



1 consult with an attorney prior to entering into this Stipulation and Final Order and  
2 issuance and entry of the Stipulated Final Order below.


3  
4 **STIPULATION OF FACTS**

- 5 1. The Commission has licensed Gibson since July 8, 1985. Gibson’s Professional  
6 Teaching License, with an endorsement in Music (PK-12), is valid from March 22,  
7 2016 through June 2, 2021. During all relevant times, Gibson was employed by  
8 the Southern Oregon Education Service District (SOESD), providing substitute  
9 teaching services to the Rogue River School District (RRSD).
- 10 2. On March 13, 2018, the Commission received information from the RRSD  
11 indicating Gibson may have committed acts which constitute gross neglect of  
12 duty. The district reported that on March 6, 2018, Gibson had reported to work  
13 under the influence of alcohol on school grounds and possessed an alcohol  
14 beverage container in her purse.
- 15 3. Investigation determined that on March 6, 2018, school officials became aware of  
16 reports that Gibson was under the influence of alcohol and had an alcohol  
17 container in her purse.. Gibson was removed from her classroom and interviewed  
18 at the administration office. One administrator noted that Gibson smelled of  
19 alcohol but did not act impaired. Another administrator described Gibson as  
20 behaving “silly or goofy” during the interview. Several school officials reported  
21 that they too could smell alcohol on Gibson’s person. When asked about the  
22 container in her purse, Gibson produced an empty wine box, explaining to  
23 administrators, and later to commission investigators, that Gibson had left it  
24 there from her prior drinking at home, intending to throw it away later so  
25 Gibson’s husband would not find it. Gibson reported that she had experienced a  
26 relapse in her sobriety and had been drinking alcohol for multiple days prior to  
27 Gibson’s assignment on March 6, 2018. Gibson reported to commission  
28 investigators that she last drank alcohol at approximately 6:00 AM the morning  
29 of March 6, 2018 just before Gibson left for her work assignment. Gibson’s work  
30 assignment began at 8:00 AM that same morning. School administrators  
31 determined Gibson was in violation of district policies and sent her home. When  
32 SOESD learned of Gibson’s conduct, they met with Gibson on March 7, 2018,  
33 interviewed her about the incident, and removed Gibson from their substitute  
34 teacher lists.

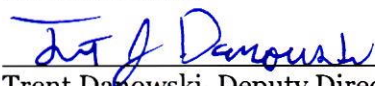
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- 4. On June 20, 2016, Gibson entered into a stipulated agreement with the Commission, agreeing to a Public Reprimand and a period of 4 years' probation for similar misconduct. Stipulated findings included Gibson, on April 6, 2015, had been under the influence of alcohol while employed by the Medford School District. As part of Gibson's probation period requirements, Gibson agreed to comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020, and to continue to participate in all post treatment recommendations and recovery programs related to her sobriety. Gibson remained under these probation condition requirements on the March 6, 2018 date of Gibson's reported misconduct at RRSB.
- 5. Following her relapse in sobriety in March 2018, Gibson resumed sobriety and has been regularly engaging in recovery activities.

IT IS SO STIPULATED:

  
 \_\_\_\_\_  
 Corinna Gibson

6-5-19  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Trent Danowski, Deputy Director  
 Teacher Standards and Practices Commission

6/19/2019  
 \_\_\_\_\_  
 Date

**CONCLUSION OF LAW**

The conduct described in sections two (2) and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance*).

The conduct described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0040(4)(k) (*Violation of any order or rule of the Commission*).

1 The Commission's authority to impose discipline in this matter is based upon  
2 ORS 342.175.

3 **ORDER**

4 The Commission adopts and incorporates herein the above findings of fact and  
5 conclusions of law, and based thereon, imposes a one (1) year suspension upon Gibson's  
6 Oregon educator license as follows:

7 Corinna Gibson's Oregon educator license is hereby suspended for one (1) year  
8 following the adoption of this order.

9 To be eligible for reinstatement from the suspension, Gibson must submit a  
10 favorable substance abuse evaluation and treatment plan from a provider acceptable to  
11 the Commission. This requirement is in addition to any other licensure requirements  
12 that may be required by license rules.

13 During the suspension, Gibson will continue with any recommended treatment  
14 and / or recovery plans and activities and will submit quarterly written updates to  
15 Commission staff. The first update will be due on September 17, 2019.

16  
17 Furthermore, the Commission imposes a three (3) year period of probation upon  
18 Gibson to commence upon reinstatement of her Oregon educator license and subject to  
19 the following terms and conditions of probation:

- 20 1. Gibson will continue with any recommended treatment and / or recovery  
21 plans and activities during probation.  
22 2. Gibson shall comply with the Standards for Competent and Ethical  
23 Performance of Oregon Educators under Oregon Administrative Rules  
24 Chapter 584, Division 020.

25 Violation of any term or condition of probation shall constitute an independent basis for  
26 the Commission to revoke Gibson's Oregon educator license or otherwise impose  
27 discipline, after first providing Gibson with notice and opportunity for hearing  
28

29 Issued and dated this 19 day of June, 2019.

30 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
31 **STATE OF OREGON**

32  
33 By  \_\_\_\_\_

34 Dr. Anthony Rosilez, Executive Director