

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

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STIPULATION OF FACTS

1. The Commission has licensed Haddock since December 21, 2006. Haddock currently holds a Preliminary Teaching License, with endorsements in Elementary – Multiple Subjects (PK-12); Special Education Generalist (PK-12); and Specialization: Early Childhood Education (PK-12), valid from March 18, 2018 through March 17, 2021. During all relevant times, Haddock was employed by the North Bend School District (NBSD).
2. On April 6, 2017, the Commission became aware that Haddock appeared to be mis-assigned as a special education teacher. Records indicated that during the 2014-2015 and 2015-2016 school years, Haddock was working in a position that required a special education (SPED) endorsement. During this time Haddock was not properly endorsed, did not possess a valid License for Conditional Assignment (LCA), and had not made required coursework progress towards her SPED endorsement as required.
3. NBSD and Commission investigation determined that due to Haddock’s inattention to repeated communications regarding her licensure and requirements to obtain the proper endorsement or LCA, Haddock taught in environments that required a SPED endorsement or LCA during the 2014-2015 school year, August 2015 through February 5, 2016, and from August 2016 until February 2017. Once the error was discovered by the district, a properly endorsed substitute teacher was assigned to Haddock’s classroom. Haddock has since obtained the proper endorsement(s) and returned to teaching SPED classrooms. NBSD issued you directives that included:
 - Read all District email correspondence daily.
 - Respond to all District email requiring action that is work-related.
 - Complete and submit requirements necessary to add subject-matter to license in a timely manner.
 - Complete and submit requirements necessary for teaching license in a timely manner.

IT IS SO STIPULATED:

Robin Haddock
Robin Haddock

6/3/2019
Date

Trent Danowski
Trent Danowski, Deputy Director
Teacher Standards and Practices Commission

6/10/2019
Date

CONCLUSION OF LAW

The conduct described in sections two (2) and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(a) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-050-0035 (1) (*Any person employed in a position in a school district, education service district, or charter school for which a license or registration is required pursuant to ORS Chapter 342, must hold a valid license or registration appropriate for the assignment while working as a public school, education service district or charter school employee*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Robin Haddock's Oregon educator license.

Issued and dated this 19 day of June, 2019.

TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON

By Anthony Rosilez

Dr. Anthony Rosilez, Executive Director