1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF PUBLIC 5 RONALD D. WHITE) REPRIMAND AND PROBATION 7 On March 26, 2019, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Tigard-Tualatin School District (District) 9 indicating Ronald D. White (White) may have committed an act of gross neglect of duty 10 and/or gross unfitness, specifically, violation of teacher/student boundaries and failing 11 to maintain student confidentiality. 12 After review of the matters alleged, White and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to 14 certain facts, the imposition of a Public Reprimand, and a one (1) year period of 15 probation. 16 This Order sets forth the facts upon which the parties have agreed and the 17 sanction to be imposed. White stipulates that there are sufficient facts contained in the 18 Commission's files and records to support the findings of fact and conclusions of law set 19 forth below. In entering into this stipulation, White waives the right to a notice of 20 opportunity for a hearing, and the right to a hearing to contest the findings of fact, 21 conclusions of law and order set forth below. 22 By signing below, White acknowledges, understands, stipulates, and agrees to the 23 following: (i) he has been fully advised of his rights to notice and a hearing to contest the 24 findings of fact, conclusions of law, and order set forth below, and fully and finally 25 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 26 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); 27 (ii) this Stipulation and Final Order is a public document and disclosed to the public 28 upon request by the Commission; (iii) this Stipulation and Final Order is contingent 29 upon and subject to approval and adoption by the Commission. If the Commission does 30 not approve and adopt this Stipulation and Final Order, then neither White nor the 31 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 32 Final Order, and understands it completely; (v) he voluntarily, without any force or 33 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 34 the Stipulated Final Order below; (vi) he states that no promise or representation has 35 been made to induce him to sign this Stipulation and Final Order; and (vii) he has

consulted with an attorney regarding this Stipulation and Final Order and has been fully

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advised with regard to his rights thereto, or waives any and all rights to consult with an
 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
 the Stipulated Final Order below.

STIPULATION OF FACTS

- The Commission has licensed White since July 25, 2006. White's Professional
 Teaching License, with endorsements in Chemistry (PK-12) and Integrated
 Science (PK-12), is valid from November 28, 2015, through November 27, 2020.
 During all relevant times, White was employed by the Tigard Tualatin School
 District (TTSD).
- On March 26, 2019, the Commission received a report from the TTSD indicating
 White may have committed an act of gross neglect of duty and/or gross unfitness.
 Specifically, White engaged in teacher/student boundary violations.
- 3. Investigation determined that in the fall of 2018, White met with a female high school student and discussed details of the student's recently ended relationship with her boyfriend, who was also a student at the school. In November 2018, White met with another female high school student, who was now in a relationship with the same male student, and discussed how comments she was making over social media about the current relationship were negatively affecting the ex-girlfriend. On February 13, 2019, White reported to the principal there were rumors about White sharing details of the relationships between the male student and the two female students. White was told by the principal the matter would be looked into. Without notifying the principal, White and a school counselor met separately with one of the female students and the male student and asked them to stop circulating rumors. White's intent was solely to mitigate the emotion impact and to help students navigate a difficult situation. On March 1, 2019, White was given a Letter of Discipline/Reprimand from the TTSD.

IT IS SO STIPULATED:

30 31	RO	10/23/20
32	Ronald D. White	Date
33 34	Trent Danowski, Deputy Director	10/26/2020
34 35	Trent Danowski, Deputy Director	Date
36	Teacher Standards and Practices Commission	

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1 CONCLUSION OF LAW 2 The conduct described above constitutes gross neglect of duty in violation of ORS 3 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use 4 professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable 5 rules and regulations); and OAR 584-020-0040(4)(o) as it incorporates, OAR 584-020-6 0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and 7 conversation at all times). 8 9 The Commission's authority to impose discipline in this matter is based upon 10 ORS 342.175. 11 **ORDER** 12 The Commission adopts and incorporates herein the above findings of fact and 13 conclusions of law, and based thereon, imposes a Public Reprimand upon Ronald D. 14 White's Oregon educator license. 15 Furthermore, the Commission imposes a period of one (1) year of probation upon 16 White's licensure to commence from the date this order is signed by the Commission and 17 subject to the following condition: 18 19 1. White shall comply with the Standards for Competent and Ethical Performance 20 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 21 020. 22 day of November, 2020. Issued and dated this 23 24 TEACHER STANDARDS AND PRACTICES COMMISSION 25 STATE OF OREGON 26 27 28 Dr. Anthony Rosilez, Executive Director