

FINDING OF FACT

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3 1. The Commission first licensed Wilson on March 2, 1981. Wilson held a
4 Professional Teaching License, with an endorsement in Elementary-Multiple
5 Subjects, valid from July 21, 2017 through March 10, 2023. On November 9,
6 2017, Wilson's Oregon educator license was suspended by the Commission for
7 violation of Oregon Administrative Rules. Wilson did not apply for reinstatement
8 once the suspension was complete. During all relevant times, Wilson was
9 employed by the Baker School District (BSD) or Wallowa School District (WSD).
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- 11 2. On March 20, 2019, TSPC received a report from the BSD alleging that during the
12 fall of 2018, Wilson had inappropriately touched several female students while
13 employed as the Baker High School Junior Varsity and/or Varsity Head
14 Volleyball Coach. Multiple students were interviewed during the course of the
15 district investigation, and no less than five reported that Wilson touched them
16 inappropriately during practice and games. The students reported Wilson placed
17 his hands on their hips, thighs, grabbed their hands, and touched the sides of
18 their abdomen, lower backs and shoulders. Additionally, it was reported that
19 Wilson interlaced his fingers with students when giving them high fives that
20 students stated would "linger." It was also reported that Wilson grabbed students'
21 faces with both of his hands when speaking to them on at least two separate
22 occasions. One female student reported that Wilson walked up behind her while
23 she was having an asthma attack and chose to posture behind her, intertwining
24 his fingers with hers, and placed his hands with hers above her up on the wall.
25 Students reported that Wilson's actions made them feel uncomfortable. For this
26 behavior, the BSD required that Wilson relinquish his coaching duties effective
27 immediately, which he did. BSD stated in their investigation that Wilson violated
28 a prior 2015 directive not to physically contact students and violated TSPC rules.
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- 30 3. The misconduct cited above is similar behavior to complaints the Wallowa School
31 District had received regarding Wilson in 2017. In that case, TSPC Case #2015-
32 08-0010, Wilson was found to have inappropriately touched female athletes he

1 coached by touching or patting them on the lower back, providing them with
2 hugs, playing with athlete's hair/ear lobes, and stretching female athletes alone in
3 a locker room without other students. On November 9, 2017, the Commission
4 issued Wilson a sixty day suspension of licensure and two years of probation that
5 would commence upon reinstatement of his Oregon educator license for this
6 incident. Since Wilson did not reinstate his Oregon educator license, he was
7 never placed on probation.

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- 9 4. On July 8, 2020, Wilson interviewed with TSPC investigative staff, and denied
10 the allegations listed above. Wilson indicated that he never touched any of his
11 students aside from occasionally placing his hands on their shoulders or upper
12 backs when they were walking off the court during a game to "encourage them."
13 Wilson also stated during his interview that the reports about touching students
14 had been done in response to certain players not getting enough playing time.
15 Wilson stated that students and parents had fabricated the claims of misconduct
16 against him in order to discredit him and out of retaliation.

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18 **CONCLUSIONS OF LAW**

19 The conduct described above in section two (2) constitutes gross neglect of duty
20 in violation of ORS 342.175(1)(b); OAR 584-020-0010(5) (*Use professional judgment*),
21 OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*);
22 OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (*Refrain from*
23 *exploiting professional relationships with any student for personal gain, or in support*
24 *of persons or issues*), OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing*
25 *professionally inappropriate interest in a student's personal life*), and OAR 584-020-
26 *0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and*
27 *conversations at all times).*

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29 The Commission's authority to impose discipline in this matter is based
30 upon ORS 342.175.

31 **FINAL ORDER**

32 The Commission accepts Wilson's request to proceed with a Default Order and
33 hereby permanently revokes Wilson's right to apply for licensure.

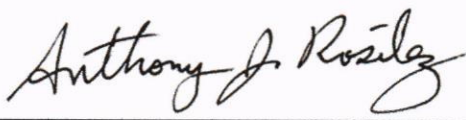
1 IT IS SO ORDERED THIS 23rd day of March, 2021

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TEACHER STANDARDS AND PRACTICES COMMISSION

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By: 
Dr. Anthony Rosilez, Executive Director

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NOTICE OF APPEAL OR RIGHTS

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YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.