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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Educator License of)
BECKY A. GLODT) STIPULATION OF FACTS AND
FINAL ORDER OF PUBLIC
REPRIMAND AND PROBATION

On March 23, 2017, the Teacher Standards and Practices Commission (Commission) received a report from the Cascade School District (CSD) indicating Becky A. Glodt (Glodt) may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, that Glodt inappropriately interacted with a student by throwing school supplies at a student, thereby jeopardizing the student's safety.

After review of the matters alleged, Glodt and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a public reprimand, and a three (3) year period of probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Glodt stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Glodt waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Glodt acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Glodt nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully

1 advised with regard to her rights thereto, or waives any and all rights to consult with an
2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
3 the Stipulated Final Order below.

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5 **STIPULATION OF FACTS**

- 6 1. The Commission has licensed Glodt since January 23, 2006. Glodt's Initial II
7 Teaching License, with endorsements in Basic Mathematics (HS, ML); Biology
8 (HS, ML); Integrated Science (HS, ML); and Multiple Subjects (MIDLVL), is
9 valid from January 27, 2015 through February 27, 2018. On January 2, 2018,
10 Glodt made timely application for renewal. The expiration of Glodt's license was
11 stayed and her application pended until the Commission investigation is
12 resolved. During all relevant times, Glodt was employed by the Cascade School
13 District (CSD) at the Cascade Junior High School (CJHS).
14
- 15 2. On March 23, 2017, the Commission received a report from CSD, advising that
16 Glodt may have violated professional standards when Glodt inappropriately
17 interacted with a student by throwing school supplies. Investigation determined
18 the following:
19
- 20 a. On February 28, 2017, student JL asked if he could borrow a pencil. Glodt
21 responded, "You want to borrow a pencil?" Glodt then began throwing
22 various objects towards JL. Objects thrown include the following: an
23 eraser, a glue stick, a rubber band, a pad of sticky notes, and a pair of
24 student scissors. JL stated that when he saw Glodt reach for the student
25 scissors, he picked up a book and placed it in front of his face for
26 protection, and the student scissors struck the book. Glodt's conduct was
27 witnessed by other students and an instructional assistant in the
28 classroom.
29
- 30 b. When interviewed by a district administrator, Glodt admitted to the
31 conduct. Glodt stated that she was seriously ill at the time of the incident,
32 and had been frustrated with JL. Glodt acknowledged that throwing
33 objects at a student was not appropriate classroom management. Glodt
34 apologized to JL for her conduct. CSD found Glodt's conduct violated

1 district policies and issued Glodt a Letter of Final Warning and a day off
2 without pay.
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5 IT IS SO STIPULATED:

6 Becky A. Glodt
7 Becky A. Glodt

5/30/2019
Date

8 Trent Danowski
9 Trent Danowski, Deputy Director
10 Teacher Standards and Practices Commission
11

5/31/2019
Date

12
13 **CONCLUSION OF LAW**

14 The conduct described above constitutes gross neglect of duty in violation of ORS
15 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)
16 (*Recognize the worth and dignity of all persons and respect for each individual*), OAR
17 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(a) (Establishing
18 and maintaining classroom management that is conducive to learning), OAR 584-020-
19 0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-
20 020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents,*
21 *and other patrons*).
22

23 The Commission's authority to impose discipline in this matter is based upon
24 ORS 342.175.

25 **ORDER**

26 The Commission adopts and incorporates herein the above findings of fact and
27 conclusions of law, and based thereon, imposes a public reprimand upon Becky Glodt's
28 Oregon educator license.
29

30 Furthermore, the Commission imposes a period of three (3) years of probation
31 upon Glodt's Oregon educator license to commence upon reinstatement and subject to
32 the following terms and conditions of probation:

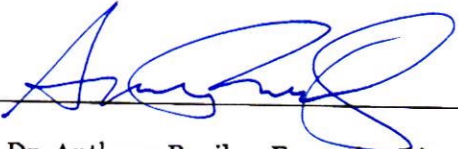
- 33 1. Glodt shall successfully complete a Commission approved training related to
34 classroom management within the first year of probation. (Completed on April 1
35 and 8, 2019)
36 2. Glodt shall comply with the Standards for Competent and Ethical Performance of

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Oregon Educators under Oregon Administrative Rules Chapter 584, Division
020.

Issued and dated this 19 day of June, 2019.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By  _____
Dr. Anthony Rosilez, Executive Director