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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF
TERRY WORMLEY) PUBLIC REPRIMAND

On October 2, 2018, the Teacher Standards and Practices Commission (Commission) received a complaint from a patron of the Arco Iris Charter School indicating possible professional misconduct on the part of licensed educator, Terry Wormley (Wormley).

After review of the matters alleged, Wormley and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Wormley stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Wormley waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Wormley acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Wormley nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Wormley since January 13, 1994. Wormley holds a
5 Substitute Teaching License, with an endorsement in Substitute Any Specialty
6 (PK-12), valid from April 26, 2018 through May 11, 2021. During all relevant
7 times, Wormley was employed by ESS Substitute Services Staffing and assigned
8 to the Arco Iris Charter School (AICS).
9
- 10 2. On October 2, 2018, the Commission received a complaint from a patron of AICS
11 indicating Wormley may have committed acts which constitute gross neglect or
12 duty. The complaint alleges that Wormley had made inappropriate comments to
13 and about the patron's children, both students at AICS.
14
- 15 3. Investigation determined that on September 27, 2018, while providing substitute
16 services at AICS, Wormley used derogatory terms to describe a student. When
17 interviewed by Commission investigators, Wormley denied calling any students
18 "dumb", but admitted she may have called them annoying. In the course of the
19 investigation it was learned that Wormley had experienced similar allegations /
20 complaints while working as a substitute teacher in Nebraska. Wormley
21 acknowledged that working in a charter school environment was significantly
22 different than most other school settings and required some adjustment to the
23 school's culture, especially as a substitute teacher.
24

25
26
27 IT IS SO STIPULATED:

28 Terry Wormley
29 Terry Wormley

8-20-2019
Date

30 Trent Darowski
31 Trent Darowski, Deputy Director
32 Teacher Standards and Practices Commission
33

8/27/2019
Date

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CONCLUSION OF LAW

The conduct described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and other patrons*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Terry Wormley's Oregon educator license.

Issued and dated this 8 day of November, 2019.

TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON

By 

Dr. Anthony Rosilez, Executive Director

CERTIFICATE OF MAILING

On November 19, 2019, I mailed the foregoing Stipulation of Facts and Final Order of Public Reprimand to:

By: U.S. First Class Mail and Certified Mail Return Receipt Requested 7018 1830 0001 6178 6575

Terry Lynn Wormley
1815 NW Rolling Hill Drive
Beaverton, OR 97006

By: U.S. First Class Mail

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Patty Sheldon
Administrative Specialist II