BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

## OF THE STATE OF OREGON

In the Matter of the Educator License of HYANGMI CHON
) STIPULATION OF FACTS AND ) FINAL ORDER OF SUSPENSION

On March 17, 2017, the Teacher Standards and Practices Commission (Commission) received a report from the Canby School District (CSD) indicating Hyangmi Chon (Chon) may have committed an act of gross neglect of duty and/or gross unfitness, specifically, bringing marijuana onto school grounds, using school resources to label the marijuana, and violation of directives.

After review of the matters alleged, Chon and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a sixty (60) day suspension.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Chon stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Chon waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Chon acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Chon nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior
to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

## STIPULATION OF FACTS

1. The Commission has licensed Chon since August 23, 2001. Chon's Professional Teaching License, with endorsements in Bilingual Specialization: Spanish (PK12) and English to Speakers of Other Languages (PK-12), is valid from February 5, 2017, through February 4, 2022. During all relevant times, Chon was employed by the Candy School District (CSD).
2. On March 17, 2017, the Commission received a report from CSD indicating Chon may have committed acts which constitute gross neglect of duty. The report included information alleging Chon brought marijuana onto school grounds, used school resources to label the marijuana, and violated directives during the investigation by contacting / attempting to contact witnesses.
3. Investigation determined that on March 2, 2017, school officials were notified by staff members that Chon had a paper bag of marijuana in her office. School officials located a paper lunch bag, sitting on top of Chon's personal belongings located on her desk. Officials learned the bag contained 18.5 grams of marijuana. Local law enforcement conducted an investigation and filed no criminal charges. Chon was placed on administrative leave and directed not to have any contact with any other staff members while the district conducted its investigation. Later that same day, Chon attempted to call an involved staff member while she was being interviewed by school officials.

The district found Chon's conduct to be in violation of local policies and in violation of the directive not to contact any staff members during the ongoing investigation and had place Chon on Administrative leave. On March 10, 2017, Chon resigned her employment effective March 15, 2017.
IT IS SO STIPULATED:


Trent Danowski, Deputy Director
Date

## CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS $342.175(1)(\mathrm{b}) ;$ OAR $584-020-0040(4)(\mathrm{n})$ as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); OAR 584-020-0040(4)(0) as it incorporates OAR 584-020$0035(3)(\mathrm{a})($ Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

## ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a sixty (60) day suspension upon Hyangmi Chon's Oregon educator license.

Issued and dated this 19 day of June, 2019.
TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON


Dr. Anthony Rosilez, Executive Director

