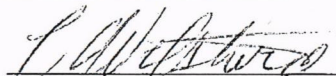


1 consulted with an attorney regarding this Stipulation and Final Order and has been fully
2 advised with regard to his rights thereto, or waives any and all rights to consult with an
3 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
4 the Stipulated Final Order below.

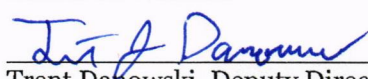
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6 **STIPULATION OF FACTS**

- 7 1. The Commission has licensed Wilshire since February 28, 2003. Wilshire's
8 Professional Teaching License, with endorsements in Social Studies, English
9 Language Arts, Reading Intervention, English to Speakers of Other Languages
10 (all PK-12), is valid from December 13, 2016, through December 12, 2021. During
11 all relevant times, Wilshire was employed by the Eugene School District (ESD).
12 2. On January 29, 2019 and September 27, 2019, the Commission received reports
13 from the ESD indicating Wilshire may have committed an act of gross neglect of
14 duty and/or gross unfitness. Specifically, Wilshire failed to maintain boundaries
15 with staff and students.
16 3. The ESD's investigation concluded: (a) Wilshire gave flowers to a female student
17 in front of her family following her performance in a play; (b) Wilshire made
18 female staff uncomfortable when he "tried to thrust over" (staff description) her
19 while trying to free a raft that was stuck on a rock, physical contact with a
20 shoulder, observing their class, asking them about the status of a student's grade,
21 for guidance about a field trip, and in role-playing exercise; (c) Wilshire made
22 female students uncomfortable by standing too close (Wilshire has a hearing
23 deficit), physical contact with their shoulder or arm, referencing one student's
24 504 plan and a meeting with another's mother, and by calling a student a
25 perfectionist like his wife; and (d) failing to follow a June 1, 2018 directive.
26 Wilshire provided the District a letter of apology on November 6, 2018 in which
27 he expressed regret for making anyone uncomfortable and noted that it was not
28 his intent to hurt others.

29 IT IS SO STIPULATED:

30 
31 _____
32 Charlie K. Wilshire

10-27-2020
Date

33 
34 _____
35 Trent Danowski, Deputy Director
36 Teacher Standards and Practices Commission

10/28/2020
Date

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CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*) OAR 584-020-0025(2)(c) (*Using and maintaining student records as required by federal and state law and district policies and procedures*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and other patrons*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (*Refrain from exploiting professional relationships with any student for personal gain, or in support of persons or issues*), OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a student's personal life*), and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand upon Charlie K. Wilshire's Oregon educator license.

Furthermore, the Commission imposes a period of four (4) years of probation upon Wilshire's licensure to commence from the date this order is signed by the Commission and subject to the following condition:

1. Wilshire shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Wilshire must provide proof of successful completion of a Commission approved class regarding professional boundaries during the period of probation.

Issued and dated this 6 day of October, 2020.

TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON

By  _____

Dr. Anthony Rosilez, Executive Director