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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF PUBLIC
CARLOS A. SEQUERIA) REPRIMAND

In November 2018, the Teacher Standards and Practices Commission (Commission) internally referred licensed educator Carlos Sequeria (Sequeria), to the Professional Practices Division when they determined that Sequeria appeared to be in violation of professional standards, specifically working under an expired license.

After review of the matters alleged, Sequeria and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Sequeria stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Sequeria waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Sequeria acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Sequeria nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Sequeria since September 14, 1992. Sequeria
5 currently holds a Professional Administrator License, with an endorsement in
6 Administrator (PK-12), valid November 26, 2018, through November 11, 2023.
7 During all relevant times, Sequeria was employed by Lane Education Service
8 District (LES D).
9
- 10 2. In November 2018, Commission licensure staff referred Sequeria to Professional
11 Practices after determining Sequeria may have inappropriately performed the
12 duties of an administrator without an appropriate, valid, license or registration.
13 Investigation determined that on August 31, 2017, the Commission sent Sequeria
14 a reminder that his license was due to expire in November. This reminder was
15 sent to the contact information on file with the Commission at that time.
16 Sequeria did not make application for renewal, and on November 11, 2017,
17 Sequeria's continuing Administrator license expired.

18
19 On September 13, 2018, Sequeria realized he had not made application for
20 renewal and that Sequeria's license was expired. Sequeria contacted commission
21 staff to address this issue. It was learned that Sequeria had continued to perform
22 the duties of an administrator, which requires a valid license, for approximately
23 one year without a valid license. Furthermore, it was learned that Sequeria had
24 failed to update his contact information (address and email) with the
25 Commission. Sequeria promptly made application and updated his contact
26 information to ensure Sequeria would receive any notifications from the
27 Commission in the future. Sequeria's license was issued / renewed on November
28 26, 2018. Records indicate that Sequeria has not had any previous issues related
29 to him maintaining his licensure.

30 IT IS SO STIPULATED

31 Carlos Sequeria
32 Carlos Sequeria

3/5/2020
Date

33 Trent Danowski
34 Trent Danowski, Deputy Director
35 Teacher Standards and Practices Commission
36

3/6/2020
Date

1
2 **CONCLUSION OF LAW**

3 The conduct described above constitutes gross neglect of duty in violation of ORS
4 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
5 *professional judgment*), OAR 584-020-0040(4)(r) (Working without a license); and
6 OAR 584-050-0035 (1) (*Any person employed in a position in a school district,*
7 *education service district, or charter school for which a license or registration is*
8 *required pursuant to ORS Chapter 342, must hold a valid license or registration*
9 *appropriate for the assignment while working as a public school, education service*
10 *district or charter school employee*).

11
12 The Commission's authority to impose discipline in this matter is based upon
13 ORS 342.175.

14 **ORDER**

15 The Commission adopts and incorporates herein the above findings of fact and
16 conclusions of law, and based thereon, imposes a Public Reprimand on Carlos Sequeria's
17 Oregon educator license.

18
19
20 Issued and dated this 13 day of April, 2020.

21 **TEACHER STANDARDS AND PRACTICES COMMISSION**
22 **STATE OF OREGON**

23
24 By  _____

25 Dr. Anthony Rosilez, Executive Director