



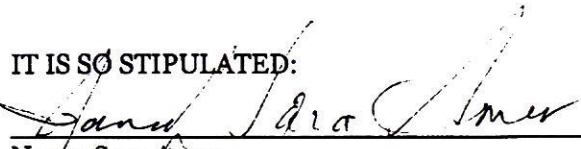
1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
2 the Stipulated Final Order below.


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**STIPULATION OF FACTS**

1. The Commission has licensed Ames since July 28, 1983. Ames currently holds a Professional Teaching License, with an endorsement in Special Education – Generalist (PK-12), valid August 9, 2018 through September 19, 2023. Ames also holds a Professional School Psychologist License, with an endorsement in School Psychologist (PK-12), valid August 9, 2018, through September 19, 2023. During all relevant times, Ames was employed by the Baker School District (BSD).
  
2. On August 9, 2018, Commission licensure staff referred Ames’ application to Professional Practices after determining Ames may have inappropriately performed the duties of a teacher without an appropriate, valid, license or registration. Investigation determined that Ames properly renewed her School Psychologist license in 2013; however, Ames failed to renew her teaching license, which expired on September 19, 2014. Ames later explained that she believed she had renewed both licenses during the 2013 renewal process. The BSD also failed to notice that Ames’ teaching license had expired. Once realized, Ames brought her lapse to the attention of both her district and the Commission, Ames made no attempt to conceal her lapse in licensure.  
 Between 2014 and 2019, Ames provided a combination of school psychologist and teaching services to the BSD. The teaching services Ames provided did not fall under the scope of Ames’ School Psychologist license resulting in Ames providing teaching services without an appropriate, valid, license or registration for a period of approximately five years. Ames did continue to maintain the required professional development requirements and was eligible for renewal; she simply failed to make application and pay her fees.

IT IS SO STIPULATED:

  
 \_\_\_\_\_  
 Nancy Sara Ames

  
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 Trent Danowski, Deputy Director  
 Teacher Standards and Practices Commission

9-3-19  
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9/6/2019  
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**CONCLUSION OF LAW**

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0040(4)(r) (*Working without a license*); and OAR 584-050-0035 (1) (*Any person employed in a position in a school district, education service district, or charter school for which a license or registration is required pursuant to ORS Chapter 342, must hold a valid license or registration appropriate for the assignment while working as a public school, education service district or charter school employee*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a public reprimand upon Nancy Sara Ames’ Oregon educator license.

Furthermore, the Commission imposes a period of one (1) year of probation upon Ames’ Oregon educator license to commence from the date this order is signed by the Commission and subject to the following terms and conditions of probation:

- 1. Ames shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 8 day of November, 2019.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By   
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Dr. Anthony Rosilez, Executive Director