1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of** FINAL ORDER OF SUSPENSION 5 CORINNA A. GIBSON AND PROBATION 6 7 On March 13, 2018, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Rogue River School District (RRSD) indicating 9 Corinna A. Gibson (Gibson) may have committed an act of gross neglect of duty and/or 10 gross unfitness, specifically, appearing under the influence while on duty. 11 After review of the matters alleged, Gibson and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to 12 13 certain facts, the imposition of a one year suspension followed by a period of probation. 14 This Order sets forth the facts upon which the parties have agreed and the 15 sanction to be imposed. Gibson stipulates that there are sufficient facts contained in the 16 Commission's files and records to support the findings of fact and conclusions of law set 17 forth below. In entering into this stipulation, Gibson waives the right to a hearing to 18 contest the findings of fact, conclusions of law and order set forth below. 19 By signing below, Gibson acknowledges, understands, stipulates, and agrees to 20 the following: (i) she has been fully advised of her rights to notice and a hearing to 21 contest the findings of fact, conclusions of law, and order set forth below, and fully and 22 finally waives all such rights and any rights to appeal or otherwise challenge this 23 Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final 24 Order); (ii) this Stipulation and Final Order is a public document and disclosed to the 25 public upon request by the Commission; (iii) this Stipulation and Final Order is 26 contingent upon and subject to approval and adoption by the Commission. If the 27 Commission does not approve and adopt this Stipulation and Final Order, then neither 28 Gibson nor the Commission are bound by the terms herein; (iv) she has fully read this 29 Stipulation and Final Order, and understands it completely; (v) she voluntarily, without 30 any force or duress, enters into this Stipulation and Final Order and consents to issuance 31 and entry of the Stipulated Final Order below; (vi) she states that no promise or 32 representation has been made to induce her to sign this Stipulation and Final Order; and 33 (vii) she has consulted with an attorney regarding this Stipulation and Final Order and

has been fully advised with regard to her rights thereto, or waives any and all rights to

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consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

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STIPULATION OF FACTS

- 1. The Commission has licensed Gibson since July 8, 1985. Gibson's Professional Teaching License, with an endorsement in Music (PK-12), is valid from March 22, 2016 through June 2, 2021. During all relevant times, Gibson was employed by the Southern Oregon Education Service District (SOESD), providing substitute teaching services to the Rogue River School District (RRSD).
- 2. On March 13, 2018, the Commission received information from the RRSD indicating Gibson may have committed acts which constitute gross neglect of duty. The district reported that on March 6, 2018, Gibson had reported to work under the influence of alcohol on school grounds and possessed an alcohol beverage container in her purse.
- 3. Investigation determined that on March 6, 2018, school officials became aware of reports that Gibson was under the influence of alcohol and had an alcohol container in her purse.. Gibson was removed from her classroom and interviewed at the administration office. One administrator noted that Gibson smelled of alcohol but did not act impaired. Another administrator described Gibson as behaving "silly or goofy" during the interview. Several school officials reported that they too could smell alcohol on Gibson's person. When asked about the container in her purse, Gibson produced an empty wine box, explaining to administrators, and later to commission investigators, that Gibson had left it there from her prior drinking at home, intending to throw it away later so Gibson's husband would not find it. Gibson reported that she had experienced a relapse in her sobriety and had been drinking alcohol for multiple days prior to Gibson's assignment on March 6, 2018. Gibson reported to commission investigators that she last drank alcohol at approximately 6:00 AM the morning of March 6, 2018 just before Gibson left for her work assignment. Gibson's work assignment began at 8:00 AM that same morning. School administrators determined Gibson was in violation of district policies and sent her home. When SOESD learned of Gibson's conduct, they met with Gibson on March 7, 2018, interviewed her about the incident, and removed Gibson from their substitute teacher lists.

- 4. On June 20, 2016, Gibson entered into a stipulated agreement with the Commission, agreeing to a Public Reprimand and a period of 4 years' probation for similar misconduct. Stipulated findings included Gibson, on April 6, 2015, had been under the influence of alcohol while employed by the Medford School District. As part of Gibson's probation period requirements, Gibson agreed to comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020, and to continue to participate in all post treatment recommendations and recovery programs related to her sobriety. Gibson remained under these probation condition requirements on the March 6, 2018 date of Gibson's reported misconduct at RRSD.
- 5. Following her relapse in sobriety in March 2018, Gibson resumed sobriety and has been regularly engaging in recovery activities.

Trent Danowski, Deputy Director

Teacher Standards and Practices Commission

Trent Danowski, Deputy Director

Teacher Standards and Practices Commission

CONCLUSION OF LAW

The conduct described in sections two (2) and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(g) (Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance).

The conduct described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), and OAR 584-020-0040(4)(k)(Violation of any order or rule of the Commission).

1	The Commission's authority to impose discipline in this matter is based upon
2	ORS 342.175.
3	ORDER
4	The Commission adopts and incorporates herein the above findings of fact and
5	conclusions of law, and based thereon, imposes a one (1) year suspension upon Gibson's
6	Oregon educator license as follows:
7	Corinna Gibson's Oregon educator license is hereby suspended for one (1) year
8	following the adoption of this order.
9	To be eligible for reinstatement from the suspension, Gibson must submit a
10	favorable substance abuse evaluation and treatment plan from a provider acceptable to
11	the Commission. This requirement is in addition to any other licensure requirements
12	that may be required by license rules.
13	During the suspension, Gibson will continue with any recommended treatment
14	and / or recovery plans and activities and will submit quarterly written updates to
15	Commission staff. The first update will be due on September 17, 2019.
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17	Furthermore, the Commission imposes a three (3) year period of probation upon
18	Gibson to commence upon reinstatement of her Oregon educator license and subject to
19	the following terms and conditions of probation:
20	1. Gibson will continue with any recommended treatment and / or recovery
21	plans and activities during probation.
22	2. Gibson shall comply with the Standards for Competent and Ethical
23	Performance of Oregon Educators under Oregon Administrative Rules
24	Chapter 584, Division 020.
25	Violation of any term or condition of probation shall constitute an independent basis for
26	the Commission to revoke Gibson's Oregon educator license or otherwise impose
27	discipline, after first providing Gibson with notice and opportunity for hearing
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29	Issued and dated this 19 day of June, 2019.
30	TEACHER STANDARDS AND PRACTICES COMMISSION
31	STATE OF OREGON
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33	By Styles and
34	Dr. Anthony Rosilez, Executive Director

Page 4 STIPULATION OF FACTS AND FINAL ORDER OF SUSPENSION AND PROBATION – CORINNA A. GIBSON