



1 **STIPULATION OF FACTS**

2 1. The Commission has licensed Ball since August 25, 1977. Ball previously held a  
3 Continuing Administrator License, with an endorsement in Administrator (ALL  
4 LVL), valid from January 2, 2012 through January 1, 2017. Ball also held a  
5 Standard Teaching License, with endorsements in Standard Health Education  
6 (018) and Standard Physical Education (018), valid from May 22, 2002 through  
7 January 1, 2008. During all relevant times, Ball was employed by the PSD as a  
8 high school principal.

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10 2. On December 2, 2016, the Commission received a report from the PSD alleging  
11 that over the span of multiple years, Ball had engaged in conduct that may be  
12 considered gross neglect of duty and/or gross unfitness. The report alleged Ball  
13 failed to properly protect students from harm, failed to properly investigate  
14 matters of student misconduct, failed to implement appropriate and consistent  
15 disciplinary consequences for students, and failed to make proper mandatory  
16 reports of suspected child abuse.

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18 3. In July 2016, student misconduct occurred during the July 9 through July 13,  
19 2016, football camp held at Camp Rilea, Oregon. In the process of conducting this  
20 investigation, a history of student hazing and bullying incidents dating back  
21 several years was revealed. Although Ball had been retired from employment with  
22 PSD prior to the Camp Rilea incident, the past incidents occurred while Ball was  
23 a principal at Philomath High School. Review of the past incidents and Ball's  
24 handling of the matters led to the conclusion that Mr. Ball failed to ensure that  
25 matters of student misconduct were adequately investigated and responded to  
26 with appropriate and consistent disciplinary consequences for students,  
27 contributing to a culture of hazing and harassment at the school in violation of  
28 PSD policies.

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30 IT IS SO STIPULATED:

31 Kenneth Ball

32  
33 Kenneth Ball

34 Trent Danowski

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36 Trent Danowski, Deputy Director  
37 Teacher Standards and Practices Commission

July 12, 2019  
Date

7/16/2019  
Date

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**CONCLUSION OF LAW**

The conduct described in section two (2) and three (3)(a-c) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0025(3)(a) (*The competent administrator demonstrates: Leadership skills in managing the school, its students, staff, and programs as required by lawful and reasonable district policies, rules, and regulations, state and federal laws and regulations, and other programs as assigned, and assures that staff is informed of these requirements*); OAR 584-020-0030(3)(d)(*Skill in reconciling conflict*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Kenneth Ball's Oregon educator license.

Issued and dated this 12 day of August, 2019.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By  \_\_\_\_\_

Dr. Anthony Rosilez, Executive Director