BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

1 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 Educator License of FINAL ORDER OF SUSPENSION 5 HYANGMI CHON 6 7 On March 17, 2017, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Canby School District (CSD) indicating 9 Hyangmi Chon (Chon) may have committed an act of gross neglect of duty and/or gross 10 unfitness, specifically, bringing marijuana onto school grounds, using school resources 11 to label the marijuana, and violation of directives. 12 After review of the matters alleged, Chon and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to 14 certain facts and the imposition of a sixty (60) day suspension. 15 This Order sets forth the facts upon which the parties have agreed and the 16 sanction to be imposed. Chon stipulates that there are sufficient facts contained in the 17 Commission's files and records to support the findings of fact and conclusions of law set 18 forth below. In entering into this stipulation, Chon waives the right to a hearing to 19 contest the findings of fact, conclusions of law and order set forth below. 20 By signing below, Chon acknowledges, understands, stipulates, and agrees to the 21 following: (i) she has been fully advised of her rights to notice and a hearing to contest 22 the findings of fact, conclusions of law, and order set forth below, and fully and finally 23 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 24 Facts and Final Order of Suspension (Stipulation and Final Order); (ii) this Stipulation 25 and Final Order is a public document and disclosed to the public upon request by the 26 Commission; (iii) this Stipulation and Final Order is contingent upon and subject to 27 approval and adoption by the Commission. If the Commission does not approve and 28 adopt this Stipulation and Final Order, then neither Chon nor the Commission are

bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to

32 33 induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an

attorney regarding this Stipulation and Final Order and has been fully advised with

regard to her rights thereto, or waives any and all rights to consult with an attorney prior

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to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. STIPULATION OF FACTS The Commission has licensed Chon since August 23, 2001. Chon's Professional Teaching License, with endorsements in Bilingual Specialization: Spanish (PK-12) and English to Speakers of Other Languages (PK-12), is valid from February 5, 2017, through February 4, 2022. During all relevant times, Chon was employed by the Canby School District (CSD). 2. On March 17, 2017, the Commission received a report from CSD indicating Chon may have committed acts which constitute gross neglect of duty. The report included information alleging Chon brought marijuana onto school grounds, used school resources to label the marijuana, and violated directives during the investigation by contacting / attempting to contact witnesses.

3. Investigation determined that on March 2, 2017, school officials were notified by staff members that Chon had a paper bag of marijuana in her office. School officials located a paper lunch bag, sitting on top of Chon's personal belongings located on her desk. Officials learned the bag contained 18.5 grams of marijuana. Local law enforcement conducted an investigation and filed no criminal charges. Chon was placed on administrative leave and directed not to have any contact with any other staff members while the district conducted its investigation. Later that same day, Chon attempted to call an involved staff member while she was being interviewed by school officials.

The district found Chon's conduct to be in violation of local policies and in violation of the directive not to contact any staff members during the ongoing investigation and had place Chon on Administrative leave. On March 10, 2017, Chon resigned her employment effective March 15, 2017.

IT IS SO STIPULATED:

Harrie how	5-27-19
Hyangmi Chon	Date ,
Iv of Danous W	6/10/2019
Trent Danewski, Deputy Director	Date
Teacher Standards and Practices Commission	

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2	CONCLUSION OF LAW
3	The conduct described above constitutes gross neglect of duty in violation of ORS
4	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use
5	professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable
6	rules and regulations); OAR 584-020-0040(4)(0) as it incorporates OAR 584-020-
7	0035(3)(a)(Maintain the dignity of the profession by respecting and obeying the law,
8	exemplifying personal integrity and honesty).
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10	The Commission's authority to impose discipline in this matter is based upon
11	ORS 342.175.
12	ORDER
13	The Commission adopts and incorporates herein the above findings of fact and
14	conclusions of law, and based thereon, imposes a sixty (60) day suspension upon
15	Hyangmi Chon's Oregon educator license.
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17	Issued and dated this $\frac{19}{2}$ day of June, 2019.
18	TEACHER STANDARDS AND PRACTICES COMMISSION
19	STATE OF OREGON
20	$\Lambda \supset \Sigma$
21	By
22	Dr. Anthony Rosilez, Executive Director