

STIPULATION OF FACTS

1. The Commission has licensed Lyon since April 16, 2003. Lyon holds a Professional Teaching License, with endorsements in Foundational English Language Arts (PK-12); Foundational Mathematics (PK-12); Foundational Social Studies (PK-12); Integrated Science (PK-12); and Legacy Middle Level (PK-12), valid from June 22, 2016, through June 21, 2021. During all relevant times, Lyon was employed by OTSD.
2. On March 16, 2018, the Commission received a report from the Oregon Trail School District (OTSD) indicating Lyon may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, unprofessional interactions with students.
3. Investigation determined the following: On March 2, 2018, a female middle school student (AW) and her mother met with Lyon's principal and alleged that Lyon gets too close to her when she is working and that he has touched her hand.
4. OTSD conducted an investigation, and on March 14, 2018, interviewed nine students, including AW. In her interview, AW made additional allegations against Lyon beyond those she communicated on March 2, 2018. She and three other female students claimed in their interviews that Lyon had touched their lower back, sides, rear end and/or hands during class. Three other female students interviewed said he had never touched them. Several of the students also claimed Lyon stared at female students' rear-ends and breasts. The four students who made touching allegations were all in Lyon's 6th period Science class and all came to speak to the principal together. No male students reported being touched as described by the female students, and no touching was reported by any students in Mr. Lyon's other classes.
5. Lyon denies any inappropriate touching. While he may have had incidental contact during class or put his hand on students' upper backs to guide them or as he leaned over to assist them on their computers (he is 6' 3" and has had three back surgeries), he denies ever touching any student on the rear end or any other sensitive area. He also denies ever staring at students' chests or rear ends. Because he was a probationary teacher with no rights to challenge the allegations in any outside forum, on March 14, 2018, prior to the completion of the district's investigation, Lyon submitted a letter of resignation to OTSD, effective immediately. OTSD confirmed Lyon's conduct violated district policy.

