1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON	
4 5 6 7	In the Matter of the Educator License of JENNIFER L. RUE DEFAULT ORDER OF REVOCATION OF RIGHT TO APPLY FOR LICENSURE	
8	On March 23, 2021, the Teacher Standards and Practices Commission	
9	(Commission) issued a Notice of Opportunity for Hearing to Jennifer L. Rue (Rue) in	
10	which the Commission charged her with Gross Neglect of Duty and Gross Unfitness. T	he
11	Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7019 2970	
12	0000 4903 8928 to the address on file with the Commission. The Notice designated th	ıe
13	Commission file as the record for purposes of proving a prima facie case. The Certified	
14	Mail Return Receipt was returned with a signature and dated March 27, 2021. The	
15	regular first class mail was not returned to the Commission, and was assumed delivere	d
16	The Notice of Opportunity of Hearing, dated March 23, 2021, and signed by Anthony	
17	Rosilez, Executive Director, stated:	
18 19 20 21 22 23 24 25 26 27	"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."	
28	Rue did not request a hearing. The Commission, therefore, finds Rue to be in default	
29	and enters the following findings of fact, conclusions of law, and final order, based on	
30	the files and records of the Commission concerning this matter.	
31		
32	FINDINGS OF FACT	
33	1. Jennifer L. Rue has been licensed by the Commission since March 30, 2000. Rue	
34	held a Professional Teaching License, with an endorsements in Special Education –	
35	Deaf and Hard of Hearing (PK-12), valid from August 22, 2015, through July 15,	
36	2020. During all relevant times, Rue was employed by the Northwest Region-	
37	Education Service District (NWR-ESD)	

- On May 31, 2018, the Commission received a report from the NWR-ESD indicating
 Rue may have committed acts, which constitute gross neglect of duty and/or gross
 unfitness. The district reported Rue failed to report her absences from work and was
 paid for periods when she was not working.
- 3. Investigation determined that on eight (8) days, October 9-10, 2017; October 12, 2017; November 14, 2017; December 4, 2017; December 14, 2017, October 27, 2018; and March 13 2018, Rue notified colleagues that she or a family member were sick and she would miss work. Rue failed to report the absences and did not request the appropriate leave to the NWR-ESD. In April 2018, Rue told a staff member of the Beaverton School District she would be on personal leave from April 2-9, 2018. When contacted by her supervisor about the personal leave, Rue initially said she was working. When Rue's supervisor asked her to come in for a face-to-face meeting, Rue admitted being unable to come in because she was in Paris, France.

CONCLUSIONS OF LAW

Jennifer L. Rue's conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations), OAR 584-020-0040(4)(c) (Falsification of any document or knowing misrepresentation directly related to licensure, employment, or professional duties); OAR 584-020-0040(4)(0) as it incorporates OAR 584-020-0035(3)(a) (Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty). This conduct also constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(b) (Fraud or misrepresentation).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

1 **FINAL ORDER** 2 The Commission hereby revokes Jennifer L. Rue's right to apply for an Oregon 3 educator licensure. IT IS SO ORDERED THIS // day of June, 2021. 4 5 TEACHER STANDARDS AND PRACTICES COMMISSION 6 7 Dr. Anthony Rosilez, Executive Director 8 9 NOTICE OF APPEAL OR RIGHTS 10 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY 11 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE 12 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF 13 ORS 183.482 TO THE OREGON COURT OF APPEALS. 14