



1 license. The expiration of St. Louis' Preliminary Teaching License was stayed  
2 pending the outcome of the investigation. During all relevant times, St. Louis was  
3 employed by the Renaissance School of Arts and Science (REN).  
4

5 2. On or about April 18, 2018, the Commission received information from the Oregon  
6 Department of Human Services (DHS) indicating that in the course of investigating  
7 related DHS complaint(s), they learned that St. Louis had engaged in conduct that  
8 could constitute gross neglect of duty according to Commission standards and rules.  
9 Specifically, DHS reported that on April 17, 2018, St. Louis appeared intoxicated  
10 while on duty.

11  
12 3. Investigation determined that on April 17, 2018, witnesses reported that St. Louis  
13 smelled of alcohol and appeared to be intoxicated. Witnesses described St. Louis'  
14 behavior as unsteady on her feet, red glossy eyes, slurring words, and speaking of  
15 events of the past as if they recently occurred. At one point, as St. Louis began  
16 walking home from school. Witnesses observed St. Louis stagger and fall and then  
17 struggle to get up. Witnesses reported their concerns to school administrators.

18  
19 In the course of investigating St. Louis' conduct of April 17, 2018; investigators  
20 reviewed additional, past incidents that could have been alcohol related. On  
21 February 9, 2017, St. Louis was found unresponsive on the floor by a student. When  
22 roused, St. Louis had slurred speech and was unable to walk unassisted. St. Louis  
23 refused medical assistance and was escorted home. On May 18, 2017, a student  
24 reported to staff that St. Louis was slurring her words and falling asleep. Staff found  
25 St. Louis to be confused, slurring words, and slack faced. St. Louis was transported  
26 to the hospital for treatment.

27 Investigators reviewed a history of DHS and criminal investigations dating from  
28 2003 to 2018. The majority of these investigations were "Founded" for neglect and  
29 were related to St. Louis' intoxication or abuse of alcohol. The criminal  
30 investigations were also related to St. Louis' intoxication including multiple DUII's  
31 and related charges. In St. Louis' interview with Commission Investigator(s), St.  
32 Louis admitted to having a "drinking problem". Regarding the incidents of April 17,

1 2018, St. Louis advised that she was likely intoxicated while at work and would not  
2 have passed a breathalyzer test. St. Louis added that there were likely other  
3 occasions where she woke up still intoxicated from drinking the night before, and  
4 reported for work anyway.

- 5  
6 4. In the course of investigating the April 18, 2018, DHS report to the Commission,  
7 investigators reviewed St. Louis' criminal history and then compared her licensure  
8 and employment applications to verify if St. Louis had properly answered her  
9 character and background questions. Investigation determined that on St. Louis'  
10 November 30, 2018, application for renewal of her licensure, St. Louis inaccurately  
11 answered questions related to her criminal history, her employment history, and her  
12 status of being under investigation (Questions number 1, 2, and 8 on St. Louis'  
13 character question section of her application). Review of St. Louis' character /  
14 background questions she submitted to the North Marion School District on  
15 September 19, 2018, also indicated inaccuracies and false information related to St.  
16 Louis' investigation status and arrest history. When St. Louis was questioned about  
17 her inaccurate answers, St. Louis advised that she must have forgotten or believed  
18 the conviction was not a "Major crime".  
19

## 20 CONCLUSIONS OF LAW

21 Mary St. Louis's conduct as described in sections two (2) and (3) above  
22 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-  
23 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR  
24 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR  
25 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while*  
26 *under the influence of alcohol or any controlled substance*); and OAR 584-020-  
27 0040(4)(o) as it incorporates OAR 584-020-0035(3) (a) (*Maintain the dignity of the*  
28 *profession by respecting and obeying the law, exemplifying personal integrity and*  
29 *honesty*).

30 St. Louis's conduct described in section four (4) above constitutes gross neglect of  
31 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates  
32 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0040(4)(c)

1 (Falsification of any document or knowing misrepresentation directly related to  
2 licensure, employment, or professional duties), and OAR 584-020-0040(4)(o) as it  
3 incorporates OAR 584-020-0035(3) (a) (Maintain the dignity of the profession by  
4 respecting and obeying the law, exemplifying personal integrity and honesty).

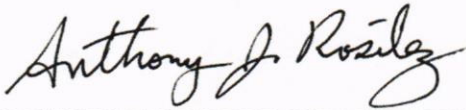
5  
6 The Commission's authority to impose discipline in this matter is based upon  
7 ORS 342.175.

8 **FINAL ORDER**

9 The Commission hereby denies Mary St. Louis' application for an Oregon  
10 educator license and revokes her right to apply for an Oregon educator license.

11 IT IS SO ORDERED THIS 15<sup>th</sup> day of April, 2020.

12 TEACHER STANDARDS AND PRACTICES COMMISSION

13 By:   
14 Dr. Anthony Rosilez, Executive Director

15  
16 **NOTICE OF APPEAL OR RIGHTS**

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18 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
19 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
20 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
21 ORS 183.482 TO THE OREGON COURT OF APPEALS.