

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF
LENA BAUCUM)	REVOCATION

On July 24, 2017, the Teacher Standards and Practices Commission (Commission) received a misconduct report from the Woodburn School District (WSD), indicating possible professional misconduct on the part of licensed educator, Lena Baucum (Baucum.)

After review of the matters alleged, Baucum and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a revocation of Baucum's Oregon educator license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Baucum stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Baucum waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Baucum acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Baucum nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an

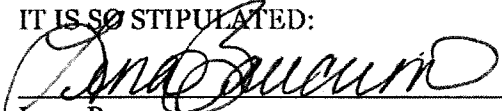
attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

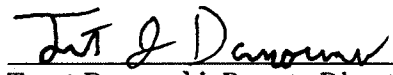
- 1) The Commission has licensed Baucum since July 30, 1998. Baucum held a Professional Teaching License, with endorsements in Elementary Multiple Subjects (PK-12); English to Speakers of Other Languages (PK-12); and Bilingual Specialization: Spanish (PK-12), valid from February 2, 2016, through February 1, 2021. During all relevant times, Baucum was employed by the Woodburn School District (WSD).
- 2) On July 24, 2017, the Commission received a district misconduct report indicating Baucum may have committed an act(s) of gross neglect of duty and/or gross unfitness. Specifically, that Baucum was under investigation by law enforcement for conduct related to unprofessional boundaries including a sexual relationship with a previous student (ISM) that had occurred approximately between 2000 and 2005.
- 3) Investigation determined that, between approximately 2000 and 2005, Baucum engaged in a sexual relationship with previous student ISM. Baucum cooperated fully with law enforcement and admitted to having a sexual relationship with ISM when he was in high school. Baucum was ISM's teacher when he was in her 7th grade classroom. Prior to the relationship becoming sexual, Baucum became a close family friend and engaged in boundary violations that included engaging with ISM and his family outside of the school setting, helping ISM's family with financial assistance and allowing ISM and his sibling to intermittently reside in her home at the request of their mother.

Baucum was not charged with any crime(s) due to the statute of limitations. Once confronted with the allegations, Baucum resigned her employment with WSD effective June 27, 2017.

IT IS SO STIPULATED:


Lena Baucum

1/25/2022
Date


Trent Danowski, Deputy Director
Teacher Standards and Practices Commission

01/26/2022
Date

CONCLUSION OF LAW

The conduct described in sections two (2), and three (3), above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-020-0040(4)(f) (*Any sexual conduct with a student*) as defined by OAR 584-020-0005(5); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a student's personal life*); and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*). Furthermore, your described conduct constitutes gross unfitness in violation of OAR 584-020-0040(5)(e) (*Admission of or engaging in acts constituting criminal conduct, even in the absence of a conviction*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Revocation on Lena Baucum's Oregon educator license for a period of one (1) year.

Issued and dated this 7 day of February 2022.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 
Dr. Anthony Rosilez, Executive Director

