

- 1 2. On May 31, 2018, the Commission received a report from the NWR-ESD indicating
2 Rue may have committed acts, which constitute gross neglect of duty and/or gross
3 unfitness. The district reported Rue failed to report her absences from work and was
4 paid for periods when she was not working.
5
- 6 3. Investigation determined that on eight (8) days, October 9-10, 2017; October 12,
7 2017; November 14, 2017; December 4, 2017; December 14, 2017, October 27, 2018;
8 and March 13 2018, Rue notified colleagues that she or a family member were sick
9 and she would miss work. Rue failed to report the absences and did not request the
10 appropriate leave to the NWR-ESD. In April 2018, Rue told a staff member of the
11 Beaverton School District she would be on personal leave from April 2-9, 2018.
12 When contacted by her supervisor about the personal leave, Rue initially said she
13 was working. When Rue's supervisor asked her to come in for a face-to-face meeting,
14 Rue admitted being unable to come in because she was in Paris, France.
15

16 CONCLUSIONS OF LAW

17 Jennifer L. Rue's conduct described above constitutes gross neglect of duty in
18 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
19 020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*
20 *lawful and reasonable rules and regulations*), OAR 584-020-0040(4)(c) (*Falsification*
21 *of any document or knowing misrepresentation directly related to licensure,*
22 *employment, or professional duties*); OAR 584-020-0040(4)(o) as it incorporates OAR
23 584-020-0035(3)(a) (*Maintain the dignity of the profession by respecting and obeying*
24 *the law, exemplifying personal integrity and honesty*). This conduct also constitutes
25 gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(b) (*Fraud or*
26 *misrepresentation*).
27


28 The Commission's authority to impose discipline in this matter is based upon
29 ORS 342.175.
30

1 **FINAL ORDER**

2 The Commission hereby revokes Jennifer L. Rue’s right to apply for an Oregon
3 educator licensure.

4 IT IS SO ORDERED THIS 11th day of June, 2021.

5 **TEACHER STANDARDS AND PRACTICES COMMISSION**

6 By: 
7 Dr. Anthony Rosilez, Executive Director
8

9 **NOTICE OF APPEAL OR RIGHTS**

10
11 **YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY**
12 **BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE**
13 **SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF**
14 **ORS 183.482 TO THE OREGON COURT OF APPEALS.**