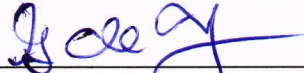


1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed de Nevers since July 10, 2008. De Nevers holds a
5 Professional Teaching License, with endorsements in World Language: Spanish
6 (PK-12), Integrated Science (PK-12), Foundational Mathematics (PK-12), Biology
7 (PK-12) and Legacy Middle Level (PK-12), valid from February 21, 2017, through
8 January 24, 2022. During all relevant times, de Nevers was employed by the
9 Woodburn School District (WSD).
- 10 2. On July 24, 2017, the Commission received a report from the WSD indicating de
11 Nevers had engaged in conduct that may be considered gross neglect of duty
12 and/or gross unfitness. Specifically, the WSD reported de Nevers engaged in
13 inappropriate physical contact with a student while attempting to direct the
14 student to the office.
- 15 3. Investigation determined that on or about May 24, 2017, de Nevers interacted
16 with high school student JEA. JEA was being disruptive in the hallway outside of
17 de Nevers' classroom. JEA responded inappropriately to de Nevers' requests to
18 quiet down, and JEA refused de Nevers' request to identify himself. While
19 attempting to direct JEA to the office to determine the student's identity, de
20 Nevers placed his hand on JEA's arm. JEA pulled away from de Nevers and
21 began to walk away quickly. De Nevers followed JEA and grasped the school
22 identification card holder JEA was wearing in an attempt to learn the student's
23 identity. JEA pulled away from de Nevers and the identification card holder was
24 damaged. JEA left the area and de Nevers self-reported the matter to school
25 administrators.
- 26 4. De Nevers explained he was attempting to enforce school rules and did not intend
27 to have any physical contact with JEA. After the incident, de Nevers volunteered
28 with the U.S. Peace Corps in Guinea to temporarily step away from teaching, gain
29 some perspective, and to reflect on the matter before returning to his passion for
30 teaching students.

31
32 IT IS SO STIPULATED:

33 
34 _____
35 Gregory C. de Nevers

14 June 2020

Date

1 Trent Dañowski
2 Trent Dañowski, Deputy Director
3 Teacher Standards and Practices Commission

06/15/2020
Date

4
5 **CONCLUSION OF LAW**

6 The conduct described above constitutes gross neglect of duty in violation of ORS
7 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
8 *professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*),
9 OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*),
10 and OAR 584-020-0040(4)(d) (*Unreasonable physical force against students, fellow*
11 *employees, or visitors to the school, except as permitted under ORS 339.250*).

12
13 The Commission's authority to impose discipline in this matter is based upon
14 ORS 342.175.

15
16 **ORDER**

17 The Commission adopts and incorporates herein the above findings of fact and
18 conclusions of law, and based thereon, imposes a Public Reprimand on Gregory C. de
19 Nevers's Oregon educator license.

20
21 Issued and dated this 23 day of June 2020.

22 **TEACHER STANDARDS AND PRACTICES COMMISSION**
23 **STATE OF OREGON**

24
25 By 

26 Dr. Anthony Rosilez, Executive Director