



- 1 2. On November 20, 2017, the Commission received a report from the Eugene School  
2 District indicating Odle may have committed acts which constitute gross neglect of  
3 duty. Specifically, Odle used his school issued laptop computer to search for, view,  
4 receive and store sexually explicit images, of many young looking, possibly minor  
5 aged females.
- 6  
7 3. Investigation determined that on October 20, 2017, Odle had sent an ESD staff  
8 member an electronic request to schedule a meeting, which inadvertently contained  
9 an internet hyperlink to the web address of <https://www.primejailbait.com/login/>.  
10 This link prompted an investigation that resulted in the forensic examination of  
11 Odle's school computer and related devices. The forensic exam found various  
12 internet searches for pornography, over fifty pornographic web sites visited,  
13 hundreds of deleted image files of naked persons believed to be juveniles, undeleted  
14 image files of nude females, many of which appeared to be minors. The examination  
15 revealed the computer had been used to access the website "jailbait.com" over 2000  
16 times
- 17  
18 Local law enforcement was contacted, and they conducted an investigation that  
19 resulted in Odle being arrested for Encouraging Child Sexual Abuse in the Second  
20 Degree. The prosecuting attorney later dropped the charges due to the fact that they  
21 were unable to prove the images were ever "downloaded or saved" but only searched  
22 for and viewed.
- 23 4. On February 24, 2010, Odle was issued a Written Reprimand by the district for  
24 similar misconduct. District investigation determined that on January 4, 2010, Odle  
25 used a school district laptop to access 54 pages of internet pornography on school  
26 grounds and work time. As part of the 2010 investigation, Odle informed district  
27 officials that he was receiving counseling for his pornography problems. The  
28 reprimand included the directive that Odle adhere to district policy on technology  
29 appropriate use or face additional disciplinary action up to and including  
30 termination of employment. On November 16, 2017, Odle was interviewed by school  
31 officials regarding his recent conduct and his past reprimand. Odle elected to resign  
32 his employment with ESD.

1 **CONCLUSIONS OF LAW**

2 Michael R. Odle’s conduct described in sections two (2) and three (3) above,  
3 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-  
4 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR  
5 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR  
6 584-020-0040(4)(b) (*Substantial unauthorized use of employment time or school*  
7 *resources for private purposes*), OAR 584-020-0040(4)(q) (*Unauthorized use of school*  
8 *electronic equipment to receive, store, produce or send sexually explicit materials*); and  
9 OAR 584-020-0040(o) as it incorporates OAR 584-020-0035(2)(e) (*Not use the*  
10 *district’s or school’s name, property, or resources for non-educational benefit or*  
11 *purposes without approval of the educator’s supervisor or the appointing authority*).

12 Michael R. Odle’s conduct described in section four (4) above, constitutes gross  
13 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
14 incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-  
15 0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and OAR 584-  
16 020-0040(o) as it incorporates OAR 584-020-0035(2)(c) (*Strive for continued*  
17 *improvement and professional growth*).

18 The Commission’s authority to impose discipline in this matter is based  
19 upon ORS 342.175.


20 **FINAL ORDER**

21 The Commission hereby revokes Michael R. Odle’s Oregon educator license.  
22 IT IS SO ORDERED THIS 5<sup>th</sup> day of June, 2019.

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1 TEACHER STANDARDS AND PRACTICES COMMISSION

2 By:   
3 \_\_\_\_\_  
4 Dr. Anthony Rosilez, Executive Director

5 NOTICE OF APPEAL OR RIGHTS

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7 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
8 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
9 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
10 ORS 183.482 TO THE OREGON COURT OF APPEALS.