comply with the Standards for Competent and Ethical Performance
11 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
12 020.
- 13 2. Varner shall submit a comprehensive Drug/Alcohol evaluation from a
14 Commission approved provider and will be participating in or have successfully
15 complete any treatment as recommended from such a report prior to
16 reinstatement.
- 17 3. Varner shall submit to a psychological fitness-for-duty evaluation and be
18 recommended fit to teach prior to reinstatement.

19
20 IT IS SO ORDERED THIS 17th day of June, 2020.

21 **TEACHER STANDARDS AND PRACTICES COMMISSION**

22 By: 
23 Dr. Michael Rosilez, Executive Director
24
25

26 **NOTICE OF APPEAL OR RIGHTS**

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28 **YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW**
29 **MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM**
30 **THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE**
31 **PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.**