



1 2. On January 9, 2018, the Commission received a report from the LOSD indicating  
2 that Theissen had engaged in conduct that may be considered gross neglect of duty  
3 and/or gross unfitness. The reports alleges that Theissen, in violation of district  
4 policies, engaged in an inappropriate relationship with a student, crossing student /  
5 teacher boundaries.

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7 3. On November 28, 2017, LOSD received a complaint from KH, a former student who  
8 graduated in 2010. KH reported that between 2004 and 2006, while she was a junior  
9 high student, she formed a close relationship with Theissen. Theissen was a trusted  
10 teacher and a family friend. Theissen began communicating, outside of school with  
11 KH, via text messages when she was 15 years old, approximately November 2007.  
12 Beginning in February 2010, on the eve of KH's 18<sup>th</sup> birthday and while still a  
13 student, Theissen began texting KH in a more personal way. When KH's mother  
14 discovered these text messages, she requested that Theissen cease such  
15 communications. Theissen stopped texting KH and began to message her directly via  
16 the Facebook messenger system.

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18 Theissen's continued communications with KH became covert and secretive and  
19 Theissen would continually request that KH delete their conversations to avoid  
20 getting caught. Theissen's messages continued to become more personal, suggestive  
21 and sexual. For example while KH was still a student Theissen wrote:

- 22 • *"Now we're real grown up Facebook friends! Haha."*
- 23 • *"I'm very thrilled to discover (sic) and found our mutual admiration society.  
24 I wasn't sure you'd want to be a member. ;)"*
- 25 • *"Haha we are quite the cryptic communicators now, aren't we? Ha ;)"*
- 26 • *"The timing of my being less cryptic.... Well let's just say the timing would be  
27 better in, say, a couple of months. □" (Referring to KH's graduation date)*
- 28 • *"I'm less worried about you at this point than anyone else who might  
29 potentially see this thread.....Still you will delete this thread, won't you? For  
30 my peace of mind?"*
- 31 • *"Let's just say that at some point I turned around and you were.....all  
32 grown up. And lovely."*

- 1           • *“Well. When we had coffee.....As much as I tried to ignore the fact, there were*  
2           *several moments where looking at you made me want to lean over and kiss*  
3           *you.” “Keep your inbox tidy.”*  
4           • *“You’re a person I’ve always wanted to know more than I do. I mean, let’s be*  
5           *honest – at some point, I became attracted to you as a woman...You’re*  
6           *smart, kind, humble, fearless, gorgeous, and talented!”*

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8           After KH graduated, Theissen’s messages to KH became increasingly sexual. For  
9           example in October of 2010, Theissen wrote; *“I’m still a little nervous about our*  
10          *interactions staying between us. I don’t know if you’re a sexual person at all, or if*  
11          *talking about those things is enjoyable for you or the opposite.” “When we had coffee*  
12          *that time, you left QUITE an impression. I imagined that everyone left the store,*  
13          *locked up, and turned the lights off on us. Let’s just say those armless comfy chairs*  
14          *at Starbucks are very conducive to.....Well, I sat back, and you sat on my lap facing*  
15          *me – straddling me, that is..... ;)” “Are you shaved, trimmed, landing strip....?”*

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17          KH attempted to re-draw her boundaries with Theissen when she replied, *“I’m pretty*  
18          *sure this isn’t along the lines you were thinking, but you are one of the people I*  
19          *respect most, and I’m afraid that if this ever went any further than talking I would*  
20          *lose that respect for you....Sorry to be a downer ☹”* To which Theissen replied in part  
21          *“I think you are extremely sexy.”*

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23          In March of 2011, KH returned home for spring break from college. Theissen met her  
24          at a Starbucks and took her back to his apartment and engaged in sexual conduct,  
25          including oral sex with KH. Afterwards, KH was upset and called a friend and told her  
26          about the encounter and how it affected her. KH informed investigators that  
27          Theissen’s grooming of her while she was a student, and Theissen’s continued pursuit  
28          and sexual encounter after graduation have had, and continue to have, negative effects  
29          on her mental health and well-being.  
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1  
2 By: Anthony J. Rosilez  
3 Dr. Anthony Rosilez, Executive Director

4 NOTICE OF APPEAL OR RIGHTS

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6 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
7 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
8 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
9 ORS 183.482 TO THE OREGON COURT OF APPEALS.