



2025-2027

Agency Request Budget

BUDGET NARRATIVE

Contents

Certification.....	8
Legislative Action	9
Agency Summary	10
Budget Summary Graphics.....	10
Mission Statement and Statutory Authority.....	12
Agency 2025-2027 Strategic Plan	13
Goal 1: Use Regulatory Tools Effectively to Balance Interests and Ensure Utility Service is Reliable, Affordable, and Advances the Public Interest	13
Goal 2: Promote Safety, Reliability, and Resiliency of Utility Services	14
Goal 3: Guide Integration of New Technology, Customer Offerings, and Market Mechanisms to Benefit Consumers	14
Goal 4: Inform and Influence Utility Sector Solutions that Create Value for All.....	15
Goal 5: Improve Business Practices and Organizational Effectiveness.....	16
Criteria for 2025-2027 Budget Development	17
Racial Equity Statements and Diversity, Equity, and Inclusion Plan	17
Oregon Public Utility Commission Diversity, Equity & Inclusion Memo.....	18
Oregon Public Utility Commission Diversity, Equity & Inclusion Plan	21
State-owned Buildings and Infrastructure.....	37
Agency IT Strategic Plan.....	37
IT Project Prioritization Matrix.....	46
Summary of 2025-27 Biennium Budget – BDV104	50
ORBITS Agency-wide Program Unit Summary – BPR010.....	65
Program Prioritization for 2025-27 Biennium.....	66

BUDGET NARRATIVE

Reduction Options	72
2023-2025 Legislatively Adopted Budget	88
2025-2027 Agency Request Budget	89
Revenues	90
Revenue Forecast Narrative.....	90
ORBITS Detail of Lottery Funds, Other Funds, and Federal Funds Revenue – BPR012	93
Utility Regulation	98
2023-2025 Legislatively Adopted Budget	98
2025-2027 Agency Request Budget	99
Utility Regulation Narrative	100
Utility Regulation Executive Summary.....	100
Utility Regulation Program Unit Narrative.....	104
Utility Regulation Budget Essential Package Narratives	118
Utility Regulation ORBITS Essential and Policy Package Fiscal Impact Summary – BPR013.....	119
Utility Regulation ORPICS Net Package Fiscal Impact Report CSL (Essential Packages)-POS116 CSL.....	125
Utility Regulation ORPICS Net Package Fiscal Impact Report ARB (Policy Packages)-POS116 ARB.....	126
Utility Regulation ORBITS Detail of Lottery Funds, Other Funds, and Federal Funds Revenue (SCR Level) – BPR012.....	129
Utility Regulation Policy Option Package (POP) 101.....	130
Utility Regulation Policy Option Package (POP) 104.....	133
Utility Regulation POP 104 ORBITS Essential and Policy Package Fiscal Impact Summary – BPR013	135
Utility Regulation Policy Option Package (POP) 105.....	137
Utility Regulation POP 105 Essential and Policy Package Fiscal Impact Summary – BPR013.....	140
Utility Regulation Policy Option Package (POP) 106.....	141

BUDGET NARRATIVE

Utility Regulation POP 106 Essential and Policy Package Fiscal Impact Summary – BPR013	143
Utility Regulation Policy Option Package (POP) 108.....	145
Utility Regulation POP 108 Essential and Policy Package Fiscal Impact Summary – BPR013	147
Residential Service Protection Fund (RSPF)	148
2023-2025 Legislatively Adopted Budget	148
2025-2027 Agency Request Budget.....	149
Residential Service Protection Fund (RSPF) Executive Summary	150
RSPF Narrative	155
RSPF Essential Package Narratives.....	156
RSPF ORBITS Essential and Policy Package Fiscal Impact Summary – BPR013	157
RSPF Detail of Lottery Funds, Other Funds, and Federal Funds Revenue – BPR012	160
RSPF Policy Option Package (POP) 109	161
RSPF POP 109 Essential and Policy Package Fiscal Impact Summary – BPR013	163
Administration	164
2023-2025 Legislative Adopted Budget	164
2025-2027 Agency Request Budget.....	165
Administration Executive Summary.....	166
Administration Narrative	169
Administration Essential Package Narratives	172
Administration ORBITS Essential and Policy Package Fiscal Impact Summary –BPR013.....	173
Administration ORBITS Detail of Lottery Funds, Other Funds, and Federal Funds Revenue –BPR012	179
Administration Policy Option Package (POP) 102.....	180
Administration POP 102 Essential and Policy Package Fiscal Impact Summary – BPR013.....	183

BUDGET NARRATIVE

Oregon Board of Maritime Pilots (OBMP)	184
2023-2025 Legislatively Adopted Budget	184
2025-2027 Agency Request Budget	185
Oregon Board of Maritime Pilots (OBMP) Executive Summary.....	186
OBMP Program Unit Narrative	190
OBMP Essential Package Narratives	192
OBMP ORBITS Essential and Policy Package Fiscal Impact Summary – BPR013.....	193
OBMP ORBITS Detail of Lottery Funds, Other Funds, and Federal Funds Revenue – BPR012	197
Capital Budgeting.....	198
Special Reports.....	199
IT Project Prioritization Matrix – Supporting Documents and Submission via PPM	199
IT Project Budget Spreadsheet.....	199
Annual Performance Progress Report (APPR)	200
Audits Response Report.....	225
Affirmative Action Plan and Statewide Report.....	226
1. Agency Overview.....	227
2. Agency Mission & Objectives	230
3. Identification of Agency Employees:.....	231
Agency Director/Administrator.....	231
Governor’s Policy Advisor for PUC.....	232
PUC Affirmative Action Representative	232
PUC Equity Leaders	232
Lead for COBID Contracting & Procurement	232

BUDGET NARRATIVE

4. Organizational Chart	233
Roles for Implementation of Affirmative Action Plan.....	234
2023-2025 Affirmative Action Plan Report.....	236
Progress.....	236
Alignment of Affirmative Action Plan, DEI Plan, & Agency Strategic Plan.....	238
Leadership Evaluation Report.....	238
Workforce Demographic Data and Analysis	240
2025-2027 Affirmative Action Plan.....	252
Goals	252
Complaint Options	256
Succession Plan	257
Contracting.....	257
Appendix	258
Maximum Supervisory Ratio Report.....	260
ORBITS Reports	261
Summary Cross Reference Listing and Packages – BSU003A	261
Policy Package List by Priority – BSU004A	265
Agency Worksheet – Revenues and Expenditures – BDV001A (Agencywide/SCR levels).....	267
Detail Revenues and Expenditures – Requested Budget – BDV002A (Agencywide/SCR levels)	313
Detail Revenues and Expenditures – Essential Packages – BDV004B ESS(Agencywide/SCR levels)	346
Detail Revenues and Expenditures – Policy Packages – BDV004B POL (Agencywide/SCR levels).....	369
ORPICS Reports	378
Position Budget Report list by DCR at ARB – PIC100	378

BUDGET NARRATIVE

Net Package Fiscal Impact Report CSL (Essential Packages) – POS116..... 391

Net Package Fiscal Impact ARB (Policy Packages) – POS116 393

BUDGET NARRATIVE

CERTIFICATION

CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Oregon Public Utility Commission

AGENCY NAME

201 High St SE Ste 100, Salem, OR 97301

AGENCY ADDRESS

Megan W. Lecker

SIGNATURE

Commission Chair

TITLE

Notice: Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

Agency Request

Governor's Budget

Legislatively Adopted

BUDGET NARRATIVE

LEGISLATIVE ACTION

86000 - Public Utility Commission

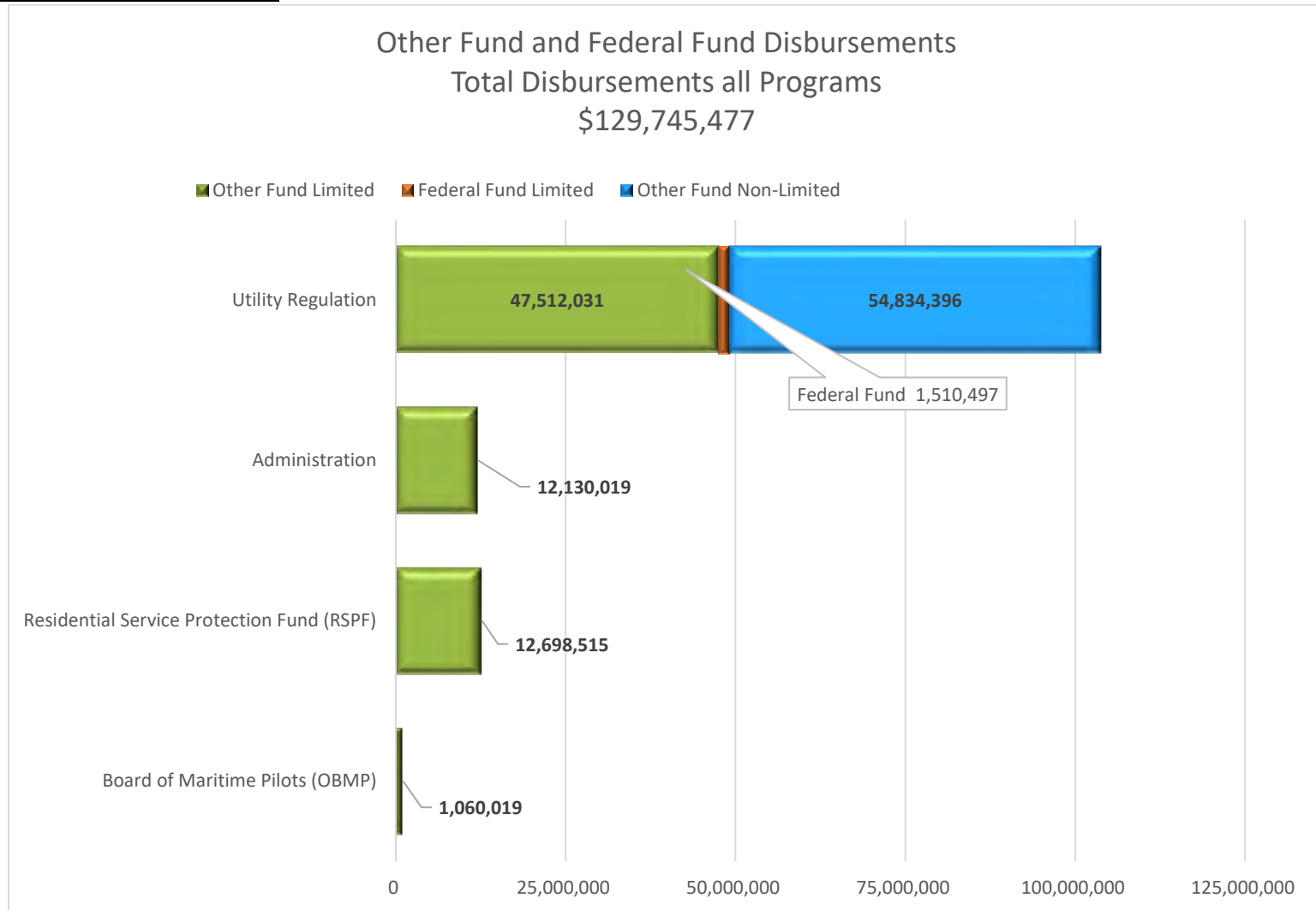
Agency Contact: Robert Fredrick
Date Submitted: 7/30/2024
CFO Analyst: Hari Vellaipandian

Session/Eboard	Month (Eboard only)	Year	Bill Number	Short Description of Action Taken
Session		2023	SB5534	AY25 Agency Budget Bill
Session		2023	SB5503	AY25 End of Session Adjustment
Session		2024	SB5701	AY25 End of Session Adjustment - Sal Pot

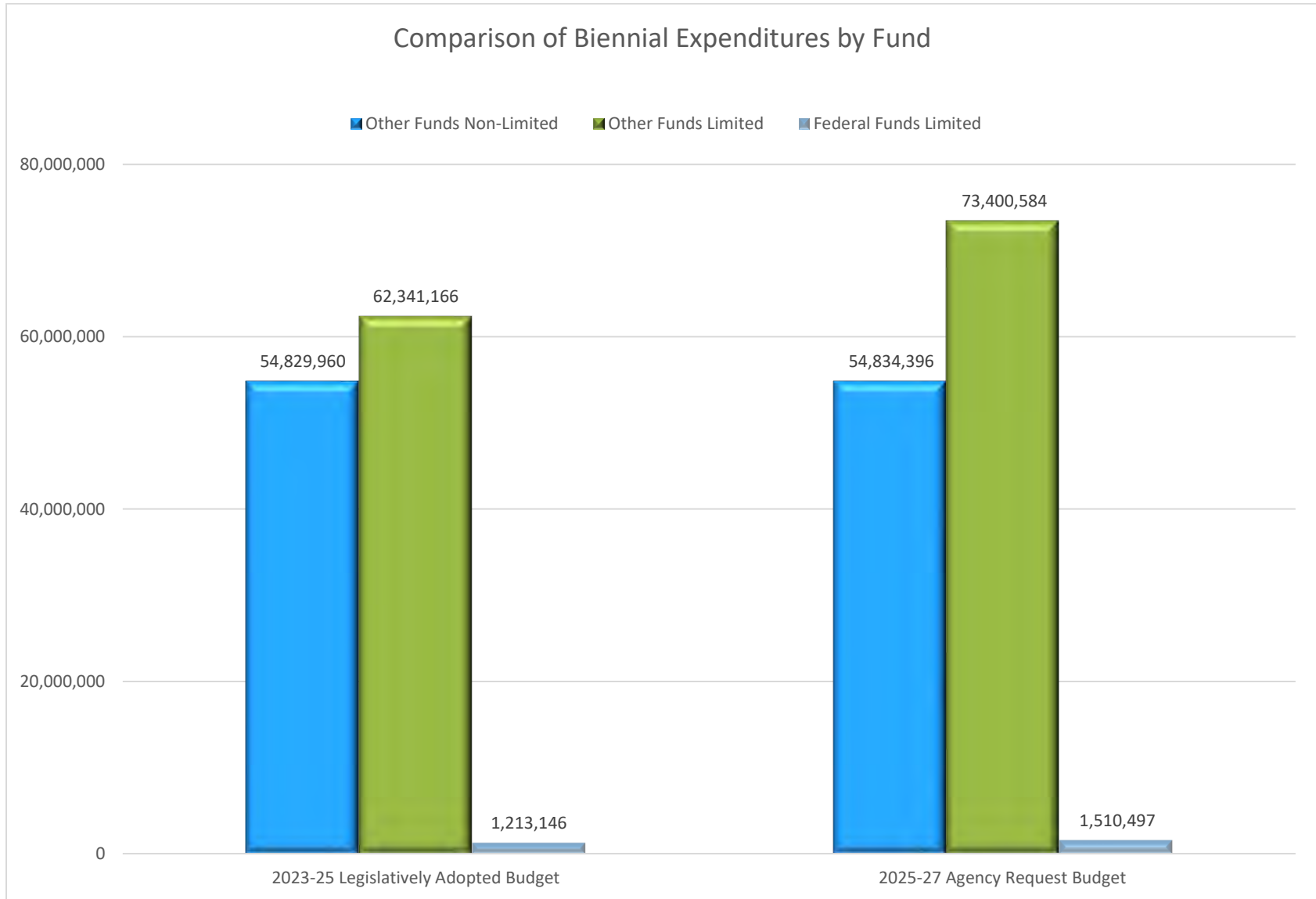
BUDGET NARRATIVE

AGENCY SUMMARY

BUDGET SUMMARY GRAPHICS



BUDGET NARRATIVE



BUDGET NARRATIVE

MISSION STATEMENT AND STATUTORY AUTHORITY

Mission Statement

The Oregon Public Utility Commission (Commission) regulates rates and services offered by private Oregon electric and natural gas utilities, telecommunications companies, and water companies.

Our mission is to ensure Oregonians have access to safe, reliable, and fairly priced utility services that advance state policy and promote the public interest. We use an inclusive process to evaluate differing viewpoints and visions of the public interest to arrive at balanced, well-reasoned, and independent decisions supported by fact and law.

Statutory Authority

The Commission's authority is set forth in several provisions of the Oregon Revised Statutes (ORS).

ORS Chapter 756 sets out the agency's general powers:

- Authorizes the Commission to “represent the customers of any electric and natural gas utility, telecommunications utility, water utility and the public generally in all controversies respecting rates, valuations, service and all matters of which the Commission has jurisdiction.”
- Authorizes the Commission to set rates and determine the terms and conditions of service by utilities.
- Authorizes the Commission to investigate the management and records of regulated utilities, investigate complaints and take other actions to protect customers.
- Requires the Commission to “balance the interests of the utility investor and the consumer in establishing fair and reasonable rates.”

ORS Chapters 757 and 758 set out laws governing energy and water regulation.

ORS Chapter 759 set out laws governing telecommunication regulation.

ORS Chapters 290, 469, 469A, and 772 contain other provisions affecting the Commission's operations and regulatory oversight.

BUDGET NARRATIVE

The Commission implements these statutory provisions in **Oregon Administrative Rules (OAR) Chapter 860**. These rules contain 36 chapters that address all aspects of regulation, from utility safety standards and interconnection and direct access requirements to rules governing transportation electrification plans and community solar programs.

AGENCY 2025-2027 STRATEGIC PLAN

The agency will continue to pursue the goals identified in the 2023-2025 Strategic Plan. The Strategic Plan for 2026-2028 will be finalized before the close of 2025.

Goal 1: Use Regulatory Tools Effectively to Balance Interests and Ensure Utility Service is Reliable, Affordable, and Advances the Public Interest

Long-Term Objectives

- Independently and professionally review utility costs, practices, and performance to set fair rates for Oregon’s rate-regulated utilities.
- Provide direction and incentives for utilities to operate efficiently, meet consumers’ needs, and advance the public interest at the lowest reasonable cost and risk.
- Encourage competition that benefits customers and serves the public interest.
- Perform regulatory oversight through a process that encourages meaningful participation from diverse perspectives and equitably balances interests of customers and communities, utilities, and other stakeholders.

Short-Term Objectives

- Streamline regulatory processes and increase, reallocate, and reprioritize resources to ensure agency personnel can responsibly scrutinize utility filings, including significant, complex dockets (e.g., general rate proceedings, annual power cost reviews, integrated resource plans, requests to acquire resources, multi-state allocation proceedings) and routine regulatory filings.
- Incorporate significant recent legislative direction (e.g., HB 2021, HB 2475, HB 3141) and increased scope of responsibility from the rapid energy transition by adapting planning oversight and ratemaking to consider climate change, community benefits, equity, and environmental justice, providing intervenor funding, and other new issues, including by evaluating performance-based regulation and other appropriate regulatory reforms.
- Involve new stakeholders and adapt regulatory processes to promote greater inclusion and encourage collaboration toward robust solutions.

BUDGET NARRATIVE

- Improve equitable terms and conditions for utility service by adopting new methods to address energy burden and equitably distribute benefits of energy transition.

Goal 2: Promote Safety, Reliability, and Resiliency of Utility Services

Long-Term Objectives

- Promote safety, reliability, and resiliency of utility infrastructure and operations by enforcing safety and service rules and establishing regulatory requirements and incentives for utility planning and performance to address emerging risks.
- Maintain shared responsibility for the Oregon Emergency Support Functions 2 and 12 by facilitating connections between governmental emergency support structures and the utility sector.

Short-Term Objectives

- Modernize agency's safety audit and enforcement program to produce accessible data and actionable information about safety and resiliency performance metrics of greatest concern to Oregonians.
- Expand engineering and risk-focused analysis capabilities and redundancy for emergency support function.
- Mature the Commission's planning oversight for utility wildfire mitigation plans and establish resiliency guidelines for Clean Energy Plans, with a long-term view to an all-hazards approach to seismic, cyber, wildfire, and other emerging risks.
- Actively contribute to and integrate national, regional, state, and local efforts to improve the overall resiliency and reliability of the utility system through initiatives such as the Oregon Wildfire Electric Collaborative, the Western Resource Adequacy Program, and the Oregon Energy Security Plan.

Goal 3: Guide Integration of New Technology, Customer Offerings, and Market Mechanisms to Benefit Consumers

Long-Term Objectives

- Maintain awareness of changes in industry, markets, technology, and regulatory best practices that may benefit consumers.
- Encourage adoption of new technologies, programs, and practices that deliver improved consumer value and advance the public interest.
- Ensure that customers have access to options that integrate appropriately into the utility system, advance the public interest, and do not adversely impact other utility customers or communities.

BUDGET NARRATIVE

Short-Term Objectives

- Mature regulatory treatment of distribution- and demand-side opportunities to promote customer, system, and societal benefits (distributed system planning, interconnection, electric vehicles, storage and microgrids, rate design, community choice, demand response, and energy efficiency).
- Inform design of new regional electricity market structures to promote benefits for Oregon consumers.
- Participate in efforts to leverage new federal funding opportunities to advance new technology and customer options in energy and broadband.
- Maintain awareness of potential for significant advances in clean energy technology (offshore wind, wave, RNG, green hydrogen).

Goal 4: Inform and Influence Utility Sector Solutions that Create Value for All

Long-Term Objectives

- Serve as a trusted resource to federal, tribal, state, and local leaders on matters related to utility services and energy, telecommunications, and water policies.
- Advance the interests of Oregon utility customers, including traditionally underrepresented stakeholders, in consideration of emerging policy issues at the state, regional, and federal level.
- Seek leadership opportunities to influence appropriate federal and regional utility-related proceedings with significant potential to benefit Oregon utility customers.
- Collaborate with other utility commissions, state agencies, and regulatory organizations to maintain awareness of emerging issues and advocate for outcomes that benefit all Oregonians.

Short-Term Objectives

- Continue to develop Commission leadership role in regional and national forums, particularly to advance regional market coordination needed to achieve state climate policies.
- Continue to develop strong, constructive relationships with state legislature, state agencies, and local governments to better understand and help achieve state and local government public policy goals.
- Engage new stakeholder groups, particularly those advancing equity issues and representing environmental justice communities, by strengthening relationships, learning about their perspectives, and helping to develop capacity to participate in Commission proceedings including through intervenor funding.

BUDGET NARRATIVE

Goal 5: Improve Business Practices and Organizational Effectiveness

Long-Term Objectives

- Support agency decision-making through continuous improvement in open, fair, and inclusive processes.
- Adapt our skills, our organization, and our regulatory processes and tools to meet continual evolution in our industry and policy context.
- Recruit and retain employees with needed skills and expertise, informed by agency needs and diversity, equity, and inclusion objectives.
- Foster a work environment that encourages alignment of individual goals with the agency's mission, values, and needs.
- Manage customer funding of agency operations prudently and with integrity.
- Work together as a multi-disciplinary and cross-sectional team, committed to overall organizational success.

Short-Term Objectives

- Increase resources to assist with employee recruiting, retention, and mentoring and training.
- Critically examine business practices and resource allocation, seeking opportunities to streamline efforts and focus resources on the most critical agency needs.
- Improve agency's infrastructure and capabilities for managing data and information.
- Enhance agency's capability to host hybrid in-person/remote meetings.
- Develop and implement internal-facing diversity, equity, and inclusion program.

BUDGET NARRATIVE

CRITERIA FOR 2025-2027 BUDGET DEVELOPMENT

The Commission developed its budget based on the following criteria:

- Ensure ongoing balance of revenue and expenditures
- Meet statutory obligations
- Protect the health and safety of Oregonians
- Advance the agency's mission
- Achieve the agency's strategic plan, DEI action plan, Affirmative Action Plan, and IT strategic plan
- Successfully achieve all agency Key Performance Measures
- Successfully integrate the budget with the Governor's goals

RACIAL EQUITY STATEMENTS AND DIVERSITY, EQUITY, AND INCLUSION PLAN

Racial Equity Statements are not required for this agency for the 2025-27 biennium per budget instructions.

BUDGET NARRATIVE

OREGON PUBLIC UTILITY COMMISSION DIVERSITY, EQUITY & INCLUSION MEMO

DATE: July 1, 2024
FROM: Michelle Scala, OPUC Energy Justice Program Manager
Mandy Standiford, OPUC Chief Operating Officer
SUBJECT: OPUC DEI Action Plan – Supplemental Information

This cover memo accompanies the Oregon Public Utility Commission’s Diversity, Equity, & Inclusion (DEI) Action Plan. This memo outlines supplemental questions requested as part of the 2025-2027 budget process. Please contact the OPUC’s Chief Operating Officer, Mandy Standiford, with any questions.

1. Who benefits from agency programs, both directly and indirectly?

➤ Directly:

- Investor-Owned Utilities (IOU)
 - The PUC regulates Investor-Owned Utilities’ (IOU) rates, planning, and other programmatic and operational practices (PacifiCorp, Portland General Electric (PGE), Idaho Power, NW Natural, Cascade Natural Gas, Avista).
- IOU Customers
 - The impact of our regulatory actions falls most directly on IOU customers (residential, small commercial, large commercial and industrial). Residential customers include diverse socioeconomic groups and many of our workstreams involve advancing energy equity for environmental justice communities via direct assistance, investment, programs, etc.) This also includes decisions about local energy goals and projects.
- Energy Trust of Oregon

➤ Indirectly:

- Communities where IOU customers reside (residential) or are based (commercial and industrial) and those near power plants and transmission lines serving IOU customers.
- Neighbor states who share transmission infrastructure, energy generation resources, and participate in shared regional markets.
- Many other sectors are indirectly impacted by the Commission’s decisions, such as housing developers, emergency response organization, and community action agencies.

2. Who will be burdened by agency programs?

BUDGET NARRATIVE

Due to the PUC's role involving oversight of IOU company actions and services, most of our regulatory activities center on balancing benefits and impacts of utility actions amongst different customers and community members. This means that those benefitting from the PUC's regulatory actions are also those that can be burdened by them. IOU customers pay commission-approved utility rates. This means, that if the state requires an IOU to offer a program to its customers, the cost to implement that program is paid for by revenues derived from their customers. The dollar amount of that cost and the distribution of that cost among customers is directly impacted by PUC decisions. Further, communities that reside near where utility investments in plant or infrastructure are approved could experience burdens associated with siting or inconvenience or benefits with respect to tax base and local jobs, and neighbor states may be impacted by Oregon regulation if it impacts their ability to procure or supply capacity or benefits from energy markets.

3. How does the agency increase or decrease racial equity?

a) Do proposed new programs have potential unintended/racial equity consequences?

Yes, to the extent that there are existing racial inequities associated with current systems. The regressive nature of energy rates means higher burdens for many Environmental Justice (EJ) communities associated with disparities in affordability, access, security, and health. Further, because Black Peoples, Indigenous Peoples, and Peoples of Colour (BIPOC) and other EJ communities tend to be overrepresented in regions, dwelling types, and income brackets known to face disadvantages, they are generally also statistically more likely to be overburdened by the current energy system. While the PUC takes intentional action to identify and mitigate potential disparate impacts and continues to get better at this challenging work, there are remediations the Commission does not have the authority to make.

b) What benefits may result from the program?

Environmental Justice communities are the intended beneficiaries of many initiatives the Commission is currently advancing. We are working to control rate pressures and promote affordability for customers and recognizing the energy equity gaps EJ groups face. Income-qualified discounts, community-based renewables, community green tariffs, community-based indicators, and clean energy transition policies are designed to prioritize EJ communities and reduce or remove disparities between socioeconomic groups. Promoting this work can help reduce health disparities, reduce disconnections, and improve energy security across the state while also pushing us closer to our decarbonization targets.

4. Whose voices and perspectives are not at the table? Why?

BUDGET NARRATIVE

We have made considerable progress facilitating and supporting the involvement of EJ advocate groups at our decision-making table. In addition to dedicated funding for environmental justice (EJ) representatives to participate directly in PUC proceedings, staff has provided training, resources, and facilitated on-going dialogue with EJ representatives to improve procedural equity. We are still working to advance the representation of tribal communities across our utility dockets as well as broader public engagement across communities and individuals. There are challenges associated with available resources, stakeholder capacity, and engagement frameworks that need to be addressed to bring these voices in. Compensation, childcare, language accessibility, and more culturally targeted platforms and processes, among others, have been identified as potential opportunities to close these gaps.

5. What does the agency do to ensure multiple perspectives are part of our decision-making process?

Staff maintains working relationships across advocacy groups and community members to keep multiple perspectives and voices engaged. In addition to formal engagement within PUC regulatory investigations, we maintain recurring meetings, working groups, and informal dialogues with groups on upcoming dockets and projects. Staff also maintains a presence at utility equity advisory groups to hear directly from EJ representatives and flag opportunities to directly connect on issues of interest. In addition to this engagement, we regularly solicit public comment in our dockets to hear from individuals, organizations, and coalitions on how our work or proposals may be impacting the communities they represent, and work to transparently incorporate this feedback in a meaningful way. We have dedicated EJ funding to help reduce barriers to participation in contested case proceedings and we provide guidance to the utilities we regulate to advance the implementation of equity minded advisory groups, stakeholder engagement, feedback loops, and accessible outreach across the areas they serve. The Investor-Owned Utilities (IOU) and Energy Trust of Oregon are also experimenting with various community engagement platforms and advisory group models. These activities are in an ongoing state of calibration as there are no longstanding models for this type of engagement in the utility sector.

BUDGET NARRATIVE

OREGON PUBLIC UTILITY COMMISSION DIVERSITY, EQUITY & INCLUSION PLAN

INTRODUCTION

This plan serves as the Oregon Public Utility Commission’s (PUC) strategic plan to address diversity, equity, and inclusion (DEI), and is intended to be responsive to Governor Kotek’s directive that agencies develop and submit plans to address these critical and important values. This plan marks a point in time on the PUC’s efforts to provide increased attention to the areas of equity, diversity and inclusion in agency programs and activities, and will evolve over time as we increase our understanding of DEI issues and adapt our practices to best address them.

To provide context, we begin with a summary of the directives that laid the foundation for our DEI efforts, and the many actions taken in response to these directives, as well as those driven by our own initiative and others done in response to the COVID-19 pandemic. These include changes to our organizational structure, as well as business practices and external outreach. We also highlight our development of a DEI Framework, which identifies essential principles to guide our DEI planning efforts.

Ten Strategies from State DEI Action Plan	Support Status					
	Agency DEI Plan	Organizational Assessment	Development of an Equity Lens	Continuing Education and Professional Development	Data Collection	Communications & Community Outreach
1-Agency-Specific Racial Equity Plans	●	●	●	○		
2-State Diversity, Equity, and Inclusion Infrastructure		●		○	○	
3-Inclusive Communications		●	●	○		●
4-Community Engagement		●	○	○		●
5-Disaggregated Data as a Level for Change		●		○	●	○
6-Equitable Budget, Inclusive Budget Process, and Investing in Target Communities		●	○	●	○	
7-Contract Equity and Improving State Procurement Processes		●		○		
8-Diversifying the Workforce and Creating an Inclusive Workplace		●	●	○		
9-No Tolerance for Racism, Hate, and Discrimination		●	●	○		
10-Urgency, Transparency, and Accountability in All Operations		●		●		○
○ Partially Supports						
○ Mostly Supports						
● Fully Supports						

BUDGET NARRATIVE

We then identify our key DEI objectives to build upon these efforts. In addition to numerous ongoing DEI-related activities to support and inform our stakeholders, we have identified four internal-facing projects to improve our business practices and effectiveness. These include: (1) Organizational Assessment, (2) Development and Use of an Equity Lens, (3) Continuing Education and Professional Development, and (4) Data Collection and Enhancement. Because our efforts in creating this plan are continuing to grow and are still in process, the approaches and actions set out in this document reflect varied levels of development and will change over time with the goal of achieving the most effective outcomes possible. The table above summarizes the alignment of our main DEI Strategic Plan initiatives with the strategies outlined in the State DEI Action Plan.

INTERSECTION OF DEI AND THE PUC'S MISSION

We are responsible for regulating privately-owned utilities in Oregon, including electricity and natural gas, as well as certain telecommunications and water services. Our mission is to ensure Oregonians have access to safe, reliable, and reasonably priced utility services that advance state policy and promote the public interest.

We recognize that in order to fulfil our regulatory duties and achieve our mission, we must consider the impacts of our decision making on all utility customers, including those in traditionally under-served communities, such as communities of color, rural communities, tribal nations, and low-income utility customers. Additionally, it is essential to encourage meaningful participation from diverse perspectives in our processes and equitably balance the interests of customers and communities, utilities, and other stakeholders.

In carrying out our regulatory duties, we make decisions that affect the rates that consumers pay for essential services, as well as the quality and availability of these services. We also make other decisions, about priorities, staffing, and strategies for implementing our mission. These decisions have significant impacts on the people of the State of Oregon and the level of services that this agency provides.

With respect to the regulation of utility rates and services, our decisions have a disproportionately significant impact on low-income and marginalized communities, who may have fewer resources to pay for essential services or to advocate for their interests. We also recognize that systemic barriers in society, resulting from historic marginalization and oppression, can be reflected in energy policies and practices that have left certain communities disadvantaged when it comes to their opportunities to influence policies that affect them. This includes disparities in the ability to afford monthly energy bills, access to energy-efficient housing, participation in renewable programs, and the ability to experience the benefits of clean transportation. We recognize that communities of color are generally at a significant disadvantage in these areas compared to their white counterparts.

BUDGET NARRATIVE

These inequities may persist, in part, because of a lack of representation in PUC processes, which may be structured so that individuals and parties with greater access to technical information, legal representation, financial resources, and higher education opportunities are better able to participate. Where customers belong to a group that has been disadvantaged because of systemic barriers or discrimination, their voices have been less likely to be heard or understood at the PUC. We recognize that these barriers can exacerbate health disparities and limit economic opportunities for under-represented communities. Regulatory decisions and processes that do not take into account the unique challenges faced by communities of color, low-income individuals, rural communities, or other marginalized or under-represented groups may perpetuate disparities caused by bias or discrimination. This plan exists as part of an agency commitment to address these inequities.

HIGHLIGHTS OF PUC DEI ACTIVITIES TO DATE

Our foundational work to increase attention to equity, diversity, and inclusion began in 2017, following the passage of Senate Bill (SB) 978 (2017). That bill directed us to explore how investor-owned electric utilities are regulated in a rapidly changing industry and policy environment and asked us to identify changes that could “accommodate developing industry trends and support new policy objectives without compromising affordable rates, safety and reliable service.” In collaboration with the Legislature and stakeholders, we hosted a comprehensive public process to explore stakeholder priorities for the electric sector. The process included both experienced and new PUC stakeholders, all of whom brought important perspectives.

In our SB 978 Report, we identified, among other things, the need to improve equitable and affordable access to energy services, and to further promote engagement and inclusion in PUC processes. We noted, however, that legislative action was necessary to more fully address equity, such as providing the PUC with the authority to establish customer discounts through differentiated rates.

Building upon initiatives from the SB 978 public process, we developed an Impacted Communities Work Plan following Governor Brown’s call in Executive Order 20-04 to prioritize actions to help vulnerable populations and impacted communities adapt to the harms associated with climate change. The work plan identified internal organizational and business process changes, as well as external engagement and educational activities, to help the agency become a more diverse, equitable, and inclusive organization that is better equipped to serve all utility customers and the public generally.

PUC’S DEI Strategic Plan and Framework Development

In 2022, we began our effort to create a DEI Strategic Plan. The first step was to develop a DEI Framework upon which the plan could be built. The DEI Framework¹ was presented at the PUC’s public meeting in March 2023.

BUDGET NARRATIVE

The Oregon Public Utility Commission Diversity, Equity, & Inclusion Framework is available at.
https://oregonpuc.granicus.com/MetaViewer.php?view_id=2&event_id=778&meta_id=35525.

The DEI Framework outlines essential elements of focus for the DEI Strategic Plan. These elements can also be used to categorize the purposes of our various DEI-related actions to ensure that none of the essential elements of the DEI Framework are being ignored or under-emphasized.

The four essential elements identified in the DEI Framework are:

1) Instilling a **vision and understanding** of DEI among PUC employees

The strategic plan will inspire employees and create a foundational understanding of DEI within the agency. A critical component of this work is determining our purpose for continuously engaging on DEI and justice topics. Without a PUC workforce that is aware of, conversant with, and committed to DEI and justice principles and how those principles relate to their jobs, any DEI plan would be unlikely to be influential or sufficient in promoting real change. With a firm understanding of DEI, PUC employees can apply it within the context of their daily work.

2) Promoting **meaningful and honest engagement** on the topics of disparate impacts, under-representation, inclusion, diversity, race, and other relevant topics

This essential element is meant to ensure meaningful and honest engagement on topics that are important to progress on DEI and includes both internal engagement within the agency as well as with external stakeholders. Achieving this element means diverse interests and views are understood and respected, and that a diversity of views impact PUC processes and decisions under a more equitable lens.

Effective and sustainable decision making requires a full consideration of demographics and other factors that affect customers. These topics range from race to socioeconomic situation as those items relate to utility services. To fulfill our mission, we must seek and understand diverse points of view, recognizing the validity and breadth of experience among those points of view, and acknowledgment that government processes and procedures have historically muffled points of view not aligned with dominant-culture ideology. To serve in the public interest, we must give historically disadvantaged communities a strong voice in shaping the activities that will impact them directly.

BUDGET NARRATIVE

3) Ensuring **actions are taken** to promote DEI and social justice

This third essential element is to operationalize the first two elements into action. We must act to identify and respond to the causes and impacts of inequitable norms, policies, and practices, while working to create a culture that centers the agency on equity and social justice. Our actions will manifest themselves through internal business practices and procedures, consideration of DEI in agency proceedings and decisions, and outcomes that we shape, such as offerings from utilities and the Energy Trust of Oregon.

This element requires that we not only engage in conversation and think about important DEI topics, but also actively translates these concepts into our practices, including our regulatory processes. We must ensure that our DEI Strategic Plan results in actions and outcomes and is appropriately resourced to effectively build organizational capacity to identify and address systematic-institutional barriers.

4) Establishing a **process for improvement** and refinement over time.

The final essential element of the DEI Strategic Plan will be to establish a process for ensuring that the DEI Strategic Plan is improved and refined over time. Identifying metrics to measure the impacts of our actions is vital to the progression of the strategic plan. Unless the effect of our work is recorded and measured, we cannot guarantee its efficacy. Meeting this final element also includes an established feedback loop involving PUC employees and stakeholders to inform us on how we are doing and how our plan is working.

We believe that our DEI efforts will be most successful through emphasizing each of these elements.

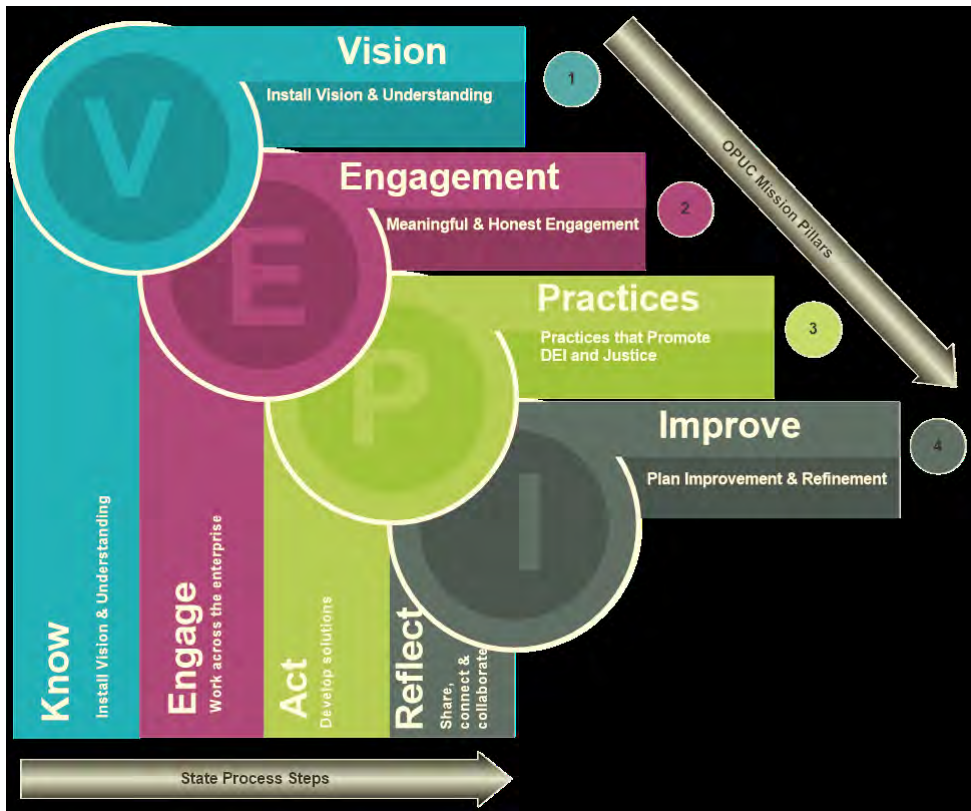
We are encouraged to see that there is a striking resemblance between the four essential elements identified in our DEI Framework, and the four “process steps” identified in the state’s DEI Action Plan. Specifically, the four process steps from the state’s DEI Action Plan are to:

- 1) **Know** – identify system and institutional barriers that hinder progress toward a more diverse and inclusive workforce,
- 2) **Engage** – work within the agency, across the enterprise when applicable, and with communities to create meaningful, intentional, and inclusive processes for change to result,
- 3) **Act** – Develop and implement solutions to address barriers to improve policy, performance, and service delivery to all Oregonians, and

BUDGET NARRATIVE

- 4) **Reflect** – Share, connect, and collaborate to expand and scale up efforts. (*State of Oregon Diversity, Equity, and Inclusion Action Plan, A Roadmap to Racial Equity and Belonging, Aug. 2021, at 14.*)

Because of the similarity of the PUC’s “essential elements” and the state’s “process steps,” we find it appropriate to collapse them into four terms that can be used to characterize the purposes of our DEI actions. Thus, we address the concepts together, referring to them as shown in the next chart, as pillars of the PUC’s mission.



The process of creating the DEI Framework yielded benefits in addition to the framework itself. An internal advisory group was established to provide feedback on the DEI Framework, and to develop the initial scope and timeline of the DEI Strategic Plan. That internal advisory group is comprised of thirteen PUC employees from across the agency, including a Commissioner and the DEI Director. It includes representatives from

BUDGET NARRATIVE

nearly all departments and employee levels. That group has provided a valuable forum for discussions among our employees on important DEI concepts, serving as a learning opportunity for how to best explain and explore the intersection of DEI and the agency's day-to-day work. The internal advisory group continues to meet to vet ideas and serves as a piloting ground for the educational activities that we plan to undertake. The advisory group will also lead the initial implementation of the poverty simulation, discussed further below.

Ongoing DEI Activities and Accomplishments

In this section, we summarize a number of our past and ongoing DEI activities. We will continue to build on these initiatives as we further develop our DEI Strategic Plan.

Creating Dedicated DEI Positions

We hired a DEI Director as part of our Executive Office in January 2021 to initiate and support various DEI efforts. This includes activities to address the disproportionate effect of climate change on impacted communities and those traditionally under-represented in public processes, building and strengthening our relationships with Oregon's nine federally recognized tribes, and presenting new opportunities to engage with tribal government and their members in more meaningful and sustainable ways.

In May 2022, we hired an Energy Justice Program Manager as part of our regulatory program group. This position adds a layer of analytical expertise and ensures that PUC Staff's independent analysis and recommendations address environmental justice and equity. This position guides the PUC Staff's approach to energy burden, environmental justice, accessibility representation, and other equity-related issues.

Building Relationships and Stakeholder Training

Building on initiatives from the SB 978 public process, the PUC allocated additional resources and efforts to engage traditionally under-represented stakeholders in PUC decision making. These stakeholders include environmental justice, social justice, and low-income communities. These efforts recognize the need to not only take action to protect these communities, but to ensure that these communities are engaged in and benefit from agency actions and activities. These efforts also address the roles of the regulated utilities and the PUC in advancing broader societal interests in climate change mitigation, social equity, and inclusion of under-represented communities.

We have enhanced stakeholder engagement and training activities to help stakeholders better understand PUC processes and to encourage participation. Some examples of these community outreach and stakeholder training efforts are summarized below.

BUDGET NARRATIVE

We conducted outreach and held listening sessions with a broad group of stakeholders to inform our Impacted Communities Work Plan in response to the Governor’s EO 20-04 on Greenhouse Gas Emissions. This workplan identified numerous steps to help ensure the ongoing energy transition process provides value to all customers and stakeholders.

We organized equity focus groups to gather feedback from community members on PUC decisions, including the investigation into the impacts of COVID-19.

- We established the SELFLESS Committee (Social Equity Lenses and Frameworks to Lower Energy Stress Successfully) as an internal focus group to discuss equity considerations in our decision making.
- We improved our training activities to help stakeholder understanding of agency processes and encourage participation. Our expanded trainings to cover procedural and substantive topics, including participation tips and discussions on climate change, utility investment, and wildfire mitigation.
- We regularly hold listening sessions and conduct outreach to involve stakeholders in PUC proceedings, including activities to implement 2021 legislation (HB 2021—Clean Energy Plans, including PUC Staff facilitation of state-wide coordination in establishing Utility Community Benefits and Impacts Advisory Groups, HB 2475—new low-income relief authority, HB 3141—energy metrics for public purpose charge expenditures, and HB 2165—dedicated transportation electrification investment in under-served communities).
- In our distribution system planning (DSP) investigation, we prioritized accessible community engagement through user-friendly online resources and a workshop series that served to educate stakeholders on distributions systems and utility planning processes and included a presentation by environmental justice advocates on how to meaningfully engage with community. Under the adopted DSP guidelines, enhanced stakeholder engagement is also required of electric utilities, including in their clean energy planning, and community energy needs assessments.

Engagement with Tribal Communities

As part of our efforts to build and strengthen relationships, we have formalized and increased our engagement with tribal communities. Our DEI Program Director serves as the agency’s first dedicated Tribal Liaison and participates in Oregon’s Tribal Natural Resources Working Group and the Cultural Resource Cluster.

The PUC has made various trips to tribal lands to strengthen connections between the PUC and tribal communities. Recent visits include:

- In December 2021, Commissioner Mark Thompson participated in the Oregon Tribal Broadband Summit, which was designed to help ensure that Oregon tribes are well positioned to engage in federal broadband funding opportunities.
- In May 2022, our Tribal Liaison attended the “Regards to Rural” conference in Pendleton Oregon, where leaders from the Confederated Tribes of the Umatilla Reservation and other tribes met to address strengthening relationships with rural Oregonians.

BUDGET NARRATIVE

- In October 2022, our Tribal Liaison attended the Annual Tribal Summit, which addressed, among other things, sessions on water, climate, natural resources, and economic development.
- In November 2022, Commissioners Letha Tawney and Mark Thompson traveled to La Grande, Oregon and met with energy staff of the Confederated Tribes of the Umatilla to better understand their energy plan and vision.
- In April 2023, the PUC met with the Columbia River Inter-Tribal Fish Commission (CRITFC) to learn more about the tribes' energy vision for the Columbia River Basin. Their presentation and conversation with Commissioners focused on CRITFC's mission to ensure there is an understanding among policy makers that the fate of the salmon is intertwined with the hydropower system.

We also work closely with tribal emergency management personnel engaged in activities related to the state's Emergency Support Function (ESF) 2—Communications and ESF 12—Electricity and Natural Gas. These efforts have included coordination with the Burns Paiute Tribe, Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians, Coquille Indian Tribe, Confederated Tribes of Grand Ronde, Klamath Tribes, Confederated Tribes of Siletz Indians, Confederated Tribes of the Umatilla Indian, Cow Creek Band of Umpqua Tribe of Indians, and the Confederated Tribes of Warm Springs.

Covid-19 Impacts and Response

Throughout much of 2020 and 2021, we engaged in various activities to assist Oregonians struggling with the economic impacts of the COVID-19 pandemic. Efforts included hosting a series of workshops focused on the impacts COVID-19 had on utility customers and exploring their recovery from the pandemic. To inform efforts to address the social and financial hardships that customers were facing because of the pandemic, the PUC engaged with utilities, the Oregon Housing and Community Services, and representatives from impacted communities, and gathered data through requests and surveys. These efforts included collaborative work with the utilities and stakeholders to suspend service disconnection and development of new arrearage management plans for six energy investor-owned utilities (Portland General Electric Company, PacifiCorp, Idaho Power Company, Northwest Natural Gas Company, Avista Utilities, and Cascade Natural Gas Company). These efforts also led to a revamping of the PUC's rules regarding disconnection of utility services.

Energy Burden and Affordability

House Bill (HB) 2475 (2021) gave us new authority to consider the financial burden of energy costs when making decisions about rates, bill credits, and program discounts for customers of investor-owned electric and natural gas utilities. This bill, known as the Energy Affordability Act, allows us to consider equity in the ratemaking process to make energy more affordable for all Oregonians.

BUDGET NARRATIVE

To balance the need for expedited energy burden relief and the desire to investigate the methodologies and implications of differential rate designs and programs, we took a staged implementation approach for the bill that allowed for immediate engagement with communities, advocates, and utilities on near-term interim program designs. Utilities were encouraged to conduct community outreach in advance of formal filings before the PUC. Staff memorialized community input in publishing key design elements for the interim programs that prioritized low-barrier enrollments and data-informed bill discounts.

As of August 2022, we have approved interim differential rates for five of the six utilities and are working with Idaho Power on options to provide interim low-income relief to its Oregon customers. We continue to work with stakeholders and utilities in planning for the broad implementation effort that will be used to develop long-term rates and programs that address differential energy burden and other factors affecting affordability for utility customers.

Funding for Low-Income and Environmental Justice Organizations

In addition to providing authority for the PUC to set differential rates based on income, HB 2475 (2021) also provided authorization for expanded funding for intervenors in PUC proceedings. We have taken significant steps to implement this bill through engagement with community advocates to design and adopt rules that promoted accessibility and flexibility in the governance of future intervenor funding agreements. Under these rules, financial support is made available to organizations that represent low-income residential customers and residential customers that are members of environmental justice communities to support their involvement in PUC proceedings. In May 2023, we approved \$450,000 of grant funding for advocate activity in PUC proceedings.

PUC'S FUTURE PLANNED ACTIVITIES

Concurrent with, and as part of the creation of our DEI Strategic Plan, we are undertaking various DEI-related activities in the near-term. Our equity lens, continuing education programs, and data collection enhancement initiatives, addressed below, will help us know where systemic and institutional barriers hinder progress toward a more diverse and inclusive administration of the agency's mission and will better instill a vision and understanding within our employees about how their work is related to DEI. They also will require more meaningful and honest engagement on topics we have not historically undertaken. As we implement these programs, we would also expect that we will be put in a better position to act by implementing solutions to address barriers and improve policy, performance, and service delivery to all Oregonians. These planned activities are addressed below.

BUDGET NARRATIVE

Organizational Assessment

We recognize the need to implement strategies at all levels of the agency and will use the state's Organization Assessment Tool to evaluate our current equity status, both across the agency and within each department. This tool, which is based on the ten strategies as set forth in the state DEI Action Plan, will assist us in identifying focus areas of improvement and action relative to racial equity, diversity, and inclusion. This initial assessment represents an important step in more comprehensively identifying future actions to effectively implement the ten strategies, and a primary method of obtaining the information needed to further develop our agency's DEI Strategic Plan. To date, as discussed above, we have formed an internal advisory group that will review the organizational assessment. We anticipate that all managers will complete their specific assessments by Q4 of 2023, and we will use the results of those assessment to further develop our DEI Strategic Plan.

Development and Use of An Equity Lens

An equity lens is a tool to address disparities and promote inclusivity. The PUC has determined that an equity lens is an important part of seeking to reverse historic harms within the implementation of its mission and move towards a more equitable energy future by better incorporating the interests of environmental justice, black, Indigenous, and people of color (BIPOC), and under-represented or marginalized communities.

What is an EQUITY LENS?

It's a deliberate and systematic approach to analyzing policies, decisions, and actions by examining how processes impact different individuals and communities.

The goals of an equity lens is to help ensure that the PUC's decisions, policies, and practices:

- **Mitigate Environmental Injustices:** The PUC must facilitate the reduction and prevention of environmental injustices. This involves addressing the unequal distribution of environmental risks and harms, which often burden marginalized communities more heavily. In this context, environmental justice refers broadly to addressing inequities across the energy system. It is inclusive of issues related to energy burden and poverty, and means the equal treatment, protection from environmental and health hazards, and meaningful involvement of environmental justice communities in the development, implementation and enforcement of regulations and policies that affect the environment in which people live, work, learn, practice spirituality and play. See ORS 757.747(1).
- **Provide Equitable Access to Clean and Affordable Resources:** The PUC should promote equitable access to clean and affordable utility services, such as electricity, water, and natural gas. This includes addressing disparities in service quality, affordability, and reliability across different demographic groups and geographical areas.

BUDGET NARRATIVE

- **Reduce Energy and Water Poverty:** The PUC should aim to alleviate energy and water poverty by implementing measures that assist low-income households in accessing and affording these essential services. This might involve targeted assistance programs, rate structures that consider income levels, and energy/water efficiency initiatives.
- **Promote Clean Energy and Sustainability:** The PUC should support the transition to clean energy sources, energy efficiency, and sustainable practices. This can help reduce pollution and associated health risks in communities disproportionately affected by fossil fuel-based generation and contribute to a just and sustainable energy future.
- **Advance Environmental Justice Principles:** Regulatory policies should reflect the integration of environmental justice principles into PUC decision-making processes. This includes conducting thorough environmental impact assessments, considering cumulative impacts, and explicitly addressing the concerns of frontline communities.
- **Provide Meaningful Community Engagement:** Regulatory practices should ensure that marginalized communities have a voice in shaping policies, setting rates, and determining infrastructure investments to address their specific needs and concerns.

An equity lens will pose targeted inquiries to PUC decision makers and staff that are designed to help ensure that our collective actions: (1) represent, to the extent possible, a holistic, well-informed response to the breadth of issues that customers, utilities, and stakeholders face, (2) are tailored to be as effective as possible at mitigating inequities that exist for customers with respect to access to utility services and programs, and (3) serve to further our commitment to be more inclusive of the views and challenges of those that have an interest in our actions but may have been historically under-represented.

As an example, our equity lens may ask questions such as the following:

- What groups (by demographic or other characteristic, including race, income levels, or other social factors) are likely to be most impacted by or interested in this proposal or decision?
- What tailored outreach has been done to gain insights and views from these groups? What learnings were specifically had from that outreach?
- What inequities or other challenges could be caused by the proposal, or exacerbated?
- What is the primary purpose of the proposed action, and what unintended consequences could result from the proposal for specific customer groups or other stakeholders?
- Is there any data or reporting that would be appropriate to require related to the measure, to ensure that its consequences, including inequitable or differential impacts, are understood and monitored over time?

Because we operate within a legal framework that requires certain actions to support our decisions, it is important that the equity lens be created in a way that is consistent with and supportive of the applicable legal requirements. This process will take time and is the focus of some of the

BUDGET NARRATIVE

future efforts described below. Nevertheless, the application of the equity lens remains a priority, as it will contribute to ensuring that decision makers across the agency conscientiously and rigorously examine the impacts of their actions on communities and individuals who have historically faced inequity or may be disproportionately affected by the agency's decisions.

To date, we have taken the following actions with respect to an equity lens:

- Discussed the idea of an equity lens with outside stakeholders, including representatives of environmental justice communities, and received feedback on our proposed use of one
- Tested the types of questions listed above by incorporating them into a PUC Staff memo that analyzed the protections customers needed in response to the COVID-19 pandemic
- Reviewed the use of an equity lens by other organizations, including state and local government agencies
- Created an internal workgroup that is developing expertise on the topic of an equity lens, and is charged with developing a proposal, and
- Begun work to understand how an equity lens can best be incorporated into the agency's work in a manner that is supportive of, and consistent with our statutory and other legal duties

Continuing Education and Professional Development

We recognize the critical importance of continuing education and professional development in advancing our commitment to DEI within our organization. Central to this framework is the engagement of our employees in training and activities that deepen a shared understanding of equity and its significance in our work. These exercises prompt our employees to contemplate how systemic inequalities impact the organization and ultimately have a disparate impact on the Oregonians we serve. As part of this training effort, we are exploring the following questions for reflection by our employees and as a topic of training that guides our collective journey towards a more equitable and just organization.

- Why does equity matter?
- Why is equity work important for the PUC?
- How is equity embedded into our mission, vision, and values?
- What are the opportunities and barriers with respect to equity in the delivery of our work?

All employees have been encouraged to engage with these questions, and we plan to facilitate further engagement through various means and across employees' workflows.

BUDGET NARRATIVE

On June 30, 2022, we organized a training session conducted by Clean Energy Works, a nonprofit focused on inclusive investments in the clean energy economy. This training specifically addressed equity issues we face within the context of the energy industry. It explored the alignment of equity with our mission and emphasized the connection between equity and energy justice. Through breakout group discussions and subsequent reporting back to the whole group, employees actively participated in learning on these topics. Additionally, several PUC employees completed a course titled "Including Equity and Energy and Environmental Justice in State Public Utility Commission Decisions," offered by the National Association for Regulatory Utility Commissions (NARUC).

Our DEI Director participated in a poverty simulation at the NARUC's 2022 Summer Policy Summit. This experience shed light on the daily challenges faced by energy burdened consumers, such as making difficult decisions about bill payment priorities. We are planning to extend this exercise to involve all PUC employees, as further detailed below.

We have identified the following continuing education and professional development training opportunities for PUC employees:

Book Studies

Our DEI Program Director will conduct book study sessions to delve into the origins and impact of caste systems, the forgotten history of government-sanctioned segregation, and the economic costs of racism. This exercise will shed light on the deep-rooted structures and policies that have perpetuated inequality and division. We are currently identifying content that will emphasize the need for collective understanding, reflection, and action to challenge and dismantle systemic barriers, promoting a vision of a more inclusive and equitable society. By engaging with this literature, we will deepen our knowledge and foster meaningful discussions on the path towards achieving diversity, equity, and inclusion. The selected books will allow participants to explore equity and justice issues beyond the scope of utility regulation, while additional resources will establish explicit connections to the PUC's work.

Poverty Simulation

We will begin to conduct poverty simulation exercises for all employees. This interactive experience, developed by the Missouri Community Action Network (MCAN), immerses participants in the realities of poverty, simulating the lives of low-income families facing various challenges. Participants will encounter obstacles related to obtaining basic necessities like food, shelter, and other essential resources. The exercise will be followed by a guided debriefing discussion to reflect on the experience and its implications for the PUC's decision making, policy development, and customer service. The objectives of the poverty simulation include:

BUDGET NARRATIVE

- Increasing awareness of the financial barriers faced by low-income individuals
- Identifying opportunities to remove obstacles for low-income utility customers and improve access to resources
- Gaining insights into factors influencing utility consumer decisions
- Identifying opportunities for collaboration between PUC employees, utilities, and community groups to address affordability issues
- Evaluating how existing systems, policies, and practices create barriers for certain individuals or communities
- Fostering empathy and understanding, and
- Considering how utility regulation can impact outcomes

The aim is to involve nearly all PUC employees either as participants or volunteers in the sessions. Volunteers will staff the exercise and be given the opportunity to select roles that align with their lived experience. The simulation is designed to provide participants a glimpse into the structural barriers, as well as some of the personal and emotional repercussions people in poverty face, as well as to create a broader awareness of poverty among policymakers, community leaders, and others.

DEI Training Platform

To further support employees' development, we are in the process of procuring a training platform that offers a comprehensive selection of DEI courses, covering topics such as bias in society, unconscious bias, cross-cultural communication, and inclusive hiring. PUC management will begin completing modules in this training in Q3 of 2023, with specific courses assigned to their teams afterward. The training platform would cover subjects that such as:

- Why We Talk About Race
- Bias and Unconscious Bias
- Communicating Across Differences
- Inclusive Hiring Practices
- Leading with Inclusion
- Disability Rights
- LGBTQI Inclusivity

BUDGET NARRATIVE

Data Collection

In 2023, we launched a data enhancement project to further the integration of equity and environmental justice principles into our analysis and decision-making frameworks. This project is intended to formalize and enrich existing efforts to utilize data to gain greater insights into inequities and disparate impacts among customers, and to use data to advance equity and justice across the regulatory programs.

While implementing our COVID-19 response efforts, we became more intentional about collecting utility data and using it to better understand certain energy burden issues and track the impact of a narrow set of utility programs. These efforts have since grown into a broader focus on being data- and metric-driven in the examination of equity and justice in other dockets related to ratemaking, planning, customer programs, and more. As a part of this evolution, we have used publicly available demographic data to enhance the aggregate, anonymized utility data we currently collect. For example, connecting census tract data on median incomes with utility reported arrearages and disconnection rates provided significant momentum for our rulemaking on expanding customer protections from disconnection. We have also begun to engage with the utilities and advocates on data needs and equity goals in areas such as creating low-income rates, examining distribution system planning, and investigating the utilities' Clean Energy Plans.

We will continue to develop a structured process for the ongoing collection, analysis, and publication of data relevant to assessing equity. Future efforts will focus on:

- **Data Stewardship and Collaboration:** Maintaining high-quality, relevant data through active stewardship, governance, and collaboration within the agency and among stakeholders, peer agencies, and utilities.
- **Improved Utility Data Collection:** Establishing a streamlined process for ongoing collection of meaningful utility data, balancing administrative burden while enhancing rigor and granularity. This includes obtaining household-level data and improving demographic data.
- **Open Data Access and Transparency:** Exploring opportunities to increase data openness and accessibility, aligning with the state's transparency goals. Engaging with stakeholders to identify general data and transparency needs.
- **Expanded Data Sources and Partnerships:** Seeking impactful data from other public entities and technical experts through partnerships. Identifying and leveraging additional data sources that can enhance decision-making processes.

Through this effort, we strive for continual improvement at using data to identify areas where disparities exist, developing targeted strategies to address them, and tracking the success of mitigation efforts.

BUDGET NARRATIVE

CONCLUSION

The PUC’s DEI Strategic Plan represents our unwavering commitment to addressing inequities and fostering a more inclusive future for all Oregonians. As the regulator of public utilities in the state, we recognize the profound impact our decisions have on utility customers, particularly those in under-served communities. We acknowledge that to dismantle racism and effect equitable outcomes as an agency, we must cultivate a diverse and inclusive internal work culture in addition to actively working against the effects of systemic racism and socioeconomic disparities through our role as regulators. This plan is not static—it is a living document that will evolve as we deepen our understanding of DEI issues and adapt our practices.

We look forward to continuing to develop our DEI Strategic Plan through continued education and in coordination with the strategies and goals set forth in the state’s DEI Action Plan. Through implementation of our DEI Strategic Plan, we reaffirm our dedication to addressing inequities, amplifying marginalized voices, and playing an active role in the statewide effort to build a more just and inclusive future for all Oregonians.

STATE-OWNED BUILDINGS AND INFRASTRUCTURE

Not applicable to this agency for the 2025-2027 biennium.

AGENCY IT STRATEGIC PLAN

EXECUTIVE SUMMARY

This IT strategy provides a holistic view of where The PUC Information Systems (IS) department will go in the next few years. It demonstrates how we will align our resources, efforts, and budget to support the PUC direction and top initiatives. It is our roadmap.

To achieve this strategy, our IS department must remain focused on the key IT initiatives outlined in this document. These initiatives are the tactics we will use to support our business stakeholders in achieving their goals.

This strategy was developed in cooperation with many business stakeholders, IS leadership, and the input of IS employees. It is a combined effort we will use to gain alignment and buy-in from our staff. Thank you to all those who have helped assess our current state, envision our future state, and determine the gaps necessary to fill to achieve those goals.

The PUC IT Strategic Plan is based on the PUC’s 2023-2025 Strategic Plan. As the agency develops a new strategic plan for 2025-2027, IS will update our strategic plan during our annual review to align our IT initiatives to the agency Business Goals and Initiatives.

BUDGET NARRATIVE

AGENCY DRIVERS

MISSION

Our mission is to ensure Oregonians have access to safe, reliable and fairly priced utility services that advance state policy and promote the public interest. We use an inclusive process to evaluate differing viewpoints and visions of the public interest and arrive at balanced, well-reasoned, independent decisions supported by fact and law.

VISION

Our vision is to improve the lives of Oregonians through effective utility regulation and leadership in the utility sector. We serve Oregon by:

- holding utilities to high standards of performance and value
- guiding a transformation in utility services consistent with Oregon's social, environmental, and economic goals, and
- adapting regulatory processes to improve inclusion, learning, collaboration, and problem-solving

Our success depends on recruiting and retaining talented and engaged employees to provide independent analysis in support of agency decision-making. We strive to offer meaningful work, mentoring and training, and a positive workplace culture.

VALUES

Accountability: Our responsibility to serve utility customers drives us to be diligent in our work, and efficient and effective in managing financial and human resources.

Integrity: As individuals, we are honest, trustworthy, and respectful. As an organization, we use open, fair processes and independent analysis to reach informed and just decisions.

Inclusion: We strive to advance equitable access, engage diverse perspectives, promote collaboration, and recognize our impact on all communities.

Adaptability: We develop expertise and adapt our skills, our organization, and our regulatory processes and tools in order to meet rapid change in our regulated industries.

BUDGET NARRATIVE

GOALS

- Use regulatory tools effectively to balance interests and ensure utility service is reliable, affordable, and advances the public interest.
- Promote safety, reliability, and resiliency of utility services.
- Guide integration of new technology, customer offerings, and market mechanisms to benefit customers.
- Inform and influence utility sector solutions that create value for all.
- Improve business practices and organizational effectiveness.

CURRENT IT LANDSCAPE

The PUC Information Systems (IS) team is tasked with three objectives: keep the agency data secure, provide great customer service, and make IT resources available for employees when they need it.

Strengths

- Great customer service: The PUC IS team offers fast response, expert knowledge, and easy ways for employees to receive service.
- Experienced IT team: Most of the IS team has been working at the State or PUC for more than 10 years. More than half of the team has been in the IT field for over 20 years. The team has over 150 years of combined IT experience.
- Adequate funding: The PUC leadership team allocates appropriate budget for IS to receive proper training and acquire new technology for the agency.
- Innovation: With adequate funding, the PUC IS team can replace out of date equipment with newer generation technology.

Challenges

- Legacy applications: The PUC has multiple legacy applications that need to be updated. We are currently focusing on the BizApps Docketing system modernization. This project is going through the Department of Administrative Services (DAS) Stage Gate process.
- Project management: The PUC does not have a dedicated Project Manager. Projects are managed by sections. There is no agency wide visibility.
- IT documentation: The longevity of IS staff allowed the employees to maintain institutional knowledge without documentation. The IS team lacks documentation of procedures.
- Asset management: The PUC IS team does not have an accurate asset inventory. This is due to change in helpdesk personnel and lack of a formal Hardware Asset Management procedure.

Opportunities

- Application modernization: There are multiple legacy applications still in production at the PUC. IS can take the opportunity to create a modernization road map.

BUDGET NARRATIVE

- Digitization: There are many physical documents at the PUC. Our business partners are concerned about the lack of search capabilities and damaged physical copies. Digitizing these documents would address this.
- Non-IT job shadowing: There are many business processes used at the PUC. Each Division and Section in the agency has different needs. For IS to better understand the business needs and provide services, we are going to setup job shadowing sessions with our business partners.
- Focused IT application training: Technology has greatly evolved in recent years. Microsoft Office 365 (M365) offers a suite of productivity applications. The PUC business would greatly benefit from productivity training focused on how all the M365 applications work together. There are other PUC specific developed applications that the IS team can offer training on as well.

Threats

- Employee turnover: In recent years, the PUC has seen major turnover in the agency. Over 40% of employees were hired during the pandemic. Most of these employees had no state government work experience before the PUC.
- Shadow IT: With newer employees coming in from the private sector, they bring in the tools they are used to and do not understand the PUC procedures on requesting technology. This created many unauthorized applications showing up on the PUC network.

Project Portfolio

The PUC has one IT project under Stage Gate oversight, the BizApps Replacement Project. The project was terminated due to technology constraints. The PUC is restarting the project with a different vendor. We are working with the Enterprise Information Services (EIS) to update the Stage Gate documents.

Current Maturity Level

The EIS have determined that the PUC is at Maturity Assessment Score 1.0.

The Maturity Assessment assesses the agency maturity level using the following:

1. IT Governance: The PUC does not have a mature IT governance process in place.
2. Portfolio & Project Management: The PUC does not have staff with project management skillsets.
3. Demonstrated Project Management: The PUC has not completed a State Gate project within the last 3 years.

Customer Feedback

The PUC IS department conducts an annual customer satisfaction survey. For 2022 the IT Satisfaction score was 93% and the IT Value score was 93%.

BUDGET NARRATIVE

IT CONTEXT

IT Mission, Vision, Values, and Goals

IT Mission

Be a strategic and consultative partner, ensuring that technology is used effectively in support of the agency's mission.

IT Vision

Enable interested parties to focus on their expertise and core competencies by leveraging innovative technology and improved processes.

IT Values

- Security
- Availability
- Quality
- Innovation

IT Goals

- Modernize legacy applications:
 - Modernizing legacy systems to enhance utility services, ensuring reliability, affordability, and alignment with Oregonians' evolving needs, advancing the public interest.
 - Aligns with PUC's mission of effective utility regulation and leadership.
- Improve data quality:
 - Enhance data quality to fortify decision-making processes, foster informed utility service improvements, and ensure accurate, reliable information that supports effective regulatory decisions.
 - Aligns directly with PUC's mission to advance the public interest through reliable and well-informed utility services.
- Raise end-user satisfaction:
 - Elevate end-user satisfaction to optimize utility service experiences, foster increased trust, reliability, and alignment with customer needs, to promote public interest and enhancing the effectiveness of utility services.
 - Aligns with PUC's mission of ensuring access to safe, reliable, and fairly priced utilities for Oregonians.

BUDGET NARRATIVE

Target Maturity Level

The PUC targets Maturity Assessment Score 2.0.

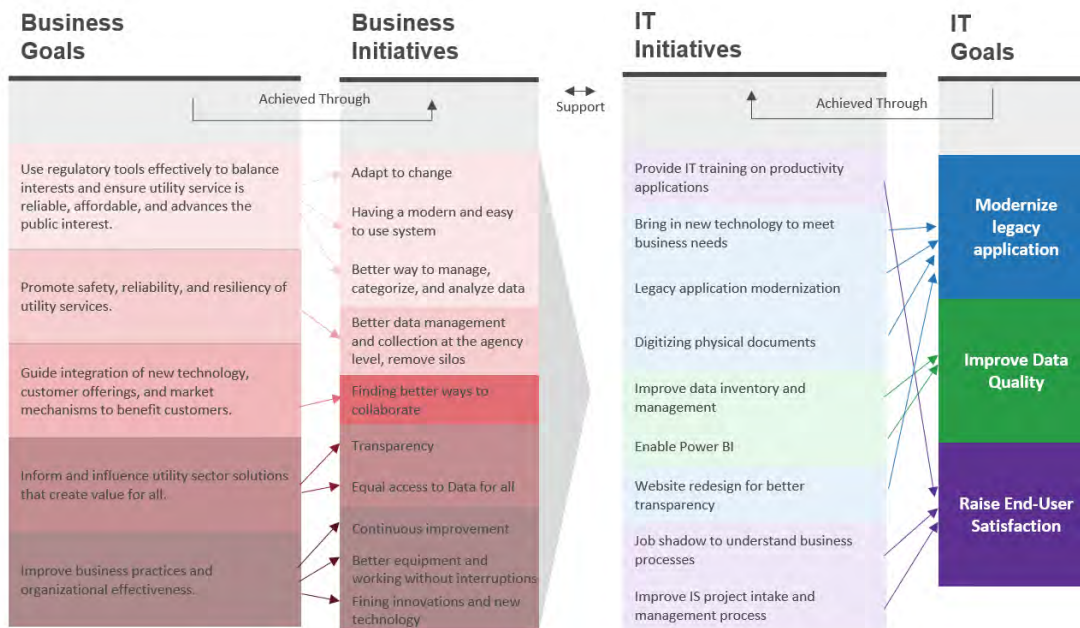
1. IT Governance: The PUC will need to setup a Governance structure to govern IT projects.
2. Portfolio & Project Management: The PUC will need to create a Project Portfolio Office at the agency level or a part time Project Manager within IS. The PUC IS section plan to improve our project intake and management process. See IT Strategic Initiatives, IT Excellence, Improve IS project intake and management process in this plan.
3. Demonstrated Project Management: This score will be low since PUC rarely has major projects.

IT Operating Model

The PUC does not follow a governance model. All IT projects go through IS and the Chief Information Officer makes the decision on project priorities.

IT Strategic Initiatives

Goals Cascade



BUDGET NARRATIVE

Business Support Initiatives

- Website redesign for better transparency: The PUC website was last updated in 2019. We have received public feedback regarding the usability of our website. IT will work with the PUC Public Information Officer to update the layout and language of our public website to allow the public to find information easier and ensure that all areas of the website are ADA compliant.
- Digitizing physical documents: The PUC has decades of published Orders in paper format. It's hard to search through these Order books to find information when the PUC receives public record requests. IS will partner with the Administrative Hearings Division to digitize all paper documents to allow easier searches and public access.
- Legacy application modernization: The PUC has multiple legacy custom-developed applications. IS will create a road map to modernize these applications.
- Bring in new technology to meet business needs: Technology changes rapidly and IT is always looking for new technologies that will enhance productivity.

IT Excellence

- Provide IT training on productivity applications: IS will work with vendors to create training resources for employees to learn new and existing technologies.
- Improve IS project intake and management process: The PUC does not have a dedicated Project Management position to oversee all agency projects. IS does not have a formal project intake process. We will create a formal IS project intake process to streamline project intake. IS will investigate requesting a Project Management resource from the agency to support agency project needs in the future.
- Job Shadow to understand business processes: Most of the IS employees have been with the agency for over 10 years. There has never been a formal process to introduce IS employees to all the different agency business processes. We will start job shadowing for IS employees to learn the different business processes. The PUC Chief Information Officer (CIO) will coordinate with agency leadership to establish a formalized job shadowing plan that includes expected outcomes and staff identified to lead the job shadowing effort. This will afford IS employees the opportunity to better understand these business processes and to provide better advice and services to the agency employees.

Innovation Initiatives

- Improve data inventory and management: Data has been accumulated over the past decades at the PUC. There has not been any initiative to clean up our data. IS, in conjunction with the PUC's Open Data Coordinator, will create a new Data Management plan to periodically clean up our data and enforce data integrity when data is stored.
- Enable Power BI: We have been using M365 since 2021. Microsoft Power BI is included in our M365 licenses. PUC employees have been asking for a more powerful tool to analyze data. IS will introduce Power BI to our employees and provide training on how to properly use this tool.

BUDGET NARRATIVE

Metrics and Targets

To support the different initiatives and continue with the level of customer service IS provides to the agency, we have come up with the following metrics and targets for the IT goals.

Modern legacy applications

- Target: Identify and create plan for 100% of the agency’s legacy applications by the end of 2024.
- Measure: Percent of legacy applications not on the road map for upgrade.

Improve data quality

- Target: Identify 100% of the agency data and ensure at least 50% of the data is high quality by the end of 2024
- Measure: Percent of data inventory not meeting industry best practice.

Raise end user satisfaction

- Target: Increase Customer satisfaction (CIO Business Vision satisfaction) scores from 93% to 94% for 2024
- Measure: Satisfaction score.

IT Roadmap

	Owner	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec
Business Support													
1	Website redesign for better transparency	Gabe Silva											
2	Digitizing physical documents	Qing Liu											
3	Bring in new technology to meet business needs	Qing Liu											
4	Legacy application modernization	Qing Liu											
IT Excellence													
5	Provide IT training on productivity applications	Qing Liu											
6	Improve IS project intake and management process	Qing Liu											
7	Job Shadow to understand business processes	Qing Liu											
Innovation													
8	Improve data inventory and management	Jonathan Felling											
9	Enable Power BI	Bill Grogg											

BUDGET NARRATIVE

IT Strategy Communication

The IT Strategic Plan will be presented to the PUC leadership and all employees.

Audience	What	Mode Options	Owner	Timing
PUC Leadership	IT Strategy (final, full)	Meeting	Executive Director	Nov. 2024
Executive Director	IT Strategy (final, full)	Meeting	CIO	Oct. 2024
COO	IT Strategy (final, full)	Meeting	CIO	Oct. 2024
All IS Staff	IT Strategy (draft, full)	Meeting	CIO	May. 2024
PUC Employees	IT Strategy (summary)	Intranet	CIO	Nov. 2024
EIS	IT Strategy (final, full)	Email submission	CIO	Dec. 2024

IT Strategy Continuous Lifecycle

The PUC IT Strategic Plan will be reviewed annually.



BUDGET NARRATIVE

IT PROJECT PRIORITIZATION MATRIX

Per DAS EIS, PUC does not have an IT Project Prioritization Matrix for the 2025-2027 biennium. However, the Project Prioritization Matrix below was submitted to DAS EIS for review as part of RSPF’s POP 109.

Enterprise IT Project Prioritization | 2025-27

			Project Example	RSPF Database Replacement
			100	97
			TOTAL PROJECT SCORE (0-100)	
CRITERIA	WEIGHT	SCORING GUIDE		
Technology and Strategic Alignment	35%	WEIGHTED SUBTOTAL	35	35
Alignment to Strategic Plans		3 - Fully Aligned (all applicable criteria addressed) 2 - Mostly Aligned (most applicable criteria addressed) 1 - Partially Aligned (some applicable criteria addressed) 0 - Not Aligned (no or very few applicable criteria addressed)		
> Does this investment adhere to the Governor's Strategic Plan (Action Plan: User Friendly, Reliable and Secure: Modernizing State Information Technology Systems and Oversight)?				
> Does this investment align with and support the vision, goals, and guiding principles outlined in the EIS Strategic Framework, Cloud Forward: A Framework for Embracing the Cloud in Oregon, Oregon’s Data Strategy: Unlocking Oregon’s Potential, and the Modernization Playbook?				
> Does this investment align with and support the State of Oregon, Diversity, Equity, and Inclusion (DEI) Action Plan: A Roadmap to Racial Equity and Belonging, the sponsor’s agency-specific Racial Equity Plan, and ethical use of data—investing in data justice and representation, visibility, and ethics to serve all Oregonians?			3	3
> Does this investment optimize service delivery to the public and/or internally by modernizing agency-specific and cross-agency systems?				
> Does this investment align with and support the agency’s IT and business strategic plans, including strategies for modernizing legacy systems?				
> Does this investment fulfill a legislative mandate, enable compliance with current State or Federal law, or address specific audit findings?				

BUDGET NARRATIVE

Technology Best Practices and Priorities

- Does this investment align with and support the following enterprise information technology priorities?
 - **Information Security.** Improving the security and resilience of the state’s systems
 - **Modernization.** Optimizing service delivery through resilient, adaptive, secure, and customer-centered digital transformation
 - **A Better Oregon Through Better Data.** Leveraging data as a strategic asset—improving data analysis, data quality, information-sharing, decision-making, and ethical use.
 - **Cloud Forward.** Enabling Oregon to conduct 75% of its business via cloud-based services and infrastructure
- Does this investment align with IT best practices (e.g., cloud-first, modular implementation, agile practices, configuration over customization, open systems, transparency and privacy by design, security principles, and other modern hosting technologies)?
- For system modernizations that include data or data systems, has the agency evaluated the current data being collected, its overall quality, and a migration approach if relevant?
- Has there been evaluation of the data contained within the system to see if changes need to be made to the data collection itself?

- 3 - Fully Aligned** (all applicable criteria addressed)
- 2 - Mostly Aligned** (most applicable criteria addressed)
- 1 - Partially Aligned** (some applicable criteria addressed)
- 0 - Not Aligned** (no or very few applicable criteria addressed)

3

3

Business and People-Centered Approach

25%

WEIGHTED SUBTOTAL

25

25

People-Centered Approach

- Does this investment put people first—the people who rely on essential services and those working to provide those services?
- Does this investment help to eradicate racial and other forms of disparities in state government?
- Does this investment improve equitable access to services, programs, and resources, or make the agency's overall service portfolio more accessible or usable for diverse populations?
- Does the agency intend to strengthen public involvement through transformational community engagement, access to information, and decision-making opportunities?
- Does this investment reduce or eliminate administrative burdens* that have created barriers to access or reinforced existing inequalities for historically underserved and underrepresented communities?
- Has the agency utilized the Racial Equity Toolkit within the DEI Action Plan in assessing and planning the project?
- If the investment is for agency use, does it improve the agency users' experience?

- 3 - Fully Aligned (all applicable criteria addressed)
- 2 - Mostly Aligned (most applicable criteria addressed)
- 1 - Partially Aligned (some 3 applicable criteria addressed)
- 0 - Not Aligned (no or very few applicable criteria addressed)

3

Business Process Transformation

- Does this investment contribute to business process improvement/transformation?
- Does this investment improve service delivery to customers, partners, or other stakeholders?
- Has the agency done public engagement, outreach, or an internal evaluation to identify which populations are most highly impacted (positively and negatively) by these business process changes (e.g., considering populations without home internet in creating a digital application process)?
- Have measurable business outcomes and benefits been established, including the return on investment if applicable?

- 3 - Fully Aligned (all applicable criteria addressed)
- 2 - Mostly Aligned (most applicable criteria addressed)
- 1 - Partially Aligned (some 3 applicable criteria addressed)
- 0 - Not Aligned (no or very few applicable criteria addressed)

3

BUDGET NARRATIVE

<p>Investment Risk</p> <p>Would inaction impact systems or solutions that support critical business functions? Would inaction increase risk to continuity of services to customers, particularly vulnerable or underserved populations? Are there community impacts of not undertaking this project? Has the agency identified an inequity or imbalance in service provision that this initiative would resolve? Is there increased risk if investment is not addressed during this budget cycle (e.g., security, safety, legal, funding source, or any other related risk)? Does the investment address non-compliance of federal or state requirement, audit finding, or mandate? Does this investment address an identified and documented highly probable agency risk?</p>	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3		
Agency Readiness and Solution Appropriateness	40%	WEIGHTED SUBTOTAL	40	37
<p>Organizational Change Management (OCM)</p> <p>Does the investment significantly impact operations throughout the organization? Does the agency have, or intend to acquire, OCM resources with the skillsets and experience for the size and complexity of the project? Does the agency plan to address and mitigate impact or adoption risks through a change management plan or intend to follow a formal OCM methodology? Has the agency identified community engagement or community involvement as a component of the change management process? Is external outreach or training planned to implement this change with constituents?</p>	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3		
<p>Solution Scale and Approach</p> <p>Has the agency engaged customers, partners, and communities to understand and structure the business problem, benefits, and outcomes? Does the investment fully address the agency's business problem, benefits and outcomes? Is the solution of the appropriate size and scale? Does this investment adhere to principles in EIS Cloud Forward (p.4) or Modernization Playbook (p.6), etc.? Will the agency continue to engage customers and communities to inform design, approach, and usability of the solution?</p>	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3		

BUDGET NARRATIVE

<p>Capacity</p> <p>Has the agency considered skillsets and capacity requirements needed to effectively resource this initiative?</p> <p>Does the agency have resources with the necessary skillsets and knowledge, or can the agency acquire the resources?</p> <p>Will this investment impact the agency’s ability to deliver on its core business functions?</p> <p>Has the agency considered capacity for various non-technical resources, including organizational change management, project management, business analysis, testing, communication and community engagement activities?</p> <p>Does the agency or project environment foster an inclusive workplace culture and promote equitable hiring, retention, and promotion practices?</p>	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3
<p>Governance and Project Management Processes</p> <p>Does the agency have formal IT governance in place that will oversee this investment?</p> <p>Does the investment have executive sponsorship and steering committee in place?</p> <p>Does the agency employ adequate project governance structure and practices to oversee vendor/contract management, change control, quality control and quality assurance, and data management and usage?</p> <p>For projects that impact data or data systems, is there a data governance body or other body responsible for data management that is engaged in the process? Is there an agency data lead who is engaged as part of the project?</p> <p>Are agency DEI staff involved in the IT Governance and prioritization process?</p> <p>Does the agency intend to involve customer or partner representation on project forums (i.e. steering committees, advisory boards, etc.)?</p> <p>Has the agency established processes for community outreach, feedback, engagement, or advice in accordance with the Racial Equity Framework and DEI Action Plan?</p> <p>Does the agency have, or intend to acquire, project management resources with the skillsets and experience for the size and complexity of the project?</p> <p>Does the agency use mature project management practices (PMBOK)?</p>	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	2

References:

*Administrative burdens include learning costs, such as finding out whether one is eligible for a program; compliance costs, such as burdensome paperwork and documentation; and psychological costs, such as the stress and stigma that people feel when interacting with government programs. Health Affairs, Herd, P., Moynihan, D. (2020, October 2). *How Administrative Burdens Can Harm Health*. www.Healthaffairs.Org. Retrieved February 9, 2022, from <https://www.healthaffairs.org/doi/10.1377/hpb20200904.405159/full/#:~:text=Administrative%20burdens%20include%20learning%20costs,when%20interacting%20with%20government%20programs>

Scores
3
2
1
0

BUDGET NARRATIVE

SUMMARY OF 2025-27 BIENNIUM BUDGET – BDV104

Summary of 2025-27 Biennium Budget

Public Utility Commission Public Utility Commission 2025-27 Biennium	Agency Request Budget Cross Reference Number: 86000-000-00-00-00000								
Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	142	141.00	118,384,272	-	-	62,341,166	1,213,146	54,829,960	-
2023-25 Emergency Boards	-	-	3,243,798	-	-	3,164,520	79,278	-	-
2023-25 Leg Approved Budget	142	141.00	121,628,070	-	-	65,505,686	1,292,424	54,829,960	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(1)	(0.50)	3,412,835	-	-	3,276,145	136,690	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	4,436	-	-	-	-	4,436	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	141	140.50	125,045,341	+	-	68,781,831	1,429,114	54,834,396	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(854,870)	-	-	(854,870)	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(232,558)	-	-	(226,139)	(6,419)	-	-
Subtotal	-	-	(1,087,428)	-	-	(1,081,009)	(6,419)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	1,827,207	-	-	1,805,561	21,646	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	355,491	-	-	355,491	-	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission
Public Utility Commission
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal	-	-	2,182,698	-	-	2,161,052	21,646	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	141	140.50	126,140,611	-	-	69,861,874	1,444,341	54,834,396	-

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission Agency Request Budget
Public Utility Commission Cross Reference Number: 86000-000-00-00-00000
2025-27 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	141	140.50	126,140,611	-	-	69,861,874	1,444,341	54,834,396	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	141	140.50	126,140,611	-	-	69,861,874	1,444,341	54,834,396	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
101 - Utility Regulation Fee Cap Adjustment	-	-	-	-	-	-	-	-	-
102 - Activity and Dockets System Maintenance Costs	-	-	68,811	-	-	68,811	-	-	-
104 - Broader Auditing of Utility Wildfire Mitigation Actions	4	4.00	1,189,242	-	-	1,189,242	-	-	-
105 - Increase in Professional Services	-	-	400,000	-	-	400,000	-	-	-
106 - Increase PUC Communication Services	1	1.00	278,320	-	-	278,320	-	-	-
108 - Partially FFL Position Adjustment	-	-	-	-	-	(66,156)	66,156	-	-
109 - RSPF Database Replacement	-	-	1,668,493	-	-	1,668,493	-	-	-
Subtotal Policy Packages	5	5.00	3,604,866	-	-	3,538,710	66,156	-	-
Total 2025-27 Agency Request Budget	146	145.50	129,745,477	-	-	73,400,584	1,510,497	54,834,396	-
Percentage Change From 2023-25 Leg Approved Budget	2.82%	3.19%	6.67%	-	-	12.05%	16.67%	0.01%	-
Percentage Change From 2025-27 Current Service Level	3.55%	3.58%	2.86%	-	-	5.07%	4.58%	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission Agency Request Budget
 Utility Regulation Cross Reference Number: 86000-001-00-00-00000
 2025-27 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	110	109.50	96,682,623	-	-	40,639,517	1,213,146	54,829,960	-
2023-25 Emergency Boards	-	-	2,609,287	-	-	2,530,009	79,278	-	-
2023-25 Leg Approved Budget	110	109.50	99,291,910	-	-	43,169,526	1,292,424	54,829,960	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(1)	(0.50)	2,849,100	-	-	2,712,410	136,690	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	4,436	-	-	-	-	4,436	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	109	109.00	102,145,446	-	-	45,881,936	1,429,114	54,834,396	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(821,036)	-	-	(821,036)	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(172,529)	-	-	(166,110)	(6,419)	-	-
Subtotal	-	-	(993,565)	-	-	(987,146)	(6,419)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	1,148,917	-	-	1,127,271	21,646	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	22,547	-	-	22,547	-	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission
Utility Regulation
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal	-	-	1,171,464	-	-	1,149,818	21,646	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-		-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-		-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	(1)	(1.00)	(333,983)	-	-	(333,983)	-	-	-
Subtotal: 2025-27 Current Service Level	108	108.00	101,989,362	-	-	45,710,625	1,444,341	54,834,396	-

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission
Utility Regulation
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	108	108.00	101,989,362	-	-	45,710,625	1,444,341	54,834,396	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	108	108.00	101,989,362	-	-	45,710,625	1,444,341	54,834,396	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
101 - Utility Regulation Fee Cap Adjustment	-	-	-	-	-	-	-	-	-
102 - Activity and Dockets System Maintenance Costs	-	-	-	-	-	-	-	-	-
104 - Broader Auditing of Utility Wildfire Mitigation Actions	4	4.00	1,189,242	-	-	1,189,242	-	-	-
105 - Increase in Professional Services	-	-	400,000	-	-	400,000	-	-	-
106 - Increase PUC Communication Services	1	1.00	278,320	-	-	278,320	-	-	-
108 - Partially FFL Position Adjustment	-	-	-	-	-	(66,156)	66,156	-	-
109 - RSPF Database Replacement	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	5	5.00	1,867,562	-	-	1,801,406	66,156	-	-
Total 2025-27 Agency Request Budget	113	113.00	103,856,924	-	-	47,512,031	1,510,497	54,834,396	-
Percentage Change From 2023-25 Leg Approved Budget	2.73%	3.20%	4.60%	-	-	10.06%	16.87%	0.01%	-
Percentage Change From 2025-27 Current Service Level	4.63%	4.63%	1.83%	-	-	3.94%	4.58%	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission **Agency Request Budget**
Residential Service Protection **Cross Reference Number: 86000-003-00-00-00000**
2025-27 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	8	7.50	10,579,695	-	-	10,579,695	-	-	-
2023-25 Emergency Boards	-	-	92,843	-	-	92,843	-	-	-
2023-25 Leg Approved Budget	8	7.50	10,672,538	-	-	10,672,538	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(1)	(1.00)	(99,015)	-	-	(99,015)	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	7	6.50	10,573,523	-	-	10,573,523	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(5,535)	-	-	(5,535)	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(17,108)	-	-	(17,108)	-	-	-
Subtotal	-	-	(22,643)	-	-	(22,643)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-In	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	479,137	-	-	479,137	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	5	-	-	5	-	-	-

07/29/24
8:52 AM

Page 7 of 15

BDV104 - Biennial Budget Summary
BDV104

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission
Residential Service Protection
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 86000-003-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal	-	-	479,142	-	-	479,142	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	7	6.50	11,030,022	-	-	11,030,022	-	-	-

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission Agency Request Budget
 Residential Service Protection Cross Reference Number: 86000-003-00-00-00000
 2025-27 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	7	6.50	11,030,022	-	-	11,030,022	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	7	6.50	11,030,022	-	-	11,030,022	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
101 - Utility Regulation Fee Cap Adjustment	-	-	-	-	-	-	-	-	-
102 - Activity and Dockets System Maintenance Costs	-	-	-	-	-	-	-	-	-
104 - Broader Auditing of Utility Wildfire Mitigation Actions	-	-	-	-	-	-	-	-	-
105 - Increase in Professional Services	-	-	-	-	-	-	-	-	-
106 - Increase PUC Communication Services	-	-	-	-	-	-	-	-	-
108 - Partially FFL Position Adjustment	-	-	-	-	-	-	-	-	-
109 - RSPF Database Replacement	-	-	1,668,493	-	-	1,668,493	-	-	-
Subtotal Policy Packages	-	-	1,668,493	-	-	1,668,493	-	-	-
Total 2025-27 Agency Request Budget	7	6.50	12,698,515	-	-	12,698,515	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-12.50%	-13.33%	18.98%	-	-	18.98%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	15.13%	-	-	15.13%	-	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

**Public Utility Commission
Administration
2025-27 Biennium**

Agency Request Budget
Cross Reference Number: 86000-004-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	22	22.00	10,124,254	-	-	10,124,254	-	-	-
2023-25 Emergency Boards	-	-	496,612	+	-	496,612	+	-	-
2023-25 Leg Approved Budget	22	22.00	10,620,866	+	+	10,620,866	+	+	+
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	1	1.00	682,243	+	-	682,243	+	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	23	23.00	11,303,109	-	-	11,303,109	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(28,299)	-	-	(28,299)	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(35,594)	-	-	(35,594)	-	-	-
Subtotal	-	-	(63,893)	-	-	(63,893)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	+	+	+	-	+	+
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	154,348	-	-	154,348	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	333,661	-	-	333,661	-	-	-

07/29/24
8:52 AM

Page 10 of 15

BDV104 - Biennial Budget Summary
BDV104

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission
Administration
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 86000-004-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal	-	-	488,009	-	-	488,009	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	1	1.00	333,983	-	-	333,983	-	-	-
Subtotal: 2025-27 Current Service Level	24	24.00	12,061,208	-	-	12,061,208	-	-	-

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

**Public Utility Commission
Administration
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 86000-004-00-00-00000**

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	24	24.00	12,061,208	-	-	12,061,208	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	24	24.00	12,061,208	-	-	12,061,208	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
101 - Utility Regulation Fee Cap Adjustment	-	-	-	-	-	-	-	-	-
102 - Activity and Dockets System Maintenance Costs	-	-	68,811	-	-	68,811	-	-	-
104 - Broader Auditing of Utility Wildfire Mitigation Actions	-	-	-	-	-	-	-	-	-
105 - Increase in Professional Services	-	-	-	-	-	-	-	-	-
106 - Increase PUC Communication Services	-	-	-	-	-	-	-	-	-
108 - Partially FFL Position Adjustment	-	-	-	-	-	-	-	-	-
109 - RSPF Database Replacement	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	68,811	-	-	68,811	-	-	-
Total 2025-27 Agency Request Budget	24	24.00	12,130,019	-	-	12,130,019	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	9.09%	9.09%	14.21%	-	-	14.21%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	0.57%	-	-	0.57%	-	-	-

07/29/24
8:52 AM

Page 12 of 15

BDV104 - Biennial Budget Summary
BDV104

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission Agency Request Budget
 Board of Maritime Pilots Cross Reference Number: 86000-005-00-00-00000
 2025-27 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	2	2.00	997,700	-	-	997,700	-	-	-
2023-25 Emergency Boards	-	-	45,056	-	-	45,056	-	-	-
2023-25 Leg Approved Budget	2	2.00	1,042,756	-	-	1,042,756	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	(19,493)	-	-	(19,493)	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	2	2.00	1,023,263	-	-	1,023,263	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(7,327)	-	-	(7,327)	-	-	-
Subtotal	-	-	(7,327)	-	-	(7,327)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	44,805	-	-	44,805	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	(722)	-	-	(722)	-	-	-
Subtotal	-	-	44,083	-	-	44,083	-	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

Public Utility Commission
Board of Maritime Pilots
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 86000-005-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
040 - Mandated Caseload									
040 - Mandated Caseload	-								
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-								
060 - Technical Adjustments									
060 - Technical Adjustments	-								
Subtotal: 2025-27 Current Service Level	2	2.00	1,060,019	-	-	1,060,019	-	-	-

BUDGET NARRATIVE

Summary of 2025-27 Biennium Budget

**Public Utility Commission
Board of Maritime Pilots
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 86000-005-00-00-00000**

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	2	2.00	1,060,019	-	-	1,060,019	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	2	2.00	1,060,019	-	-	1,060,019	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
101 - Utility Regulation Fee Cap Adjustment	-	-	-	-	-	-	-	-	-
102 - Activity and Dockets System Maintenance Costs	-	-	-	-	-	-	-	-	-
104 - Broader Auditing of Utility Wildfire Mitigation Actions	-	-	-	-	-	-	-	-	-
105 - Increase in Professional Services	-	-	-	-	-	-	-	-	-
106 - Increase PUC Communication Services	-	-	-	-	-	-	-	-	-
108 - Partially FFL Position Adjustment	-	-	-	-	-	-	-	-	-
109 - RSPF Database Replacement	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2025-27 Agency Request Budget	2	2.00	1,060,019	-	-	1,060,019	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	-	1.66%	-	-	1.66%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-	-	-	-	-	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

ORBITS AGENCY-WIDE PROGRAM UNIT SUMMARY – BPR010

Public Utility Commission

Agency Number: 86000

Agencywide Program Unit Summary
2025-27 Biennium

Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
001-00-00-00000	Utility Regulation						
	Other Funds	87,612,718	95,469,477	97,999,486	102,346,427	-	-
	Federal Funds	964,634	1,213,146	1,292,424	1,510,497	-	-
	All Funds	88,577,352	96,682,623	99,291,910	103,856,924	-	-
003-00-00-00000	Residential Service Protection						
	Other Funds	7,408,379	10,579,695	10,672,538	12,698,515	-	-
004-00-00-00000	Administration						
	Other Funds	8,791,800	10,124,254	10,620,866	12,130,019	-	-
005-00-00-00000	Board of Maritime Pilots						
	Other Funds	736,594	997,700	1,042,756	1,060,019	-	-
TOTAL AGENCY							
	Other Funds	104,549,491	117,171,126	120,335,646	128,234,980	-	-
	Federal Funds	964,634	1,213,146	1,292,424	1,510,497	-	-
	All Funds	105,514,125	118,384,272	121,628,070	129,745,477	-	-

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Agencywide Program Unit Summary - BPR010

BUDGET NARRATIVE

Program Prioritization for 2025-2027

Agency Name: Oregon Public Utility Commission																						
2025-27 Biennium																	Agency Number: 86000					
Program 3																						
Program/Division Priorities for 2021-23 Biennium																						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request		
Agcy	Prgm/ Div																					
2	2	Utility Regulation	Pipeline Safety	Safe and reliable operation of 10,000 miles of natural gas pipeline	6							1,510,497	\$ 1,510,497	0	0.00	N	Y	C, S	ORS 757 and 758	Responsible for pipeline safety in Oregon through Oregon statutes and Federal Pipeline and Hazardous Material Safety Administration CFRs	POP 108: Adjusts FF/OF split for two positions, as a technical adjustment (net zero effect between FF and OF). For FFL, net change is an additional \$66,156 of PS limitation.	
												\$	\$ 1,510,497	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

To document statutory requirements.

BUDGET NARRATIVE

Program Prioritization for 2025-2027

Agency Name: Oregon Public Utility Commission																					
2025-27 Biennium														Agency Number: 86000							
Program 4																					
Program/Division Priorities for 2021-23 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What Is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL Included In Agency Request	
Agcy	Prgm/ Div																				
3	3	Residential Service Protection Fund	TDAP/ OTRS	Telephone assistive device program for Deaf and disable and Oregon telecommunication Relay System	10	12			see OTAP below			\$		see OTAP below	N	N	S	ORS 290 and 759	ORS 290 and American Disability Act	No proposed program changes.	
												\$									
												\$									
												\$		0	0.00						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

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Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

To document statutory requirements.

BUDGET NARRATIVE

Program Prioritization for 2025-2027

Agency Name: Oregon Public Utility Commission																					
2025-27 Biennium														Agency Number: 86000							
Program 5																					
Program/Division Priorities for 2021-23 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
4	3	Residential Service Protection Fund	OTAP	Low income telephone subsidy program	9			13,060,022				\$ 13,060,022	7	6.50	N	Y	S	ORS 290 and 759	ORS 290 and Federal Universal Service Fund Lifeline requirements	POP 109: Adds \$1.6 million for one-time implementation, and \$430k of reoccurring S&S budget to cover the establishment of a replacement database system for the program. (\$2.03 million total for AY27)	
												\$ -									
								13,060,022				\$ 13,060,022	7	6.50							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
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- 7 Education & Skill Development
- 8 Emergency Services
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19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

To document statutory requirements.

BUDGET NARRATIVE

Program Prioritization for 2025-2027

Agency Name: Oregon Public Utility Commission																					
2025-27 Biennium																		Agency Number: 86000			
Program 6																					
Program/Division Priorities for 2021-23 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL Included in Agency Request	
Agcy	Prgm/ Div																				
6	4	Board of Maritime Pilots	O BMP Establish license requirements for pilots, qualify applicants and select trainees and apprentices. Provide for license examinations and issue licenses. Investigate maritime incidents.	13, 14	3, 6			1,060,019				\$ 1,060,019	2	2.00	N	N	C, S	ORS 776, 777, 778, 780 and 783	Oregon statutes and United States Coast Guard regulations	No proposed program changes	
												\$ -									
								1,060,019				\$ -									
												\$ 1,060,019	2	2.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
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- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in DRBITS

Document criteria used to prioritize activities:

To document statutory requirements:

BUDGET NARRATIVE

REDUCTION OPTIONS

10% Reduction Options (ORS 291.216)

Activity or Program	Describe Reduction	Amount and Fund Type									Rank and Justification
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. IDENTIFY REVENUE SOURCE FOR OF, FF. INCLUDE POSITIONS AND FTE FOR 2023-25 AND 2025-27)	GF	LF	OF	NL-OF	FF	NL-FF	Total Funds	Pos.	FTE	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1. AGENCY-WIDE REDUCTION Reduce Miscellaneous Services and Supplies No change in statute is required to reduce this activity.	Impact on Customers: Agency-wide reductions amounting to 15% will occur in Services and Supplies (S&S) categories. These reductions will result from continued diligence in evaluating expenditures to those critical to operation. The following are likely areas for additional reduction: <ul style="list-style-type: none"> - Travel - Training - Office Expenses - Publicity and Publications - Professional Services - Employee Recruitment & Development - Dues and Subscriptions - Agency Program Services & Supplies - Other Services & Supplies - Expendable Property - IT Expendable Property Reductions to the Oregon Universal Service Fund (OUSF) reimbursement would result in eligible telecommunication carriers approved by the Commission receive distributions from the fund to maintain and upgrade their networks and keep the price of basic service reasonable in areas of the state where costs are high receiving a lower reimbursement. This may result in an increase in service price for customers in impacted areas.	-	-	\$1,047,928	\$5,483,440	-	-	\$6,531,368	-	-	Rank #1 Methodology: The Commission will commit to reduce the effect of S&S expenditures through more stringent evaluation. Many Commission expenditures are necessary over the long term to ensure staff has the latest information about trends in the utility industry regulation; however, some expenditures may be postponed for a biennium while retaining the ability to "catch-up" knowledge and skills in the future. The Commission believes S&S should be reduced before staff is reduced.

BUDGET NARRATIVE

<p>2. OREGON TELEPHONE ASSISTANCE PROGRAM (OTAP) REIMBURSEMENT REDUCTION</p> <p>The Oregon Telephone Assistance Program (OTAP) is the state-mandated counterpart to the Federal Communication Commission's (FCC's) Lifeline program. Collectively known as Oregon Lifeline, the program provides eligible low-income customers with a monthly discount on phone service or broadband internet access service with participating landline or wireless companies.</p> <p>OTAP currently provides \$10.00 per OTAP recipient as part of the telephone subsidy program for low-income individuals. The proposed cost reduction for the OTAP program would reduce the state contribution by \$1.50, which results in a contribution of \$8.50 per recipient. Potential savings from this reduction is \$698,619.</p> <p>No change in statute is required to reduce this activity.</p>	<p>Impact on Customers:</p> <p>Reduction of \$1.50 per subscriber line will reduce the amount of support for each voice customer from \$10.00 to \$8.50 and broadband from \$19.25 to \$17.75. It will affect low-income Oregonians' ability to maintain payment for basic phone and broadband services. The proposed cost reduction for the OTAP program would reduce the state contribution by \$1.50, which results in a contribution of \$8.50 per recipient. Potential savings from this reduction is \$698,619.</p>	-	-	\$698,619	-	-	-	\$698,619	-	-	<p>Rank #2</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission.
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BUDGET NARRATIVE

<p>3. DEPARTMENT OF JUSTICE (DOJ) ATTORNEY GENERAL REDUCTION</p> <p>The PUC relies upon DOJ general counsel to provide legal advice, assist in complex regulatory decision-making, and represent the agency in administrative proceedings.</p> <p>The PUC’s work has significantly expanded beyond its core ratemaking function. The effects of technology innovation, clean energy policies, changes in market structures, shifts in government jurisdiction, development of new products and services, issues concerning cybersecurity, seismic and wildfire resiliency, and new environmental directives, are all having a profound impact on the work of the agency and have increased the PUC’s scope and complexity of issues covered. These emerging issues often present novel questions of law and require the development or application of significant issues of policy.</p> <p>Cases before the PUC often require an extended procedural schedule, multiple rounds of pre-filed testimony or comment, and the analysis of conflicting expert witness testimony on complex and technical subjects with heightened agency and public interest awareness, requiring legal counsel advice.</p> <p>No change in statute is required to reduce this activity.</p>	<p>Impact on Customers:</p> <p>Due to inflationary pressures and new requirements placed on regulated utilities, the PUC is frequently reviewing four or five general rate cases and multiple power costs cases simultaneously. The PUC relies upon DOJ counsel to assist in drafting legal briefs and providing legal advice for complex regulatory matters. Given the scope and large scale of work and the rate in which energy policy and law are changing, reduced DOJ assistance could result in policy missteps, reduced ability to assess rate cases, and increased staff time conducting legal research.</p>	-	-	\$816,375	-	-	-	\$816,375	-	-	<p>Rank #3</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency’s primary mission. - Personnel Services, including attorney general costs, should be reduced before positions.
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BUDGET NARRATIVE

<p>4. Temporary Appointments Reduction</p> <p>The PUC utilizes temporary appointments to supplement its Administrative Hearings Division (AHD). AHD employs three part-time law clerks that support the Administrative Law Judges (ALJ) in conducting legal research and analysis, preparation of memoranda, assisting with hearing preparation, and drafting orders and correspondence.</p> <p>No change in statute is required to eliminate these positions.</p>	<p>Impact on Customers:</p> <p>The PUC's law clerks provide critical assistance to the ALJ's, allowing the ALJ's to focus on their primary duty of presiding over administrative hearings, involving rates, regulation, utility planning, customer complaints, rulemakings, complex and difficult law and policy issues, and precedent setting matters that require in-depth, exhaustive legal interpretation and analysis. These hearings much be conducted within a timely manner and have a broad impact on the parties involved, to include customers. Without the support of the law clerks, the ALJ's will take on the administrative burden of drafting, less complex legal research and analysis, and traditional hearing support. This will result in difficulties meeting statutory deadlines related to hearings.</p>	-	-	\$108,192	-	-	-	\$108,192	3	3.0	<p>Rank #4</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>5. Economist 4 Reduction (PPBD 2500118)</p> <p>The Economist 4 position conducts complex research, taxation analysis and interpretation of economic data in the areas of revenue estimation and forecasting, economic growth. This position assists in formulating policy and serves as a technical consultant in developing complex forecasts.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>The PUC requires highly educated and trained economists to advise specialized work teams. The incumbent in the Economist 4 position currently advises AHD on rate cases and possesses extensive agency historical knowledge that is utilized when discussing ratemaking. Loss of this institutional knowledge could result in repetition of past mistakes and an increased reliance on external, contracted expertise.</p>	-	-	\$401,226	-	-	-	\$401,226	1	1.0	<p>Rank #5</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>6. Utility Analyst 2(PPBD 2500104)</p> <p>The Utility Analyst 2 (UA2) position conducts independent analysis of complex and frequently controversial issues dealing with large-scale, system-wide utility resource planning and acquisitions.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>This position has a significant role in policy and cost formulations for the Utility Strategy & Planning unit. Loss of 1.0 FTE of this position would diminish the unit's ability to meet its objectives and would require the UA3 positions to reprioritize tasks and limit scope.</p>	-	-	\$245,297	-	-	-	\$245,297	1	1.0	<p>Rank #6</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>7. Administrative Law Judge 3 (ALJ 3) (PPBD 205)</p> <p>The primary purpose of this position is to preside over administrative hearings including the most difficult hearings that involve rates, regulation, utility planning, customer complaints, rulemakings, complex and difficult law and policy issues, and precedent setting matters that require in-depth, exhaustive legal interpretation and analysis. Cases are procedurally, factually, and legally complex. Positions typically serve as the adjudicative expert.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>This position has a significant role in ensuring administrative hearings are properly conducted in a timely manner. Hearing decisions frequently have a significant and broad impact on the parties involved (including customers), the law, citizens, agency administrative policy, and may represent substantial monetary decisions.</p>	-	-	\$368,200	-	-	-	\$368,200	1	1.0	<p>Rank #7</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>8. Utility Analyst 3 (UA3) Reduction: Rates & Telecommunications Unit</p> <p>This primary purpose of this position is to provide a combination of engineering, financial, accounting, and economics-oriented analytical expertise in the regulation of telecommunication rates. This position exists to ensure that consumers receive safe and adequate service at the lowest possible cost while allowing the utility an opportunity to earn a return on investment sufficient to attract capital and thereby sustain its financial health.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>This position provides a combination of engineering, financial, accounting, and economics-oriented analytical expertise in the regulation of telecommunication rates. This position exists to ensure that consumers receive safe and adequate service at the lowest possible cost while allowing the utility an opportunity to earn a return on investment sufficient to attract capital and thereby sustain its financial health.</p>	-	-	\$287,834	-	-	-	\$287,834	1	1.0	<p>Rank #8</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>9. Human Resources Assistant 3 (HRA3)</p> <p>This primary purpose of this position is this position evaluate and develop personnel policy and procedure concepts based on business needs, and through the interpretation and application of state and federal laws, rules, and policies. This position assists with employee relations, recruitment, family medical leave, classification, compensation/pay equity, injured workers, performance management, employee development, discipline/discharge, personnel investigations, diversity/affirmative action, and workforce metrics and analysis.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>This position analyzes and solves difficult human resource issues having broad potential impact on the agency's ability to successfully conduct its mission. Reducing the Human Resources Division by 1.0 FTE would significantly reduce the agency's ability to recruit qualified candidates to work within the agency and manage the continuously evolving policies regarding protected leave.</p>	-	-	\$ 274,575	-	-	-	\$ 274,575	1	1.0	<p>Rank #9</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>10. Utility Analyst 3 (UA3) Reduction: Utility Strategy & Planning Unit</p> <p>This primary purpose of this position is to recommend the best course of implementation for a wide range of state policies and makes recommendations for Commission decisions that ensure safe and adequate service at reasonable rates.</p> <p>No change in statute is required to eliminate these positions.</p>	<p>Impact on Customers:</p> <p>This position has a significant role in incorporating new policy directions around decarbonization, equity, resource adequacy, resiliency, and new opportunities presented by markets and technology. Loss of two FTE within this unit will substantially reduce the agency's ability to focus on large-scale, system-wide utility resource planning and acquisitions.</p>	-	-	\$575,668	-	-	-	\$575,668	2	2.0	<p>Rank #10</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>11. Utility Analyst 3 (UA3) Reduction: Utility Strategy and Integration Division</p> <p>This primary purpose of this position is to conduct a wide range of financial, engineering, and economics-oriented analytical expertise in the review of energy utility system operations, variable power costs, purchased gas costs, and energy investments.</p> <p>No change in statute is required to eliminate these positions.</p>	<p>Impact on Customers:</p> <p>This position has a significant role in providing analysis and recommendations concerning new, complex, and wide-ranging dockets and issues that span across the traditional divisions of the PUC. This position assists the agency in meeting the goals crafted by the Legislature and ongoing changes to the energy market, and other high intensity or special issue topics. A reduction in FTE would result in the agency having a diminished capacity to engage in innovative strategies, given the workload across other utility divisions being unable to absorb the loss of FTE in the Utility Strategy & Integration Division.</p>	-	-	\$287,834	-	-	-	\$287,834	1	1.0	<p>Rank #11</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>12. Utility Analyst 3 (UA3) Reduction: Natural Gas Unit</p> <p>This primary purpose of this position is to enforce natural gas pipeline safety programs per administrative rule, and related US Department of Transportation (USDOT) Pipeline and Hazardous Materials Safety Administration (PHMSA) regulations.</p> <p>No change in statute is required to eliminate these positions.</p>	<p>Impact on Customers:</p> <p>This position provides engineering or analytical expertise, relative to their level of PHMSA certification and training, to the agency's pipeline safety program, with emphasis on inspecting and documenting natural gas operators' compliance with requirements set by statute, rule and federal code. A reduction in FTE would result in the agency losing a crucial staff member within the Utility Safety, Reliability, and Security Division that is responsible for conducting facility inspection, records review, and incident investigation. This loss would result in a diminished capacity to conduct mandatory safety inspections.</p>	-	-	\$269,676	-	\$404,513	-	\$674,189	2	2.0	<p>Rank #12</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>13. Utility Analyst 3 (UA3) Reduction: Energy Costs Unit</p> <p>This primary purpose of this position is to conduct a wide range of applied financial and economic research concerning a utility's energy cost forecasts as well as conduct research on the prudence of a utility's prior year energy costs. This position also provides support and independent analysis in the review of utility general rate filings.</p> <p>No change in statute is required to eliminate these positions.</p>	<p>Impact on Customers:</p> <p>The PUC is frequently reviewing four or five general rate cases and multiple power costs cases simultaneously. This substantial increase in workload over the past two biennium has resulted in a strain on the agency to manage rate cases with its current staffing level. A loss of FTE in the Energy Costs unit would be a significant loss, as it is unlikely that reduced staff would be able to absorb the additional workload.</p>	-	-	\$575,668	-	-	-	\$575,668	2	2.0	<p>Rank #13</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>14. PROCUREMENT & CONTRACT SPECIALIST 2</p> <p>This primary purpose of this position is to administer and coordinate all purchasing and contracting activities of the agency to ensure compliance with applicable Oregon law, rule, procedure, and practice, under the direction of the agency's Chief Financial Officer. This position also serves as the agency's Designated Procurement Officer, OregonBuys Agency Coordinator, and the Risk Management Coordinator.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>The PUC regularly engages in complex contracting and is currently in the process of updating its 20+ year old document management system, which serves as the agency's primary system. Failure of the current system, while in the process of contracting for a new system, would result in the PUC being unable to operate.</p> <p>The elimination of the PCS2 position would likely result in procurement delays, risk of contracting compliance issues, and increased cost to the agency due to the need for additional DOJ contract review in the absence of the PCS2.</p>	-	-	\$312,279	-	-	-	\$312,279	1	1.0	<p>Rank #14</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

<p>15. COMPLIANCE SPECIALIST 1</p> <p>This primary purpose of this position is to receive, investigate, and respond to consumer complaints filed against regulated utilities, and other non-regulated service providers. The CS1 also researches issues related to utility billing, service quality, service disconnections, and other issues including inquiries about the Oregon Utility Notification Center and identifies and resolves disputes, and/or recommends alternatives and compromises to reach mutually agreeable outcomes between consumers, utilities/non-regulated providers.</p> <p>Monitors compliance of utilities with state and federal regulations governing the utility/consumer relationship. Evaluates and analyzes consumer inquiries and takes/documents comments and concerns from the public related to utility regulation, rates, and service.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>The CS1 positions within Consumer Services function as liaisons between consumers and representatives of regulated electric, natural gas, telecommunications utilities and water utilities, and non-regulated providers (such as wireless telecommunications providers). This position also monitors compliance of utilities with state and federal regulations governing the utility/consumer relationship as well as evaluates and analyzes consumer inquiries and takes/documents comments and concerns from the public related to utility regulation, rates, and service.</p> <p>The elimination of a CS1 position would result in significant delays in both responding to and investigating customer concerns as well as delays in relaying findings from these intakes to the rest of the utility programs within the agency.</p>	-	-	\$202,604	-	-	-	\$202,604	1	1.0	<p>Rank #15</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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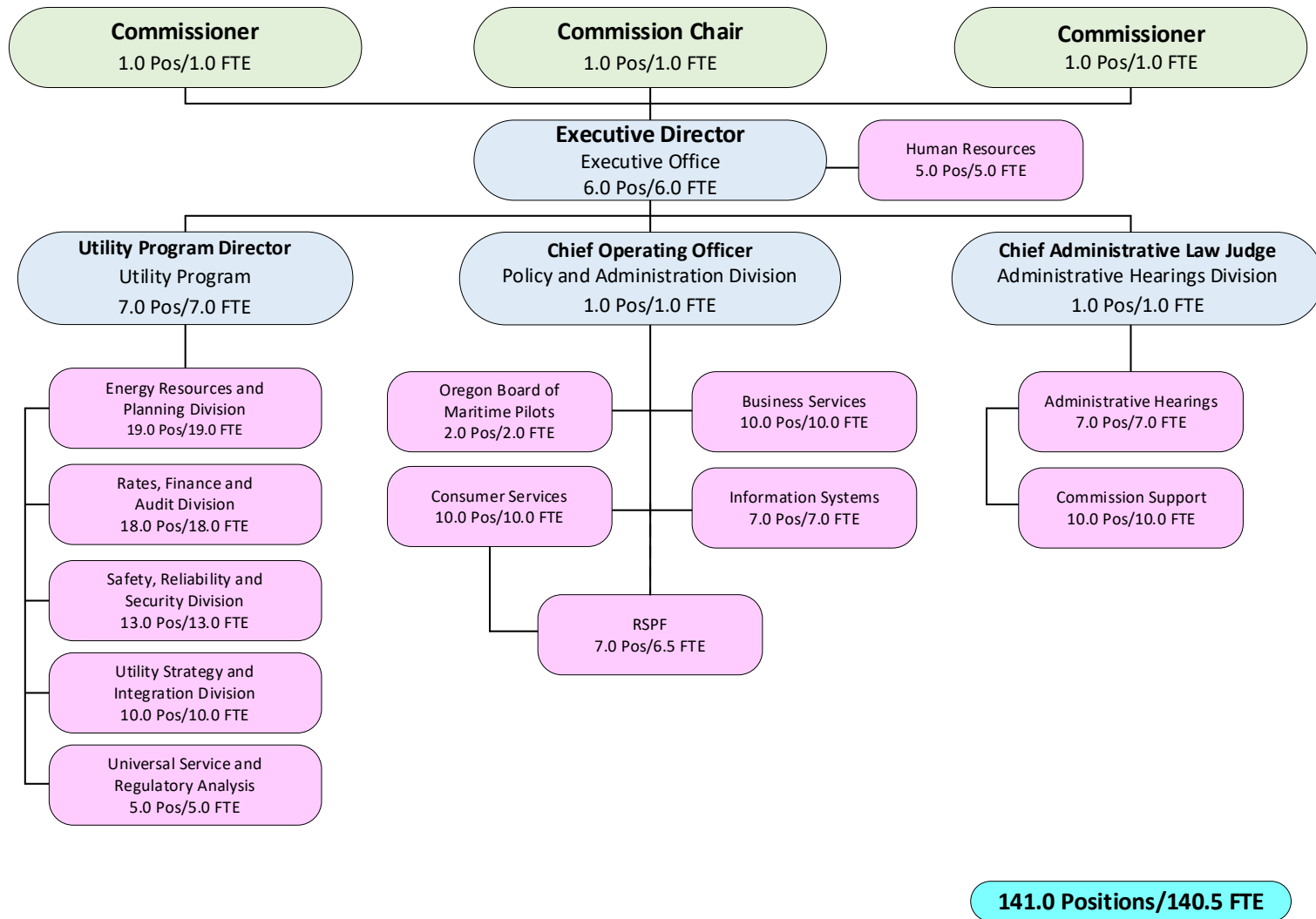
BUDGET NARRATIVE

<p>16. Public Utility Administrator 2 (Executive Director)</p> <p>This position is responsible for overall agency organizational performance and operations. This position also oversees, coordinates, and as appropriate integrates the work of agency divisions to fulfill Commission mandates, to implement strategic goals, and to meet operational objectives. This position directs and supervises the Rates, Safety, and Utility Performance Program Director, Chief Operating Officer, Chief Administrative Law Judge, and Executive Office staff, and through delegation to the Chief Operating Officer, oversees administration of the Board of Maritime Pilots. This position represents the agency with industry and stakeholder groups, state and federal agencies, and the Governor's Office, doing so in coordination with the Commission Chair, Commissioners, and other key agency leaders.</p> <p>No change in statute is required to eliminate this position.</p>	<p>Impact on Customers:</p> <p>The Executive Director is a key figure within the agency in ensuring the smooth operation of the agency and fulfilling its mission of regulating utilities for the benefit of Oregonians. The elimination of the Executive Director position would result in the loss of a critical role in bridging the gap between the Commissioners, who set policy, and the agency staff who implement it. The Executive Director also serves as the primary leader in ensuring each division within the agency is collaborating effectively to ensure that the agency's Strategic Plan is being implemented.</p>	-	-	\$566,712	-	-	-	\$566,712	1	1.0	<p>Rank #16</p> <p>Methodology:</p> <p>Criteria used for ranking the reduction of services, supplies, activities, programs, or positions are:</p> <ul style="list-style-type: none"> - Services and Supplies should be reduced before positions. - Critical utility regulatory staff and functions should be preserved to meet the agency's primary mission. - Personnel Services, including attorney general costs, should be reduced before positions. - Is position function critical? - Will function be accomplished? - Span of control (efficiencies). - Will position/history be lost?
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BUDGET NARRATIVE

2023-2025 LEGISLATIVELY ADOPTED BUDGET

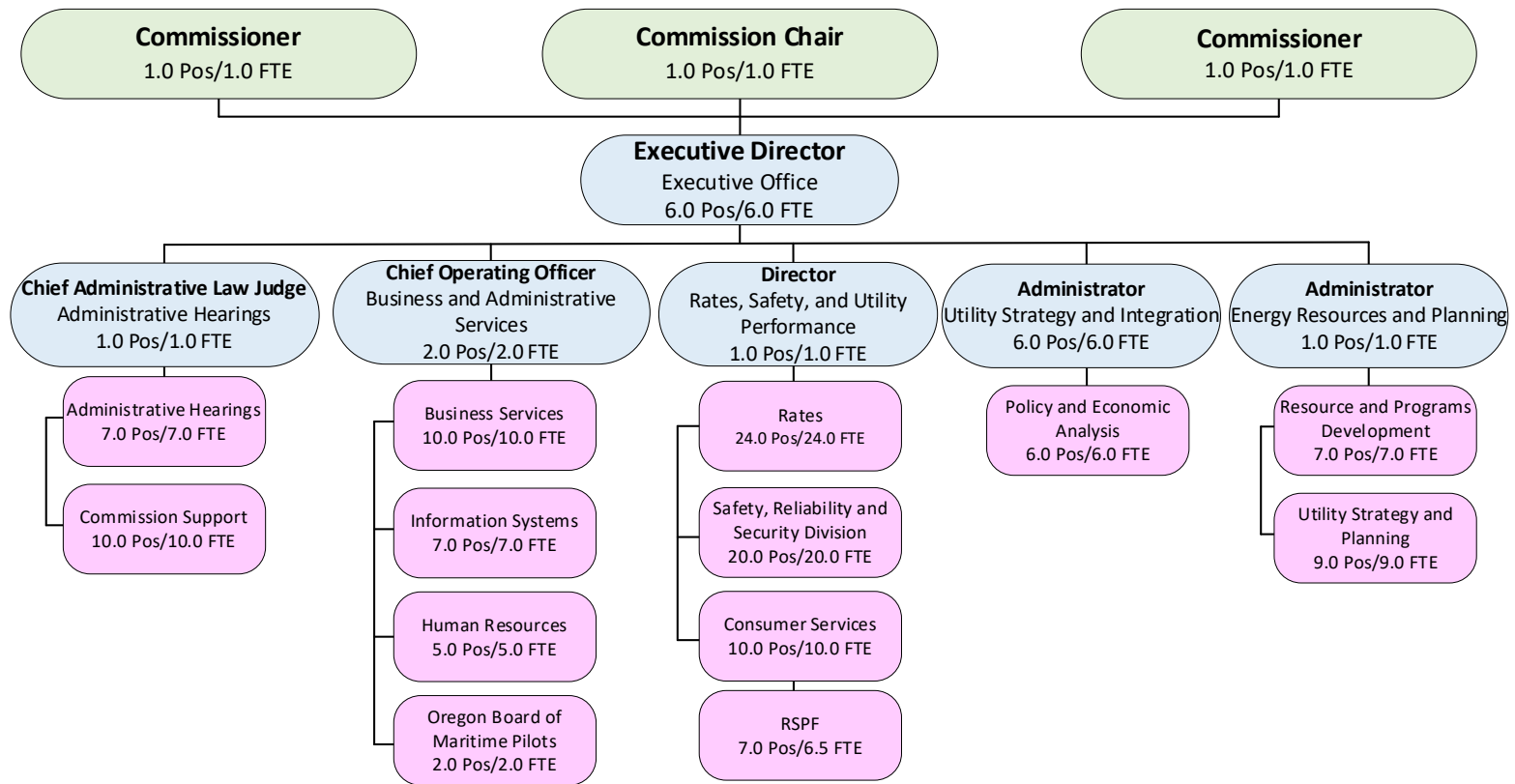
Agency Reporting Structure



BUDGET NARRATIVE

2025-2027 AGENCY REQUEST BUDGET

Agency Reporting Structure



145.0 Positions/144.5 FTE

BUDGET NARRATIVE

REVENUES

REVENUE FORECAST NARRATIVE

The Oregon Public Utility Commission (Commission) receives no General funds or Lottery funds. Commission protection and oversight costs consumers of regulated utilities, on average, about 45 cents per month on natural gas, electric, telecommunications, and water bills. The agency is funded primarily through a Utility Gross Operating Revenue Fee of up to 0.45 percent assessed on a utility's annual gross operating revenue.

The major sources of funding include:

Other Funds

Utility Fees - The Commission assesses annual fees on regulated electric, natural gas, water utilities, and telecommunications providers that fund most the Commission's operating expenditures. The Commission collects fees from three investor-owned electric utilities, three natural gas utilities, approximately 85 regulated water utilities, and approximately 291 telecommunications utilities. The fees are limited by statute for use by the Commission in performing its duties (ORS 756.360).

For the 2025-2027 biennium, utility fee rates for electric, gas, and water are projected to be at 0.45 percent, and at 0.35 percent for telecommunications utilities assessed on a utility's annual gross operating revenue. (Pursuant to ORS 756.310, the Commission can assess a maximum of 0.45 percent on energy and water utilities and 0.35 percent on telecommunications utilities.) The fee rates are applied to the gross operating revenues of energy and water utilities for the previous calendar year; the fee is assessed on the current year for telecommunications utilities. The Commission maintains an approximate three to four-month reserve balance of funds. The fee is projected to generate \$58,250,132 for the 2025-2027 biennium.

Telecommunication revenues are projected to decline. The telecommunications industry's access lines and projected gross revenues will continue to decrease between 2025 and 2027 as customers move from traditional wireline service to wireless service and Voice over Internet Protocol (VoIP). There was a decrease in access lines of approximately 27 percent and a 21 percent decline in telecommunications revenues from 2021 to 2023.

The Commission's revenue from the energy industry is estimated to decrease slightly. Because the Commission receives more revenue from the energy industry than it does from the telecommunication industry, revenue from the energy industry softens the loss of telecommunications industry revenue. Utility fees fund a portion of Administration.

BUDGET NARRATIVE

Federal Funds

U.S. Department of Transportation – the Commission receives Pipeline Safety Program funds (approximately \$1,888,121 in 2025-2027), from the U.S. Department of Transportation to ensure safe operation of natural gas pipelines. The Pipeline Safety Program Grant requires a match of Other Funds (Utility Gross Revenue Fees). Currently, the match is approximately 60 percent Federal Funds – 40 percent Other Funds – Utility Fees.

Residential Service Protection Fund (RSPF) - Under Oregon Laws (OL) 1987, chapter 290, the Commission can levy a surcharge of up to 35 cents monthly against telecommunications subscribers. This revenue is dedicated by law to fund the operation of the RSPF Programs (OL 1987, Chapter 290). The current surcharge is 8 cents per month. The program is expected to generate \$16,553,778 in the 2025-2027 biennium. The Commission evaluates the rate annually to determine whether the rate needs to be raised or lowered to ensure adequate funding. The Commission adjusts the rate, as needed, by October of each year to retain a six-month reserve balance. RSPF funds a portion of Administration.

The Commission estimates revenue for operational expenditures based on the line count projections subject to the surcharge. The Commission bases its revenue requirements and expenditure projections on trends in billable relay minutes, the number of Oregon Telephone Assistance Program (OTAP) recipients, and the number of Telecommunication Devices Access Program (TDAP) equipment for the new biennium.

Oregon Universal Service Fund (OUSF) – Under Oregon Revised Statute (ORS) 759.425, OUSF provides payments to eligible telecommunication carriers maintain and upgrade their networks and keep the price of basic service reasonable in areas of the state where costs are high. All certified telecommunication carriers are assessed a 6 percent charge on their intrastate retail revenue to fund the program. Only eligible telecommunication carriers approved by the Commission receive distributions from the fund.

Under ORS 759.425(5), a small amount of the funds collected pays for administration through a contracted third-party administrator. Commission forecasted revenues, expenses, and distributions for the biennium are based on past trends and known and measurable changes in revenue collections, fund administration expenses, and projected distributions. The Commission maintains a fund balance to manage cash flow differences. The fund receives payments on a quarterly basis but makes payments monthly.

If there is a shortfall, it takes two months from the time the Commission recognizes that projected quarterly fund balances and contribution will not cover projected disbursements to implement pro-rata reductions in disbursements. One pro-rata reduction in disbursements has already taken place because of significant annual drops in intrastate retail revenues.

On January 1, 2021, companies began collecting OUS fees on wireless services and Voice over Internet Protocol revenues. The OUS fee was reduced from 8.5 percent to 6 percent.

BUDGET NARRATIVE

Public Purpose Charge (PPC) - Under ORS 757.600 to .691, Portland General Electric and PacifiCorp collect a 1.5 percent charge on customer bills for programs to develop renewable resources, increase the energy efficiency of schools, and weatherize the homes of low-income households. These programs are administered by Energy Trust of Oregon (renewable development), the Oregon Department of Energy (schools), and Oregon Housing and Community Services agency (low-income programs). Each receives a portion of the funds to pay for their administrative costs (ORS 757.612(3)(c)).

HB 3141 (2021) extends collection of the PPC to 2036 and reduces the amount from the previous 3% to the current 1.5% by shifting all energy conservation funding for energy efficiency through utility rates. The funding levels for the four remaining PPC components either remain the same or are slightly increased:

- 0.3 percent for school districts that are located in the service territory of the utility
- 0.51 percent for above market costs for new renewables of 20MW or less, or customer investments in distribution system-connected technologies that support reliability, resilience and the integration of renewable energy resources with the utility's distribution system (25 percent of these funds must be used for activities, resources and technologies that serve low- and moderate-income customers, including for technologies that do not have above-market costs)
- 0.55 percent for new low-income weatherization (to be directed to the Housing and Community Services Department and spent within the service territory of the utility)
- 0.14 percent for deposit in the Housing and Community Services Department for the purpose of providing grants as described in ORS 458.587(2).

The Commission receives a small amount of the money collected to cover its costs of overseeing the development and implementation of programs. The expenses for the 2025-2027 biennium are based on the estimated level of Commission staff activities related to public purpose requirements. Approximately 25 percent of one analyst's time (0.25 FTE) is dedicated to these oversight responsibilities.

Oregon Board of Maritime Pilots (OBMP) - OBMP is funded by license fees paid by the pilots and board operations fee from each vessel using the service of a licensee. ***OBMP receives no general funds or lottery funds.***

BUDGET NARRATIVE

ORBITS DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE – BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Public Utility Commission				Agency Number: 86000		
2025-27 Biennium				Cross Reference Number: 86000-000-00-00-00000		
Other Funds						
Other Selective Taxes	8,901,666	9,937,511	9,937,511	16,553,778	-	-
Business Lic and Fees	797,005	807,750	807,750	1,027,338	-	-
Public Utilities Fees	46,399,140	44,228,912	44,228,912	58,250,132	-	-
Charges for Services	174,529	171,346	171,346	117,863	-	-
Fines and Forfeitures	45,277	71,763	71,763	38,918	-	-
Interest Income	176,365	70,152	70,152	116,590	-	-
Other Revenues	48,399	45,802	45,802	-	-	-
Transfer In - Intrafund	9,012,763	10,147,744	10,292,250	12,130,019	-	-
Transfer In - Indirect Cost	209,160	302,533	302,533	377,624	-	-
Transfer Out - Intrafund	(8,855,780)	(10,147,744)	(10,292,250)	(12,130,019)	-	-
Total Other Funds	\$56,908,524	\$55,635,769	\$55,635,769	\$76,482,243	-	-
Federal Funds						
Federal Funds	1,330,776	1,515,679	1,594,957	1,888,121	-	-
Transfer In - Intrafund	6,833	-	-	-	-	-
Transfer Out - Intrafund	(163,815)	-	-	-	-	-
Transfer Out - Indirect Cost	(209,160)	(302,533)	(302,533)	(377,624)	-	-
Total Federal Funds	\$964,634	\$1,213,146	\$1,292,424	\$1,510,497	-	-
Nonlimited Other Funds						
Public Utilities Fees	62,710,012	55,854,233	55,854,233	51,723,000	-	-
Fines and Forfeitures	53,514	27,351	27,351	26,798	-	-
Interest Income	292,832	49,643	49,643	199,486	-	-
Other Revenues	105	-	-	-	-	-
Tsfr To OR Business Development	(6,500,000)	(1,400,000)	(1,400,000)	-	-	-
Total Nonlimited Other Funds	\$56,556,463	\$54,531,227	\$54,531,227	\$51,949,284	-	-
<div style="display: flex; justify-content: space-between; margin-top: 10px;"> ____ Agency Request 2025-27 Biennium ____ Governor's Budget Page _____ ____ Legislatively Adopted Detail of LF, OF, and FF Revenues - BPR012 </div>						

BUDGET NARRATIVE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Public Utility Commission 2025-27 Biennium	Agency Number: 86000 Cross Reference Number: 86000-001-00-00-00000					
Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	7,585	-	-	-	-	-
Public Utilities Fees	46,399,140	44,228,912	44,228,912	58,250,132	-	-
Charges for Services	174,405	171,346	171,346	117,863	-	-
Fines and Forfeitures	14,139	2,235	2,235	9,802	-	-
Other Revenues	31,195	-	-	-	-	-
Transfer In - Intrafund	241,528	-	-	-	-	-
Transfer In - Indirect Cost	209,160	302,533	302,533	377,624	-	-
Transfer Out - Intrafund	(6,139,417)	(7,096,141)	(7,204,521)	(9,089,714)	-	-
Total Other Funds	\$40,937,735	\$37,608,885	\$37,500,505	\$49,665,707	-	-
Federal Funds						
Federal Funds	1,330,776	1,515,679	1,594,957	1,888,121	-	-
Transfer In - Intrafund	6,833	-	-	-	-	-
Transfer Out - Intrafund	(163,815)	-	-	-	-	-
Transfer Out - Indirect Cost	(209,160)	(302,533)	(302,533)	(377,624)	-	-
Total Federal Funds	\$964,634	\$1,213,146	\$1,292,424	\$1,510,497	-	-
Nonlimited Other Funds						
Public Utilities Fees	62,710,012	55,854,233	55,854,233	51,723,000	-	-
Fines and Forfeitures	53,514	27,351	27,351	26,798	-	-
Interest Income	292,832	49,643	49,643	199,486	-	-
Other Revenues	105	-	-	-	-	-
Tsfr To OR Business Development	(6,500,000)	(1,400,000)	(1,400,000)	-	-	-
Total Nonlimited Other Funds	\$56,556,463	\$54,531,227	\$54,531,227	\$51,949,284	-	-

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

BUDGET NARRATIVE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Public Utility Commission 2025-27 Biennium	Agency Number: 86000 Cross Reference Number: 86000-003-00-00-00000					
Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Other Selective Taxes	8,901,866	9,937,511	9,937,511	18,553,778	-	-
Charges for Services	19	-	-	-	-	-
Fines and Forfeitures	31,138	69,528	69,528	29,116	-	-
Interest Income	176,365	70,152	70,152	116,590	-	-
Other Revenues	10,593	-	-	-	-	-
Transfer Out- Intrafund	(2,705,963)	(3,041,203)	(3,077,329)	(3,029,905)	-	-
Total Other Funds	\$6,413,818	\$7,035,988	\$6,999,862	\$13,669,579	-	-

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

BUDGET NARRATIVE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg, Adopted Budget
Other Funds						
Other Revenues	6,611	45,802	45,802	-	-	-
Transfer In - Intrafund	8,771,235	10,147,744	10,292,250	12,130,019	-	-
Total Other Funds	\$8,777,846	\$10,193,546	\$10,338,052	\$12,130,019	-	-

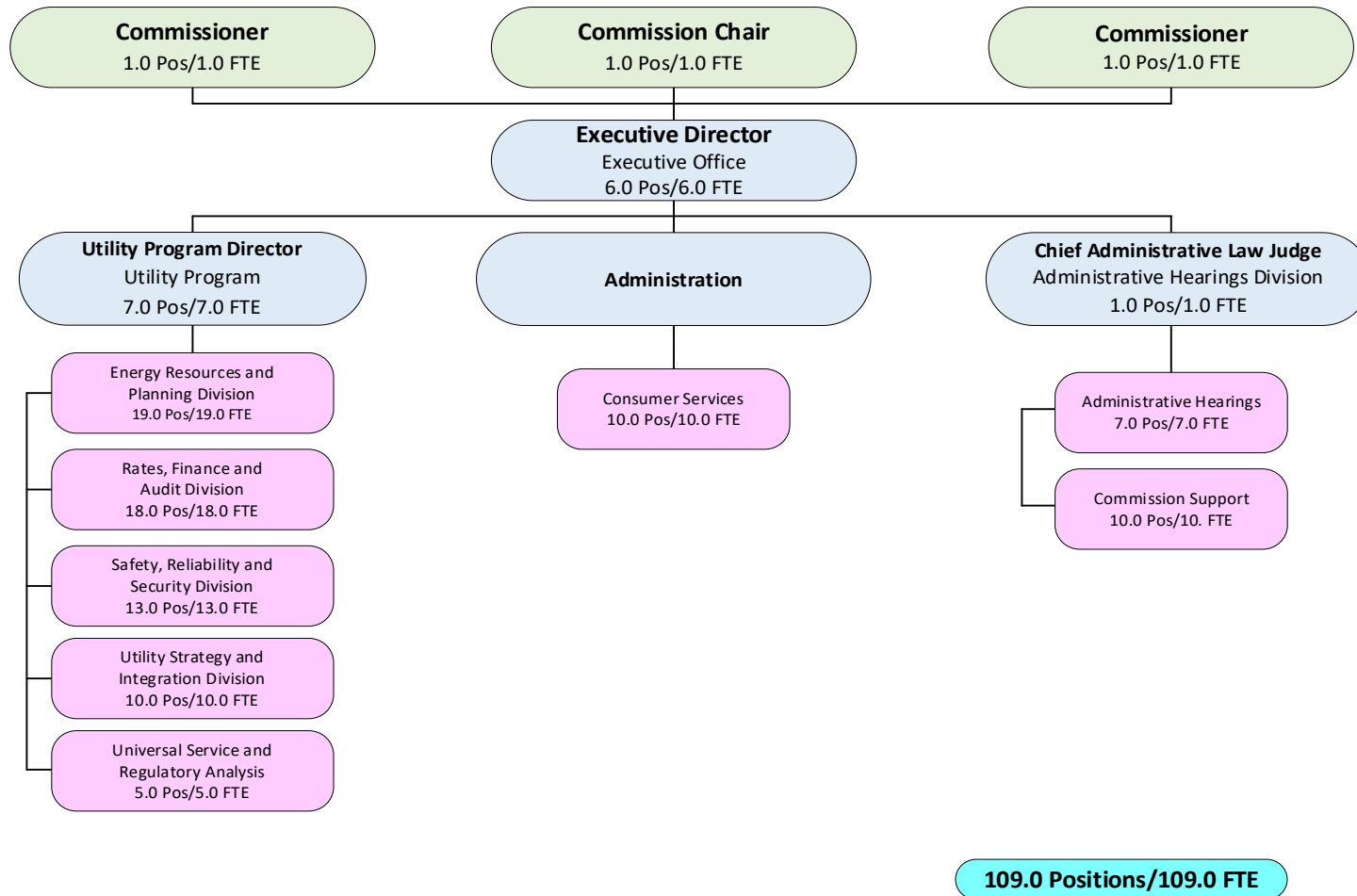
BUDGET NARRATIVE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Public Utility Commission 2025-27 Biennium	Agency Number: 86000 Cross Reference Number: 86000-005-00-00-00000					
Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	789,420	807,750	807,750	1,027,338	-	-
Charges for Services	105	-	-	-	-	-
Transfer Out - Intrafund	(10,400)	(10,400)	(10,400)	(10,400)	-	-
Total Other Funds:	\$779,125	\$797,350	\$797,350	\$1,016,938	-	-

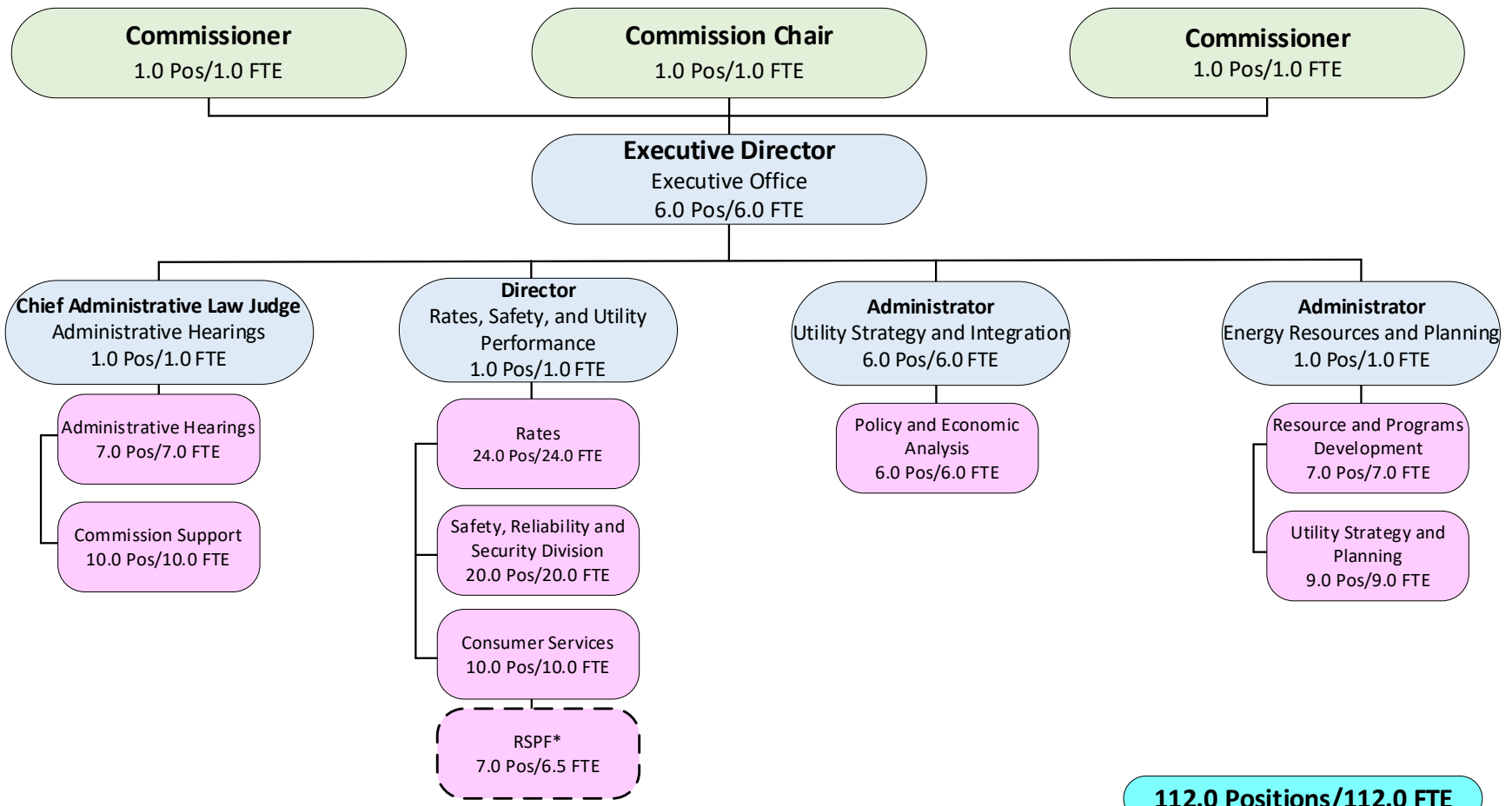
BUDGET NARRATIVE

UTILITY REGULATION 2023-2025 LEGISLATIVELY ADOPTED BUDGET Budget Structure



BUDGET NARRATIVE

UTILITY REGULATION 2025-2027 AGENCY REQUEST BUDGET Budget Structure



* RSPF is in a separate fund

112.0 Positions/112.0 FTE

BUDGET NARRATIVE

UTILITY REGULATION NARRATIVE

UTILITY REGULATION EXECUTIVE SUMMARY

Long term focus of program and how it aligns with the agency's Strategic Plan

The PUC's regulatory programs work hard to improve the lives of Oregonians through effective utility regulation and leadership in the utility sector. We serve Oregon by holding utilities to high standards of performance and value, by guiding a transformation in utility services consistent with Oregon's social, environmental, and economic goals, and adapting regulatory processes to improve inclusion, learning, collaboration, and problem-solving.

Primary Program Contacts

Nolan Moser, Interim Executive Director

Bryan Conway, Rates, Safety, and Utility Performance Director

Alison Lackey, Interim Chief Administrative Law Judge

Caroline Moore, Utility Strategy and Integration Administrator

JP Batmale, Energy Resources and Planning Administrator

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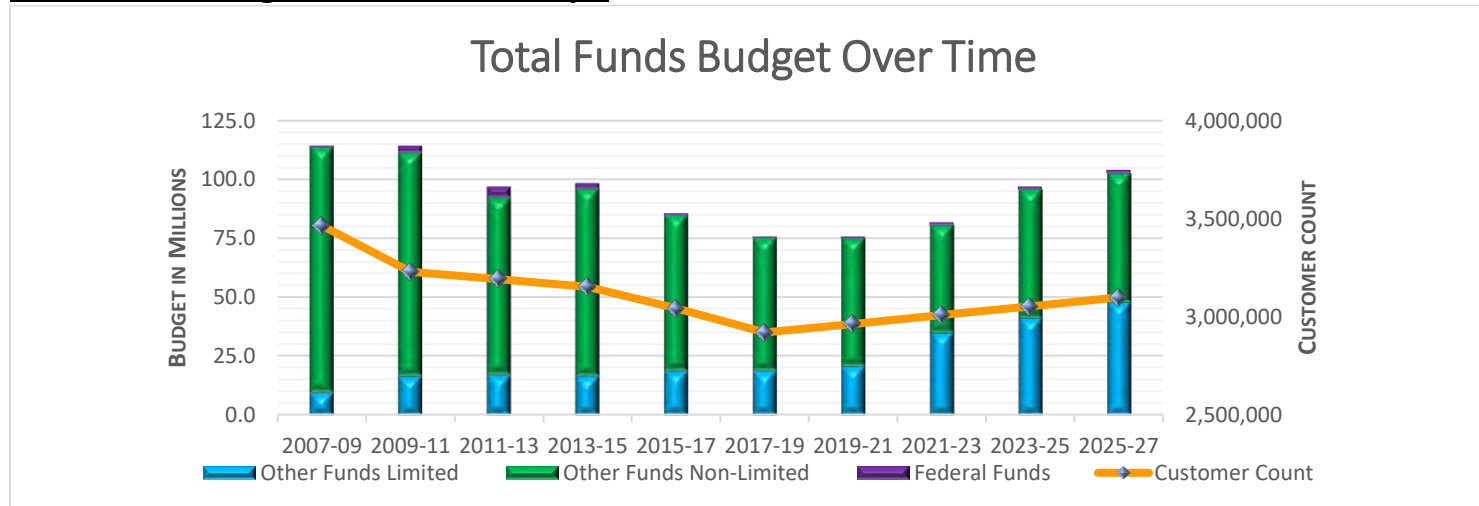
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Total Funds Budget Over Time – Graph



BUDGET NARRATIVE

Program Overview

Utility Regulation consists of the Commission Office, the Executive Office that is responsible for agency policy and communications, the Administrative Hearings Division, the Rates, Safety, and Utility Performance Program, Utility Strategy and Integration Division, and Energy Resources and Planning Division.

Program Funding Request

The 2025-2027 program funding request for Utility Regulation is \$54,834,396 Other Funds Non-Limited, \$47,512,031 Other Funds Limited, and \$1,510,497 Federal Funds.

	Program Costs (Other Fund Limited)	Program Costs (Other Fund Non-Limited)	FTE
2025-27	\$47,512,031	\$54,834,396	113
2027-29	\$50,297,670	\$48,863,193	113
2029-31	\$53,425,996	\$45,994,443	113

The increase of program cost and FTE count is a result of the standard inflation, proposed costs of POPs 101, 104, 105, 106 and 108, and statewide services and supplies adjustments.

Program Description

Commission Office

The Commission has three Commissioners who are appointed by the Governor to staggered four-year terms. The Governor appoints the Commission Chair, who serves as the administrative head and prescribes internal policies and procedures for governing the agency. The Commissioners do not specialize in any specific area of the Commission's regulatory program; all three participate in all areas and make decisions as a body, based on the record in individual cases.

Executive Office

The Executive Office includes the Commission Executive Director, Policy Director, DEI (Diversity, Equity, and Inclusion) Program Director, Commission Advisors, and Public Information Officer. The Executive Office is responsible for overall Commission organizational performance and operations and delivers leadership and direction to ensure agency resources, processes, and culture are aligned with Commission goals and initiatives.

BUDGET NARRATIVE

Administration Hearings Division

The Administrative Hearings Division (AHD) is an independent division in the agency that reports directly to the Executive Director. AHD's primary function is to conduct legal proceedings brought under the Commission's jurisdiction and provide support functions for other divisions. AHD also conducts ratemaking proceedings for the Oregon Board of Maritime Pilots (OBMP).

Rates, Safety and Utility Performance Program

Consumer Services and RSPF [RSPF is described in a separate fund]

The Consumer Services Section provides a valuable public service by responding to questions from consumers about the utility industry and investigating consumer complaints. As part of each case's investigation, Consumer Services attempts to mediate disputes, advocate for consumer protections, and ensure compliance with the Oregon Administrative Rules, each company's tariffs, National Electrical Safety Code (NESC), and other applicable Oregon statutes. In 2023, Consumer Services staff opened 2,350 cases. As the regulatory environment becomes more complex and public participation is encouraged, the complexity and volume of complaints is increasing, demonstrated by the increase in the length of time a complaint is opened from 27 in 2019 to 34 days in 2023. Another driver for increasing complaints is an increase in rate filings, which impacts customers' overall satisfaction with their utilities and leads to more complaints about bills, reliability, and other service issues.

Rates

Rates assists the Commission in its responsibility to set rates that provide Oregon's regulated utilities the opportunity to recover costs that are prudently incurred and earn a reasonable return on their capital investments. Rates has three component programs: Accounting and Finance, Energy Costs, and Rates and Telecommunications and draws from Staff in all three sections to advance the Commission's mission.

Utility Safety, Reliability, and Security Division

The Public Utility Commission (PUC) is responsible for overseeing the safe, reliable, and secure operation of utility systems and operations. Through this USR&S, the PUC, among other things, establishes and enforces regulations and promotes practices to ensure that Oregon's utilities' transmission and distribution facilities, both underground and overhead, are constructed, operated, and maintained in a safe and efficient manner. USR&S also fulfills the PUC's shared responsibilities for the state's emergency response management and activities.

Utility Strategy and Integration

Utility Strategy & Integration (SI) focuses on aligning the regulatory programs' efforts with the PUC's strategic vision and legislative mandates. SI staff lead investigations into emerging, complex, and cross-cutting issues and provide economic analysis and regulatory strategy expertise to investigations lead by other regulatory program groups. The division's work includes scrutiny of utility modeling techniques during a time of rapid change and uncertainty and developing modern rate designs, resource valuation methodologies, and cost allocation practices. The division's work

BUDGET NARRATIVE

also includes strategic implementation of legislation, accessible stakeholder engagement, strategic process design, issue prioritization, and developing new regulatory frameworks without an existing template or roadmap.

Energy Resources and Planning

Energy Resources and Planning (ERP) works with utilities and stakeholders to implement least cost, least risk plans that achieve the state's energy policy goals. We also oversee adoption of new technology and energy services that benefit customers. The division's work ranges from utility-scale and distribution-scale planning processes to the direct oversight of utility and Energy Trust' energy efficiency programs designed to impact utility customers' energy use. This work requires the use of complex analysis while also seeking out and facilitating public input.

The ERP division is divided between two sectors: the Resource and Programs Development (RPD) sector and the Utility Strategy and Planning (USP) sector. RPD focus on customer facing technologies, programs, and planning, while USP focuses more on large-scale, system-wide utility resource planning and acquisitions. The sections below provide insights into the key areas of work or activities for both of ERP's sectors.

Program Justification

The Utility Program is a crucial piece of the state's regulatory framework. Its independent and comprehensive oversight of regulated utilities helps ensure that Oregonians have access to safe, reliable, and reasonably priced utility services. By monitoring utilities performance, scrutinizing their costs, and requiring that they meet customer needs through "least-cost, least-risk" resources, the Utility Program plays a vital role in enhancing the quality of life for all Oregonians. As the utility landscape continues to evolve, the Utility Program's efforts will remain crucial in meeting the challenges and opportunities of the future.

Program Performance

There are approximately 3.3 million customers of utilities regulated by the Commission. Total revenue collected by Oregon investor-owned utilities is approximately \$5.6 billion per year. Investor-owned electric utilities (Portland General Electric (PGE), PacifiCorp, and Idaho Power) account for 60 percent of electricity sold in the state and serve 74 percent of electric customers in Oregon.

Residential customers of investor-owned electric utilities consume on average 10,320 kilowatt hours of electricity per year. Residential customers of investor-owned natural gas companies (NW Natural, Cascade Natural Gas, and Avista) consume on average 619 therms per year.

BUDGET NARRATIVE

Enabling Legislation/Program Authorization

Oregon Revised Statute (ORS) 756 sets out the agency's general powers:

- Grants the Commission authority to “represent the customers of any electric and natural gas utility, telecommunications utility, water utility and the public generally in all controversies respecting rates, valuations, service and all matters of which the Commission has jurisdiction.”
- Authorizes the Commission to set rates and determine the terms and conditions of service.
- Authorizes the Commission to investigate the management and records of regulated utilities, investigate complaints and take other actions to protect customers.
- Gives the Commission the responsibility to “balance the interests of the utility investor and the consumer in establishing fair and reasonable rates.”
- **ORS Chapters 757 and 758** set out laws for energy and water regulation.
- **ORS Chapter 759** sets out laws for telecommunication regulation.

Describe the various funding streams that support the program.

Commission protection and oversight cost customers, on average, about 45 cents per month on gas, electric, and telecommunications bills. Utility Regulation is funded by Other Funds and Federal Funds and receives *no funds from the General Fund or Lottery Fund*.

Describe how the 2025-27 funding proposal advanced by the agency compares to the program authorized for the agency in 2023-25.

The 2025-2027 budget proposal increases the Current Service Level based on current service level and the Department of Administrative Services' inflationary increases for the Utility Regulation programs. The increase includes estimated costs for Policy Option Packages (POP) 101, 104, 105, 106, and 108.

UTILITY REGULATION PROGRAM UNIT NARRATIVE

Utility Regulation consists of 112 positions (112 FTE)

BUDGET NARRATIVE

Commission Office

The Commission has three Commissioners who are appointed by the Governor to staggered four-year terms. The Governor appoints the Commission Chair, who serves as the administrative head and prescribes internal policies and procedures for governing the agency. The Commissioners do not specialize in any specific area of the Commission's regulatory program; all three participate in all areas and make decisions as a body, based on the record in individual cases.

Executive Office

The Executive Office includes the Commission Executive Director, Policy Director, DEI (Diversity, Equity, and Inclusion) Program Director, Commission Advisors, and Public Information Officer. Major program duties include, but are not limited to, the following:

- Responsible for overall Commission organizational performance and operations. Delivers leadership and direction to ensure agency resources, processes, and culture are aligned with Commission goals and initiatives.
- Oversees, coordinates, and as appropriate integrates the work of agency divisions to fulfill Commission mandates, to implement strategic goals, and to meet operational objectives.
- Coordinates engagement with the legislature and ensures legislative directives are implemented.
- Ensures coordination between Rates, Safety, and Utility Performance Program staff, Administrative Hearings Division, and Commission Office to ensure Commissioners are well informed and supported in decision-making, while preventing any ex parte issues.
- Works with a wide group of stakeholders to implement legislation, administrative rules, processes, and procedures.
- Support the Commission to set regulatory policy to ensure that customers of regulated utilities receive adequate service at fair and reasonable rates in a changing regulatory environment.
- Works in collaboration with the Commissioners and the Rates, Safety, and Utility Performance Program to engage with the Governor, the Northwest Power and Conservation Council, the Oregon Department of Energy, the Legislature, federal agencies (Bonneville Power Administration, Federal Communications Commission, Federal Energy Regulatory Commission) and regional entities (e.g., Western Power Pool, NorthernGrid, California Independent System Operator, Southwest Power Pool), and other state agencies on matters affecting energy and telecommunications.

The Commissioners establish policies for the agency and the regulated utilities and make the final decisions on utility rate and service matters under the Commission's jurisdiction. The Commission must consider the effects of competition, state and federal policies, the demand for services, and resolve many complex issues facing utilities in a changing market. Commissioners encourage participation by the public and stakeholders on these and other issues at their public meetings and in contested dockets.

BUDGET NARRATIVE

Commissioners also lead the agency's external engagement on issues important to utility customers, informing state, regional and national dialogue on utility regulatory and policy issues and representing the Commission on regional and national industry boards and committees.

The Commission Office ensures compliance with public meeting laws and other requirements, provides information to the public, and encourages citizen involvement in the Commission activities. The Commission Office executive assistant reports to the Commission's Administrative Support Manager for administrative purposes.

Administrative Hearings

The Administrative Hearings Division (AHD) is an independent division in the agency that reports directly to the Executive Director. AHD's primary function is to conduct legal proceedings brought under the Commission's jurisdiction and provide support functions for other divisions. AHD also conducts ratemaking proceedings for the Oregon Board of Maritime Pilots (OBMP).

AHD is comprised of one Chief Administrative Law Judge and six Administrative Law Judges (ALJs). AHD also houses the administrative support team, which serves other parts of the agency. The administrative support team consists of the Administrative Support Manager, who supervises four legal support staff and five support staffers serving the utility division and the executive office.

By statute, the Commission is exempt from using ALJs from the Office of Administrative Hearings. Instead, it employs its own ALJs with specialized expertise in utility law. ALJs preside over agency proceedings and make recommended decisions to the Commissioners on matters involving electric, natural gas, telecommunications, and water utilities. ALJs conduct contested case hearings and rulemaking proceedings pursuant to state law and serve as mediators in contested complaints upon request of both parties.

The subject matter of cases ranges from complex rate applications, industry investigations, and litigated policy questions to more straightforward consumer and industry complaints. These matters typically involve disputed issues related to accounting, finance, policy, economics, and network engineering. Cases frequently involve numerous parties representing divergent and conflicting business, consumer, and public interests. Many proceedings are time-sensitive and require an extended procedural schedule that includes discovery, multiple rounds of pre-filed testimony, evidentiary hearings, and briefings.

Conferences are regularly held to hear arguments on party status, resolve discovery disputes, treatment of protected information, and evidentiary and procedural objections. AHD also manages the regulatory utility filing process, performs utility tariff review and coordination, monitors critical deadlines, ensures public notification, and manages records retention and archiving schedules. AHD also manages and administers the intervenor

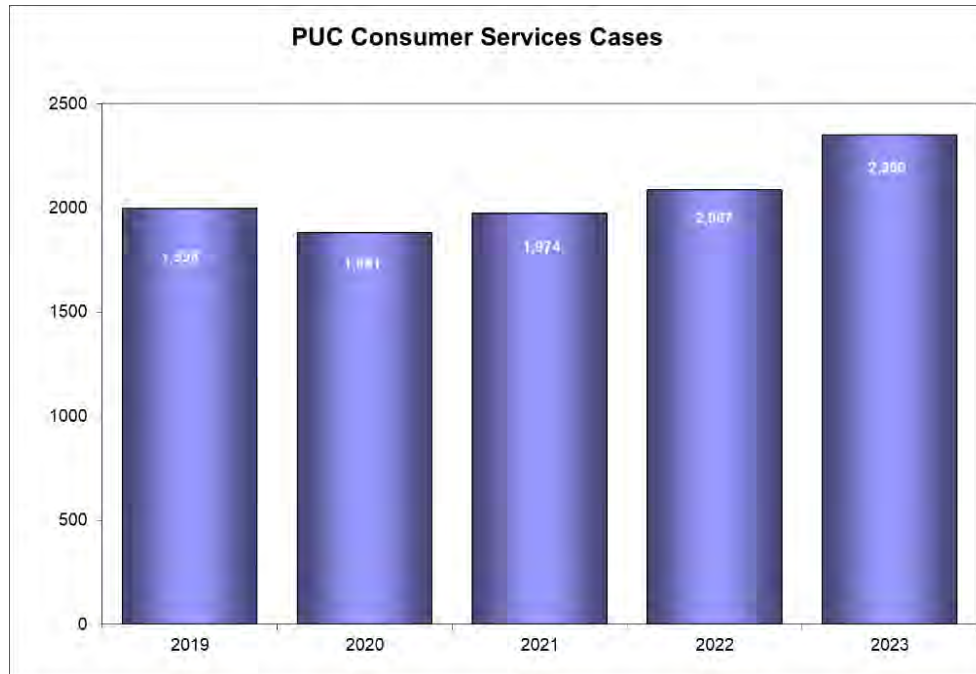
BUDGET NARRATIVE

funding agreements entered between utilities and eligible parties to provide financial assistance to participate in Commission proceedings. AHD also provides hearing services to the Oregon Board of Maritime Pilots (OBMP).

Rates, Safety and Utility Performance Program

Consumer Services and RSPF [RSPF is described in a separate fund]

The Consumer Services Section provides a valuable public service by responding to questions from consumers about the utility industry and investigating consumer complaints. As part of each cases investigation, Consumer Services attempts to mediate disputes, advocate for consumer protections, and ensure compliance with the Oregon Administrative Rules, each company’s tariffs, NESC, and other applicable Oregon statutes. In 2023, Consumer Services staff opened 2,350 cases. As the regulatory environment becomes more complex and public participation is encouraged, the complexity and volume of complaints is increasing, demonstrated by the increase in the length of time a complaint is opened from 27 in 2019 to 34 days in 2023. Another driver for increasing complaints is an increase in rate filings, which impacts customers’ overall satisfaction with their utilities and leads to more complaints about bills, reliability, and other service issues.



BUDGET NARRATIVE

The Consumer Services section deals with regulated issues, as well as a variety of non-traditional consumer protection issues over which the Commission may have limited or no direct statutory authority.

Regulated Industries

Consumer Services primarily handles complaints against regulated electric, natural gas, water, and telecommunication companies with 1353 cases opened in 2023. Complaints are categorized as billing, service reliability, and other customer service issues. Regulated cases opened in 2023:

Industry	Cases
Telecommunication	600
Electric	507
Gas	147
Water	64
Other	35

Total 1353

Regulated telecommunication services have precipitated the highest volume of consumer grievances. As an increasing number of consumers migrate from regulated landline services to wireless and VOIP alternatives, telecommunication companies have curtailed investments in legacy infrastructure. Consequently, many rural Oregonians, who lack access to alternative communication services, are confronted with deteriorating infrastructure and unreliable service. Complaints pertaining to telephone outages and service quality constituted over 60% of the cases initiated in 2023.

Complaints directed towards Pacific Power and Portland General ranked second in frequency. These grievances regarding electric services are somewhat equitably distributed between billing disputes and service reliability issues. Billing complaints encompass high bills, collections, payment arrangements, and inquiries regarding bill line items. The recurrent nature of rate cases has engendered heightened scrutiny of billing practices.

Non-Jurisdictional Issues

Consumer Services receives numerous complaints from consumers regarding problems with their broadband service, Voice over Internet Protocol (VoIP) telephone service, cable and satellite TV, and internet service providers (ISPs). Although the Commission does not regulate these services,

BUDGET NARRATIVE

Consumer Services has established constructive relationships with providers that often allows for successful resolution of customer complaints. Some of the broadband complaints are referred to DOJ for handling.

Emergency Medical Certificates

The Emergency Medical Certificates (EMC) program helps protect at-risk consumers from utility service disconnection if their physician certifies that the loss of utility service could pose a danger to the life of the customer. The EMC does not guarantee service will not be disconnected, but it requires the utility company to offer extended payment arrangements with the customer to avoid disconnection. If a customer fails to abide by the payment arrangement, service can be disconnected upon notification to the customer. These disconnections are subject to review by the PUC's EMC Coordinator.

Public Comments

To provide more transparency about the public comments in contested cases, Consumer Services is responsible for preparing exhibits for public comments for opening testimony and rebuttal testimony. Consumer Services reviews and processes public comments submitted for all docketed proceedings.

Consumer Savings

Consumer Services assists consumers with resolving disputes with regulated utilities and certain non-regulated companies, such as wireless and broadband providers, while tracking dollar savings achieved for consumers. In 2022 and 2023, Consumer Services staff was able to help consumers recover over \$253,415 in incorrect charges.

Emerging Trends

Consumer Services continues to monitor the deterioration of telephone service for consumers in rural areas. Many of these customers do not have reliable cellular service or alternative broadband providers. The incumbent telecommunication companies have a regulated obligation to continue to provide these customers with phone service. Lumen's UM 1908 price plan required the companies to identify and support vulnerable customers with reasonable response times for repairs, and if needed, alternative communication method (satellite phones). Failure to meet these metrics will impact the company's ability to increase rates.

Each electric company's wildfire mitigation plans led to an increase in vegetation management and service reliability complaints. Some consumers want more aggressive pruning as a preventative measure to reduce the risk of wildfire, while other customers complain about the frequency and aesthetics of the companies' actions. Customers are also experiencing an increase in momentary outages as the companies adjust the sensitivity

BUDGET NARRATIVE

settings on power lines. The goal is to reduce the impact of interference like branches contacting power lines. Consumer Services works closely with the company and customers to mediate disputes while prioritizing safe and reliable service.

Rates

Rates assists the Commission in its responsibility to set rates that provide Oregon's regulated utilities the opportunity to recover costs that are prudently incurred and earn a reasonable return on their capital investments. Rates has three component programs: Accounting and Finance, Energy Costs, and Rates and Telecommunications and draws from staff in all three sections to advance the Commission's mission.

Rates reviews and makes recommendations to the Commission concerning utility applications:

- To increase rates and change services, including water, natural gas, and electric utility general rate cases, purchased gas adjustments, and electric utility power cost adjustments,
- To sell utility property,
- To issue long-term securities to finance power plant construction and other facility investment needs,
- To enter contracts with affiliated interests,
- To set rates for a specific service schedule, and
- To request deferral of unexpected large cost events for later recovery.

Additionally, Rates works with other divisions in the agency conducts audits of utilities to verify the costs incurred to provide regulated services to Oregonians.

Numerous rate investigations, including purchased gas adjustments and power cost adjustments, involve the Rates, Safety, & Utility Performance (RSUP) division and other interested parties in:

- Conducting discovery of information
- Performing research and analysis
- Preparing and participating in settlement discussions and negotiations
- Submitting several rounds of written expert testimony and conducting cross-examination, and
- Appearing at hearings and oral arguments before the Commission

RSUP Staff assists assigned Department of Justice (DOJ) counsel in submitting legal briefs that summarize each party's legal and factual arguments, and issuance of an order by the Commission. The entire process for a general rate case can take up to ten months. During the 2025-2027 Biennium, the Commission expects to complete at least six general rate cases for energy utilities. In addition, the Commission will conduct over a dozen

BUDGET NARRATIVE

proceedings to address individual major cost components, such as purchased gas costs and electric power costs. Hundreds of millions of dollars are at stake in these targeted proceedings. In these rate cases, the Commission allocates the share of utilities' total costs to different groups of customers and determines the structure of customer rates.

General Rate Cases

One major Commission undertaking is establishing overall utility rates by conducting general rate cases, in which virtually all utility costs are examined. Oregon uses the Future-Test-Year method, which projects these costs for a future twelve-month period during which the new rates would be in effect. The Rates Division examines different components of the utility's projected costs related to the provision of utility services.

For example, in an electric utility general rate case, a future test year projection of the costs associated with generation, storage, transmission, and distribution are developed, and rates to recover these costs are also calculated. Shares of costs are allocated to different major classes of customers like residential, commercial, and industrial. Additionally, because five of the six regulated energy utilities provide services across several states, the Commission must determine an equitable methodology for allocating to Oregon a portion of total company common and joint costs. The Rates Division also reviews proposed cost allocations between utilities and affiliates and, where appropriate, recommends modifications. While water companies do not have nearly the operating costs that energy utilities have, there are more than 35 rate-regulated water utilities with unique circumstances and cost drivers that require expert review to determine a prudent level of revenue requirements and rates to capture the needed revenues.

Energy Costs Leads on Power Cost Dockets

Local natural gas companies purchase gas for delivery to their core customers for which they earn no return. The cost of the gas purchased for customers is collected through a special mechanism called a purchased gas adjustment (PGA). The Commission annually reviews the gas costs proposed for recovery from core customers by each of the three regulated Oregon natural gas companies to ensure the costs are reasonable, prudent, and the company has taken all actions available to keep these costs as low and stable as possible. If the purchased gas adjustment functions as designed, each core customer pays only actual gas costs, with no mark-up or profit for the company. A projection of the next year's cost is also determined to reset the natural gas portion of rates charged to customers.

Electric variable power costs are collected annually after a thorough power cost recovery review. Power costs are the sum of fuel costs and purchased power less revenue from sales and represents the cost of exactly meeting load each and every hour for a given test year. Determining the power cost for a given year is a two-step process: a) a forward-looking projection into the future test year, followed by b) a look-back true up to the prior year. The true-up portion is a comparison of actuals with last year's projections of what was then a future test year.

BUDGET NARRATIVE

Rates and Telecom Leads on Telecommunication Regulation

State law directs the Commission to secure and maintain high-quality universal telecommunications service at just and reasonable rates for all classes of customers and encourage innovation within the industry by a balanced program of regulation and competition.

Competitive Entry

The major focus of the Commission and the division has been to encourage effective and fair competition in Oregon's wireline telecommunications market. Presently Oregon's telecommunications market consists of 289 certificated competitive providers (CPs) and 31 Incumbent Local Exchange Carriers (ILECs). There were approximately 203 companies certificated to provide Competitive Local Exchange Carrier (CLEC) service. Based on December 2019 Federal Communications Commission (FCC) line-count data, certificated and non-certificated competitors had a 62 percent share of the wireline market.

The Commission uses control over wholesale prices and monitoring of interconnection agreements to ensure that certificated competitors are treated fairly. The certificate held by these companies allows them to conduct business with other carriers at wholesale prices. The certificate subjects them to regulations that control their service quality, but not their rates. Certificated competitors are not required to file tariffs with the Commission.

In addition to the certificated competitors, there is an increasing number of interconnected VoIP providers competing in the marketplace. Although many of them are certificated, there is presently no requirement. These companies are currently not subject to service quality regulation or to paying into the Oregon Universal Service Fund (OUSF).

Competitive entry has brought with it some innovations in the services being offered. However, competitive entry has also resulted in higher prices as the cost savings of newer technologies have not fully offset the loss of economies of scale. Going forward, a major focus of the Commission will be to continue to ensure the State of Oregon has high-quality universal telecommunications service at just and reasonable rates for all classes of customers.

Rates and Telecom Also Leads on Water Regulation

The Commission currently has the authority to regulate many of the State's privately owned and association-owned water providers. The regulated utilities vary widely in terms of size, sophistication, and water resource mix. As a result, the Commission addresses a wide ranging and dynamic set of issues with the water utilities it regulates.

BUDGET NARRATIVE

The Commission regulates 85 of these water utilities, serving approximately 34,700 customers. Many providers are very small, with the smallest serving only three customers. The largest provider, while serving approximately 14,800 customers, is still small in comparison to the energy and telecommunication utilities regulated by the Commission. Water providers tend to be less informed regarding regulation and are much more personally and emotionally involved with their operations and their customers.

The Commission does not have jurisdiction over any publicly owned water providers. These include municipalities, cooperatives, districts, business concerns, and parks and campgrounds.

The Rates and Telecom staff also conducts water rate cases, rulemakings, and jurisdictional and service investigations. Additional staff functions include reviewing:

- Tariff filings
- Affiliated interest transactions
- Property sales
- Water System Abandonments
- Financial applications, and
- Service territory designations

Staff also assists in the following areas:

- Formulating Commission water policies
- Answering questions from water providers to help them understand the laws and rules, and filing necessary paperwork, and
- Acting in an advisory capacity to the Commission's Consumer Services Section to address customer issues

The Commission regulates water providers in two capacities: full regulation of rates and service quality, and standalone service quality regulation. The distinction depends on criteria contained in Oregon's laws and rules.

Rates and Service Quality

Staff conducts economic and financial analyses in rate cases to determine the cost of service and a reasonable rate of return. Staff recommends revenue requirements, rate spread and design, negotiates settlements, and provides expert testimony in support of its analysis. Staff conducts meetings remotely and, when necessary, goes into the field to conduct meetings in locations where customers of the utilities may easily attend. The Commission currently regulates the rates and service of 33 utilities, serving approximately 34,700 customers. Any utility that is rate-regulated is also regulated for service quality.

BUDGET NARRATIVE

Service Quality

The Commission is tasked with ensuring Oregon consumers receive safe and reliable water service, and with regulating the service of all rate-regulated utilities, plus an additional 54 utilities, serving approximately 3,700 customers.

The service standards are determined by the Commission and include:

- Customer service
- Emergency response
- Complaints and inquiries
- Billing and collection
- Disconnects and reconnects
- Meter accuracy, and
- Capacity issues

The Commission works in conjunction with the Drinking Water Services Program of the Oregon Health Authority regarding water quality and water pressure requirements.

Utility Reliability, Safety, and Security Division

The Public Utility Commission (PUC) is responsible for overseeing the safe, reliable, and secure operation of utility systems and operations. Through this USR&S, the PUC, among other things, establishes and enforces regulations and promotes practices to ensure that Oregon's utilities' transmission and distribution facilities, both underground and overhead, are constructed, operated, and maintained in a safe and efficient manner. USR&S also fulfills the PUC's shared responsibilities for the state's emergency response management and activities.

Audits and Inspections:

The USR&S field staff ensures compliance with applicable laws and standards governing both electric and natural gas utility systems. For both investor-owned and consumer-owned electric utilities, staff ensures compliance with the National Electrical Safety Code (NESC) and PUC safety rules and vegetation management standards. For operators of intrastate Natural Gas Pipeline operators, staff ensures compliance with federal regulations under the Pipeline Hazardous Materials and Safety Administration (PHMSA) and the One Call Law.

Rights-of-Way Utility Joint-use

USR&S ensures that the state's public rights-of-ways (ROWs) are safely and economically maintained for shared utility usage and for the efficient deployment of competitive utility services. The Division actively supports the Oregon Utility Notification Center (OUNC), established under ORS

BUDGET NARRATIVE

757.547 for the underground ROW and the Oregon Joint Use Association (OJUA), established under OAR 860-028-0200 for the overhead ROW. PUC adjudicates disputes about pole attachment rates, conditions, and terms.

Wildfire Prevention and Mitigation

USR&S works with utilities to help prevent and mitigate risk of wildfire posed by electric transmission and distribution systems. USR&S facilitates the Oregon Wildfire Electric Collaborative (OWEC) to help operators of electrical distribution systems identify and share best practices for mitigating wildfire risk. USR&S also reviews Wildfire Mitigation Plans filed by Oregon's three investor-owned utilities (Idaho Power Company, Portland General Electric, and PacifiCorp).

Electric Reliability

USR&S conducts a rigorous analysis of the data and methodology Idaho Power Company, Portland General Electric, and PacifiCorp use to calculate annual reliability metrics. This analysis is to ensure both the utility and the Division can track the impact of maintenance, operations practices, and system investments over time on reliability.

Security and Resiliency

USR&S actively engages with utilities on issues of seismic resilience, cybersecurity, and wildfire mitigation to ensure appropriate investments are made to protect utility assets, minimize risk to the public, and ensure uninterrupted service to ratepayers.

Emergency Response

USR&S provides support to Oregon Emergency Management (OEM) and the Governor's Office during utility disasters and outages. OPUC shares lead responsibility with the Department of Administrative Services (DAS) for Emergency Support Function -2 (telecommunications) and shares lead responsibility with Oregon Department of Energy (ODOE) for ESF-12 (energy). In this capacity, staff monitors the operational status of all energy utilities and telecommunication operators in the state. That information is reported through OEM for full statewide situational awareness. Staff also works on behalf of utilities to obtain state assistance to accelerate restoration of outages. Examples include permits, road clearances, fuel, etc. The Division is an active participating member of the Oregon Emergency Response System (OERS), which is a state interagency team that responds to state catastrophes.

Disaster Mitigation

USR&S is an active member of the Governor's Interagency Hazard Mitigation Team (IHMT), which works collaboratively with other state agencies in preventing and mitigating vulnerabilities to future disasters.

BUDGET NARRATIVE

Utility Strategy and Integration Division

Utility Strategy & Integration (SI) focuses on aligning the regulatory programs' efforts with the PUC's strategic vision and legislative mandates. SI staff lead investigations into emerging, complex, and cross-cutting issues and provide economic analysis and regulatory strategy expertise to investigations lead by other regulatory program groups. The division's work includes scrutiny of utility modeling techniques during a time of rapid change and uncertainty and developing modern rate designs, resource valuation methodologies, and cost allocation practices. The division's work also includes strategic implementation of legislation, accessible stakeholder engagement, strategic process design, issue prioritization, and developing new regulatory frameworks without an existing template or roadmap.

Energy Justice

SI includes the Energy Justice Program Manager, who coordinates and provides direction for the incorporation of equity and environmental justice into analysis performed across divisions and programs. SI analyze direct community input, utility rates, disconnection data, arrearage levels, and customer demographic data to ensure that the Commission understands the impact of practices and policies on different customers and communities served by utility companies.

Technical Analysis

The Economic and Policy Analysis team provides expert economic, engineering, and statistical analysis on a range of issues including marginal cost studies, power flow analysis, load forecasting, resource valuation, and competitive pricing.

Regional Development

SI staff monitor and ensure alignment with the development of regional markets, resource adequacy programs, emissions accounting frameworks, and transmission expansion.

Energy Resources and Planning Division

Energy Resources and Planning (ERP) work with utilities and stakeholders to implement least cost, least risk plans that achieve the state's energy policy goals. We also oversee adoption of new technology and energy services that benefit customers. The division's work ranges from utility-scale and distribution-scale planning processes to the direct oversight of utility and Energy Trust energy efficiency programs designed to impact utility customers' energy use. This work requires the use of complex analysis while also seeking out and facilitating public input.

The ERP division is divided between two sectors: the Resource and Programs Development (RPD) sector and the Utility Strategy and Planning (USP) sector. RPD focus on customer facing technologies, programs, and planning, while USP focuses more on large-scale, system-wide utility resource planning and acquisitions. The sections below provide insights into the key areas of work or activities for both of ERP's sectors.

BUDGET NARRATIVE

Utility Strategy and Planning

Resource Planning

All utilities overseen by the PUC submit comprehensive integrated resource plans every 2 to 3 years, providing insights into and a public platform to shape utility business and compliance strategies. The PUC established regulatory policies in 1997 that guide and support gas and electric utility planning for and securing of an integrated mix of resources. Oregon's resource planning continues to evolve to meet modern needs and Oregon policy directives, from SB 1547 Coal-to-Clean to HB 2021 greenhouse gas reduction targets. And while policies do change, the bedrock planning principle of "least-cost, least-risk" continues to guide utilities, stakeholders, and the PUC to this day.

Resource Acquisition

As a complement to integrated resource plans, the PUC also oversees the competitive process by which electric utilities secure large-scale, generation resources. The PUC, stakeholders, and the utilities collaborated to develop rules around requests for proposals (RFPs). The overarching goal of the PUC is to ensure the securing of a portfolio of resources to meet forecasted customer needs at the best combination of costs, risks, uncertainties, while meeting state policy goals, and doing so in a competitive and transparent manner. Staff is currently overseeing two to three large-scale RFPs annually.

Renewable Resources

ERP oversees most aspects of implementing the state's renewable portfolio standard under Senate Bill 838 (ORS Chapter 469A) with a goal of 50 percent of their Oregon load coming from renewable resources by 2040. ERP also oversees two of the nation's leading voluntary renewable energy programs as part of the Commission's portfolio options activities (ORS 757.603(2) and OAR 860-038-0220) which generally covers the purchases of renewable energy credits (RECs). In 2021, approximately 20 percent of PGE customers and 9 percent of PacifiCorp customers participated in these voluntary programs. Finally, ERP directs Energy Trust of Oregon's renewable resource programs.

Renewable Natural Gas

ERP works with gas utilities on a voluntary Renewable Natural Gas (RNG) standard designed to reduce the carbon footprint of gas utilities by acquiring RNG. ERP also engages with natural gas utilities in planning for least-cost and least-risk compliance with the Department of Environmental Quality's (DEQ) Climate Protection Program (CPP).

Market Competition

Businesses in Oregon can buy power from electricity suppliers through "direct access" and have it delivered by the local utility. ERP is responsible for implementing most of the provisions of the law, including annual certification of competitive suppliers.

BUDGET NARRATIVE

UTILITY REGULATION BUDGET ESSENTIAL PACKAGE NARRATIVES

Essential Package 010 Non-PICS Personal Services / Vacancy Factor

This package includes the standard 4.2 percent inflationary increase for temporary appointments, overtime payments, unemployment assessments, and differential costs. It also includes adjustments to vacancy savings and costs for the Public Employees Retirement System Pension Obligation Bond repayment. A personal services reduction of \$821,036 was included due to the agency vacancy factor.

Essential Package 031 Standard Inflation

This package increases Services and Supplies by the standard 4.2 percent and non-state employee and professional services costs by 6.8 percent inflation rates. The rate for Attorney General services increased by 23.26 percent. The package also adjusts costs for changes in State Government Service Charges.

Essential Package 032 Analyst-Approved Above Standard Inflation

This package increases In-state travel budget to compensate for higher vehicle maintenance costs; the increase was approved by the PUC's CFO analyst. The rate was increased from the standard 4.2 percent to 29.3 percent. The package adds \$33,322 in OFL and \$15,402 of FFL limitation.

Essential Package 060 Technical Adjustments

This package moves \$333,093 OFL of total personal service budget associated with the PUC's DEI Director position (PPBD# 1900.106) from the Utility Regulation program to the Administration Program. After a structural review, the PUC determined that it would be more appropriate to have the DEI Director report to the Agency COO within the Admin program versus reporting to the agency Executive Director within the Utility program.

BUDGET NARRATIVE

UTILITY REGULATION ORBITS ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Utility Regulation
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Temporary Appointments	-	-	1,520	-	-	-	1,520
Overtime Payments	-	-	24	-	-	-	24
All Other Differential	-	-	2,824	272	-	-	3,096
Public Employees' Retire Cont	-	-	599	57	-	-	656
Pension Obligation Bond	-	-	(189,156)	(6,867)	-	-	(196,023)
Social Security Taxes	-	-	334	21	-	-	355
Unemployment Assessments	-	-	85	97	-	-	182
Paid Family Medical Leave Insurance	-	-	11	1	-	-	12
Mass Transit Tax	-	-	17,649	-	-	-	17,649
Vacancy Savings	-	-	(821,036)	-	-	-	(821,036)
Total Personal Services	-	-	(\$987,146)	(\$6,419)	-	-	(\$993,565)
Total Expenditures							
Total Expenditures	-	-	(987,146)	(6,419)	-	-	(993,565)
Total Expenditures	-	-	(\$987,146)	(\$6,419)	-	-	(\$993,565)
Ending Balance							
Ending Balance	-	-	987,146	6,419	-	-	993,565
Total Ending Balance	-	-	\$987,146	\$6,419	-	-	\$993,565

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Utility Regulation
Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	5,908	1,797	-	-	7,705
Out of State Travel	-	-	6,894	567	-	-	7,461
Employee Training	-	-	13,329	826	-	-	14,155
Office Expenses	-	-	5,860	255	-	-	6,115
Telecommunications	-	-	8,069	291	-	-	8,360
State Gov. Service Charges	-	-	22,547	-	-	-	22,547
Publicity and Publications	-	-	1,325	32	-	-	1,357
Professional Services	-	-	58,117	-	-	-	58,117
IT Professional Services	-	-	1,697	-	-	-	1,697
Attorney General	-	-	908,938	-	-	-	908,938
Employee Recruitment and Develop	-	-	1,774	117	-	-	1,891
Dues and Subscriptions	-	-	9,603	39	-	-	9,642
Facilities Rental and Taxes	-	-	66,477	1,457	-	-	67,934
Facilities Maintenance	-	-	246	-	-	-	246
Agency Program Related S and S	-	-	401	-	-	-	401
Other Services and Supplies	-	-	3,282	730	-	-	4,012
Expendable Prop 250 - 5000	-	-	2,222	133	-	-	2,355
IT Expendable Property	-	-	1,240	-	-	-	1,240
Total Services & Supplies	-	-	\$1,115,929	\$6,244	-	-	\$1,122,173
Capital Outlay							
Office Furniture and Fixtures	-	-	567	-	-	-	567
Total Capital Outlay	-	-	\$567	-	-	-	\$567

____ Agency Request
 2025-27 Biennium

____ Governor's Budget
 Page _____

____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Utility Regulation
Cross Reference Number: 86000-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	1,116,496	6,244	-	-	1,122,740
Total Expenditures	-	-	\$1,116,496	\$6,244	-	-	\$1,122,740
Ending Balance							
Ending Balance	-	-	(1,116,496)	(6,244)	-	-	(1,122,740)
Total Ending Balance	-	-	(\$1,116,496)	(\$6,244)	-	-	(\$1,122,740)

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
 Pkg: 032 - Above Standard Inflation

Cross Reference Name: Utility Regulation
 Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	33,322	15,402	-	-	48,724
Total Services & Supplies	-	-	\$33,322	\$15,402	-	-	\$48,724
Total Expenditures							
Total Expenditures	-	-	33,322	15,402	-	-	48,724
Total Expenditures	-	-	\$33,322	\$15,402	-	-	\$48,724
Ending Balance							
Ending Balance	-	-	(33,322)	(15,402)	-	-	(48,724)
Total Ending Balance	-	-	(\$33,322)	(\$15,402)	-	-	(\$48,724)

___ Agency Request
 2025-27 Biennium

___ Governor's Budget
 Page _____

___ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 060 - Technical Adjustments

Cross Reference Name: Utility Regulation
Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	(277,872)	-	-	-	(277,872)
Temporary Appointments	-	-	70,474	-	-	-	70,474
Empl. Rel. Bd. Assessments	-	-	(72)	-	-	-	(72)
Public Employees' Retire Cont	-	-	(58,464)	-	-	-	(58,464)
Social Security Taxes	-	-	(15,866)	-	-	-	(15,866)
Paid Family Medical Leave Insurance	-	-	(1,111)	-	-	-	(1,111)
Worker's Comp. Assess. (WCD)	-	-	(42)	-	-	-	(42)
Flexible Benefits	-	-	(42,408)	-	-	-	(42,408)
Total Personal Services	-	-	(\$325,361)	-	-	-	(\$325,361)
Services & Supplies							
Instate Travel	-	-	(2,242)	-	-	-	(2,242)
Out of State Travel	-	-	(846)	-	-	-	(846)
Employee Training	-	-	(2,496)	-	-	-	(2,496)
Office Expenses	-	-	(710)	-	-	-	(710)
Publicity and Publications	-	-	(493)	-	-	-	(493)
Dues and Subscriptions	-	-	(335)	-	-	-	(335)
IT Expendable Property	-	-	(1,500)	-	-	-	(1,500)
Total Services & Supplies	-	-	(\$8,622)	-	-	-	(\$8,622)
Total Expenditures							
Total Expenditures	-	-	(333,983)	-	-	-	(333,983)
Total Expenditures	-	-	(\$333,983)	-	-	-	(\$333,983)

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 060 - Technical Adjustments

Cross Reference Name: Utility Regulation
Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	333,983	-	-	-	333,983
Total Ending Balance	-	-	\$333,983	-	-	-	\$333,983
Total Positions							
Total Positions							(1)
Total Positions							(1)
Total FTE							
Total FTE							(1.00)
Total FTE							(1.00)

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

UTILITY REGULATION ORPICS NET PACKAGE FISCAL IMPACT REPORT CSL (ESSENTIAL PACKAGES)-POS116 CSL

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
1900106	1337140	106095	MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	0	9	11,578	-277,872	-123,354	-401,226	-1	-1.00	
										General Funds	0	0	0		
										Lottery Funds	0	0	0		
										Other Funds	-277,872	-123,354	-401,226		
										Federal Funds	0	0	0		
										Total Funds	-277,872	-123,354	-401,226	-1	-1.00

BUDGET NARRATIVE

UTILITY REGULATION ORPICS NET PACKAGE FISCAL IMPACT REPORT ARB (POLICY PACKAGES)-POS116 ARB

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Agency Request Budget

Package Number: 104

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2700101	1442779		MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
2700102	1442780		UA C1157 U P	UTILITY AND ENERGY ANALYST 3	31	PF	24	3	7,918	190,032	97,802	287,834	1	1.00
2700103	1442781		UA C1157 U P	UTILITY AND ENERGY ANALYST 3	31	PF	24	3	7,918	190,032	97,802	287,834	1	1.00
2700104	1442782		UA C1157 U P	UTILITY AND ENERGY ANALYST 3	31	PF	24	3	7,918	190,032	97,802	287,834	1	1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										777,888	396,374	1,174,262		
Federal Funds										0	0	0		
Total Funds										777,888	396,374	1,174,262	4	4.00

BUDGET NARRATIVE

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Agency Request Budget

Package Number: 106

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
2700105	1442788		MMN X0865 A P	PUBLIC AFFAIRS SPECIALIST 2	29	PF	24	3	7,490	179,760	94,815	274,575	1	1.00	
										General Funds	0	0	0		
										Lottery Funds	0	0	0		
										Other Funds	179,760	94,815	274,575		
										Federal Funds	0	0	0		
										Total Funds	179,760	94,815	274,575	1	1.00

BUDGET NARRATIVE

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Agency Request Budget

Package Number: 108

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
728	507560	8819	UA	C0107 A P ADMINISTRATIVE SPECIALIST 1	17	PF	0	10	5,413	0	0	0	0	0.00	
796	612620	3602	UA	C1156 A P UTILITY AND ENERGY ANALYST 2	28	PF	0	10	9,138	0	0	0	0	0.00	
General Funds											0	0	0		
Lottery Funds											0	0	0		
Other Funds											0	0	0		
Federal Funds											0	0	0		
Total Funds											0	0	0	0	0.00

BUDGET NARRATIVE

UTILITY REGULATION ORBITS DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE (SCR LEVEL) – BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	7,585	-	-	-	-	-
Public Utilities Fees	46,399,140	44,228,912	44,228,912	58,250,132	-	-
Charges for Services	174,405	171,346	171,346	117,863	-	-
Fines and Forfeitures	14,139	2,235	2,235	9,802	-	-
Other Revenues	31,195	-	-	-	-	-
Transfer In - Intrafund	241,528	-	-	-	-	-
Transfer In - Indirect Cost	209,160	302,533	302,533	377,624	-	-
Transfer Out - Intrafund	(6,139,417)	(7,096,141)	(7,204,521)	(9,089,714)	-	-
Total Other Funds	\$40,937,735	\$37,608,885	\$37,500,505	\$49,665,707	-	-
Federal Funds						
Federal Funds	1,330,776	1,515,679	1,594,957	1,888,121	-	-
Transfer In - Intrafund	6,833	-	-	-	-	-
Transfer Out - Intrafund	(183,815)	-	-	-	-	-
Transfer Out - Indirect Cost	(209,160)	(302,533)	(302,533)	(377,624)	-	-
Total Federal Funds	\$964,634	\$1,213,146	\$1,292,424	\$1,510,497	-	-
Nonlimited Other Funds						
Public Utilities Fees	62,710,012	55,854,233	55,854,233	51,723,000	-	-
Fines and Forfeitures	53,514	27,351	27,351	26,798	-	-
Interest Income	292,832	49,643	49,643	199,486	-	-
Other Revenues	105	-	-	-	-	-
Tsfr To OR Business Development	(6,500,000)	(1,400,000)	(1,400,000)	-	-	-
Total Nonlimited Other Funds	\$56,556,463	\$54,531,227	\$54,531,227	\$51,949,284	-	-

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

BUDGET NARRATIVE

UTILITY REGULATION POLICY OPTION PACKAGE (POP) 101

Utility Regulation Fee Cap Adjustment

a. Purpose

POP 101 seeks an increase in the statutory fee cap that the Oregon Public Utility Commission (PUC) may assess utilities to fund its operations.

Current statute requires each public utility and telecommunications provider to pay an annual fee to the PUC to defray the costs of regulating the industry. The PUC collects fees from three investor-owned electric utilities (Portland General Electric, PacifiCorp, and Idaho Power), three natural gas utilities (NW Natural, Cascade Natural Gas, and Avista), approximately 85 regulated water utilities, and approximately 291 telecommunication utilities. These annual fees fund a majority of the PUC's operating expenditures.

The PUC's work has significantly expanded beyond its core ratemaking function. The effects of technology innovation, clean energy policies, changes in market structures, shifts in government jurisdiction, development of new products and services, issues concerning cybersecurity, seismic and wildfire resiliency, and new environmental directives, are all having a profound impact on the work of the agency and have increased the PUC's scope and complexity of issues covered. These emerging issues often present novel questions of law and require the development or application of significant issues of policy.

As the scope and size of the PUC has trended upwards over the past few biennia, the PUC's revenue needs to meet these growing demands exceed the amounts allowed to be collected under the current fee cap. This policy option package, in conjunction with Legislative Concept 8600-003, is to increase the utility regulation fee cap from a maximum of 0.45% of a utility's gross operating revenue to a maximum of 0.55% for energy utilities.

Of particular note, the PUC has been tasked with implementing an increasing number of new legislative directives, including those related to decarbonizing the energy utility sector and preventing and mitigating risk of wildfire caused by utility infrastructure. These mandates, along with increased staffing costs and other inflationary factors, have increased the regulatory program workload, and the associated proceedings have produced a growing number of challenging and complex regulatory issues. The personnel and resources needed to meet and implement these directives and the challenges they present will soon exceed the utility assessed revenues needed to pay for them.

BUDGET NARRATIVE

Since the PUC receives no General or Lottery Funds the fee assessment also has to fund unexpected cost increases such as cost-of-living adjustments (COLAs) and recent pay equity changes directed by the Department of Administrative Services (DAS) that will continue to impact the PUC's budget for the 2025-2027 biennium.

b. How Achieved

The PUC has submitted a legislative concept (LC) to increase the fee cap from 0.45% of electric and gas utility provider calendar year revenues, to 0.55%. This is just a fee cap adjustment, and the PUC would not likely charge the 0.55% soon. The PUC seeks to have the flexibility to increase/decrease the annually assessed fee to meet its funding needs in accordance with its legislatively approved budget and any new legislation without having to cut expenditures at a time when the agency's work and scope are expanding. The PUC will only assess an amount that will match revenues to expenses. We do not expect to assess the maximum after passage, and forecasts show an assessment around 0.45% through 2027. A small level of unused assessment will allow the PUC to adjust to any increased workload or new legislative mandates in a timely manner.

c. Staffing Impact

There are no expected staffing impacts as a result of this LC/POP, however POP 101 will ensure that the PUC has funds available to effectuate POP 102, updating legacy docketing software; POP 105, increasing consultant service spending; and POP 106, increasing the PUC's communications department.

d. Quantifying Results

The general metric will be that the PUC will have sufficient funding to meet its mission and obligations (including 15 Key Performance Measures) beyond 2027 and maintain an approximate three-month balance of funds for contingencies.

e. Revenue Source

Increasing the fee cap would allow for an increase in revenues and would have no direct expenditures. The revenues that could see potential increase would be Limited Other Funds. ***No general or lottery funds are used.***

BUDGET NARRATIVE

f. **Fiscal Impact Summary**

If the LC and POP are approved and pass, the PUC could potentially raise an additional \$12,419,842 during the AY27 biennium. The PUC does not expect to set the fee rate at the new cap during the AY27 biennium, or soon thereafter; the \$12,419,842 is an estimate of the additional revenue that the PUC could raise in AY27, if the rate was set at 0.55%. The PUC expects that the rate for AY27 will remain around 0.45%.

	Utility Regulation OFL
Potential Fee Revenues (0240)	<i>\$12,419,842</i>
Total	<i>\$12,419,842</i>

BUDGET NARRATIVE

UTILITY REGULATION POLICY OPTION PACKAGE (POP) 104

Broader Auditing of Utility Wildfire Mitigation Actions

a. Purpose

POP 104 seeks the addition of four new positions to expand the Oregon Public Utility Commission's (PUC) ability to help ensure Oregonians and communities are protected from wildfires caused by utility infrastructure and that expenditures supported by utility consumers are implemented effectively to reduce wildfire risk.

With the ever-increasing threat of catastrophic wildfire, the expansion of mitigation requirements and efforts, the impact of mitigation efforts on customer's electric rates, and growing wildfire liability, the PUC is expected to provide increased oversight and analysis of utility operational practices and financial investments. This includes ensuring that utility plans comply with established industry practices, cost-effectiveness of mitigation efforts, and holding utilities accountable for taking the proposed actions outlined within the wildfire mitigation plans that they submit to the PUC.

b. How Achieved

The PUC proposes increased oversight of in-field actions, records verification, and field exercises. To fulfill this proposal, the PUC would need to establish 1 permanent full-time Operation Policy Analyst 4 (OPA4) and 3 permanent full-time Utility Analyst 3 (UA3) positions. The UA3 positions would focus on data analysis and field verification to detail the implementation of wildfire mitigation efforts, while the OPA4 would serve as lead for the wildfire auditing program. It would parallel the 4.5 FTE safety program the PUC operates regarding its electric utility program.

c. Staffing Impact

- 1 FTE Operational Policy Analyst 4 (OPA4)—See attached Position Description/Tasks/purpose: this position will act as lead for the wildfire auditing program, including establishing team audit schedules, validating compliance of work to plans, summarizing risks identified by utilities and reduction of risks after completion of wildfire mitigation work, development of tools and performance metrics to ensure alignment of

BUDGET NARRATIVE

program delivered against requirements, ensure detailed analytics are used to optimize spend of wildfire mitigation measures across the state and as outlined by utilities are being accomplished in a timely manner.

- 3 FTE Utility Analyst 3 (UA3) - Perform wildfire mitigation plan data analysis for risk reduction; confirm deployment of programs consistent with plans, evaluate costs expended versus risk reduction obtained, verify accurate, timely and comprehensive completion of utility's wildfire mitigation programs, summarize results for utility providers.

d. Quantifying Results

The PUC will be able to meet expectations for its growing role in wildfire mitigation activity by utility providers.

e. Revenue Source

Utility gross operating revenue fees for utility positions and services and supplies. ***No general or lottery funds are used.***

f. Fiscal Impact Summary

As reflected in the following table, the 2025-2027 the fiscal impact of this POP is \$1,174,262 total personal services for new positions, which were calculated at step 3 for the biennium. Additionally, \$3,600 of reoccurring S&S and \$7,635 of one-time S&S would be necessary for establishing and hiring the new position.

	Utility Regulation
Personal Services (PS)	\$1,174,262
Services and Supplies (SS) – General One-time and Recurring	\$11,235
Total	\$1,189,242

BUDGET NARRATIVE

UTILITY REGULATION POP 104 ORBITS ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Utility Regulation
 Pkg: 104 - Broader Auditing of Utility Wildfire Mitigation Actions Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	777,888	-	-	-	777,888
Empl. Rel. Bd. Assessments	-	-	288	-	-	-	288
Public Employees' Retire Cont	-	-	163,668	-	-	-	163,668
Social Security Taxes	-	-	59,507	-	-	-	59,507
Paid Family Medical Leave Insurance	-	-	3,111	-	-	-	3,111
Worker's Comp. Assess. (WCD)	-	-	168	-	-	-	168
Flexible Benefits	-	-	169,632	-	-	-	169,632
Total Personal Services	-	-	\$1,174,262	-	-	-	\$1,174,262
Services & Supplies							
Telecommunications	-	-	4,800	-	-	-	4,800
IT Expendable Property	-	-	10,180	-	-	-	10,180
Total Services & Supplies	-	-	\$14,980	-	-	-	\$14,980
Total Expenditures							
Total Expenditures	-	-	1,189,242	-	-	-	1,189,242
Total Expenditures	-	-	\$1,189,242	-	-	-	\$1,189,242
Ending Balance							
Ending Balance	-	-	(1,189,242)	-	-	-	(1,189,242)
Total Ending Balance	-	-	(\$1,189,242)	-	-	-	(\$1,189,242)

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission

Cross Reference Name: Utility Regulation

Pkg: 104 - Broader Auditing of Utility Wildfire Mitigation Actions

Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Positions							
Total Positions							4
Total Positions	-	-	-	-	-	-	4
Total FTE							
Total FTE							4.00
Total FTE	-	-	-	-	-	-	4.00

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

UTILITY REGULATION POLICY OPTION PACKAGE (POP) 105

Increase in Professional Services

a. Purpose

POP 105 requests an increase of \$400,000 in agency Professional Services to help meet the Public Utility Commission's increased scope and complexity of duties under new state and federal statutes, as well as regional energy initiatives.

Beginning in the 2021 Legislative Session and continuing in subsequent session, the Oregon Legislative Assembly has passed important legislation that directly or indirectly affected the work of the PUC, specifically pertaining to clean energy, wildfire prevention and mitigation, and transportation electrification. Federal and regional energy planning initiatives have also resulted in additional work to the agency.

PUC work to implement this legislation and develop new regulatory frameworks to address emerging policy and technical issues has required specialized expertise beyond the PUC's capabilities. To meet these requirements, the PUC has sought outside consulting help to obtain analysis on issues including:

- Independent third-party review of Electric Utility Wildfire Protection Plans.
- Establishing modeling requirements and analytical expectations for electric Clean Energy Plans.
- Revising the current energy planning and resource procurement framework to meet modern grid needs and policy goals.
- Developing guidelines for human centered distribution system planning, which is an emerging field of utility regulation.
- Adopting new policies for interconnecting renewable energy resources and resiliency projects (e.g., microgrid).
- Modernizing the methodologies used to measure the system value of energy resources to reflect changing grid needs and changing resource types. These methodologies serve as the foundation for planning, procurement, and cost recovery for clean energy resources, meeting resource adequacy requirements, participating effectively in regional markets, and retiring fossil fuel resources.
- Prudence review and performance metrics for new, risky, and complex investments and expenses (e.g., Renewable Natural Gas, wildfire mitigation investments, large scale transmission expansion, large scale renewable energy and battery storage procurement, offshore wind, or pumped hydro storage).

BUDGET NARRATIVE

Additionally, because of inflationary pressures and new requirements placed on regulated utilities, the PUC is frequently reviewing four or five general rate cases and multiple power costs cases simultaneously. The PUC is implementing new procedural justice practices that facilitate broader participation in ratemaking proceedings, as well. Certain subjects are being addressed for the first time and expertise on these emerging issues is limited among certain consultants nationally (e.g., cyber security, performance-based ratemaking, grid modernization technologies, deep decarbonization modeling.)

Currently in the 2023-2025 biennium, the PUC has needed to supplement staffing with professional services to ensure timely completion of various projects including Capacity Valuation studies, Integrated Resource Planning, Expertise Witness needs, and Environmental Justice Equity Metrics for Energy Trust of Oregon as part of HB 3141.

b. How Achieved

Increase Professional Services budget by \$400,000 to contract subject matter professionals to assist and augment the Commission in fulfilling its mission.

c. Staffing Impact

No impact to Staffing levels. Professional Services will help relieve stress on Commissioners, Administrative Law Judges, and Staff and provide the necessary expertise to assist the PUC in fulfilling its mission.

d. Quantifying Results

As a result of this POP, PUC will continue to have sufficient expertise to achieve our mission, obligations, and timelines.

e. Revenue Source

Utility gross operating revenue fees for utility increased professional services. ***No general or lottery funds are used.***

BUDGET NARRATIVE

f. **Fiscal Impact Summary**

As reflected in the following table, the 2025-2027 the fiscal impact of this POP is \$400,000 total professional services.

	Utility Regulation
Services and Supplies (SS) – Professional Services	\$400,000
Total	\$400,000

BUDGET NARRATIVE

UTILITY REGULATION POP 105 ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Utility Regulation
 Pkg: 105 - Increase in Professional Services Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	400,000	-	-	-	400,000
Total Services & Supplies	-	-	\$400,000	-	-	-	\$400,000
Total Expenditures							
Total Expenditures	-	-	400,000	-	-	-	400,000
Total Expenditures	-	-	\$400,000	-	-	-	\$400,000
Ending Balance							
Ending Balance	-	-	(400,000)	-	-	-	(400,000)
Total Ending Balance	-	-	(\$400,000)	-	-	-	(\$400,000)

___ Agency Request
2025-27 Biennium

___ Governor's Budget
Page _____

___ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

UTILITY REGULATION POLICY OPTION PACKAGE (POP) 106

Increase PUC Communication Services

a. Purpose

Policy Option Package 106 requests the addition of 1 FTE Public Affairs Specialist 2 (PAS2) for the Oregon Public Utility Commission (PUC).

The PUC is facing growing public interest as its mission and responsibilities related to wildfire mitigation planning, energy grid modernization, energy affordability, and related legislation passed during the last two regular legislative sessions expand. The PUC's scope of work, paired with the public impact of its decisions, has significantly increased the work required to respond to media and other communication needs, exceeding the capacity of the PUC's current 1.0 full-time Public Information Specialist 2 (PAS2).

b. How Achieved

The PUC is requesting to establish an additional PAS2 position in its Executive Office. The new PAS2 would assist the current PAS2 with media inquiries, internal and external communication needs, developing PUC documents/presentations/reports, and managing agency website content, etc. with a focus on managing information flow, ensuring transparency, and building public trust.

The addition of another PAS2 will allow the communications team to develop a comprehensive communications strategy, including crafting clear and concise content for the public and ensuring that crucial information reaches a wider audience. Additional staff will also allow for targeted outreach to diverse stakeholders, including rural communities and low-income customers.

c. Staffing Impact

- 1 FTE Public Affairs Specialist 2 (PAS2)

d. Quantifying Results

The PUC is better able to meet growing expectations with communicating its work to the media and public, and the workload under the purview of the current PAS2 will become more manageable and balanced.

e. Revenue Source

Utility gross operating revenue fees for utility positions and services and supplies. ***No general or lottery funds are used.***

BUDGET NARRATIVE

f. Fiscal Impact Summary

As reflected in the following table, the 2025-2027 the fiscal impact of this POP is \$274,575 Total personal services for new positions were calculated at step 3 for the biennium. Additionally, \$1,200 of reoccurring S&S and \$2,545 of one-time S&S would be necessary for establishing and hiring the new position.

	Utility Regulation
Personal Services (PS)	\$274,575
Services and Supplies (SS) – General One-time and Recurring	\$3,745
Total	\$278,320

BUDGET NARRATIVE

UTILITY REGULATION POP 106 ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Utility Regulation
 Pkg: 106 - Increase PUC Communication Services Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	179,760	-	-	-	179,760
Empl. Rel. Bd. Assessments	-	-	72	-	-	-	72
Public Employees' Retire Cont	-	-	37,822	-	-	-	37,822
Social Security Taxes	-	-	13,752	-	-	-	13,752
Paid Family Medical Leave Insurance	-	-	719	-	-	-	719
Worker's Comp. Assess. (WCD)	-	-	42	-	-	-	42
Flexible Benefits	-	-	42,408	-	-	-	42,408
Total Personal Services	-	-	\$274,575	-	-	-	\$274,575
Services & Supplies							
Telecommunications	-	-	1,200	-	-	-	1,200
IT Expendable Property	-	-	2,545	-	-	-	2,545
Total Services & Supplies	-	-	\$3,745	-	-	-	\$3,745
Total Expenditures							
Total Expenditures	-	-	278,320	-	-	-	278,320
Total Expenditures	-	-	\$278,320	-	-	-	\$278,320
Ending Balance							
Ending Balance	-	-	(278,320)	-	-	-	(278,320)
Total Ending Balance	-	-	(\$278,320)	-	-	-	(\$278,320)

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission

Cross Reference Name: Utility Regulation

Pkg: 106 - Increase PUC Communication Services

Cross Reference Number: 86000-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Positions							1
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							1.00
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

___ Agency Request
2025-27 Biennium

___ Governor's Budget
Page _____

___ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

UTILITY REGULATION POLICY OPTION PACKAGE (POP) 108

Partially FFL Position Adjustment

a. Purpose

Two positions need to have their funding split adjusted to become accurate to their actual job dedication. An Administrative Specialist 1 (PPBD # 728) no longer contributes the PUC's Gas Pipeline Safety program, which is partially funded by a federal reimbursement grant. Additionally, a Utility Analyst 2 (PPBD #796) almost entirely works within the Gas Pipeline Safety program and should have the same split as the 5 other positions that are part of the program.

b. How Achieved

PPBD # 728 will be coded to 100% OFL and PPBD # 796 will be coded to 60% FFL and 40% OFL, the same as the other positions that are part of the Gas Pipeline program. This is a technical adjustment that results in a net zero fiscal impact.

c. Staffing Impact

No new positions would be added, the funding source for positions 728 and 796 will be adjusted as described.

d. Quantifying Results

The AY27 OFL and FFL budgets and actuals will be appropriately aligned.

e. Revenue Source

Utility gross operating revenue fees for utility positions and services and supplies, Federal funds provided by a federal PHMSA grant. **No general or lottery funds are used.**

BUDGET NARRATIVE

f. Fiscal Impact Summary

The fiscal impact of this POP is net zero, see the table below for details. A spreadsheet detailing the change will also be included:

Account/Fund	Amount
Personal Services-OFL	(\$66,155.55)
Personal Services-FFL	\$66,155.55
Net Total	\$0.00

BUDGET NARRATIVE

UTILITY REGULATION POP 108 ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Utility Regulation
 Pkg: 108 - Partially FFL Position Adjustment Cross Reference Number: 86000-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	(46,307)	46,307	-	-	-
Empl. Rel. Bd. Assessments	-	-	(11)	11	-	-	-
Public Employees' Retire Cont	-	-	(9,743)	9,743	-	-	-
Social Security Taxes	-	-	(3,542)	3,542	-	-	-
Paid Family Medical Leave Insurance	-	-	(185)	185	-	-	-
Worker's Comp. Assess. (WCD)	-	-	(7)	7	-	-	-
Flexible Benefits	-	-	(6,361)	6,361	-	-	-
Total Personal Services	-	-	(\$66,156)	\$66,156	-	-	-
Total Expenditures							
Total Expenditures	-	-	(66,156)	66,156	-	-	-
Total Expenditures	-	-	(\$66,156)	\$66,156	-	-	-
Ending Balance							
Ending Balance	-	-	66,156	(66,156)	-	-	-
Total Ending Balance	-	-	\$66,156	(\$66,156)	-	-	-

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

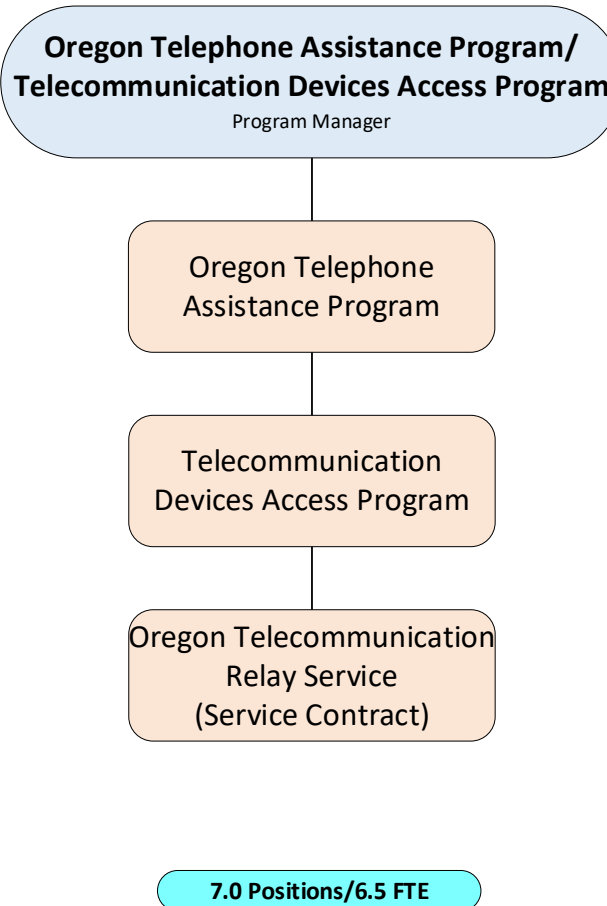
Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

RESIDENTIAL SERVICE PROTECTION FUND (RSPF)

2023-2025 LEGISLATIVELY ADOPTED BUDGET

Budget Structure

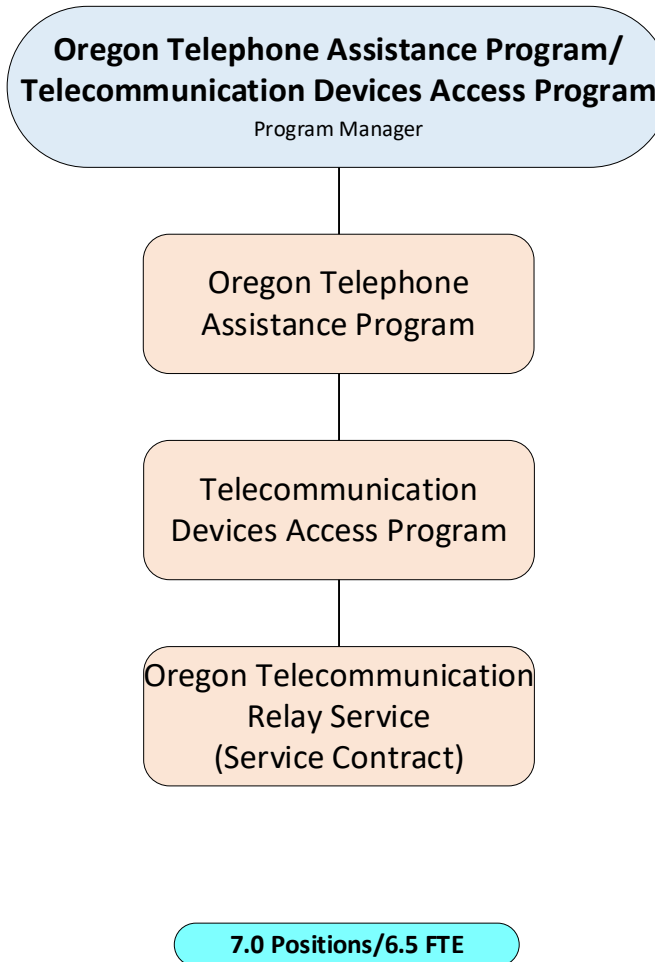


BUDGET NARRATIVE

RESIDENTIAL SERVICE PROTECTION FUND (RSPF)

2025-2027 AGENCY REQUEST BUDGET

Budget Structure



BUDGET NARRATIVE

RESIDENTIAL SERVICE PROTECTION FUND (RSPF) EXECUTIVE SUMMARY

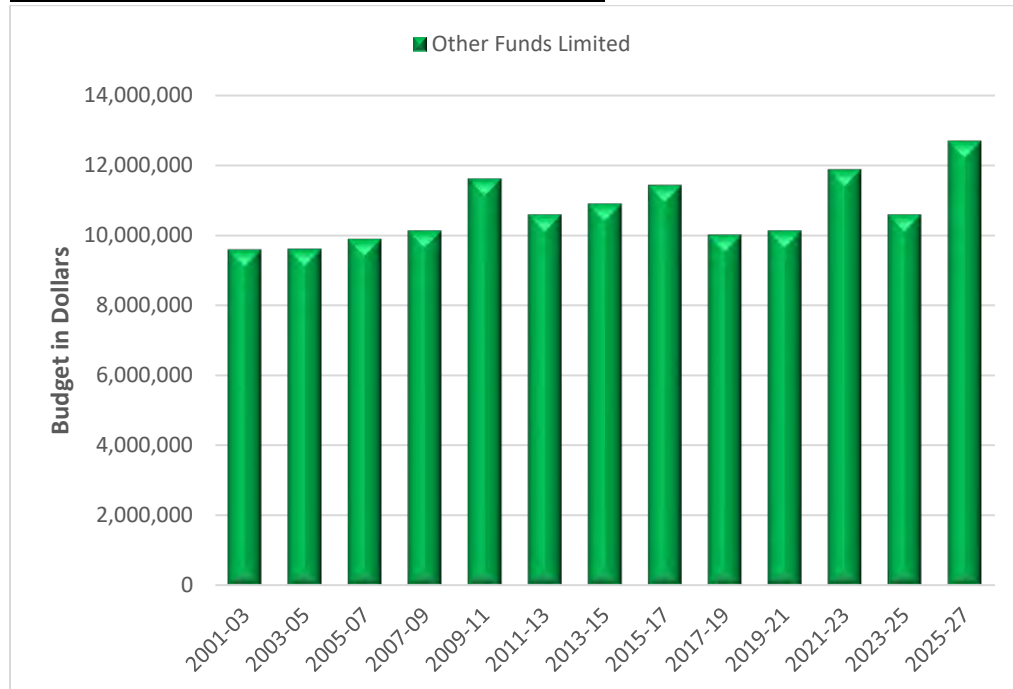
Long term focus of program and how it aligns with the agency's Strategic Plan

The long-term focus of the five (5) Residential Service Protection Fund (RSPF) programs is to support the state's public policy that all Oregonians with low incomes or disabilities have access to adequate and affordable telephone service and to support broadband internet access. By guiding the integration of new and emerging technology, customer offerings, and market mechanisms to benefit customers, the PUC is ensuring that all Oregonians have equitable and inclusive access to information, communication, education, healthcare, government, and entertainment.

Primary Program Contact

Jon Cray jon.cray@puc.oregon.gov

Total Funds Budget Over Time (Graph)



BUDGET NARRATIVE

Program Overview

As described below, the five (5) RSPF programs support the state’s public policy that all Oregonians, including those with low incomes or disabilities, have access to adequate and affordable telephone service and to support broadband internet access.

Program Funding Request

The 2025-2027 funding request for RSPF is \$12,698,515.

	Program Costs (Limited)	FTE
2025-27	12,698,515	6.5
2027-29	11,774,222	6.5
2029-31	11,860,950	6.5

The 2025-2027 funding request for RSPF is \$12,698,515 is necessary to continue to support the state’s public policy that all Oregonians with low incomes or disabilities have access to adequate and affordable telephone service and to support broadband internet access.

Program Description

The Oregon Telecommunications Relay Service (Oregon Relay) allows Oregonians who are deaf, hard of hearing, deafblind, or have speech disabilities to place and receive calls through specially trained relay operators. Oregon Relay also includes Captioned Telephone Service (CTS), which allows persons with some residual hearing to read the captions of what the other party to the conversation is saying on a captioned telephone display. The PUC contracts with Hamilton Relay, Inc. to provide Oregon Relay services.

Billing is currently based on the total number of intrastate conversation minutes, which fluctuated in fiscal year 2023 for an average of 3,166 and 7,743 minutes per month for Oregon Relay and CTS, respectively.

The Telecommunication Devices Access Program (TDAP) loans specialized telephone equipment, including smartphones, tablets, and alternative and augmentative communication devices, to Oregonians who have a disability in hearing, speech, mobility, cognition, or vision. TDAP serves approximately 5,000 customers through contracts with multiple equipment distributors.

BUDGET NARRATIVE

The Oregon Telephone Assistance Program (OTAP) is the state counterpart to the Federal Communication Commission's (FCC's) Lifeline program, collectively Oregon Lifeline. The Oregon Lifeline program provides eligible households with low incomes a monthly discount of up to \$15.25 (\$10.00 from OTAP and \$5.25 from the FCC's Lifeline program) on phone service or \$19.25 (\$10.00 from OTAP and \$9.25 from the FCC's Lifeline program) on broadband internet access service through more than forty (40) participating providers. Nearly 20,000 Oregon households are receiving the Oregon Lifeline benefit.

The Communication Facilitator program, which launched in 2022, provides DeafBlind and Deaf or Hard of Hearing Oregonians with upper mobility disabilities the ability to make and receive video and Video Relay Service calls through specially trained Communication Facilitators. The PUC contracts with Bridges Oregon, Inc. to provide Communication Facilitator services.

Emergency Medical Certificates (EMC) allows customers of the Commission-regulated telecommunications, electric or natural gas, to enter into extended time payment arrangements to stop disconnection of service for qualified medical conditions. The PUC's Consumer Services Section administers the EMC program. There are no telecommunications customers under the EMC because the regulated phone companies are willing to offer extended payment arrangements to those who would be eligible for an EMC.

Program Justification

Access to affordable and adequate telephone and broadband internet service is essential to full participation in modern life. The RSPF programs are vital to reducing socioeconomic disparities for Oregonians with low incomes or disabilities. It promotes equitable and inclusive access to education, healthcare, government, information, all of which are critical for full participation in modern life.

Program Performance

Oregon Telephone Assistance Program (OTAP)

From 2013 to 2014, the number of OTAP households increased due to the appeal of free prepaid wireless service. In 2015, two wireless service providers exited the OTAP market as part of a national strategy across most states, resulting in a decrease in the number of OTAP households. Despite the addition of two prepaid wireless service providers in 2016 and 2017, the decline continued and dropped further when one prepaid wireless service provider exited the OTAP market. Although the number of OTAP households started to gradually increase in 2018 and 2019, a prepaid wireless service provider de-enrolled nearly half of its OTAP customer base after the PUC staff identified that the prepaid wireless service provider violated Federal Communications Commission (FCC) regulations governing customer usage of the free service. In 2019, PUC Staff had launched an investigation of this prepaid wireless service provider's billing practices and discovered it had been systematically overcharging the

BUDGET NARRATIVE

program for ineligible usage. PUC's discovery eventually led to a nationwide investigation where the FCC recovered approximately \$368 million for the federal subsidy and issued a \$200 million penalty. After securing an Oregon refund of \$788,061 in December 2020, the PUC assisted Oregon Department of Justice's civil enforcement team in securing an additional settlement payment of \$859,451 under the Oregon False Claims Act, for a grand total of \$1,647,512 returned to the state.

The onset of the COVID-19 pandemic number precipitated an increase in the number of OTAP households in 2020 before peaking in 2021. The number of households declined sharply in 2022 when a prepaid wireless service provider with 70% of the customer base exited the OTAP market. The number of OTAP households remained steady through 2023 but observed an increase in 2024 after the FCC's Affordable Connectivity Program ended and a high-speed internet provider expanded its service territory. The PUC projects that the number of households will continue to grow as a result.

Telecommunication Device Access Program (TDAP) Overall, the PUC has consistently achieved the goal of providing TDAP services and products to the senior and aging population of Oregon. However, the onset of the COVID-19 pandemic and the elimination of the outreach position affected the PUC's ability to engage in education and outreach activities from 2020 through 2022, resulting in a slight decline of TDAP recipients. However, the PUC anticipates observing growth as more senior citizens become reliant on smartphones and tablets to stay connected with family and friends in addition to leveraging access to information, healthcare, government, and entertainment.

Enabling Legislation/Program Authorization

The RSPF programs are mandated by sections 2 to 6 and 16, chapter 290, Oregon Laws 1987, and ORS 759.685 to 759.698 with the following federal regulatory counterparts:

- Title IV, Section 225 of the Americans with Disabilities Act of 1990 allows states to establish and administer a Telecommunications Relay Service program
- The Federal Communications Commission (FCC) 47 Code of Federal Regulations (CFR) § 64 Subpart F govern the provision of Oregon Relay
- The Oregon Telephone Assistance Program (OTAP) is subject to the FCC 47 CFR § 54 Subpart E

Describe the various funding streams that support the program.

In accordance with ORS 759.685, funds for the RSPF programs are derived from a surcharge, not to exceed 35 cents, levied on each paying retail subscriber who has landline, cellular, or interconnected Voice over Internet Protocol (VoIP) service with access to the Oregon Telecommunications Relay Service. Approximately 5 million access lines and wireless instruments are subject to the RSPF surcharge.

BUDGET NARRATIVE

The PUC reviews the RSPF balance annually and adjusts the surcharge rate as necessary to ensure the fund has adequate resources yet does not exceed six months of projected expenses.

The following is an overview of the surcharge rate history since 2013.

January 2013 – December 2013	\$0.12
January 2014 – December 2014	\$0.11
January 2015 – December 2015	\$0.09
January 2016 – December 2017	\$0.07
January 2018 – December 2018	\$0.06
January 2019 – December 2019	\$0.11
January 2020 – December 2020	\$0.10
January 2021 – December 2021	\$0.14
January 2022 – June 2022	\$0.09
July 2022 – December 2023	\$0.03
January 2024 to date	\$0.08

Pursuant to ORS 759.687, the RSPF is established in the State Treasury and uses no revenue from the General or Lottery fund.

Describe how the 2025-27 funding proposal advanced by the agency compares to the program authorized for the agency in 2023-25.

The 2025-2027 budget proposal maintains the Current Service Level except for an increase in limitation request for subscription-based information technology services of \$1,668,494 through Policy Option Package (POP) 109.

Funding Streams

Pursuant to ORS 759.687, the RSPF is established in the State Treasury and uses *no revenue from the General or Lottery fund*.

BUDGET NARRATIVE

RSPF NARRATIVE

RSPF is staffed by 7 positions, 6.5 FTE: 1.0 Program Manager, 1.0 Compliance Specialist, 1.0 Administrative Specialist, and 3.5 Public Service Representatives.

Through POP 109, the PUC is requesting an increase in limitation request for subscription-based information technology services of \$1,668,494 to invest in a new database service. The existing RSPF database, which was developed in 1999, is obsolete and no longer supported by Microsoft. Investment in a new database service is necessary to meet customer demand and streamline delivery of RSPF program services and products.

BUDGET NARRATIVE

RSPF ESSENTIAL PACKAGE NARRATIVES

Essential Package 010 Non-PICS Personal Services / Vacancy Factor

This package includes the standard 4.2 percent inflationary increase for temporary appointments, overtime payments, unemployment assessments, and differential costs. It also includes costs for the Public Employees Retirement System Pension Obligation Bond repayment. A personal services reduction of \$5,535 was included due to the agency vacancy factor.

Essential Package 031 Standard Inflation

This package increases Services and Supplies by the standard 4.2 percent and non-state employee and professional services costs by 6.8 percent inflation rates. Office rent increased by the allowed 7.4 percent. The rate for Attorney General services increased by 17.67 percent. The package also adjusts costs for changes in State Government Service Charges.

BUDGET NARRATIVE

RSPF ORBITS ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Residential Service Protection
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services Cross Reference Number: 86000-003-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
All Other Differential	-	-	331	-	-	-	331
Public Employees' Retire Cont	-	-	70	-	-	-	70
Pension Obligation Bond	-	-	(17,065)	-	-	-	(17,065)
Social Security Taxes	-	-	25	-	-	-	25
Paid Family Medical Leave Insurance	-	-	1	-	-	-	1
Mass Transit Tax	-	-	(470)	-	-	-	(470)
Vacancy Savings	-	-	(5,535)	-	-	-	(5,535)
Total Personal Services	-	-	(\$22,643)	-	-	-	(\$22,643)
Total Expenditures							
Total Expenditures	-	-	(22,643)	-	-	-	(22,643)
Total Expenditures	-	-	(\$22,643)	-	-	-	(\$22,643)
Ending Balance							
Ending Balance	-	-	22,643	-	-	-	22,643
Total Ending Balance	-	-	\$22,643	-	-	-	\$22,643

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Residential Service Protection
Cross Reference Number: 86000-003-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	603	-	-	-	603
Out of State Travel	-	-	182	-	-	-	182
Employee Training	-	-	599	-	-	-	599
Office Expenses	-	-	3,877	-	-	-	3,877
Telecommunications	-	-	1,058	-	-	-	1,058
State Gov. Service Charges	-	-	5	-	-	-	5
Data Processing	-	-	12	-	-	-	12
Publicity and Publications	-	-	1,111	-	-	-	1,111
Professional Services	-	-	186,992	-	-	-	186,992
Attorney General	-	-	35,486	-	-	-	35,486
Dues and Subscriptions	-	-	57	-	-	-	57
Facilities Rental and Taxes	-	-	4,499	-	-	-	4,499
Facilities Maintenance	-	-	253	-	-	-	253
Agency Program Related S and S	-	-	239,711	-	-	-	239,711
Other Services and Supplies	-	-	4,090	-	-	-	4,090
Expendable Prop 250 - 5000	-	-	607	-	-	-	607
Total Services & Supplies	-	-	\$479,142	-	-	-	\$479,142
Total Expenditures							
Total Expenditures	-	-	479,142	-	-	-	479,142
Total Expenditures	-	-	\$479,142	-	-	-	\$479,142

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Residential Service Protection
Cross Reference Number: 86000-003-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(479,142)	-	-	-	(479,142)
Total Ending Balance	-	-	(\$479,142)	-	-	-	(\$479,142)

___ Agency Request
2025-27 Biennium

___ Governor's Budget
Page _____

___ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

RSPF DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE – BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Other Selective Taxes	8,901,666	9,937,511	9,937,511	18,553,778	-	-
Charges for Services	19	-	-	-	-	-
Fines and Forfeitures	31,138	69,528	69,528	29,116	-	-
Interest Income	176,365	70,152	70,152	116,590	-	-
Other Revenues	10,593	-	-	-	-	-
Transfer Out - Intrafund	(2,705,963)	(3,041,203)	(3,077,329)	(3,029,905)	-	-
Total Other Funds	\$6,413,818	\$7,035,988	\$6,999,862	\$13,669,579	-	-

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

BUDGET NARRATIVE

RSPF POLICY OPTION PACKAGE (POP) 109

RSPF Database Replacement

a. Purpose

POP 109 seeks additional funds to allow the Oregon Public Utility Commission to develop a new database to support its provision of benefits to qualifying Oregonians with low incomes or disabilities.

The Residential Service Protection Fund (RSPF) database used for customer relationship management, eligibility for benefits, and equipment distribution and inventory tracking, is obsolete and no longer supported by Microsoft. The use of the database, which was developed in 1999, requires excessive and inefficient manual processes that impacts the delivery of services and products.

b. How Achieved

First, the PUC will use existing RSPF limitation to solicit consulting services to engage in a business process mapping project and develop a functional requirements document. Second, the PUC will hire a project manager from a state-issued contract to support the PUC in identifying a new customer relationship management tool. The project manager will plan, organize, and manage the completion of the project. The PUC needs additional budgetary authority for the one-time cost of project management services and upfront fee for the enterprise software license. The PUC also needs an increase in limitation for ongoing costs related to subscription license and support.

c. Staffing Impact

There will be no staffing impact to the PUC as a result of the POP.

d. Quantifying Results

The RSPF program will have a new customer relationship management tool that automates processes and enhances delivery of services and products. Currently, Staff manually processes daily, weekly, and monthly reports from companies and vendors that can be streamlined with

BUDGET NARRATIVE

Application Programming Interface (API), thereby, eliminating inefficient manual processes. Eligible customers, companies and vendors will reap the benefit of rapid response time regarding delivery of services and products.

e. **Revenue Source**

RSPF surcharges will be the revenue source. The revenue and expenditures are contained within the Other Funds, Ltd. ***No general or lottery funds are used.***

f. **Fiscal Impact Summary**

As reflected in the following table, the 2025-2027 fiscal impact of this POP is \$1,668,494 in total for services and supplies expenditure budget. The one-time cost for the enterprise software implementation and project manager services are estimated at \$934,792 and \$610,147, respectively. The ongoing costs related to subscription license and support is estimated to be \$123,555 (approx. \$61,777 annually). Additional detail can be found in the supplementary documents.

	Utility Regulation
Services and Supplies (SS) – General One-time	\$1,544,940
Services and Supplies (SS) – Recurring	\$123,555
Total	\$1,668,494

BUDGET NARRATIVE

RSPF POP 109 ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Residential Service Protection
 Pkg: 109 - RSPF Database Replacement Cross Reference Number: 86000-003-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	610,147	-	-	-	610,147
IT Professional Services	-	-	934,792	-	-	-	934,792
Dues and Subscriptions	-	-	123,554	-	-	-	123,554
Total Services & Supplies	-	-	\$1,668,493	-	-	-	\$1,668,493
Total Expenditures							
Total Expenditures	-	-	1,668,493	-	-	-	1,668,493
Total Expenditures	-	-	\$1,668,493	-	-	-	\$1,668,493
Ending Balance							
Ending Balance	-	-	(1,668,493)	-	-	-	(1,668,493)
Total Ending Balance	-	-	(\$1,668,493)	-	-	-	(\$1,668,493)

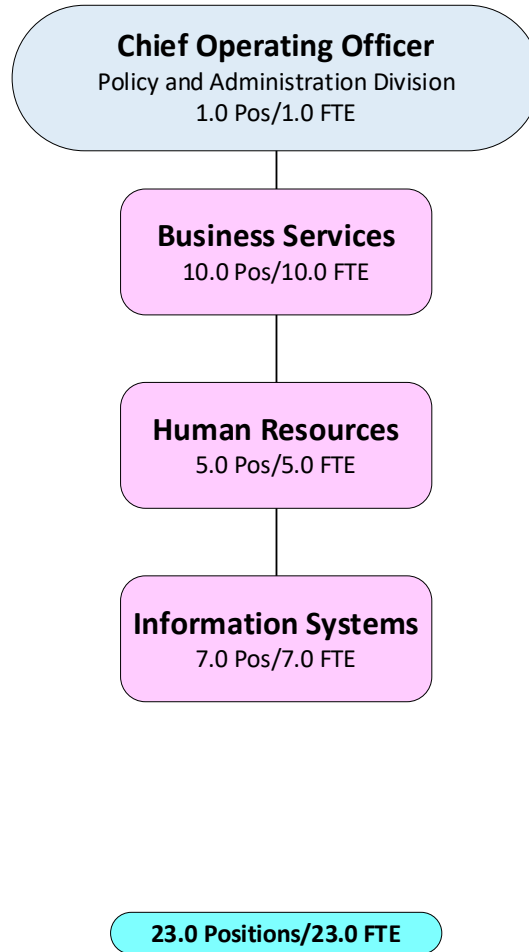
____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ADMINISTRATION 2023-2025 LEGISLATIVE ADOPTED BUDGET Budget Structure

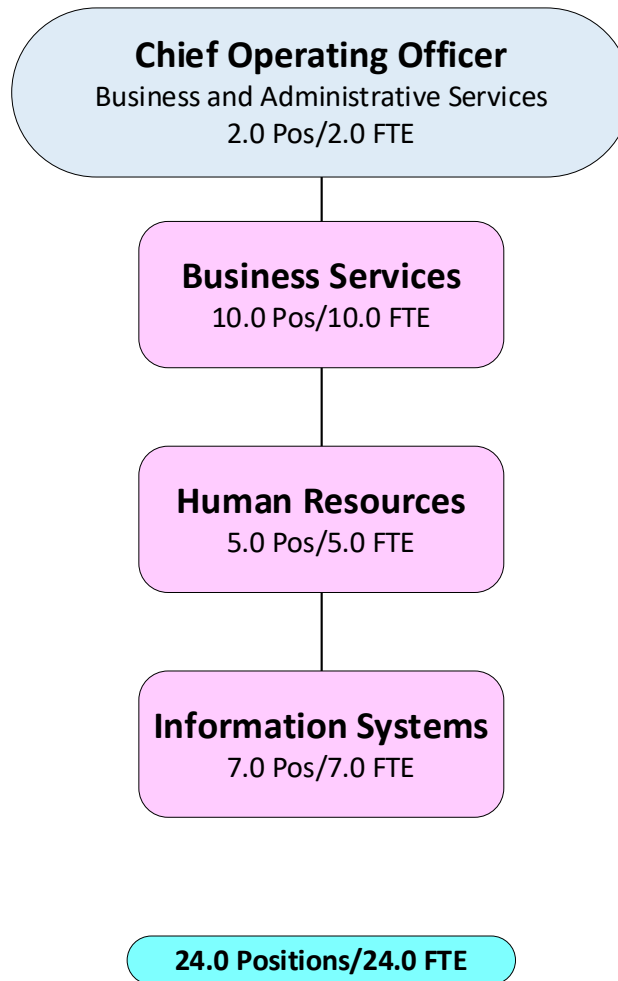


BUDGET NARRATIVE

ADMINISTRATION

2025-2027 AGENCY REQUEST BUDGET

Budget Structure



BUDGET NARRATIVE

ADMINISTRATION EXECUTIVE SUMMARY

Long term focus of program and how it aligns with the agency's Strategic Plan

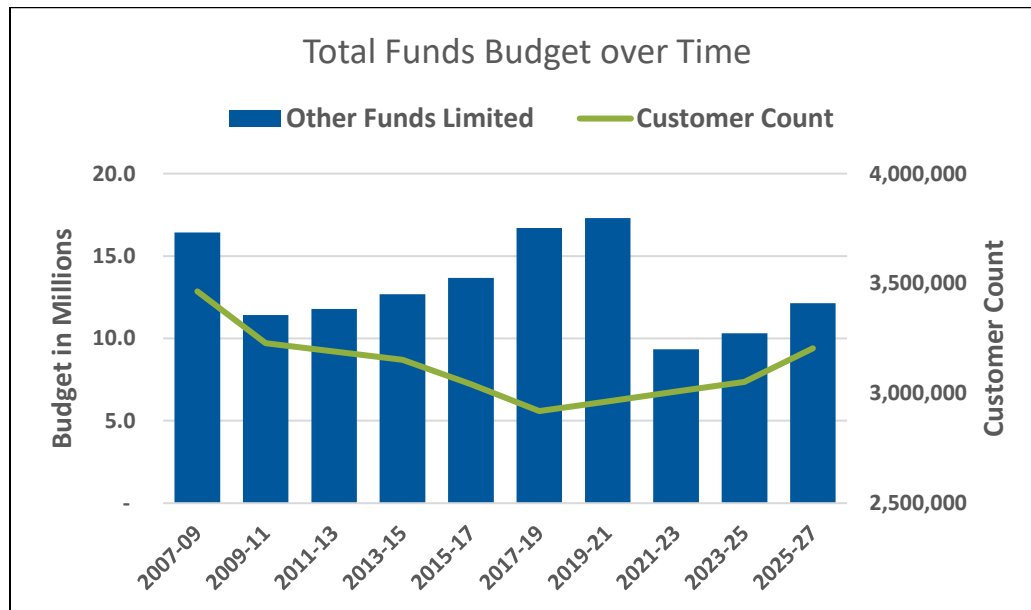
The Administration Division plays a crucial role in the Commission's Strategic Plan, as much of the plan requires that the Commission streamline costs across the agency, engage in effective recruitment of talented applicants, and ensure that the information technology (IT) infrastructure is maintained and upgraded as needed to meet the initiatives outlined in the Commission's Strategic Plan. The Administration Division also ensures that the Commission is meeting the strategic initiatives and Enterprise accountability goals set by Governor Kotek and facilitated by the Department of Administrative Services (DAS).

Primary Program Contact

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Total Funds Budget Over Time – Graph



BUDGET NARRATIVE

Program Overview

The Administration Program, which is led by the Chief Operating Officer, provides a comprehensive group of essential administrative services to support agency programs and operations. It encompasses three sections: Business Services, Information Systems, and Human Resources. The Oregon Board of Maritime Pilots staff report to the Chief Operating Officer for administrative purposes only.

Program Funding Request

The 2025-2027 funding request for Administration is \$12,130,019 – Other Funds Limited. Approximately 62 percent of funding is attributable to personal services. The three largest charges under services and supplies are facilities rent, state government service charges, and professional services.

	Program Costs (Limited)	FTE
2025-27	\$12,130,019	24
2027-29	\$13,120,584	24
2029-31	\$14,268,667	24

Program cost of \$12,130,019 is based on Current Service Level and the Department of Administrative Services' inflationary increases for the Chief Operating Officer, Business Services, Information Systems, and Human Resources. This also includes the proposed costs for POP102.

Program Description

Administration serves the Commission by providing accounting and financial reporting functions, grants administration, budget assistance, information systems and technology support, human resource management, payroll and timekeeping, travel and training coordination, procurement and contract services, facilities and safety, fleet vehicle and parking, risk management, mailroom operations, and general administrative support.

Administration supports Utility Regulation, Residential Service Protection Fund (RSPF), and Oregon Board of Maritime Pilots (OBMP) to efficiently meet their goals and objectives.

BUDGET NARRATIVE

Program Justification

The Administration Division provides the essential framework that allows the Commission to focus on its core regulatory functions. It ensures that the Commission runs smoothly, follows proper procedures, and drives internal policy and procedures – all of which are critical for achieving the Commission’s goals of ensuring safe, reliable, and affordable utilities for Oregonians.

Program Performance

The Commission is responsible for the economic regulation of investor-owned electric and natural gas utilities, investor-owned water companies and certain water associations, and the telephone industry. These utilities provide service to approximately 2.8 million Oregon customers collecting approximately \$4 billion in revenue from ratepayers. These utilities may only collect for services at prices that are approved by the Commission. Thus, decisions by the Commission affect billions of investor and consumer dollars, the reliability of infrastructure, and Oregon’s economy. Administration supports the efforts of Utility Regulation (Rates, Safety, and Utility Performance Program Division, Strategy and Integration Division, Energy Resources and Planning Division, Administrative Hearings Division, Executive Office, and Commissioners), RSPF, and OBMP to ensure these critical divisions receive the necessary support in terms of staffing, budget, procurement, accounting, and information systems technology.

Concerning the business side of the Commission, the agency has consistently received the annual Department of Administrative Services (DAS) Gold Star Accounting Award, has an impressive risk management performance, and has continuously sought out ways to find efficiencies and reduce costs. The Commission continues to be a recipient of the DAS Accounts Receivable Honor Roll Award for accurate reporting; effective accounts receivable management; and participating in a statewide effort in vendor garnishment that helps improve the state’s collection of delinquent debts.

Enabling Legislation/Program Authorization

The Commission bases its authority on several chapters of state law.

Oregon Revised Statute (ORS) 756 sets out the agency’s general powers:

- Grants the Commission authority to “represent the customers of any electric and natural gas utility, telecommunications utility, water utility and the public generally in all controversies respecting rates, valuations, service and all matters of which the Commission has jurisdiction.”
- Authorizes the Commission to set rates and determine the terms and conditions of service.
- Authorizes the Commission to investigate the management and records of regulated utilities, investigate complaints and take other actions to protect customers.

BUDGET NARRATIVE

- Gives the Commission the responsibility to “balance the interests of the utility investor and the consumer in establishing fair and reasonable rates.”

Describe the various funding streams that support the program.

Administration receives no general funds or lottery funds. Transfers from supported programs fund Administration activities.

Describe how the 2025-27 funding proposal advanced by the agency compares to the program authorized for the agency in 2023-25.

The 2025-2027 budget proposal increases the Current Service Level based on current service level and the Department of Administrative Services' inflationary increases for the Chief Operating Officer, Business Services, Information Systems, and Human Resources. The increase includes the annual activity and docket system maintenance costs in POP 102.

Funding Streams

Administration receives *no general funds or lottery funds*. Transfers from supported programs fund Administration activities.

ADMINISTRATION NARRATIVE

Administration consists of 24 positions (24 FTE).

Chief Operating Officer

The Chief Operating Officer (COO) provides overall administrative and operational leadership to agency staff and management. Additionally, the COO is involved in the development and management of the agency budget, Continuity of Operations Plan, and agency operations.

The COO is also responsible for managerial and supervisory oversight of Business Services, Human Resources, Information Systems, the DEI Program Director, and OBMP.

The COO leads and coordinates the administrative and technical work within the agency necessary to implement and effectively utilize the Electronic Document Management Systems (EDMS).

BUDGET NARRATIVE

Business Services

Business Services' accounting and budgeting staff refine collection of detailed accounting and reporting systems to ensure current management reporting needs are met.

The Business Services section includes:

- Accounting functions
- Procurement and contracting
- Payroll coordination and reconciliation
- Fiscal and budgeting services
- Revenue fee collection
- Inventory and surplus
- Risk management and safety
- Facilities, parking, and fleet services
- Travel services
- Agency Sustainability Plan Coordination, and
- Mailroom services

Staff attends training in their respective areas to ensure they maintain the skills necessary to plan system enhancements and changes. The Commission has adopted an internal audit committee charter and develops internal audit procedures consistent with DAS directions.

Business Services plans, develops, and prepares the biennial budget, assesses, and recommends the fee level for revenue requirements from utilities, and collects fees annually.

Business Services provides accounting, procurement, travel, and budget services to the Oregon Board of Maritime Pilots (OBMP).

Information Systems

Information Systems (IS) provides:

- Information Technology (IT) support
- Computer hardware and software services
- Web services
- Email services
- Cloud services

BUDGET NARRATIVE

- Telecommunications services
- Database services
- Data communications services
- Internet access services, and
- Continuity of Operations Plan (COOP) Coordination, disaster recovery planning, and network security services

This section manages the IS budget and IT long-range planning for the agency.

IS provides IT support to OBMP and the Commission's satellite office in Portland.

Human Resources

Human Resources (HR) provides personnel services to the agency, including:

- Advising management and staff on employee relations matters
- Conducting recruitment processes to effectively hire and retain competent employees
- Representing and committing the agency in personnel-related actions
- Monitoring employee training and coordinating all agency training activities
- Administering the Family Medical Leave Act (FMLA) and Oregon Family Leave Act (OFLA), and
- Ensuring agency compliance with the Department of Administrative Services (DAS) rules and policies, as well as other applicable statutory requirements

Human Resources provides personnel services to OBMP.

BUDGET NARRATIVE

ADMINISTRATION ESSENTIAL PACKAGE NARRATIVES

Essential Package 010 Non-PICS Personal Services / Vacancy Factor

This package includes the standard 4.2 percent inflationary increase for temporary appointments, overtime payments, unemployment assessments, and differential costs. It also includes adjustments to vacancy savings and costs for the Public Employees Retirement System Pension Obligation Bond repayment. A personal services reduction of \$28,299 was included due to the agency vacancy factor.

Essential Package 031 Standard Inflation

This package increases Services and Supplies by the standard 4.2 percent and non-state employee and professional services costs by 6.8 percent. The rate for Attorney General services increased by 23.26 percent. The package also adjusts costs for changes in State Government Service Charges.

Essential Package 032 Analyst-Approved Above Standard Inflation

This package increases state travel budget to compensate for higher vehicle maintenance costs; the increase was approved by the PUC's CFO analyst. The rate was increased from the standard 4.2 percent to 20.0 percent. The package adds \$1614 in OFL.

Essential Package 060 Technical Adjustments

This package moves \$333,093 OFL of total personal service budget associated with the PUC's DEI Director position (PPBD# 1900.106) from the Utility Regulation program to the Administration Program. After a structural review, the PUC determined that it would be more appropriate to have the DEI Director report to the Agency COO within the Admin program versus reporting to the agency Executive Director within the Utility program.

BUDGET NARRATIVE

ADMINISTRATION ORBITS ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY –BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Administration
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services Cross Reference Number: 86000-004-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Temporary Appointments	-	-	2,841	-	-	-	2,841
Overtime Payments	-	-	1,435	-	-	-	1,435
Shift Differential	-	-	110	-	-	-	110
All Other Differential	-	-	918	-	-	-	918
Public Employees' Retire Cont	-	-	518	-	-	-	518
Pension Obligation Bond	-	-	(44,606)	-	-	-	(44,606)
Social Security Taxes	-	-	406	-	-	-	406
Unemployment Assessments	-	-	352	-	-	-	352
Paid Family Medical Leave Insurance	-	-	10	-	-	-	10
Mass Transit Tax	-	-	2,422	-	-	-	2,422
Vacancy Savings	-	-	(28,299)	-	-	-	(28,299)
Total Personal Services	-	-	(\$63,893)	-	-	-	(\$63,893)
Total Expenditures							
Total Expenditures	-	-	(63,893)	-	-	-	(63,893)
Total Expenditures	-	-	(\$63,893)	-	-	-	(\$63,893)
Ending Balance							
Ending Balance	-	-	63,893	-	-	-	63,893
Total Ending Balance	-	-	\$63,893	-	-	-	\$63,893

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Administration
Cross Reference Number: 86000-004-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	724	-	-	-	724
Out of State Travel	-	-	709	-	-	-	709
Employee Training	-	-	2,443	-	-	-	2,443
Office Expenses	-	-	6,153	-	-	-	6,153
Telecommunications	-	-	4,428	-	-	-	4,428
State Gov. Service Charges	-	-	333,661	-	-	-	333,661
Data Processing	-	-	12,558	-	-	-	12,558
Publicity and Publications	-	-	116	-	-	-	116
Professional Services	-	-	24,151	-	-	-	24,151
IT Professional Services	-	-	31,904	-	-	-	31,904
Attorney General	-	-	35,947	-	-	-	35,947
Employee Recruitment and Develop	-	-	322	-	-	-	322
Dues and Subscriptions	-	-	267	-	-	-	267
Facilities Rental and Taxes	-	-	19,724	-	-	-	19,724
Facilities Maintenance	-	-	759	-	-	-	759
Agency Program Related S and S	-	-	233	-	-	-	233
Other Services and Supplies	-	-	2,722	-	-	-	2,722
Expendable Prop 250 - 5000	-	-	1,858	-	-	-	1,858
IT Expendable Property	-	-	3,982	-	-	-	3,982
Total Services & Supplies	-	-	\$482,661	-	-	-	\$482,661

Agency Request
 2025-27 Biennium

Governor's Budget
 Page _____

Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Administration
Cross Reference Number: 86000-004-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Capital Outlay							
Data Processing Hardware	-	-	3,734	-	-	-	3,734
Total Capital Outlay	-	-	\$3,734	-	-	-	\$3,734
Total Expenditures							
Total Expenditures	-	-	486,395	-	-	-	486,395
Total Expenditures	-	-	\$486,395	-	-	-	\$486,395
Ending Balance							
Ending Balance	-	-	(486,395)	-	-	-	(486,395)
Total Ending Balance	-	-	(\$486,395)	-	-	-	(\$486,395)

___ Agency Request
2025-27 Biennium

___ Governor's Budget
Page _____

___ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission

Cross Reference Name: Administration

Pkg: 032 - Above Standard Inflation

Cross Reference Number: 86000-004-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	1,614	-	-	-	1,614
Total Services & Supplies	-	-	\$1,614	-	-	-	\$1,614
Total Expenditures							
Total Expenditures	-	-	1,614	-	-	-	1,614
Total Expenditures	-	-	\$1,614	-	-	-	\$1,614
Ending Balance							
Ending Balance	-	-	(1,614)	-	-	-	(1,614)
Total Ending Balance	-	-	(\$1,614)	-	-	-	(\$1,614)

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 060 - Technical Adjustments

Cross Reference Name: Administration
Cross Reference Number: 86000-004-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	277,872	-	-	-	277,872
Temporary Appointments	-	-	(70,474)	-	-	-	(70,474)
Empl. Rel. Bd. Assessments	-	-	72	-	-	-	72
Public Employees' Retire Cont	-	-	58,464	-	-	-	58,464
Social Security Taxes	-	-	15,866	-	-	-	15,866
Paid Family Medical Leave Insurance	-	-	1,111	-	-	-	1,111
Worker's Comp. Assess. (WCD)	-	-	42	-	-	-	42
Flexible Benefits	-	-	42,408	-	-	-	42,408
Total Personal Services	-	-	\$325,361	-	-	-	\$325,361
Services & Supplies							
Instate Travel	-	-	2,242	-	-	-	2,242
Out of State Travel	-	-	846	-	-	-	846
Employee Training	-	-	2,496	-	-	-	2,496
Office Expenses	-	-	710	-	-	-	710
Publicity and Publications	-	-	493	-	-	-	493
Dues and Subscriptions	-	-	335	-	-	-	335
IT Expendable Property	-	-	1,500	-	-	-	1,500
Total Services & Supplies	-	-	\$8,622	-	-	-	\$8,622
Total Expenditures							
Total Expenditures	-	-	333,983	-	-	-	333,983
Total Expenditures	-	-	\$333,983	-	-	-	\$333,983

____ Agency Request
 2025-27 Biennium

____ Governor's Budget
 Page _____

____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 060 - Technical Adjustments

Cross Reference Name: Administration
Cross Reference Number: 86000-004-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(333,983)	-	-	-	(333,983)
Total Ending Balance	-	-	(\$333,983)	-	-	-	(\$333,983)
Total Positions							
Total Positions							1
Total Positions							1
Total FTE							
Total FTE							1.00
Total FTE							1.00

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ADMINISTRATION ORBITS DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE –BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg, Adopted Budget
Other Funds						
Other Revenues	6,611	45,802	45,802	-	-	-
Transfer In - Intrafund	8,771,235	10,147,744	10,292,250	12,130,019	-	-
Total Other Funds	\$8,777,846	\$10,193,546	\$10,338,052	\$12,130,019	-	-

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

BUDGET NARRATIVE

ADMINISTRATION POLICY OPTION PACKAGE (POP) 102

Activity and Dockets System Maintenance Costs

a. Purpose

POP 102 seeks an additional \$68,811 in IT Professional Services to meet annual funding requirements needed for the Oregon Public Utility Commission (PUC) to complete the replacement of its records management system.

On an annual basis, the PUC conducts numerous contested cases, rulemakings, and open meeting proceedings and issues hundreds of decisions. These cases typically involve numerous participants and are characterized by extended procedural schedules that includes a significant filing, including motions, discovery; pre-filed testimony, exhibits or comments; and legal briefs. The PUC processes tens of thousands of documents through the Biz Apps system.

For the past 24 years, the PUC has utilized a custom built and maintained database software program called “Biz Apps.” The PUC has been working for several years to replace the aging Biz Apps program, whose underlying software is no longer supported by Microsoft. The system is displaying an increasing number of bugs and issues and could no longer work at any moment. If it fails, the PUC cannot operate as an agency. The PUC’s Information Systems team is working hard to keep it functional to hopefully avoid system failure. This project has had several setbacks that were outside of the PUC’s control. The PUC had identified a vendor and was under contract to replace the system during which time state policy regarding cloud utilization was changed. The vendor was unable to comply with state policy, so that contract was terminated in October 2023 and all work completed was unable to be implemented. The PUC has since identified a new vendor and is in the process of finalizing the contract.

The PUC’s Activity and Dockets System (ADS) project will be completed during the AY27 biennium. This project has annual costs associated with the number of users, along with maintenance and services costs. The amount outlined in Package 090 of HB5032 (2021) and added by POP 104 (AY25) will not sufficiently cover the ongoing annual fees.

In PKG 090 HB5032 (2021), the PUC was assigned \$232,740 for on-going costs associated with the E-Discovery project and POP 104 (AY25) adding \$30,950; after accounting for the inflation rate of 6.8% for AY27, the PUC will have \$281,621 to cover on-going expenses associated with the ADS system. With the end of the project expected in the beginning of AY27, the actual annual costs have been updated and show that the

BUDGET NARRATIVE

PUC will incur \$350,432 in AY27 for ongoing costs. When compared to the inflation adjusted budget amount, the PUC expected a shortfall of \$68,811 of IT-Professional Services budget expenditure.

BUDGET NARRATIVE

b. How Achieved

Increase IT- Professional Services budget by \$68,811 to ensure sufficient limitation to fund annual maintenance costs for ADS. ADS is core to the PUC’s mission.

c. Staffing Impact

No impact to Staffing levels. These funds will pay for IT-Professional Services.

d. Quantifying Results

As a result of this POP, PUC will continue to have sufficient funds for annual maintenance and service costs of ADS.

e. Revenue Source

Utility gross operating revenue fees for utility increased professional services. ***No general or lottery funds are used.***

f. Fiscal Impact Summary

As reflected in the following table, the 2025-2027 the fiscal impact of this POP is \$68,811 total IT professional service.

	Utility Regulation
IT Professional Services (S&S)	\$68,811
Total	\$68,811

BUDGET NARRATIVE

ADMINISTRATION POP 102 ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Administration
 Pkg: 102 - Activity and Dockets System Maintenance Costs Cross Reference Number: 86000-004-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Professional Services	-	-	68,811	-	-	-	68,811
Total Services & Supplies	-	-	\$68,811	-	-	-	\$68,811
Total Expenditures							
Total Expenditures	-	-	68,811	-	-	-	68,811
Total Expenditures	-	-	\$68,811	-	-	-	\$68,811
Ending Balance							
Ending Balance	-	-	(68,811)	-	-	-	(68,811)
Total Ending Balance	-	-	(\$68,811)	-	-	-	(\$68,811)

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

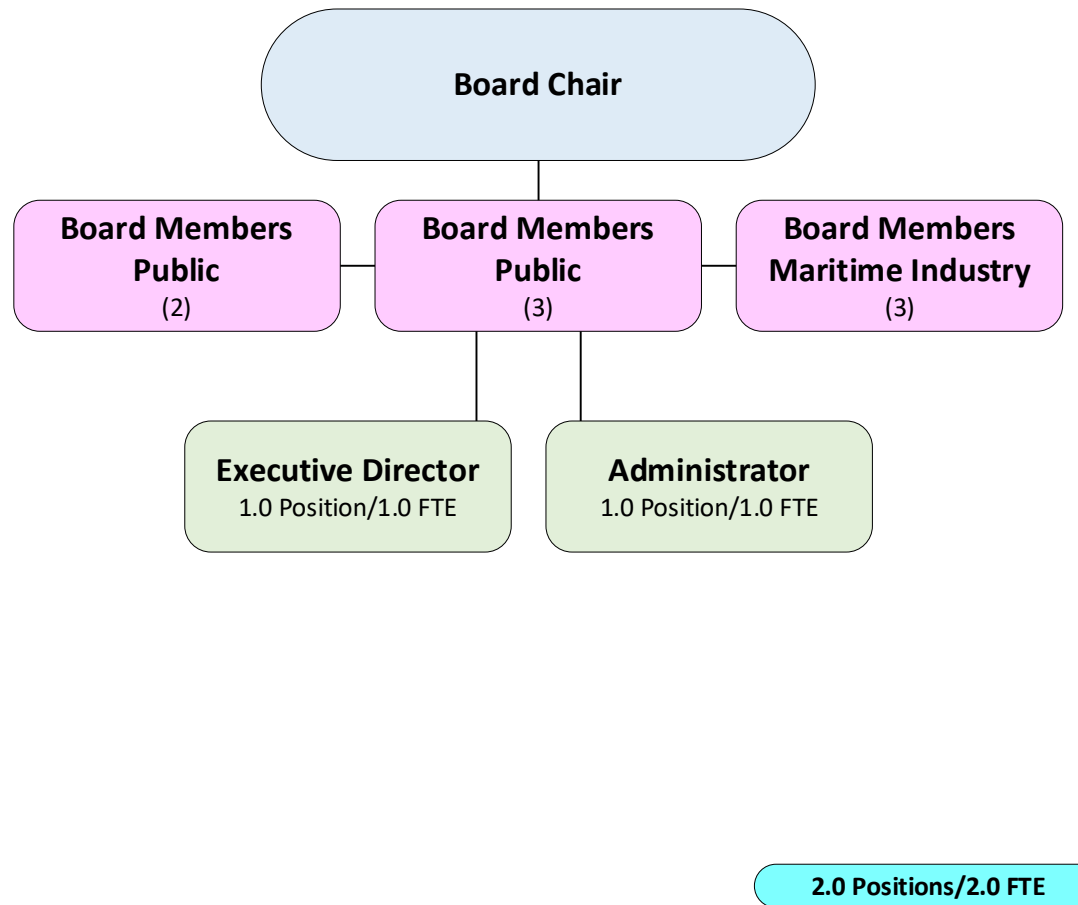
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Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

OREGON BOARD OF MARITIME PILOTS (OBMP)

2023-2025 LEGISLATIVELY ADOPTED BUDGET

Budget Structure

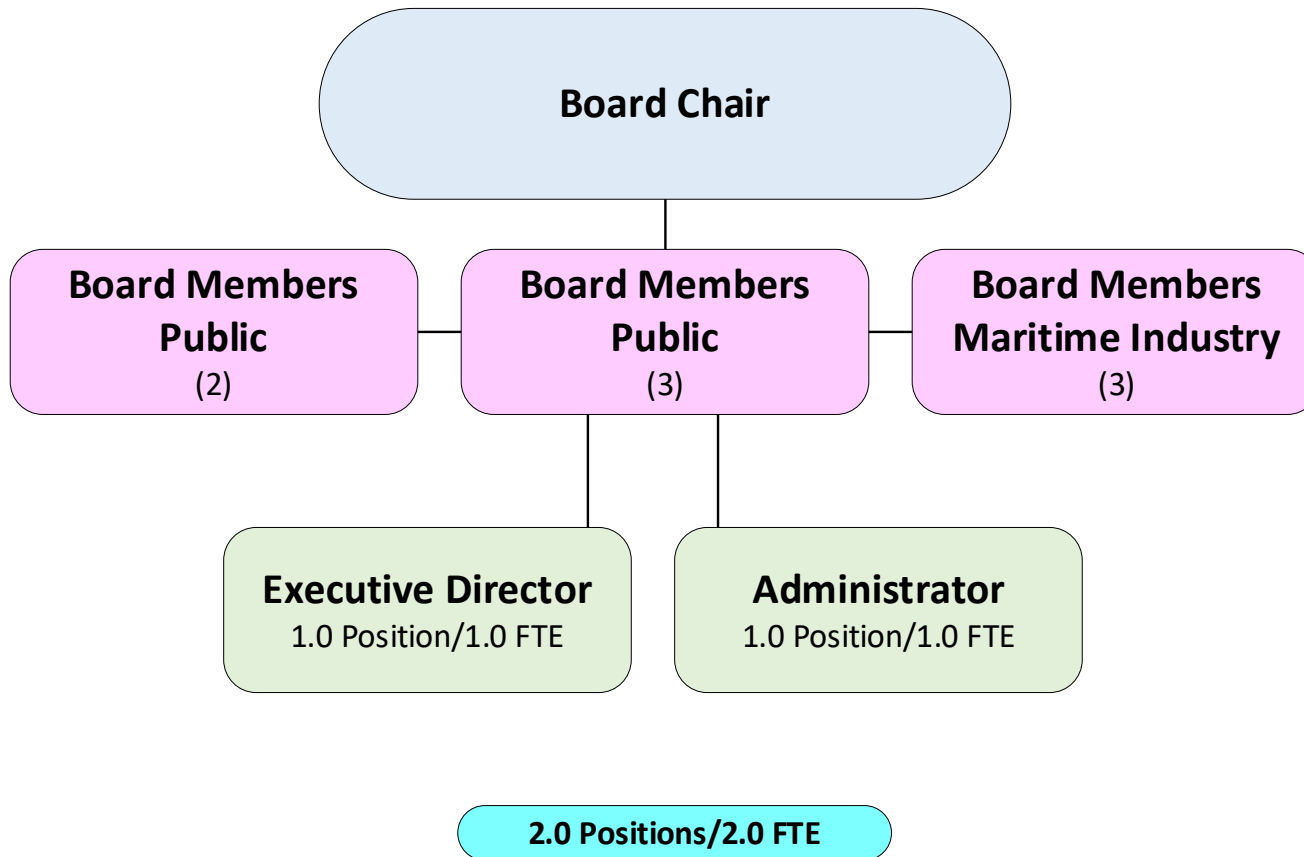


BUDGET NARRATIVE

OREGON BOARD OF MARITIME PILOTS (OBMP)

2025-2027 AGENCY REQUEST BUDGET

Budget Structure



BUDGET NARRATIVE

OREGON BOARD OF MARITIME PILOTS (OBMP) EXECUTIVE SUMMARY

Long term focus of program and how it aligns with the agency's Strategic Plan

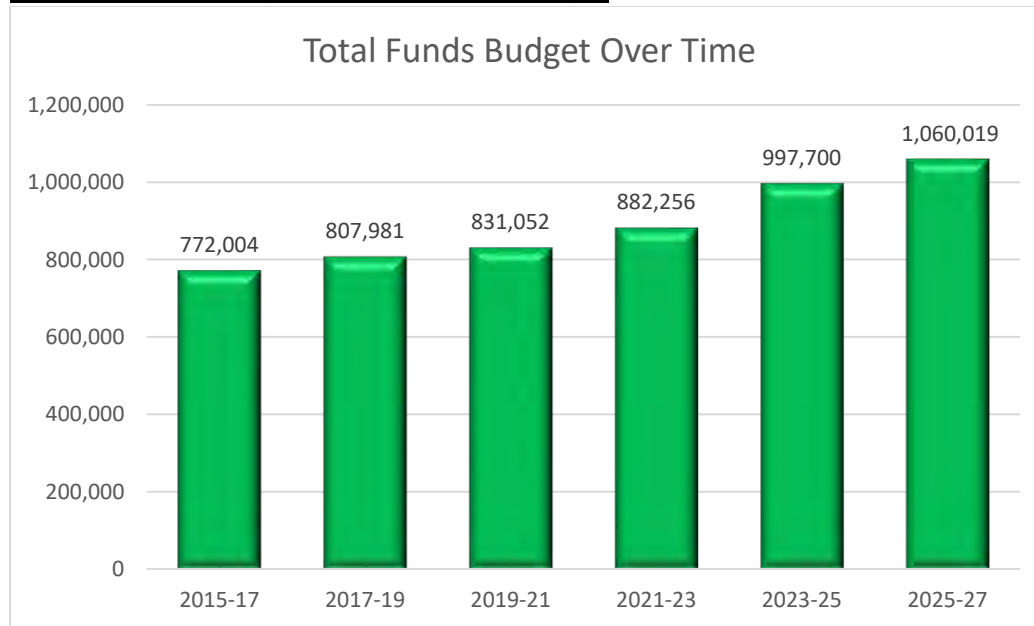
The Oregon Board of Maritime Pilots (OBMP) protects public health, safety, and welfare by ensuring that only highly qualified and carefully trained persons are licensed to pilot vessels. The OBMP directly supports the \$26 billion maritime economic engine that generates over 55,000 dependent jobs statewide. Pilots are essential to Oregon's maritime industry. They are navigational and ship handling experts who direct the transit of vessels calling on the ports of Coos Bay, Yaquina Bay, Astoria, Kalama, Longview, Vancouver, and Portland. Their functions have been regulated since 1846, making the Board of Maritime Pilots one of the oldest state agencies in Oregon, even preceding statehood.

Primary Program Contacts

Tom Griffiths, Executive Director

tom.griffitts@obmp.oregon.gov

Total Funds Budget Over Time – Graph



BUDGET NARRATIVE

Program Overview

The OBMP licenses state maritime pilots, sets the rates they can charge for their services through administrative hearings and rate orders, determines the maximum number of pilots for each pilotage ground and investigates accidents involving pilots. Safe and efficient pilotage is crucial for the safe navigation of large ships in our waters protecting life and the environment and facilitating the efficient movement of cargo to and from Oregon, the Pacific Northwest and nationally. Without local experts, large ships would not be able to safely and efficiently enter our ports.

Program Funding Request

The 2025-2027 funding request for OBMP is \$1,060,019 – Other Funds Limited. Funding will enable to OBMP to continue to carry out its statutory licensing requirements and to ensure safe and efficient navigation.

	Program Costs (Limited)	FTE
2025-27	\$1,060,019	2.0
2027-29	\$1,162,943	2.0
2029-31	\$1,280,703	2.0

Program cost of \$1,060,019 is based on Current Service Level and the Department of Administrative Services' inflationary increases. This includes the Current Service Level exception for board member per diem stipends.

Program Description

The OBMP is the state licensing board for maritime pilots in Oregon and the Columbia River, including ports on the Washington side of the river. The board serves pilots, the ship operators who pay the pilots, and the general public by ensuring only highly experienced and qualified mariners are licensed; sets pilotage rates that are fair and promote the public good; and conducts investigations and disciplines pilots if necessary to promote safety.

Approximately 70 percent of OBMP's expenditures support 2.0 FTE. The remaining 30 percent is used for services and supplies with legal fees and professional services being the major cost. Legal fees can be significant and varied depending on legal issues, administrative rule making, and contested case hearings.

BUDGET NARRATIVE

Program Justification

The OBMP carries out its statutorily required functions to ensure highly qualified and competent pilots navigate large ships in our waters. Our maritime pilots' skill navigating ships safely in our ports is crucial to the safety of and efficiency of our maritime system; without safe navigation of ships, both domestic and international trade would grind to a halt. The importance of pilots is often overlooked because they safely navigate ships through our waters every day of the year. The tragedy in Baltimore highlighted how important state licensed pilots are. The quick reaction of the pilots helped close the bridge down and save lives. In another event this May, a state pilot in Charleston expertly navigated a large container ship through a bridge and safely out of port after the engine over sped. Ensuring the competence of state pilots is a critical regulatory function that underpins maritime safety, environmental protection, and our economy.

Program Performance

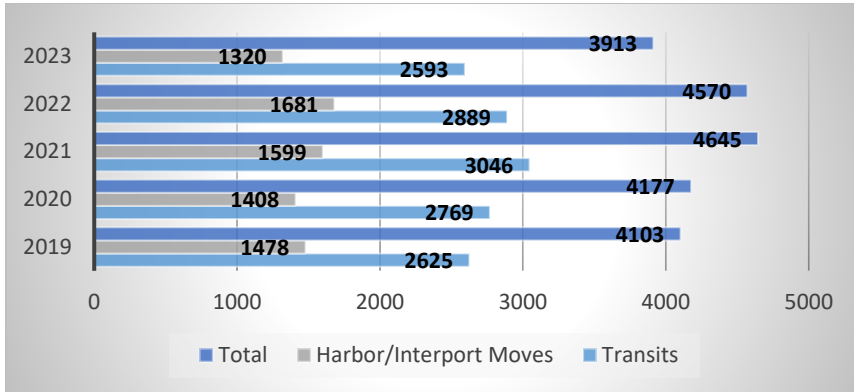
OBMP took the following actions concerning licensing and rates in 2023:

- 61 license renewals
- 11 license upgrades
- Two license examinations
- Seven tariff adjustments

The following graph highlights transit activity of ships through Oregon waterways. A transit is a one-way trip inbound from or outbound to Astoria Harbor and inter-port moves are trips from dock to dock in port or individual trips between ports. No drastic changes are expected. Even though transits have fallen over time, cargo shipped has not because ship sizes have increased.

BUDGET NARRATIVE

SUPPORTING GRAPH 1 – TRANSIT ACTIVITY



Reportable vessel incidents are based on damage and injury thresholds and not pilot error. Since 2019 there have been 9 incident investigations. Of those, only 1 incident involved pilot error, while the other 8 were due to either human error or mechanical failures.

The occurrence of reportable maritime incidents has dramatically declined from the levels of the 1990s. This decline is due to improvements in vessel tracking systems, improved navigational equipment, more real draft and weather data, continuing education requirements for licensees, safer pilot transfer systems, and a pervasive safety culture among pilots. The Board’s focus is on driving the rate as close to zero as possible. The following table shows reportable incident statistics for the last five years.

SUPPORTING TABLE 2 – MARITIME INCIDENTS 2019-2023

	Incidents	Pilot Error	Vessel Movements
2019	2	0	3913
2020	5	1	4570
2021	1	0	4645
2022	1	0	4177
2023	0	0	4103
Total	9	1	21408

BUDGET NARRATIVE

Enabling Legislation/Program Authorization

The Federal Government delegates to the maritime states the authority to regulate pilotage within their territorial waters. The Board's enabling state statute is ORS Chapter 776, which sets out its powers and duties:

- Provide for efficient and competent pilotage service on all pilotage grounds;
- Establish by rule a licensing system for persons licensed to pilot;
- Fix, at reasonable and just rates, pilotage fees; and
- Conduct or authorize hearings and meetings and develop and maintain effective administrative rules and related operating procedures in the execution of its duties.

The Board also has additional authority under ORS Chapter 670 – Occupations and Professions Generally.

Describe the various funding streams that support the program.

OBMP is funded by license fees paid by the pilots and board operations fees from each vessel using the services of a licensee, which are dedicated funding streams authorized by ORS 776.365 and 776.800. The OBMP receives **no General funds or Lottery funds**.

Describe how the 2025-27 funding proposal advanced by the agency compares to the program authorized for the agency in 2023-25.

The 2025-2027 budget proposal increases the Current Service Level based on current service level and the Department of Administrative Services' inflationary increases. The increase includes the Current Service Level exception for board member per diem stipends.

OBMP PROGRAM UNIT NARRATIVE

- Expenditures - 2025-27 – \$1,060,049 (Other Funds Limited); positions – 2; FTE – 2.0.
- No activities, programs, and issues in the program unit base budget need further explanation than allowed in the Program Unit Executive Summary.
- No major changes are foreseen. We will continue to work with interested parties to make incremental improvements in pilot training using technology, board management and regular rules review (OAR Chapter 856)

BUDGET NARRATIVE

- The OBMP is funded through user fees from state pilots and ships utilizing the services of a state pilot. Estimated future revenue is based on the number of authorized state pilots and forecasting of ship traffic. Neither the number of licensed pilots nor the number of ship transits are likely to significantly change over the next biennium.
- Funds may only be used for the OBMP and are held in a separate fund per ORS 776.365

BUDGET NARRATIVE

OBMP ESSENTIAL PACKAGE NARRATIVES

Essential Package 010 Non-PICS Personal Services / Vacancy Factor

This package includes the standard 4.2 percent inflationary increase for temporary appointments, overtime payments, unemployment assessments, and differential costs. It also includes costs for the Public Employees Retirement System Pension Obligation Bond repayment.

Essential Package 031 Standard Inflation

This package increases Services and Supplies by the standard 4.2 percent and non-state employee and professional services costs by 6.8 percent inflation rates. The rate for Attorney General services increased by 23.26 percent. The package also adjusts costs for changes in State Government Service Charges.

BUDGET NARRATIVE

OBMP ORBITS ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY – BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission Cross Reference Name: Board of Maritime Pilots
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services Cross Reference Number: 86000-005-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
All Other Differential	-	-	485	-	-	-	485
Public Employees' Retire Cont	-	-	102	-	-	-	102
Pension Obligation Bond	-	-	(7,787)	-	-	-	(7,787)
Social Security Taxes	-	-	37	-	-	-	37
Paid Family Medical Leave Insurance	-	-	2	-	-	-	2
Mass Transit Tax	-	-	(166)	-	-	-	(166)
Total Personal Services	-	-	(\$7,327)	-	-	-	(\$7,327)
Total Expenditures							
Total Expenditures	-	-	(7,327)	-	-	-	(7,327)
Total Expenditures	-	-	(\$7,327)	-	-	-	(\$7,327)
Ending Balance							
Ending Balance	-	-	7,327	-	-	-	7,327
Total Ending Balance	-	-	\$7,327	-	-	-	\$7,327

Agency Request
2025-27 Biennium

Governor's Budget
Page _____

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Maritime Pilots
Cross Reference Number: 86000-005-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	397	-	-	-	397
Out of State Travel	-	-	46	-	-	-	46
Employee Training	-	-	40	-	-	-	40
Office Expenses	-	-	470	-	-	-	470
Telecommunications	-	-	134	-	-	-	134
State Gov. Service Charges	-	-	(722)	-	-	-	(722)
Data Processing	-	-	100	-	-	-	100
Publicity and Publications	-	-	87	-	-	-	87
Professional Services	-	-	2,719	-	-	-	2,719
Attorney General	-	-	38,360	-	-	-	38,360
Facilities Rental and Taxes	-	-	1,489	-	-	-	1,489
Agency Program Related S and S	-	-	750	-	-	-	750
Other Services and Supplies	-	-	78	-	-	-	78
Expendable Prop 250 - 5000	-	-	64	-	-	-	64
IT Expendable Property	-	-	71	-	-	-	71
Total Services & Supplies	-	-	\$44,083	-	-	-	\$44,083
Total Expenditures							
Total Expenditures	-	-	44,083	-	-	-	44,083
Total Expenditures	-	-	\$44,083	-	-	-	\$44,083

____ Agency Request
 2025-27 Biennium

____ Governor's Budget
 Page _____

____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Public Utility Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Maritime Pilots
Cross Reference Number: 86000-005-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(44,083)	-	-	-	(44,083)
Total Ending Balance	-	-	(\$44,083)	-	-	-	(\$44,083)

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

BUDGET NARRATIVE

BUDGET NARRATIVE

OBMP ORBITS DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE – BPR012

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	789,420	807,750	807,750	1,027,338	-	-
Charges for Services	105	-	-	-	-	-
Transfer Out - Intrafund	(10,400)	(10,400)	(10,400)	(10,400)	-	-
Total Other Funds	\$779,125	\$797,350	\$797,350	\$1,016,938	-	-

____ Agency Request
2025-27 Biennium

____ Governor's Budget
Page _____

____ Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

BUDGET NARRATIVE

CAPITAL BUDGETING

Not applicable to this agency for the 2025-2027 biennium.

BUDGET NARRATIVE

SPECIAL REPORTS

IT PROJECT PRIORITIZATION MATRIX – SUPPORTING DOCUMENTS AND SUBMISSION VIA PPM

Not applicable to this agency for the 2025-2027 biennium.

IT PROJECT BUDGET SPREADSHEET

Not applicable to this agency for the 2025-2027 biennium.

BUDGET NARRATIVE

ANNUAL PERFORMANCE PROGRESS REPORT (APPR)

Public Utility Commission

Annual Performance Progress Report

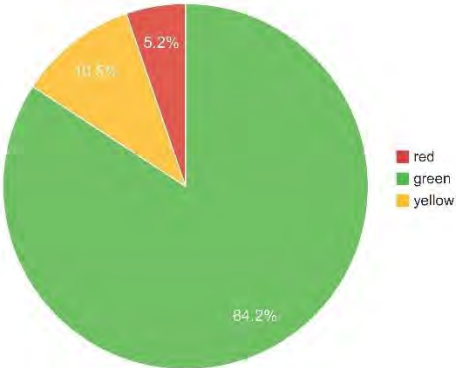
Reporting Year 2023

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BUDGET NARRATIVE

KPM #	Approved Key Performance Measures (KPMs)
1	Water Utilities - Percentage of rate regulated water companies with rate designs promoting efficient use of water resources.
2	Price of Electricity - Average price of electricity for residential users from Oregon Investor Owned Utilities as a percent of the national average price.
3	Electric Energy - Percentage of business customers' electric energy usage supplied by alternative suppliers.
4	Electric Utility Operations - Effectiveness of staff audits in preventing injuries caused by electric utility operations per 100,000 utility customers.
5	Unsafe Acts - Effectiveness of Utility and PUC promoted education in preventing injuries from unsafe acts per 100,000 utility customers.
6	Natural Gas Operations - Personal injuries related to Natural Gas Operations per 100,000 utility customers.
7	Switched Access Lines - Percent of total switched access lines provided by competitive local exchange carriers statewide. Switched access lines are telephone connections that allow users to make calls to others on the same or different networks by connecting to the telephone company's network. More of these lines offered in the market can result in increased competition, which benefits the public with lower prices, better service, and more innovation.
8	Evidentiary Record - Percent of Consumer Complaint Orders issued within 30 days of close of evidentiary record.
9	Oregon Telephone Assistance Program - Percentage of Supplemental Nutrition Assistance Program (SNAP) recipients participating in the Oregon Telephone Assistance Program.
10	Access to Telephone Services - Percentage of disabled senior citizens (65 years and older) with access to the Telecommunications Devices Access Program.
11	Complaint Investigation - Percent of complaint investigation cases open 50 days or less.
12	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as good or excellent in overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.
13	Best Practices - Percent of total best practices met by the Board of Maritime Pilots.
14	Vessel Incidents - The number and severity of incidents involving vessels under the direction of licensees, and as a percentage of total vessels piloted annually.
15a	Met performance measures in OPUC's annual grant agreement. - Met 85% of the established internal performance measures
15b	Obtained an unmodified financial audit annually - Obtaining an annual unqualified financial audit.
15c	Keep administrative costs below 8% of annual revenue. - Keep administrative and programs support costs below 8 percent of annual revenue.
15d	Annually report the total resource cost of conservation programs and maintain a score above 1 for each program. - Reporting the benefit/cost ratio for conservation programs based on utility system societal perspective.
15e	Report quarterly expenditures and variances by program, and total quarterly progress to annual goals for energy efficiency savings and renewable generation in the Q1, Q2, Q3 and Q4 reports. - Reporting significant mid-year changes to benefit/cost performance as necessary in quarterly reports.

BUDGET NARRATIVE

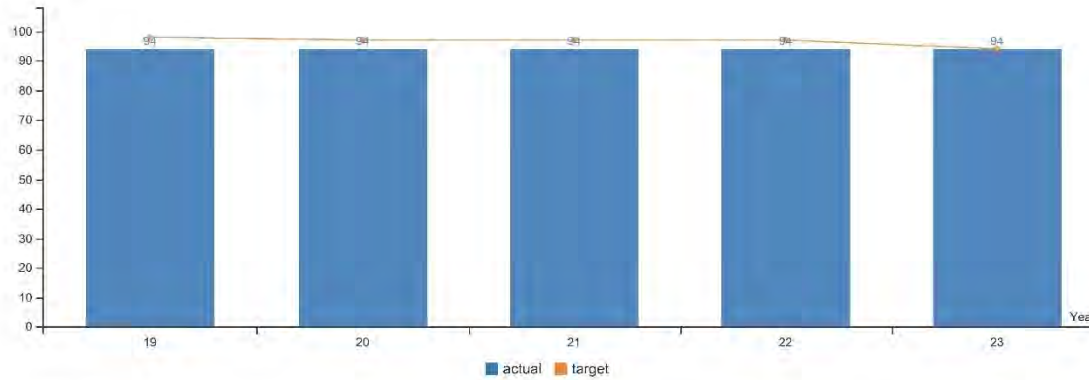


Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	84.21%	10.53%	5.26%

BUDGET NARRATIVE

KPM #1	Water Utilities - Percentage of rate regulated water companies with rate designs promoting efficient use of water resources.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
% Rate Reg. Water Co. w/ Efficiency Enhancing Rate Des.					
Actual	94%	94%	94%	94%	94%
Target	98%	97%	97%	97%	94%

How Are We Doing

The PUC has been effective in encouraging non-metered systems to install meters and providing timely recovery of such costs. There are only two companies without meters of the current 34 companies that are rate regulated.

In addition to the effort to move all companies to meters, efforts are being made to remove any inclusion of water use in base rates. This change takes place when companies file for a rate review.

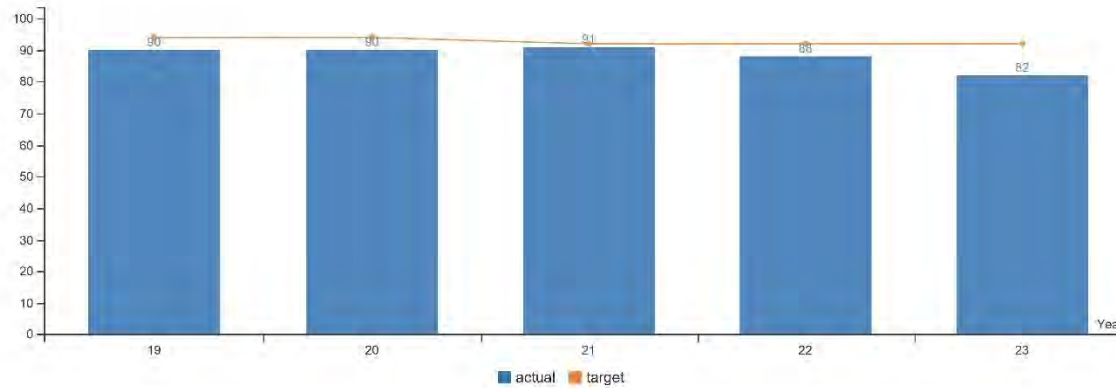
Factors Affecting Results

The timing of general rate filings by non-metered water systems is typically outside the control of the PUC. As non-metered, rate-regulated companies file for a rate review, they are moved to a metered system. The number of companies without meters remains at two, and the overall percentage of companies with rate designs promoting efficient use of water resources remained at 94% in reporting year 2023.

BUDGET NARRATIVE

KPM #2	Price of Electricity - Average price of electricity for residential users from Oregon Investor Owned Utilities as a percent of the national average price.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Ave. Price of Elec. for Res. Users from OR Investor-Owned Util. as a % of the Nat. Ave. Price					
Actual	90%	90%	91%	88%	82%
Target	94%	94%	92%	92%	92%

How Are We Doing

The reporting year 2023 performance was significantly below the target of 92%. Oregon's average residential electric price increased from 12.12 cents/kWh in reporting year 2022 to 12.36 cents/kWh in reporting year 2023. At the same time, the national average residential electric price increased from 13.72 cents/kWh in 2022 to 15.12 cents/kWh in reporting year 2023. Staff notes that the PacifiCorp UE 399 general rate increase was not effective until January 1, 2023, just outside the 2022 reporting period. Similarly, PGE's current UE 416 general rate case asks for an increase in rates on January 1, 2024. In 2024, Staff anticipates that Idaho Power may come in for a rate case after not doing so for some years. In aggregate, there may be a lagged capture of increase in electric utility rates in Oregon. Staff cautions that this trend may overstate Oregon KPM #2 for this year and possibly next, until all three Commission jurisdictional electric utilities have recently concluded a general rate case.

This performance measure shows the extent to which Oregon Investor-Owned Utilities (IOUs) residential customers' rates for electricity are below the national average. The lower rates are largely due to the region's retention of federal hydropower or system benefits and other hydroelectric resources. The PUC authorizes utilities to include only prudently incurred costs in rates.

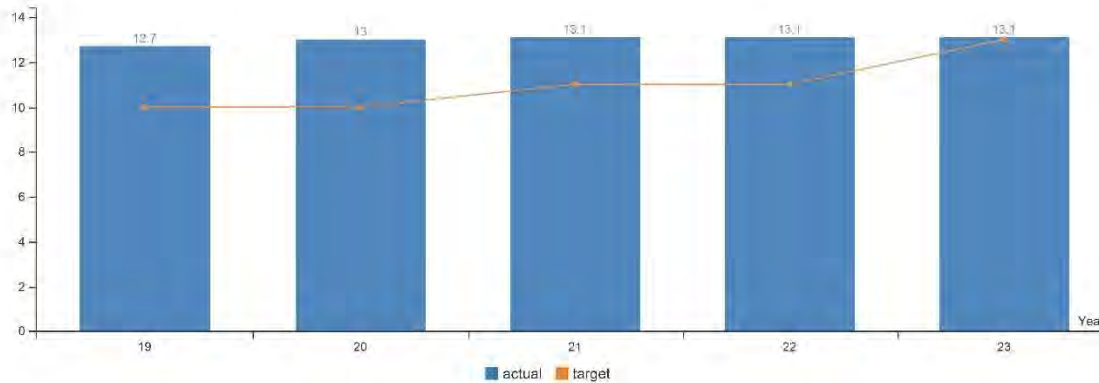
Factors Affecting Results

On a national level, wholesale market prices for electricity have increased throughout most regions of the country, as natural gas prices have rebounded from their historic lows and risen significantly. The price of natural gas is projected to decrease in 2023. As new generating resources are added to meet load growth and Oregon Renewable Portfolio Standards (RPS – 50% by 2040), hydroelectric resources will comprise a smaller percentage of the Investor-Owned Utilities (IOUs) resource mix. This effect would normally tend to progressively move Oregon's residential electricity rates toward the national average. However, the system benefits of federal hydropower are projected to continue contributing to the lower Oregon prices.

BUDGET NARRATIVE

KPM #3	Electric Energy - Percentage of business customers' electric energy usage supplied by alternative suppliers.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
% of Bus. Cust. Elec. En. Usage Supplied by Alt Suppliers					
Actual	12.70%	13%	13.10%	13.10%	13.10%
Target	10%	10%	11%	11%	13%

How Are We Doing

Actuals in 2022 were 13.1 percent, slightly exceeding the 13 percent target for reporting year 2023. This measures the percentage of Portland General Electric (PGE) and PacifiCorp non-residential load served by alternative suppliers and indicates how the competitive market in Oregon is functioning.

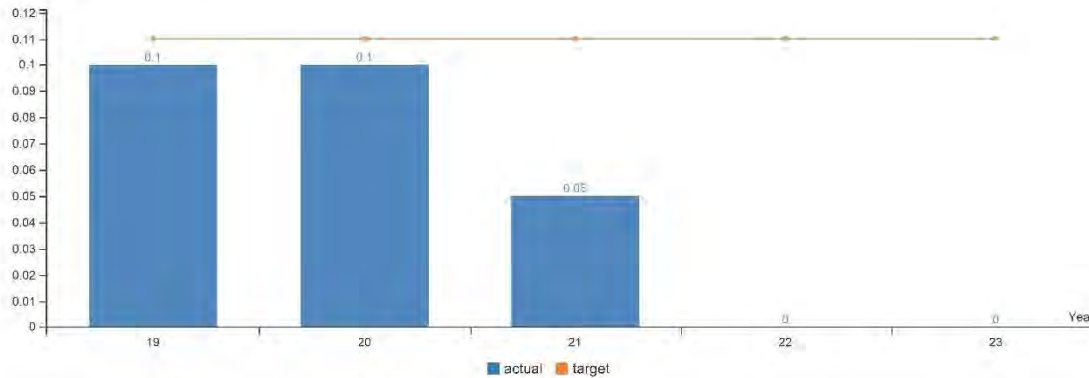
Factors Affecting Results

PacifiCorp's long-term direct access program increased at a rate of 0.53 percent from the 2023 reporting year. Portland General Electric's long-term direct access program increased at a rate of 4.00 percent, however, there have been changes in the makeup of underlying customers in PGE's territory that may be worth noting. While PGE's direct access program maintained growth, its ESS Commercial sales decreased over the last three years, while its ESS Industrial sales have continued to increase over the same period. The decrease reflects a commercial customer that is no longer in business and another in which use per customer decreased. The industrial increase reflects an increase in use per customer for some industrial customers, as well as new industrial direct access customers. Overall, there were increases in sales of both ESS and all sales to eligible customers.

BUDGET NARRATIVE

KPM #4	Electric Utility Operations - Effectiveness of staff audits in preventing injuries caused by electric utility operations per 100,000 utility customers.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Effec. of Staff Aud. in Prev. Inj. Caused by Elec. Oper. per 100,000 Utility Customers					
Actual	0.10	0.10	0.05	0	0
Target	0.11	0.11	0.11	0.11	0.11

How Are We Doing

Accidents in this field typically result in serious injuries or fatalities and are tragic. Any incidents are unacceptable. The decrease in injuries observed after 2018 are largely the result of Safety staff and OPUC management aggressively working with the utilities to improve safety performance. Staff's audits for compliance with the National Electrical Safety Code can be contributed to a safer work environment. Staff's observations of utility safe practices seem to be improving, but still have areas that could use some improvement.

No incidents with injury were reported for reporting year 2023; two reports were made that did not have injuries associated; one was a public dig-in due to mismarking and the second related to a communication worker becoming connected with messenger and ground wires.

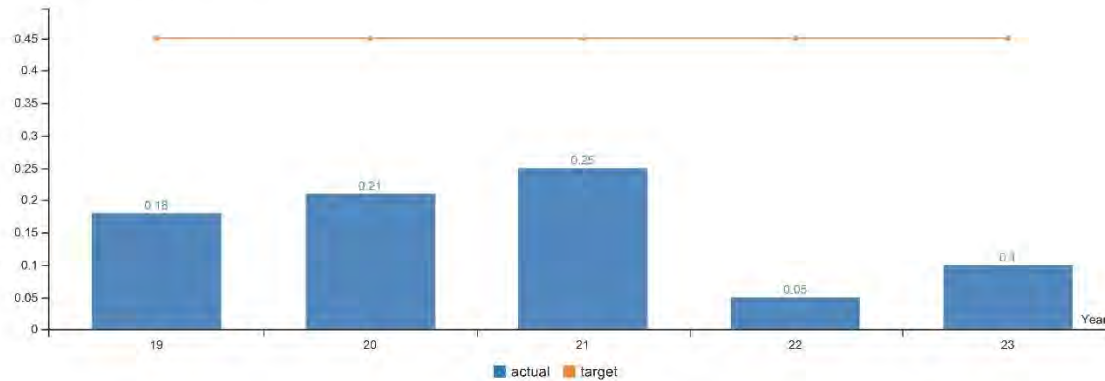
Factors Affecting Results

The Public Utility Commission's Electric Safety Program conducts inspections of utility facilities statewide for compliance with the NESC and OPUC rules. Staff also provides training statewide on the specifics of the code and the administrative rules. All Staff in the electric safety program worked in the utility industry prior to working for the Commission. That experience provides the program the ability to recognize unsafe work practices and has made it possible for the program to impact more than just code compliance but also influence utility safety culture.

BUDGET NARRATIVE

KPM #5	Unsafe Acts - Effectiveness of Utility and PUC promoted education in preventing injuries from unsafe acts per 100,000 utility customers.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Effec. of Util. and PUC Promoted Ed. in Prev. Inj. from Unsafe Acts per 100,000 Util. Cust.					
Actual	0.18	0.21	0.25	0.05	0.10
Target	0.45	0.45	0.45	0.45	0.45

How Are We Doing

There were two unsafe acts by members of the public. One was the result of an irrigation pipe meeting overhead primary conductors, resulting in one fatality and another injury. The second incident was the result of a dump truck bed contacting an overhead powerline resulting in an electrical shock.

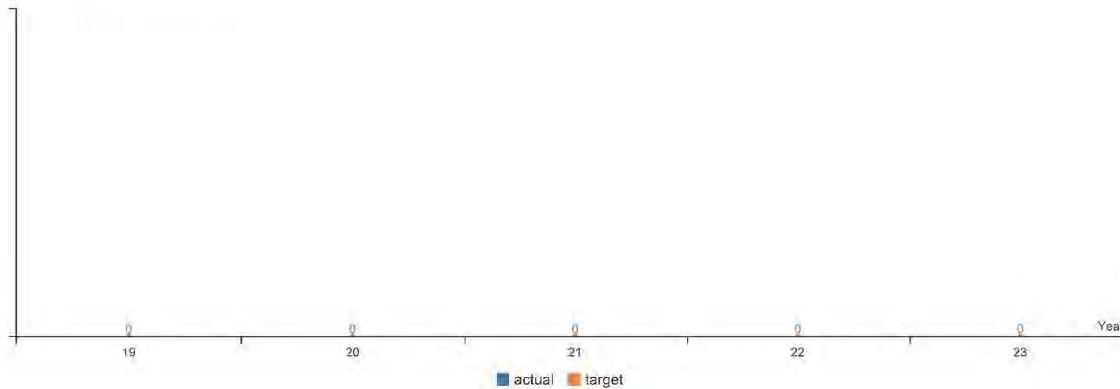
Factors Affecting Results

Electric utilities throughout the state continue to conduct public safety campaigns reminding people to watch for energized power lines when working outside.

BUDGET NARRATIVE

KPM #6	Natural Gas Operations - Personal injuries related to Natural Gas Operations per 100,000 utility customers.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Personal Injuries Related to Nat. Gas Oper. per 100,000 Utility Cust.					
Actual	0	0	0	0	0
Target	0	0	0	0	0

How Are We Doing

Gas utilities continue to operate in ways that do not result in injuries or fatalities. The target should always be zero.

Staff continues to streamline and standardize inspection reports using mobile devices in the field. This allows staff to spend more time making observations and improves the quality of the records.

Factors Affecting Results

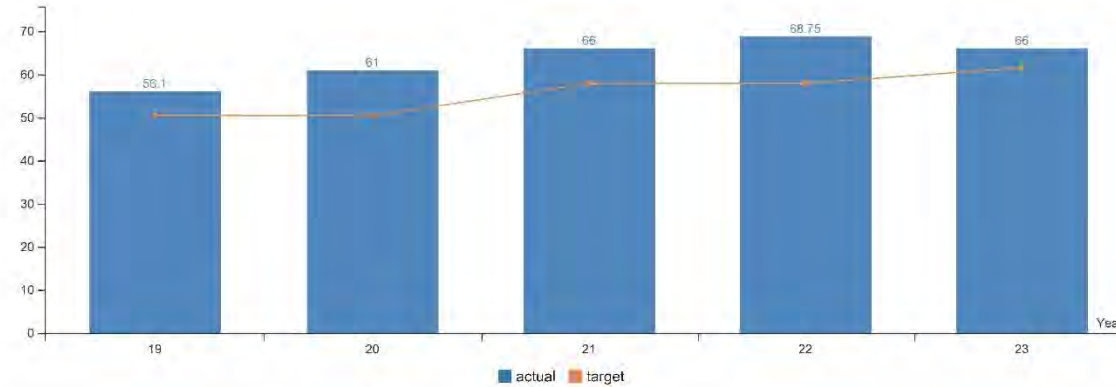
The Natural Gas Safety Program conducts safety inspections and investigations, as well as safety training statewide to ensure compliance with federal pipeline safety regulations. Staff will continue to inspect natural gas operator's facilities, operations, and procedures for compliance with federal safety code, which is the standard to help ensure the safety of employees and the public. Types of inspections include comprehensive safety program reviews and field assessments of natural gas systems to ensure compliance with regulations. Ongoing excavation activity by 3rd parties continue to be the primary cause of natural gas service interruption and damage. The Oregon Public Utility Commission's Safety Division investigates complaints involving the process of notification for locating and marking services, as well as unsafe excavation practices around underground facilities. Enforcement administered by the PUC, on these safety standards, is a means to address unsafe actions that may lead to personal injury and service outages.

BUDGET NARRATIVE

Switched Access Lines - Percent of total switched access lines provided by competitive local exchange carriers statewide. Switched access lines are telephone connections that allow users KPM #7 to make calls to others on the same or different networks by connecting to the telephone company's network. More of these lines offered in the market can result in increased competition, which benefits the public with lower prices, better service, and more innovation.

Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
% of Total Switched Acc. Lines Prov. by Comp. Local Ex. Carriers Statewide					
Actual	56.10%	61%	66%	68.75%	66%
Target	50.50%	50.50%	58%	58%	61.60%

How Are We Doing

In reporting year 2023, Competitive Local Exchange Carriers (CLECs) had a 66.0% share of the switched access-line and interconnected VoIP market. Their share of the market had been growing steadily since 2015, although we are now seeing a leveling off and expect further growth to be minimal.

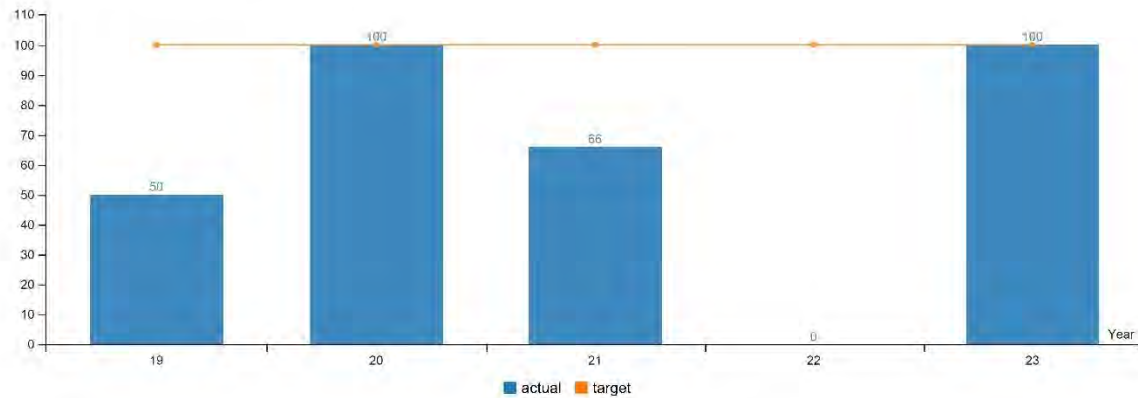
Factors Affecting Results

There are many factors driving the change in the telecommunications industry. Although CLECs have a significant share of the Interconnected VoIP market (especially Business subscriptions), the number of Interconnected VoIP subscriptions seems to have peaked in 2021 and is now declining along with traditional switched access lines as the wireless industry continues to grow.

BUDGET NARRATIVE

KPM #8 Evidentiary Record - Percent of Consumer Complaint Orders issued within 30 days of close of evidentiary record.
Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
% of Cons. Comp. Orders Issued within 30 Days of Close of Evid. Rec.					
Actual	50%	100%	66%	0%	100%
Target	100%	100%	100%	100%	100%

How Are We Doing

We had one consumer complaint in 2022 that was adjudicated by the Commission. An order was issued fulling resolving this case before the close of the evidentiary record.

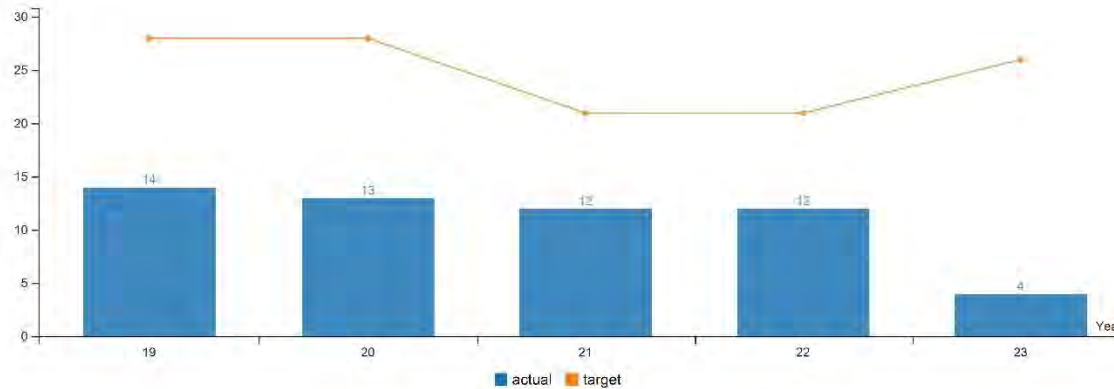
Factors Affecting Results

The Oregon PUC met the target in 2022.

BUDGET NARRATIVE

KPM #9 Oregon Telephone Assistance Program - Percentage of Supplemental Nutrition Assistance Program (SNAP) recipients participating in the Oregon Telephone Assistance Program.
Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percentage of SNAP Recipients Who Receive OTAP Benefits					
Actual	14%	13%	12%	12%	4%
Target	28%	28%	21%	21%	26%

How Are We Doing

After identifying waste, fraud and abuse in 2019 that resulted in the de-enrollment of nearly half of a prepaid wireless service provider's OTAP customer base, the participation rate started to increase. For instance, the number of OTAP households in January 2020 and December 2020 was 38,874 and 58,531, respectively, and represents a 51 percent increase. However, the onset of the COVID-19 global pandemic caused a significant economic downturn in Oregon and the number of households participating in SNAP increased 21 percent from January 2020 to December 2020. Because the number of SNAP households outpaced the increasing number of OTAP households, the OTAP participation rate declined by one percent in 2020. In 2021, the Federal Communications Commission (FCC) COVID-19-related waiver of regulations governing customer usage of free prepaid wireless service expired. Although multiple households were de-enrolled, the OTAP participation rate remained steady. In 2022, a prepaid wireless service provider with 70% of the OTAP customer base vacated the OTAP market in 2022, causing the participation rate to decline to 4%.

In 2019, PUC staff had launched an investigation of this prepaid wireless service provider's billing practices and discovered it had been systematically overcharging the Communications Commission recovered approximately \$368 million for the federal subsidy and issued a \$200 million penalty. After securing an Oregon refund of \$788,061 in December 2020, the PUC assisted Oregon Department of Justice's civil enforcement team in securing an additional settlement payment of \$859,451 under the Oregon False Claims Act, for a grand total of \$1,647,512 returned to the state.

Although the participation rate also includes OTAP households that qualified based on income or participation in other public assistance programs, e.g., Medicaid, etc., a majority qualified based on their SNAP participation. Therefore, the participation rate is based only on SNAP data from the Oregon Department of Human Services and the total number of OTAP households.

Factors Affecting Results

Factors affecting the OTAP participation rate among SNAP households include, but is not limited to, the following:

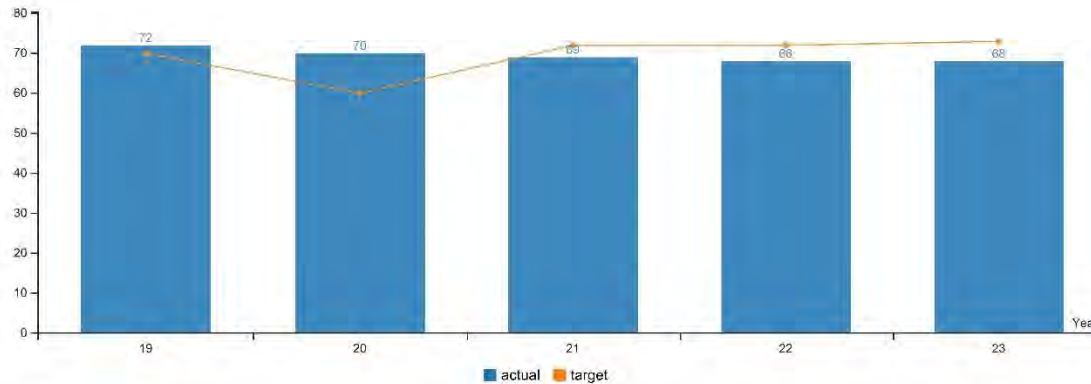
BUDGET NARRATIVE

- Health of Oregon economy.
- Number of SNAP households that have service with a participating provider.
- Some participating providers, e.g., AT&T Mobility, Spectrum, etc., only offer OTAP in limited areas as opposed to throughout the Company's service territory.
- Outreach and education efforts of participating providers.
- SNAP households subscribe to service from non-participating providers, e.g., Comcast, Verizon Wireless, etc.
- The subsidized service offering does not meet household's needs, or
- FCC regulations governing minimum service standards limit customer choice.

BUDGET NARRATIVE

KPM #10 Access to Telephone Services - Percentage of disabled senior citizens (65 years and older) with access to the Telecommunications Devices Access Program.
Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percentage of disabled TDAP participants who are 65 years and older					
Actual	72%	70%	69%	68%	68%
Target	70%	60%	72%	72%	73%

How Are We Doing

For the reporting period 2023, the percentage of citizens over the age of 65 served by the Telecommunication Devices Access Program (TDAP) remained static at 68% and under the 2022 target of 73%. Although the number of participants over 65 has incrementally increased each year since 2020, i.e., 2,735 (2020), 2,944 (2021), and 3,136 (2022), it has not had a statistical impact on the overall percentage.

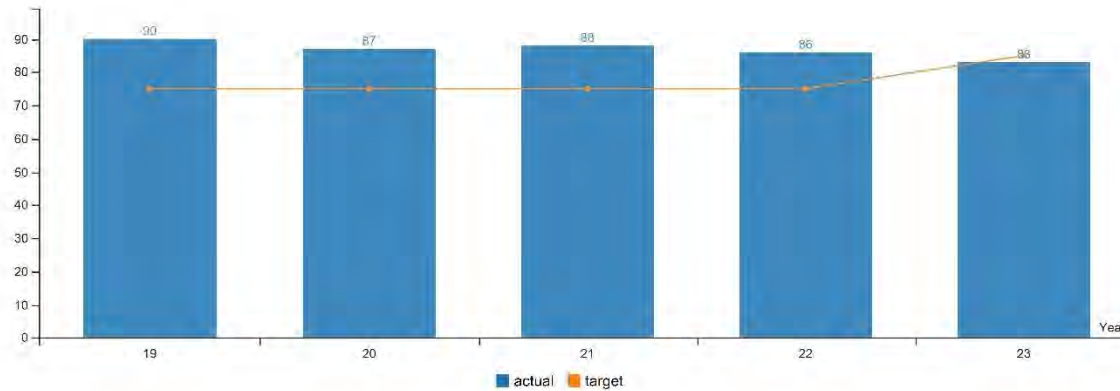
Factors Affecting Results

Recovery from the COVID-19 global pandemic continues to affect outreach and educational efforts. Also, the PUC renders customer records inactive after a recipient has had TDAP equipment for four (4) or more years; therefore, many 65 and older who still use TDAP equipment are not reflected in these figures.

BUDGET NARRATIVE

KPM #11	Complaint Investigation - Percent of complaint investigation cases open 50 days or less.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percent of Complaint Invest. Cases Open 50 Days or Less					
Actual	90%	87%	88%	86%	83%
Target	75%	75%	75%	75%	85%

How Are We Doing

In reporting year 2023, 83% of investigations were completed in 50 days or less exceeding target.

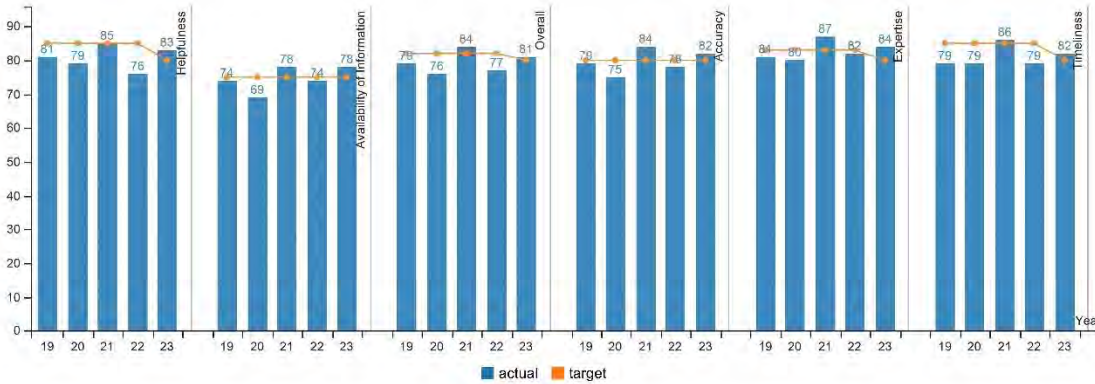
Factors Affecting Results

For reporting year 2023, the average case cycle time was 25 days. Case cycle time directly effects the achievement of this goal. The cycle time for reporting year 2023 increased by two days from the 2022 reporting year (23 days). The number of opened complaint investigations increased from 1970 to 2087 from the prior year. The increase in issues combined with an unfilled position has contributed to the team's performance. In addition, the complexity of the complaints along with higher customer expectations contributes to longer investigation times with the utilities to gather complete responses.

BUDGET NARRATIVE

KPM #12 Customer Service - Percent of customers rating their satisfaction with the agency's customer service as good or excellent in overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.

Data Collection Period: Jan 01 - Jan 01



Report Year	2019	2020	2021	2022	2023
Helpfulness					
Actual	81%	79%	85%	76%	83%
Target	85%	85%	85%	85%	80%
Availability of Information					
Actual	74%	69%	78%	74%	78%
Target	75%	75%	75%	75%	75%
Overall					
Actual	79%	76%	84%	77%	81%
Target	82%	82%	82%	82%	80%
Accuracy					
Actual	79%	75%	84%	78%	82%
Target	80%	80%	80%	80%	80%
Expertise					
Actual	81%	80%	87%	82%	84%
Target	83%	83%	83%	83%	80%
Timeliness					
Actual	79%	79%	86%	79%	82%
Target	85%	85%	85%	85%	80%

How Are We Doing

BUDGET NARRATIVE

Reporting year 2023 results exceed targets in all categories and a significant increase from reporting year 2022 performance. For the reporting period, Consumer Services emailed 1,689 surveys with 1,296 responses representing a 76% response rate. Surveys are only sent to customers who provide email addresses.

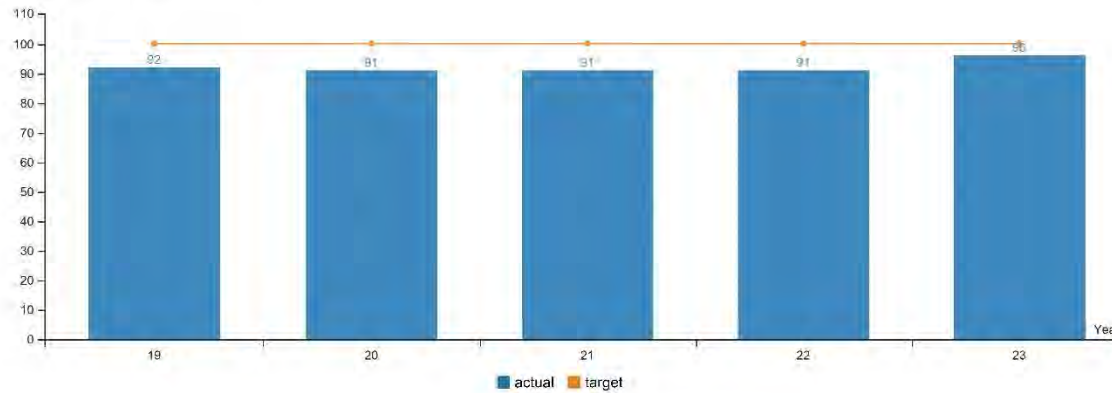
Factors Affecting Results

Results for reporting year 2023 improved over the prior reporting period with increases in all areas with four percent or greater increases for Accuracy, Availability of Information, and Helpfulness. Several factors may have contributed to the increase in satisfaction. Weekly staff meetings to discuss hot topic issues and receive input from the team on resolutions for difficult complaints. Routine monitoring of recorded calls by management and ongoing audits of complaint records.

BUDGET NARRATIVE

KPM #13 Best Practices - Percent of total best practices met by the Board of Maritime Pilots.
Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percent of Yes Responses					
Actual	92%	91%	91%	91%	96%
Target	100%	100%	100%	100%	100%

How Are We Doing

The Board continued revising and updating application and licensing rules to promote better consistency and ensure compliance with legal requirements. The Board completed most revisions to training and selection rules. An ongoing project to better identify competency will be carried into the coming years. Board member responses have been generally satisfied with the results of their efforts to meet or exceed best practices despite limited resources.

Considerable time was also spent developing new definitions to improve overall compliance with Oregon Statutes, including developing new definitions for "detention," "distress," and "extraordinary pilotage."

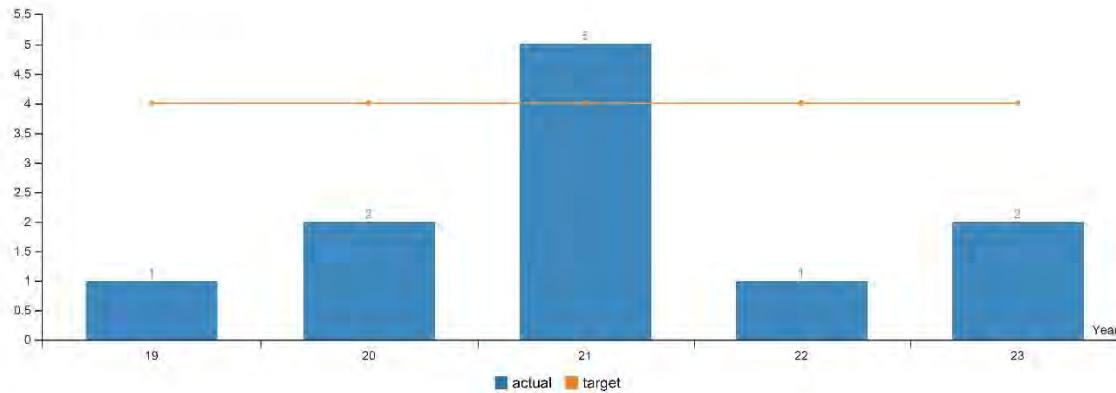
Factors Affecting Results

The Board members are volunteers, and their time is limited making it challenging to address new and emerging issues.

BUDGET NARRATIVE

KPM #14 Vessel Incidents - The number and severity of incidents involving vessels under the direction of licensees, and as a percentage of total vessels piloted annually.
Data Collection Period: Jan 01 - Jan 01

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Incidents Since 1980					
Actual	1	2	5	1	2
Target	4	4	4	4	4

How Are We Doing

There were two incidents involving a piloted vessel in reporting year 2023 that occurred in 2022. One was a brief grounding due to pilot error. The Board did not find the pilot to be negligent and did not take any further disciplinary action. On his own initiative, the pilot took training to prevent a recurrence and the lessons learned were shared with other pilots. The other incident was a grounding due to a mechanical failure with no pilot error. Since reporting in 2017, there have been 2 incidents of pilot error (in 2020 and this one in 2022).

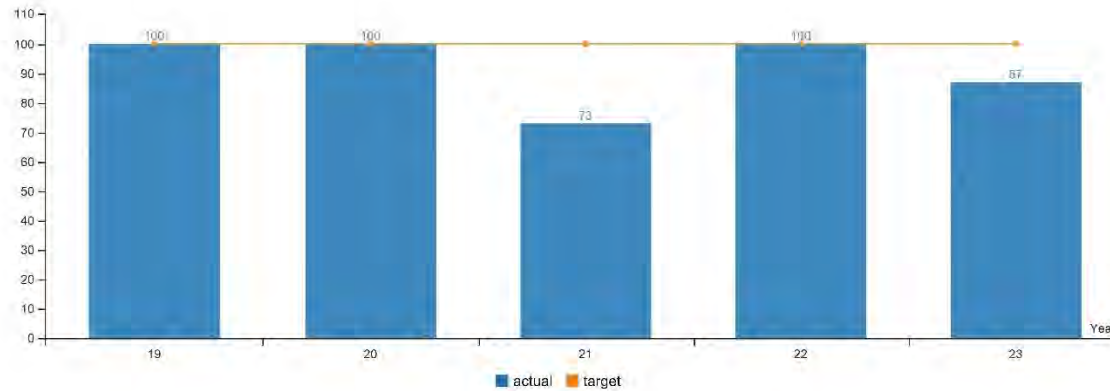
Factors Affecting Results

In order for the Board to take disciplinary action, the Board would need to find the pilot negligent. In this year's instance, the Board found pilot error but not negligence. In mitigation, the pilot also undertook a training and review of the factors that led to the incident ensuring that all pilots would learn from the mistake. Incidents due to mechanical failure, crew error or other shipboard system malfunction are beyond the control of the pilot, outside of the scope of Board authorities and do not reflect pilot error. With the advent of Voyage Data Recorders, which capture audio from the bridge, including pilot commands, the actions of the pilot can be objectively confirmed.

BUDGET NARRATIVE

KPM #15a Met performance measures in OPUC's annual grant agreement. - Met 85% of the established internal performance measures
Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Met 12 of 13 established internal performance measures					
Actual	100%	100%	73%	100%	87%
Target	100%	100%	100%	100%	100%

How Are We Doing

The Commission develops annual performance measures for Energy Trust as part of grant agreement between the organizations. For the reporting period, Energy Trust must report on sixteen performance measures, some of which include multiple sub-sections. The performance measures cover savings goals, levelized cost targets, benefit cost ratios, renewable generation, administrative costs, staff, customer satisfaction, and market transformation. In reporting year 2022, Energy Trust missed portions of two performance categories, resulting in meeting fourteen of the sixteen performance measures set by the Commissioners.

The purpose of Energy Trust performance measures is to clearly define the Commission's minimum expectations in delivering energy efficiency and renewable energy services. Performance measures are not meant to be targets or goals. Rather they reflect a threshold by which regulators can determine the health of Energy Trust programs. They are meant to provide early indicators of poor performance that if not met, signal that intervention may be required. Staff needs to continue to monitor performance and require changes if needed to improve results.

Energy Trust notified OPUC of its 2022 performance issue well ahead of missing the goals within two categories. Energy Trust has worked proactively with OPUC to develop activities in 2023 to improve performance to meet goals going forward.

Factors Affecting Results

Energy Trust fell short of its electric and natural gas savings goals amid challenging market conditions including supply chain disruptions, labor shortages, price increases and general economic uncertainty. Energy Trust provides energy efficiency services to five utilities. In the reporting year, Energy Trust met delivery cost goals in all five utilities but missed savings goals for three of the five utilities. Energy Trust also missed a renewable energy measure for dollars spent on project development assistance due to impacts of inflation and related project cost increases, and changes in

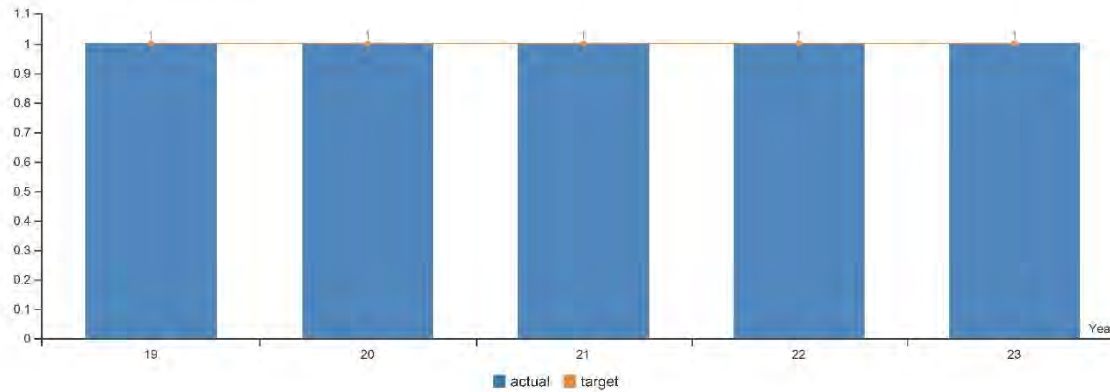
BUDGET NARRATIVE

project timelines. However, Energy Trust will obtain at least 5.8 aMW of installed generation of standard net-metered Solar program projects in 2022, exceeding by 71% its performance goal of 3.4 aMW. Energy Trust met or exceeded all other goals across the wide range of organizational performance measures.

BUDGET NARRATIVE

KPM #15b	Obtained an unmodified financial audit annually - Obtaining an annual unqualified financial audit.
Data Collection Period: Jan 01 - Jan 01	

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Annual Unqualified Financial Audit					
Actual	1	1	1	1	1
Target	1	1	1	1	1

How Are We Doing

Energy Trust has completed an unqualified financial audit every year since this requirement has been put in place. The purpose of Energy Trust performance measures is to clearly define the Commission's minimum expectations. The company is required to obtain an unqualified financial audit.

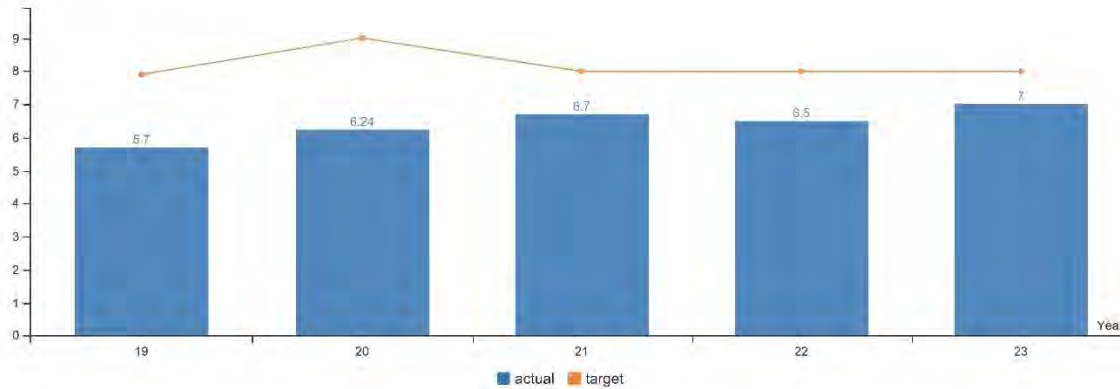
Factors Affecting Results

The key factor affecting results is whether Energy Trust has an audit performed. In the audit, there may be recommendations for areas of improvement. PUC staff reviews any recommendations and follows up as appropriate. Accordingly, once the annual audit is obtained, another factor affecting results is PUC staff's follow-through on areas identified in the audit.

BUDGET NARRATIVE

KPM #15c Keep administrative costs below 8% of annual revenue. - Keep administrative and programs support costs below 8 percent of annual revenue.
 Data Collection Period: Jan 01 - Jan 01

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Administrative and program support below 8 percent					
Actual	5.70%	6.24%	6.70%	6.50%	7%
Target	7.90%	9%	7.99%	7.99%	7.99%

How Are We Doing

Energy Trust came in well below this eight percent target for administrative and program support costs as percent of annual revenue. For year over year growth, the Commission approved a temporary waiver of this performance measure for 2022 to allow for hiring that stabilizes Energy Trust workforce and greater flexibility. Energy Trust regularly reports administrative and program support costs around six percent, substantially below the eight percent target. Staff will continue to monitor performance against this measure.

The Secretary of State conducted an audit of OPUC oversight in 2018 and found that both Energy Trust and the OPUC have adequate controls in place to keep administrative costs reasonable.

Factors Affecting Results

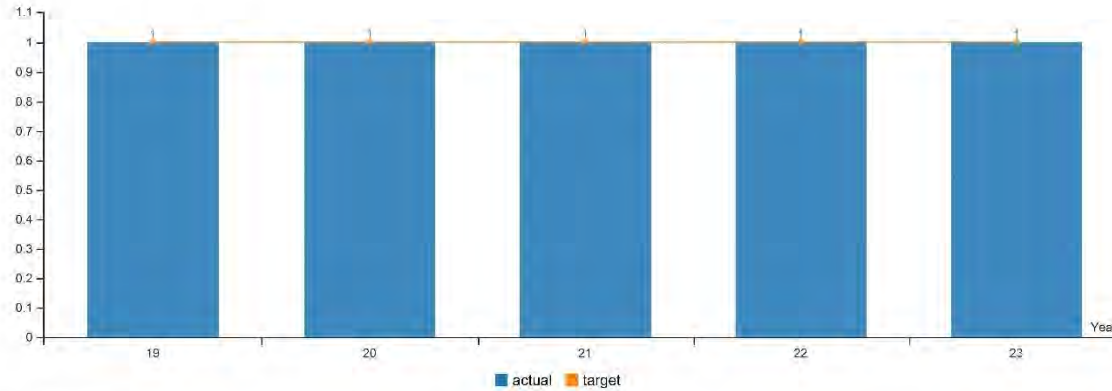
Factors affecting administrative and program support costs include employee turnover, and the amount of management and administration time required to achieve savings.

BUDGET NARRATIVE

KPM #15d Annually report the total resource cost of conservation programs and maintain a score above 1 for each program. - Reporting the benefit/cost ratio for conservation programs based on utility system societal perspective.

Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Benefit/cost ratio for conservation programs					
Actual	1	1	1	1	1
Target	1	1	1	1	1

How Are We Doing

Energy Trust has consistently provided this reporting to the Commission staff. Continue to track benefit/cost ratios.

Factors Affecting Results

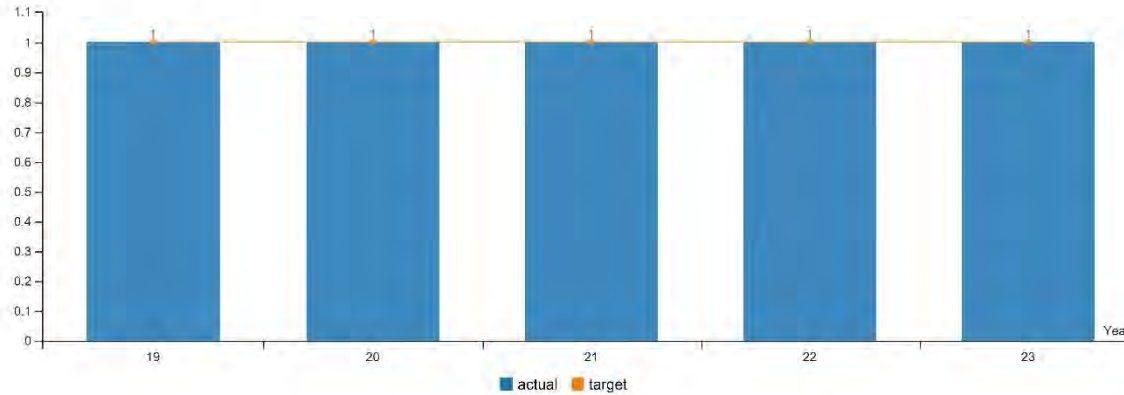
Factors affecting results are whether Energy Trust reports the utility and societal benefit/cost ratios.

BUDGET NARRATIVE

KPM #15e Report quarterly expenditures and variances by program, and total quarterly progress to annual goals for energy efficiency savings and renewable generation in the Q1, Q2, Q3 and Q4 reports. - Reporting significant mid-year changes to benefit/cost performance as necessary in quarterly reports.

Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Reporting changes in quarterly reports					
Actual	1	1	1	1	1
Target	1	1	1	1	1

How Are We Doing

Energy Trust is doing well on this performance measure and it regularly provides very detailed and timely quarterly reports to the Commission.

Staff should continue to monitor quarterly reports and annual reports to make sure that no surprises show up in annual reports, and that all significant mid-year changes are reported in quarterly reports.

Factors Affecting Results

Factors affecting results are whether or not Energy Trust provides appropriate information to the Commission and Commission staff in its quarterly reports.

BUDGET NARRATIVE

AUDITS RESPONSE REPORT

Not applicable to the Commission for 2025-2027 biennium.

BUDGET NARRATIVE

AFFIRMATIVE ACTION PLAN AND STATEWIDE REPORT

Affirmative Action Plan

July 1, 2025 – June 30, 2027

201 High St SE Ste 100
Salem OR 97301
June 2024

BUDGET NARRATIVE

1. AGENCY OVERVIEW

PUC Organizational Overview:

The PUC has three full-time Commissioners who are appointed by the Governor and confirmed by the Senate to staggered four-year terms. The Governor also appoints the Commission Chair, who serves as PUC's agency head, and who prescribes internal policies and procedures for governing the agency. The Commissioners establish the PUC's regulatory policy, applying broadly to the regulated utilities, and make the final decisions on utility rate and service matters under the PUC's jurisdiction. Commissioners encourage participation by the public and stakeholders on these and other issues at their public meetings and in contested dockets. Commissioners also lead the agency's external engagement on issues important to utility customers, informing state, regional and national dialogue on utility regulatory and policy issues and representing the Commission on regional and national industry boards and committees. The Commission must consider the effects of competition, the demand for services, and resolve complex issues facing utilities in a changing market.

The PUC is organized into six functional areas: 1) Executive Office, 2) Administrative Hearings Division, 3) Business and Administrative Services Division, 4) Rates, Safety, and Utility Performance Program, 5) Utility Strategy and Integration Division, and 6) Energy Resources and Planning Division.

The Executive Office, led by the Executive Director, provides leadership and direction to ensure the Commission meets its mission and strategic goals. Established in 2019, the Executive Office provides holistic oversight of Commission operations and activities. Specifically, the Executive Office oversees and coordinates the work of all agency employees, develops strategies and processes that support long-range agency and organizational planning, guides the Commission's engagement with external stakeholders and governmental officials, and manages communications about Commission proceedings and activities to external stakeholders, the media, and public, as well as to agency employees. The Executive Office coordinates engagement with the legislature and ensures legislative directives and the Governor's Executive orders are implemented.

The **Administrative Hearings Division (AHD)**, led by the Chief Administrative Law Judge, is an independent division in the agency reporting to the Executive Director. AHD conducts legal proceedings brought under the Commission's jurisdiction; this includes conducting rulemaking and contested case hearings on issues concerning utility services. Hearings involve mergers and acquisitions, rate proposals and consumer complaints, and ratemaking proceedings for the Oregon Board of Maritime Pilots. AHD includes PUC's Administrative Law Judges, and houses the Administrative Support Section, providing legal and administrative support to the agency, including records management, public records requests, and agency compliance with the Administrative Procedures Act.

The **Business and Administrative Services Division**, led by the Chief Operating Officer, includes the following program areas:

- **Business Services** – provides budget planning and development; compiles and publishes the agency's biennium budget; and assists in maintaining and updating the agency's policies and procedures. The section also provides essential business functions including fiscal and accounting services, revenue fee collection, contracting and procurement, centralized travel coordination, mailroom operations, payroll coordination, facilities maintenance and work order requests, parking coordination, fleet vehicle coordination, and other support functions.
- **Human Resources** - provides comprehensive human resources services and consultation to PUC management and staff, and provides

BUDGET NARRATIVE

information and assistance to the public and job applicants about the PUC, its mission, operations, and career opportunities. Human Resources is committed to attracting, retaining, and supporting a well-qualified and diverse workforce, and to supporting the agency in serving Oregonians.

- **Information Services** - provides all technology support services for the PUC. These services include network administration, email administration, telecommunications support, database management systems, hardware support and maintenance, software and application development, disaster recovery planning, network security services, IT project management, data backup, record management database services, and staff training.

The **Rates, Safety, and Utility Performance Program**, serves as the technical and analytical arm of the agency. Staff analyze utility filings, help build a factual record in contested case proceedings, investigate and recommend policy actions, inspect utility facilities, and fulfill other responsibilities to ensure the Commission can carry out its mission and serve Oregon's utility customers. The Rates, Safety, and Utility Performance Program is organized into three divisions:

- **Consumer Services and RSPF**
 - **Consumer Services** - answers thousands of calls annually from utility customers, responding to consumers' concerns, questions, and complaints, including recovery of customer overcharges from utilities. The PUC conducts investigations into these calls and acts as a liaison between the customer and their service provider. This section addresses regulated issues, as well as certain non-traditional consumer protection issues over which the Commission may have limited or no direct statutory authority.
 - **Residential Service Protection Fund (RSPF)** – administers statewide programs that provide assistance to low- income residents with a free cell phone or discounted monthly telephone service; supports individuals with disabilities who need adaptive telecommunications equipment to communicate effectively; assists Oregonians with hearing or speech disabilities who are provided the ability to place or receive calls through specially trained relay operators; and qualifies persons with medical hardships who must maintain telephone service at all times regardless of ability to pay.
- **Rates Division** – assists the Commission in its responsibility to set rates that provide Oregon's regulated utilities the opportunity to recover costs that are prudently and reasonably incurred and earn a reasonable return on their capital investments. Rates Division reviews and analyzes rates, terms, and conditions of service for electricity, natural gas, water and telecommunications utilities to ensure companies with operations in Oregon provide safe and reliable service at reasonable rates.
- **Utility Safety, Reliability and Security Division (Safety)** - establishes and enforces regulations and promotes practices to ensure that the state's utility rights-of-way (underground and overhead) are constructed, operated, and maintained in a safe and efficient manner. Safety evaluates emerging utility and safety infrastructure issues such as wildfire, seismic and cyber security, and investigates serious gas pipeline safety incidents. Safety staff also provides emergency response support to Oregon Emergency Management (OEM) and the Governor's Office during emergency events, including natural disasters and utility outages.

The **Utility Strategy and Integration Division (SI)** - assists the Commission by providing analysis and recommendations concerning new and complex issues that span across the traditional divisions of the Commission.

BUDGET NARRATIVE

- Policy and Economic Analysis - includes economic and policy experts who lead and support dockets related to meeting the goals crafted by the Legislature, ongoing changes to the utility sector, and other high intensity or special issue topics. SI analysts track key issues across planning, implementation, and cost recovery proceedings, providing consistent expert analysis, strategic guidance, and the development and presentation of regulatory policy recommendations.

The **Energy Resources and Planning Division (ERP)** – assists the Commission in its responsibility to ensure least cost, least risk planning by Oregon’s investor-owned utilities and associated activities, such as cost-effective energy efficiency acquisition through Energy Trust of Oregon and evaluation of new technologies and their potential to serve utility customers. ERP also assists the Commission in its responsibility to ensure legislative clean energy policies are met by Oregon’s investor-owned utilities and that strategic pilots and programs meet the goals of the Legislature and the needs of ratepayers. This division conducts rulemaking processes with stakeholders to implement new state policies such as Community Solar, Transportation Electrification, and Renewable Natural Gas.

- Resource and Programs Development – focuses on customer facing technologies, programs, and planning.
- Utility Strategy and Planning – focuses more on large-scale, system-wide utility resource planning and acquisitions

Oregon Board of Maritime Pilots (OBMP)

The Oregon Board of Maritime Pilots (OBMP) was established in 1846 to promote safe shipping. The Board’s mission is to promote public safety by assuring that only well-qualified persons are licensed to pilot vessels entering and leaving Oregon’s ports. The Board’s vision is to provide for the availability of efficient, economical, and competent pilotage. The Board works with stakeholders from pilot organizations, steamship operators, and ports to address a variety of issues arising from delivery of pilotage services to service rate expenses.

The agency exists within the Oregon Public Utility Commission and is staffed by two employees, an Executive Director and an Administrator. The Board consists of three public members, three pilot members, and three shipping industry members, who are appointed by the Governor and confirmed by the Senate. The Board establishes beneficial programs and oversees the implementation of those programs, including: Pilot Trainee and Pilot Apprentice Selection and Training. The Board oversees selection and training programs for pilots for the Columbia River Bar, Columbia-Willamette River, Coos-Yaquina Bay, and the Pilot Apprentice Program.

- Incident Investigations – The Board investigates any incident that occurs while a licensee or trainee is providing pilotage service to a vessel.
- License Administration - The Board sets the criteria for issuing new and the renewal of licenses.
- Ratemaking Proceedings – The Board regulates the amount that pilots may charge for their services and publishes tariffs. No licensee may demand any greater, lesser, or different compensation for piloting a vessel upon any of the pilotage grounds than is allowed by law.

➤ OBMP seeks opportunities to advance women and minorities in this profession. Currently, there are two active women/minority pilots*. Pilots enter service typically at a point in late mid-career, limiting the pool of potential applicants. The Board and its stakeholders continue to pursue outreach opportunities at maritime academies, community colleges, Tongue Point Job Corp, and local schools. Additionally, pilot organizations sponsor numerous maritime education efforts in the state and mentor students entering maritime careers. The Board encourages and supports their licensees to pursue

BUDGET NARRATIVE

outreach activities and recruitment to widen the pool of women and ethnically diverse applicants. The Board will continue to look for new and creative ways to expand diversity among maritime pilots.

*(*Maritime pilots are independent operators and are not employees of the Oregon Public Utility Commission or the Oregon Board of Maritime Pilots.)*

2. AGENCY MISSION & OBJECTIVES

Celebrating more than 150 years of history, the work of the Oregon Public Utility Commission (PUC) impacts every household throughout the state.

The PUC is responsible for rate regulation of Oregon's investor-owned electric utilities (Portland General Electric, Pacific Power, and Idaho Power), natural gas utilities (Avista, Cascade Natural, and NW Natural), telephone service providers (landline only), as well as select water companies. The PUC also enforces electric and natural gas safety standards and handles utility-related dispute resolution on behalf of Oregon residents. In the event of an emergency, the PUC is part of the Oregon Emergency Response System to coordinate and manage state resources.

The PUC is funded by assessment of the regulated, investor-owned utilities.

How the PUC Works for Oregon

The rules governing PUC proceedings and the regulatory process are set forth in Oregon Administrative Rules (OAR) Chapter 860, while the PUC's Internal Operating Guidelines inform the public of our decision-making process and describe the responsibilities of the PUC.

These rules and guidelines help the PUC to:

- Ensure the safety, reliability, and quality of essential utility services
- Scrutinize utility costs, risks and performance to ensure just and reasonable rates
- Manage customer and community choices to ensure value for all customers
- Encourage the community to be engaged and better informed on utility-related issues by participating in regular public meetings or submitting comments on topics of interest

Mission

Our mission is to ensure Oregonians have access to safe, reliable and fairly priced utility services that advance state policy and promote the public interest. We use an inclusive process to evaluate differing viewpoints and visions of the public interest and arrive at balanced, well-reasoned, independent decisions supported by fact and law.

BUDGET NARRATIVE

Vision

Our vision is to improve the lives of Oregonians through effective utility regulation and leadership in the utility sector. We serve Oregon by:

- Holding utilities to high standards of performance and value;
- Guiding a transformation in utility services consistent with Oregon’s social, environmental, and economic goals; and
- adapting regulatory processes to improve inclusion, learning, collaboration, and problem-solving.

Values

Accountability: Our responsibility to serve utility customers drives us to be diligent in our work, and efficient and effective in managing financial and human resources.

Integrity: As individuals, we are honest, trustworthy, and respectful. As an organization, we use open, fair processes and independent analysis to reach informed and just decisions.

Inclusion: We strive to advance equitable access, engage diverse perspectives, promote collaboration, and recognize our impact on all communities.

Adaptability: We develop expertise and adapt our skills, our organization, and our regulatory processes and tools in order to meet rapid change in our regulated industries.

3. IDENTIFICATION OF AGENCY EMPLOYEES:

The following persons serve in leadership and administrative roles for the agency, carrying out the goals and mission of the agency, and in administration of the PUC Diversity & Inclusion/Affirmative Action Plan:

Agency Director/Administrator

Agency Head:	Megan Decker <i>OPUC Chair</i> megan.decker@puc.oregon.gov
Agency Director:	Nolan Moser <i>OPUC Chief Administrative Law Judge Interim Executive Director</i> nolan.moser@puc.oregon.gov

BUDGET NARRATIVE

Governor's Policy Advisor for PUC

Governor's Policy Advisor, Office Governor Tina Kotek:	Geoff Huntington <i>Senior Natural Resources Advisor</i> geoff.huntington@oregon.gov Karin Power <i>Natural Resources & Climate Policy Advisor</i> karin.power@oregon.gov
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PUC Affirmative Action Representative

Affirmative Action Representative:	Anne Lambert, PHR/SHRM-CP <i>Oregon Public Utility Commission Human Resources Director</i> anne.lambert@puc.oregon.gov
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PUC Equity Leaders

Diversity, Equity, & Inclusion Program Director:	Ezell Watson III <i>OPUC Director of Diversity, Equity, & Inclusion</i> ezell.watson@puc.oregon.gov
Energy Justice Program Manager:	Michelle Scala <i>OPUC Energy Justice Program Manager</i> michelle.scala@puc.oregon.gov

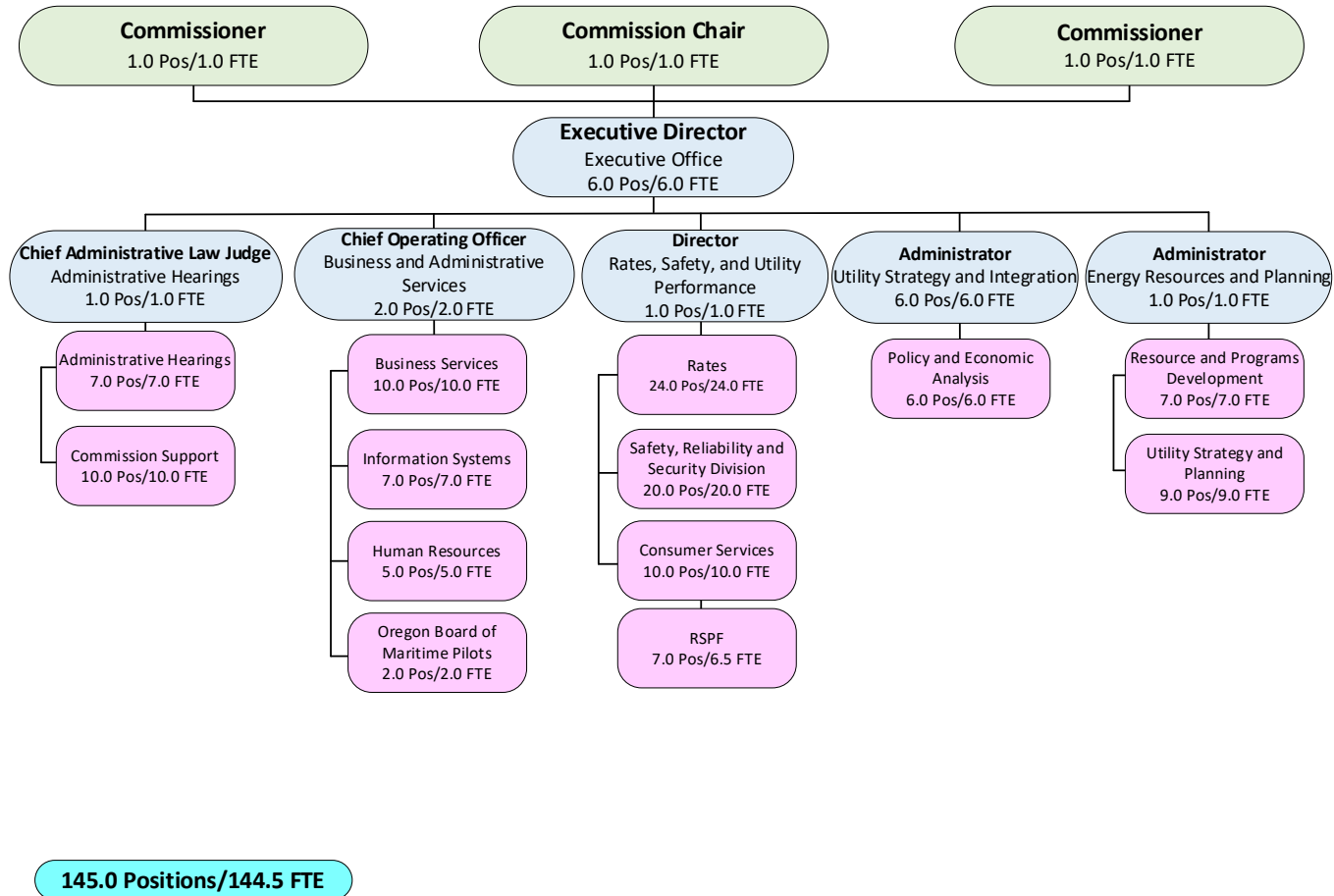
Lead for COBID Contracting & Procurement

OPUC Purchasing Agency & Designated Procurement Officer:	Rich Palmer OPUC Purchasing Agency rich.palmer@puc.oregon.gov
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BUDGET NARRATIVE

4. ORGANIZATIONAL CHART

2025-2027 Biennium Agency Reporting Structure



BUDGET NARRATIVE

ROLES FOR IMPLEMENTATION OF AFFIRMATIVE ACTION PLAN

Roles and Responsibilities

Roles and responsibilities for implementation of the Affirmative Action Plan are shared across the organization. PUC's executive staff include the Commission Chair and two Commissioners, the Executive Director, Utility Program Director, Chief Operating Officer, and Chief Administrative Law Judge. Management includes persons in supervisory and non-supervisory positions including Division Administrators, and Program and Section Managers, or key individuals fulfilling management responsibilities for specialized programs.

The Oregon Board of Maritime Pilots includes an Executive Director, and an Administrator, with each executive responsible for key roles within the Boards operational framework.

Accountability Mechanisms

The PUC utilizes the following accountability mechanisms to ensure compliance and effectiveness of its Affirmative Action Plan:

Feedback Mechanisms: The PUC is utilizing the Employee Engagement Survey to conduct yearly anonymous surveys of its staff to measure the impact of current employee engagement initiatives, identify strengths and areas for growth within the agency related to employee engagement, assess overall employee satisfaction, and improve recruitment and retention. The PUC is using survey findings to drive organizational change.

Performance Appraisals: The PUC will be implementing a biennial performance review of the Executive Director. This review will include agency DEI goals as part of the Executive Directors' overall performance assessment.

Transparent Recruitment Processes: The PUC continues to improve upon its recruitment practices in an effort to ensure that the process is fair, equitable, and transparent. The HR department and applicable managers review the position postings, review the applicant pools, and make hiring decisions that are consistent with best practices set forth by the Department of Administrative Services for every recruitment.

DEI Employee Workgroup: The PUC's DEI Program Director is responsible for leading the DEI Employee Workgroup, conducting monthly meetings to provide recommendations and insights regarding the agency's DEI policies and practices. This workgroup is tasked with organizing workshops and training sessions centered around DEI topics to educate employees at all levels. They also facilitate open forums to create a safe space for dialogue and champion inclusive culture within the agency. As this workgroup continues to grow it will also be tasked with collaborating with agency leadership with regards to developing, evaluating, and reporting upon DEI initiatives.

DEI Modules: The PUC is utilizing the ITBOM Consulting e-learning modules to create ongoing DEI modules for all PUC to complete. Quarterly, the PUC leadership team will conduct debrief sessions with their respective teams to facilitate conversations around what was discussed in each module.

BUDGET NARRATIVE

Executive Staff

Leading the PUC are three Commissioners, each appointed by the Governor and confirmed by the Senate; this includes the Commission Chair, designated as the Agency Head. Their responsibilities in leading the implementation of the agency Affirmative Action Plan are shared with the PUC Executive leadership team, the DEI Program Director, and the Human Resources Director. These duties include:

- Through active engagement with employees, citizens, and stakeholders, determine future-focused affirmative action and diversity goals/initiatives; allocate resources to achieve objectives.
- Making available and supporting staff participation in training and networking opportunities focused on diversity, equity, cultural education, affirmative action, and respectful workplace foundations.
- Assessing direct reports and subordinate managers' efforts in setting and achieving affirmative action goals, with accountability to those goals through the performance evaluation process.
- Providing for career developmental opportunities for persons of color, persons with disabilities, women, and veterans.
- Being available to staff in responding to questions, concerns, and grievances.
- Reporting all complaints of potential harassment or discrimination to the members of PUC management designated to receive these reports, who are: Human Resources Director Anne Lambert, and Executive Director Nolan Moser.

Management Staff

- Seek to meet affirmative action goals through effective use of leadership, influence, and resources. Collaborate with PUC Human Resources staff in conducting broad, inclusive, and effective recruitment, selection, and advancement activities; do so by understanding and following policy frameworks set out to achieve these goals.
- Understand and apply the policies and procedures of the PUC that encompass the framework for a respectful, professional, and discrimination and harassment-free workplace.
- Communicate with staff the value of diversity, respect, inclusion, and equity in the workplace, and about the role of each individual member of the workplace and creating a professional, respectful, and inclusive work environment.
- Encourage and support employee participation in PUC and other diversity training activities or initiatives.
- To broaden opportunities for advancement within the agency and state government, identify and make available job rotations and work-out-of-class assignments. Provide equal access to these assignments for women, persons of color, and people with disabilities.
- Support internship programs giving consideration and using outreach methods to attract women, persons of color, and persons with a disability.
- Proactively respond to workplace concerns complaints, whether personally observed or informed of by others. Promptly notify the individuals designated by the agency (Human Resources Director and Executive Director) to consult with in response to complaints of harassment and or discrimination from staff or the public.
- Respond to requests from staff for accommodation, understanding and supporting the principles and requirements of the Americans with Disabilities Act.

BUDGET NARRATIVE

Other Staff

Affirmative Action Representative

- Lead development of the PUC Affirmative Action Plan. Actively monitor the plan to gauge progress in reaching affirmative action goals.
- Collaborate with agency staff to develop recruitment activities and outreach strategies that connect persons of color, people with disabilities, and women with career opportunities at the PUC.
- Administer fair and equitable recruitment and selection processes. Evaluate agency processes and frameworks that support equal opportunity for employment and advancement.
- Assist hiring managers in identifying methods to further diversify their programs and work groups. Provide options and recommendations to managers for effective outreach and for conducting broad and equitable recruitment and selection practices.
- Provide information and expectations to new employees about their roles and contributions to a respectful and inclusive workplace.
- Consult with the Executive Director, the DEI Program Director, and the PUC leadership team for ongoing assessment and planning regarding affirmative action progress and goals.
- Promptly respond to and investigate complaints of harassment and/or discrimination.
- Be responsive to employee requests for accommodation in alignment with the Americans with Disabilities Act. Explore and determine accommodation needs and options through respectful and interactive discussion.
- Encourage and conduct voluntary exit interviews with separating staff to gain perspectives of workplace climate. Take action to address issues and concerns through consultation with the PUC leadership team. Encourage participation in the State of Oregon online exit interview survey. Use information from exit surveys to improve the work environment, assess training needs, review or change processes to support a respectful and inclusive workplace, and to acknowledge positive contributions by PUC staff. Evaluate policy frameworks and agency procedures to support equity and hiring and advancement.
- Recommend or make available training regarding harassment, discrimination, affirmative action, and related topics. Ensure staff complete required training.
- Respond to job applicants or members of the public who bring forward concerns or complaints of discrimination or unprofessional behavior.

2023-2025 AFFIRMATIVE ACTION PLAN REPORT

PROGRESS

Goal #1: PUC will seek to increase representation of persons of color in supervisory positions to reflect at least 17% of persons of color; this would include a target goal of adding at least one additional person(s) of color into supervisory positions. This goal will be carried forward into the 2023-2025 biennium from the current and previous reporting periods.

As of June 20, 2022, representation of persons of color in supervisory positions at the PUC was 13%; representation of persons of color as a total within the agency was 17%.

BUDGET NARRATIVE

Status: During the 2023-2025 biennium, the PUC has strived to increase representation of persons of color in supervisory positions and positions across the agency. In July 2022 and June 2023, two employees of color were promoted into supervisory positions. During this biennium, the agency has had new supervisory positions created, so even though we gained two persons of color into supervisory positions, representation of persons of color in supervisory positions at the PUC is 12.5% as of June 20,2024. The representation of persons of color as a total within the agency has risen to 24.2%.

Projected completion date: ongoing

Goal #2: Representation of women in the Information Systems Section is at zero (0%) percent. PUC has actively sought to increase representation of women in Information System over recent years. Again, for the second consecutive reporting period, there were limited vacancies in this section which includes the PUC Chief Information Officer, with a staff of six persons. There was one vacancy filled during this reporting period; this applicant pool contained a limited number of female applicants. PUC will continue to pursue the goal of adding female staff members in this section as vacancies or attrition occur and will continue to focus on outreach actions that can help to broaden candidate pools.

Status: This goal was not met, due to no Information Systems Section positions becoming vacant during the 2023-2025 biennium. PUC will continue to pursue the goal of adding female staff members in this section as vacancies or attrition occur and will continue to focus on outreach actions that can help to broaden candidate pools throughout the agency.

Projected completion date: ongoing

Goal #3: The agency's "Executive" racial representation does not include any person of color. Of the eight agency Executive positions at PUC (not including the Commission Chair), two are PUC Commissioner positions. PUC Commissioners are appointed by the Governor. Should attrition occur in the remaining six positions, the agency will take concentrated efforts to attract and hire a well-qualified person of color in an executive leadership role.

Status: During the 2023-2025 biennium, PUC's Chief Operating Officer position became vacant. There was an extensive recruitment process for this position. Sixty-four candidates applied and forty met MQ's, 34.37% of the candidates that applied to the REQ were persons of color. After two rounds of interviews, a female was hired into the Chief Operating Officer position. While this did not increase representation of persons of color in Executive positions, it did increase representation of women in Executive positions.

Projected completion date: ongoing

BUDGET NARRATIVE

Goal #4: Implement a Poverty Simulation exercise and discussion for leadership and staff to educate about how poverty may impact public policy development and regulatory outcomes. This interactive experience will be facilitated by the PUC Director of Diversity, Equity, and Inclusion.

Status: The PUC held two Poverty Simulations, one at our Salem headquarters on October 19, 2023, and at the Portland satellite office on November 3, 2023. The simulations were a role playing, highly interactive experience, with some participants assigned to work for various businesses and social service agencies such as a grocery, bank, utilities, social services, school, medical facility, jail/juvenile hall, pawn shop, and church, among others. As an agency we invited a wide range of participants including stakeholders from every facet of our regulatory community—including utility staff and executives, community-based organizations such as The Northwest Energy Coalition (NVEC), Verde, The Citizens Utility Board (CUB), OPUC staff, and other state of Oregon DEI professionals were invited and participated. Approximately 120 people attended the two events.

Projected completion date: completed

ALIGNMENT OF AFFIRMATIVE ACTION PLAN, DEI PLAN, & AGENCY STRATEGIC PLAN

The PUC's Affirmative Action Plan, DEI Action Plan, and the Strategic Plan share three core goals that shape the overall goals of the agency. The first is an emphasis on the importance of inclusivity and equity across all goals. The Strategic Plan mentions improving business practices and organizational effectiveness while the DEI Action Plan discusses conducting an organizational assessment to identify areas for improvement. This is shared in the Affirmative Action Plan goals #1-4. The second commonality are goals that strive for organizational improvement. The Strategic Plan mentions improving business practices and organizational effectiveness, while the DEI Action Plan discusses conducting an organizational assessment to identify areas for improvement. This is shared in goal #4 of the Affirmative Action Plan. The third shared goal between all plans is an emphasis on community and engagement with interested parties. The Strategic Plan aims to engage new interested parties, particularly those representing equity and environmental justice communities. The DEI Action plan involves engaging with community advocates and providing financial support to promote their involvement in PUC proceedings. Goal #1-3 rely upon reaching out externally to organizations to assist in recruitment of persons of color and women. These common goals align with the overarching mission of ensuring that utility services are equitable and accessible to all Oregonians.

LEADERSHIP EVALUATION REPORT

The PUC has had extensive change to its executive leadership structure during the 2023-25 biennium. This includes the hiring of a new Chief Operating Officer in October 2023, the appointment of an interim Executive Director in June 2024, the appointment of an interim Chief Administrative Law Judge in June 2024, and the appointment of an interim Director to the newly developed Energy Program, effective August 2024. This extensive amount of leadership team onboarding has resulted in challenges related to data collection, analysis, and implementation of a formal evaluation process.

BUDGET NARRATIVE

The PUC's leadership team is dedicated to enhancing its affirmative action efforts, as described in the 2025-27 goals. In implementing a formal process, the PUC will allocate resources dedicated to conducting thorough evaluations. The PUC will continue to utilize specific, measurable goals for its Affirmative Action Plan to guide the evaluation process and will conduct regular monitoring to track progress continuously. The PUC has engaged with its DEI Program Director to release agency-wide DEI learning modules wherein upon completion of each module, the leadership team is conducting team debrief sessions with this program areas to discuss the modules and create agency-wide dialogue related to DEI.

BUDGET NARRATIVE

WORKFORCE DEMOGRAPHIC DATA AND ANALYSIS

Employees by Race/Ethnicity

Supervisors & Non-Supervisors

As of June 30, 2023				
Race/Ethnicity	Management Service (Non-Supervisory) & Classified		Management Service (Supervisory)	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	5.9%	6	0.0%	0
Asian (USA)	4.9%	5	15.8%	3
Black or African American (USA)	2.9%	3	0.0%	0
Hispanic or Latino (USA)	7.8%	8	0.0%	0
I do not wish to answer (USA)	2.9%	3	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	2.0%	2	0.0%	0
White (USA)	73.5%	75	84.2%	16
Total	84.3%	102	15.7%	19
As of June 30, 2024				
Race/Ethnicity	Management Service (Non-Supervisory) & Classified		Management Service (Supervisory)	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	5.8%	6	0.0%	0
Asian (USA)	4.9%	5	10.5%	2
Black or African American (USA)	2.9%	3	0.0%	0
Hispanic or Latino (USA)	7.8%	8	0.0%	0
I do not wish to answer (USA)	1.9%	2	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	1.9%	2	0.0%	0
White (USA)	74.8%	77	89.5%	17
Total	84.4%	103	15.6%	19

BUDGET NARRATIVE

Job Category

**The PUC does not have Protective Service Workers, Service Workers, Skilled Craft Workers, or Technicians*

As of June 30, 2023								
Race/Ethnicity	Administrative Support		Officials & Administrators		Paraprofessionals		Professionals	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	0.0%	0	0.0%	0	7.9%	6
Asian (USA)	11.1%	2	12.0%	3	0.0%	0	3.9%	3
Black or African American (USA)	0.0%	0	0.0%	0	0.0%	0	3.9%	3
Hispanic or Latino (USA)	11.1%	2	0.0%	0	50.0%	1	6.6%	5
I do not wish to answer (USA)	0.0%	0	0.0%	0	0.0%	0	3.9%	3
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	4.0%	1	0.0%	0	1.3%	1
White (USA)	77.8%	14	84.0%	21	50.0%	1	72.4%	55
Total	14.9%	18	20.7%	25	10.7%	2	62.8%	76
As of June 30, 2024								
Race/Ethnicity	Administrative Support		Officials & Administrators		Paraprofessionals		Professionals	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	0.0%	0	0.0%	0	7.6%	6
Asian (USA)	5.3%	1	8.3%	2	0.0%	0	5.1%	4
Black or African American (USA)	0.0%	0	0.0%	0	0.0%	0	3.8%	3
Hispanic or Latino (USA)	10.5%	2	0.0%	0	0.0%	0	7.6%	6
I do not wish to answer (USA)	0.0%	0	0.0%	0	0.0%	0	2.5%	2
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	4.2%	1	0.0%	0	1.3%	1
White (USA)	84.2%	16	87.5%	21	0.0%	0	72.2%	57
Total	15.6%	19	19.9%	24	0.0%	0	64.8%	79

BUDGET NARRATIVE

Generation

As of June 30, 2023								
Race/Ethnicity	Baby Boomers (1947 – 1964)		Generation X (1965 – 1980)		Millennials (1981 – 1996)		Generation Z (1997 -)	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	3.7%	1	9.6%	5	0.0%	0	0.0%	0
Asian (USA)	7.4%	2	7.7%	4	2.3%	2	0.0%	0
Black or African American (USA)	0.0%	0	3.8%	2	2.6%	1	0.0%	0
Hispanic or Latino (USA)	3.7%	1	3.8%	2	13.2%	5	0.0%	0
I do not wish to answer (USA)	3.7%	1	0.0%	0	5.3%	2	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	1.9%	1	2.6%	1	0.0%	0
White (USA)	81.5%	22	73.1%	38	71.1%	27	100.0%	4
Total	22.3%	27	43.0%	52	31.4%	38	3.3%	4
As of June 30, 2024								
Race/Ethnicity	Baby Boomers (1947 – 1964)		Generation X (1965 – 1980)		Millennials (1981 – 1996)		Generation Z (1997 -)	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	4.3%	1	10.4%	5	0.0%	0	0.0%	0
Asian (USA)	4.3%	1	6.3%	3	6.7%	3	0.0%	0
Black or African American (USA)	0.0%	0	4.2%	2	2.2%	1	0.0%	0
Hispanic or Latino (USA)	4.3%	1	6.3%	3	8.9%	4	0.0%	0
I do not wish to answer (USA)	4.3%	1	0.0%	0	2.2%	1	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	2.1%	1	2.2%	1	0.0%	0
White (USA)	82.6%	19	70.8%	34	77.8%	35	100.0%	6
Total	18.9%	23	39.3%	48	36.9%	45	4.9%	6

BUDGET NARRATIVE

Gender

As of June 30, 2023				
Race/Ethnicity	Female		Male	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	1.7%	1	7.94%	5
Asian (USA)	12.1%	7	1.59%	1
Black or African American (USA)	0.0%	0	4.76%	3
Hispanic or Latino (USA)	8.6%	5	4.76%	3
I do not wish to answer (USA)	1.7%	1	3.17%	2
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	1.7%	1	1.59%	1
White (USA)	74.1%	43	76.19%	48
Total	47.9%	58	52.07%	63
As of June 30, 2024				
Race/Ethnicity	Female		Male	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	16.7%	1	83.3%	5
Asian (USA)	85.7%	6	14.3%	1
Black or African American (USA)	0.0%	0	100.0%	3
Hispanic or Latino (USA)	62.5%	5	37.5%	3
I do not wish to answer (USA)	0.0%	0	100.0%	2
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	50.0%	1	50.0%	1
White (USA)	45.7%	43	54.3%	51
Total	45.9%	56	54.1%	66

BUDGET NARRATIVE

Reported Disability Status

As of June 30, 2023				
Race/Ethnicity	Disability Status Reported No		Disability Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	5.2%	6	0.0%	0
Asian (USA)	6.0%	7	20.0%	1
Black or African American (USA)	2.6%	3	0.0%	0
Hispanic or Latino (USA)	6.9%	8	0.0%	0
I do not wish to answer (USA)	2.6%	3	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	1.7%	2	0.0%	0
White (USA)	75.0%	87	80.0%	4
Total	95.9%	116	4.1%	5
As of June 30, 2024				
Race/Ethnicity	Disability Status Reported No		Disability Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	5.1%	6	0.0%	0
Asian (USA)	5.1%	6	20.0%	1
Black or African American (USA)	2.6%	3	0.0%	0
Hispanic or Latino (USA)	6.8%	8	0.0%	0
I do not wish to answer (USA)	1.7%	2	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	1.7%	2	0.0%	0
White (USA)	76.9%	90	80.0%	4
Total	95.9%	117	4.1%	5

BUDGET NARRATIVE

Reported Veterans' Status

As of June 30, 2023				
Race/Ethnicity	Veteran Status Reported No		Veteran Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	3.7%	4	15.4%	2
Asian (USA)	7.4%	8	0.0%	0
Black or African American (USA)	1.9%	2	7.7%	1
Hispanic or Latino (USA)	7.4%	8	0.0%	0
I do not wish to answer (USA)	2.8%	3	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	1.9%	2	0.0%	0
White (USA)	75.0%	81	76.9%	10
Total	89.3%	108	10.7%	13
As of June 30, 2024				
Race/Ethnicity	Veteran Status Reported No		Veteran Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	3.6%	4	18.2%	2
Asian (USA)	6.3%	7	0.0%	0
Black or African American (USA)	1.8%	2	9.1%	1
Hispanic or Latino (USA)	7.2%	8	0.0%	0
I do not wish to answer (USA)	1.8%	2	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	1.8%	2	0.0%	0
White (USA)	77.5%	86	72.7%	8
Total	91.0%	111	9.0%	11

BUDGET NARRATIVE

Promotions by Race/Ethnicity

Supervisors & Non-Supervisors

July 1, 2022 – June 30, 2023		
Race/Ethnicity	Non-Supervisory	Supervisory
	Count	Count
American Indian or Alaska Native (USA)	0	0
Asian (USA)	0	1
Black or African American (USA)	0	0
Hispanic or Latino (USA)	0	0
I do not wish to answer (USA)	0	0
Native Hawaiian or Other Pacific Islander (USA)	0	0
Two or More Races (USA)	1	0
White (USA)	3	2
Total	4	3
July 1, 2023 – June 30, 2024		
Race/Ethnicity	Non-Supervisory	Supervisory
	Count	Count
American Indian or Alaska Native (USA)	0	0
Asian (USA)	1	0
Black or African American (USA)	0	0
Hispanic or Latino (USA)	0	0
I do not wish to answer (USA)	0	0
Native Hawaiian or Other Pacific Islander (USA)	0	0
Two or More Races (USA)	0	0
White (USA)	5	3
Total	6	3

BUDGET NARRATIVE

Gender

July 1, 2022 – June 30, 2023		
Race/Ethnicity	Female	Male
	Count	Count
American Indian or Alaska Native (USA)	0	0
Asian (USA)	1	0
Black or African American (USA)	0	0
Hispanic or Latino (USA)	0	0
I do not wish to answer (USA)	0	0
Native Hawaiian or Other Pacific Islander (USA)	0	0
Two or More Races (USA)	0	1
White (USA)	2	3
Total	3	4
July 1, 2023 – June 30, 2024		
Race/Ethnicity	Female	Male
	Count	Count
American Indian or Alaska Native (USA)	0	0
Asian (USA)	1	0
Black or African American (USA)	0	0
Hispanic or Latino (USA)	0	0
I do not wish to answer (USA)	0	0
Native Hawaiian or Other Pacific Islander (USA)	0	0
Two or More Races (USA)	0	0
White (USA)	5	3
Total	6	3

BUDGET NARRATIVE

New Hires by Race/Ethnicity

Job Category

*The PUC does not have Protective Service Workers, Service Workers, Skilled Craft Workers, or Technicians

July 1, 2022 – June 30, 2023								
Race/Ethnicity	Administrative Support		Officials & Administrators		Paraprofessionals		Professionals	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	0.0%	0	0.0%	0	10.5%	2
Asian (USA)	0.0%	0	0.0%	0	0.0%	0	10.5%	2
Black or African American (USA)	0.0%	0	0.0%	0	0.0%	0	5.3%	1
Hispanic or Latino (USA)	0.0%	0	0.0%	0	50.0%	1	15.8%	3
I do not wish to answer (USA)	0.0%	0	0.0%	0	0.0%	0	5.3%	1
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
White (USA)	0.0%	0	100.0%	3	50.0%	1	52.6%	10
Total	0.0%	0	12.5%	0	8.33%	2	79.2%	19
July 1, 2023 – June 30, 2024								
Race/Ethnicity	Administrative Support		Officials & Administrators		Paraprofessionals		Professionals	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Asian (USA)	0.0%	0	0.0%	0	0.0%	0	8.3%	1
Black or African American (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Hispanic or Latino (USA)	0.0%	0	0.0%	0	0.0%	0	16.7%	2
I do not wish to answer (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
White (USA)	100.0%	2	100.0%	6	100.0%	1	75.0%	9
Total	9.5%	2	28.6%	6	5.0%	1	57.1%	12

BUDGET NARRATIVE

Gender

July 1, 2022 – June 30, 2023				
Race/Ethnicity	Female		Male	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	11.8%	2
Asian (USA)	14.3%	1	5.9%	1
Black or African American (USA)	0.0%	0	5.9%	1
Hispanic or Latino (USA)	42.9%	3	5.9%	1
I do not wish to answer (USA)	14.3%	1	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0
White (USA)	28.6%	2	70.6%	12
Total	29.2%	7	70.8%	17
July 1, 2023 – June 30, 2024				
Race/Ethnicity	Female		Male	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	0.0%	0
Asian (USA)	12.5%	1	0.0%	0
Black or African American (USA)	0.0%	0	0.0%	0
Hispanic or Latino (USA)	12.5%	1	7.7%	1
I do not wish to answer (USA)	0.0%	0	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0
White (USA)	75.0%	6	92.3%	12
Total	38.1%	8	61.9%	13

BUDGET NARRATIVE

Reported Disability Status

July 1, 2022 – June 30, 2023				
Race/Ethnicity	Disability Status Reported No		Disability Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	8.3%	2	0.0%	0
Asian (USA)	8.3%	2	0.0%	0
Black or African American (USA)	4.2%	1	0.0%	0
Hispanic or Latino (USA)	16.7%	4	0.0%	0
I do not wish to answer (USA)	4.2%	1	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0
White (USA)	58.3%	14	0.0%	0
Total	100%	24	0.0%	0
July 1, 2023 – June 30, 2024				
Race/Ethnicity	Disability Status Reported No		Disability Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	0.0%	0
Asian (USA)	5.0%	1	0.0%	0
Black or African American (USA)	0.0%	0	0.0%	0
Hispanic or Latino (USA)	10.0%	2	0.0%	0
I do not wish to answer (USA)	0.0%	0	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0
White (USA)	86.0%	18	0.0%	0
Total	100%	21	0.0%	0

BUDGET NARRATIVE

Reported Veterans' Status

July 1, 2022 – June 30, 2023				
Race/Ethnicity	Veteran Status Reported No		Veteran Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	4.8%	1	50.0%	1
Asian (USA)	9.5%	2	0.0%	0
Black or African American (USA)	4.8%	1	0.0%	0
Hispanic or Latino (USA)	19.0%	4	0.0%	0
I do not wish to answer (USA)	4.8%	1	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0
White (USA)	57.1%	12	14.3%	2
Total	87.5%	21	12.5%	3
July 1, 2023 – June 30, 2024				
Race/Ethnicity	Veteran Status Reported No		Veteran Status Reported Yes	
	Percent	Number	Percent	Number
American Indian or Alaska Native (USA)	0.0%	0	0.0%	0
Asian (USA)	4.8%	1	0.0%	0
Black or African American (USA)	0.0%	0	0.0%	0
Hispanic or Latino (USA)	9.5%	2	0.0%	0
I do not wish to answer (USA)	0.0%	0	0.0%	0
Native Hawaiian or Other Pacific Islander (USA)	0.0%	0	0.0%	0
Two or More Races (USA)	0.0%	0	0.0%	0
White (USA)	85.7%	18	0.0%	0
Total	100.0%	21	0.0%	0

BUDGET NARRATIVE

2025-2027 AFFIRMATIVE ACTION PLAN

Goals

Goal #1:

The PUC will seek to increase representation of persons of color in supervisory positions to reflect at least 17% of persons of color; this would include a target goal of adding at least two additional person(s) of color into supervisory positions. This goal will be carried forward into the 2025-27 biennium from the current and previous reporting periods.

As of June 30, 2024, representation of persons of color in supervisory positions at the PUC was 10.5%; representation of persons of color as a total within the agency was 23%.

Outcomes:

By aligning its supervisory workforce to more closely align with the demographics of the community being served by the agency, the PUC would benefit long-term in building a more inclusive and equitable workplace environment that values diversity, demonstrates that the PUC wants to bring in diverse leadership in order to have varied perspective and experiences at the table when agency-wide decisions are being made, which could lead to more innovative and effective decision making overall.

Measures:

The PUC will utilize recruitment and hiring metrics within Workday to monitor the diversity of its applicant pools across all recruitments. The agency will also track the hiring outcomes and compare them to the total number of hires, paying attention to internal promotions and the retention rates of employees of color.

Implementation:

The PUC will present the Affirmative Action Plan to the agency's management staff, articulating the importance of diversity in management and the benefits it brings overall to the agency. The PUC will utilize the current workforce demographics, as described in the Affirmative Action Plan, as a starting point to compare future data to and will run the data yearly to compare results. The PUC will also utilize its DEI Committee to assist in overseeing the goals contained within the Affirmative Action Plan and the DEI Action Plan.

Strategies:

The agency will develop recruitment strategies through partnering with external organizations that serve communities of color, such as Partners in Diversity, in developing recruitment strategies to reach a wider audience. The PUJC will utilize diverse interview panels to minimize unconscious bias in the hiring process.

BUDGET NARRATIVE

Current agency managers will continue to conduct quarterly employee check-ins with their staff to create employee goals, to include goals aimed at promotion within the state system. The PUC will work to clearly define the criteria for promotions within agency job announcements and will work with employees on creating career path plans to assist employees in developing management skills.

Projected completion date:

ongoing

Goal #2:

The PUC's executive leadership team's racial representation does not include any person of color. Of the seven agency executive service positions at the PUC, three are PUC Commissioner positions, with the Commission Chair serving as the Agency Head. PUC Commissioners are appointed by the Governor. Should attrition occur in the remaining four positions, the agency will take concentrated efforts to attract and hire a well-qualified person of color in the executive leadership role.

Outcomes:

The PUC will utilize the same outcomes for Goal #1 for Goal #2.

Measures:

The PUC will utilize the same measures for Goal #1 for Goal #2.

Implementation:

The PUC will utilize the same implementation plan for Goal #1 for Goal #2.

Strategies:

The PUC will utilize the same strategies for Goal #1 for Goal #2.

Projected completion date:

ongoing

Goal #3:

The IS division consists of the PUC's Chief Information Officer with a staff of six persons. As of June 30, 2024, representation of women in the Information Systems (IS) section is currently at 0%. The PUC has actively sought to increase representation of women in the Information Systems division over recent years, but there were no vacancies in this section over the last reporting year. In previous reporting years the PUC's applicant pool for IS section position contained a limited number of female applicants. The PUC will continue to pursue the goal of adding female staff members in this section as vacancies or attrition occur and will continue to focus on outreach actions that can help to broaden candidate pools.

BUDGET NARRATIVE

Outcomes:

The PUC sees a higher percentage of women in IT roles, aligning with improving it's current number of 0%. By increasing female representation in the IS division, the PUC will have improved its hiring practices for IT position applicant pools, leading to broader and more diverse applicant pools in the future.

Measures:

The PUC will utilize recruitment and hiring metrics within Workday to monitor the diversity of its applicant pools across all recruitments. The agency will also track the hiring outcomes – given the small number of employees within the IS division a formal tracking structure is not necessary.

Implementation:

The PUC will present the Affirmative Action Plan to the agency's management staff, articulating the important of diversity in management and the benefits it brings overall to the agency. The PUC will utilize the current workforce demographics, as described in the Affirmative Action Plan, as a starting point to compare future data to and will run the data yearly to compare results. The PUC will also utilize its DEI Committee to assist in overseeing the goals contained within the Affirmative Action Plan and the DEI Action Plan. The IS division, with the assistance of HR, will explore outreach and partnership opportunities that focus on women in technology to be prepared for when a position opens.

Strategies:

The PUC will continue to utilize gender-neutral language and emphasize its commitment to diversity and inclusion in its job descriptions. If a position opens within the IS division the PUC will explore utilizing women-focused recruitment efforts and engage with professional organizations in Oregon to promote job openings to reach out to potential candidates. Recruitment will also focus on ensuring diverse interview panels to include women and other underrepresented groups on the panel.

Projected completion date:

ongoing

Goal #4:

The PUC will foster an inclusive work environment and provide regular opportunities for employees to provide anonymous or open feedback that will be discussed for potential implementation across the agency. The PUC will conduct annual assessments of workplace culture and implement feedback mechanisms to address any issues related to discrimination or exclusion.

Outcomes:

The PUC successfully cultivates an inclusive work environment characterized by open communication and continuous improvement by regularly soliciting and discussing employee feedback, the agency effectively identifies and addresses issues related to discrimination or

BUDGET NARRATIVE

exclusion. Annual assessments of workplace culture reveal a marked improvement in employee satisfaction and engagement. The feedback mechanisms are well-utilized and trusted by employees leading to actionable changes that enhance the overall workplace environment.

Measures:

The PUC will utilize results from its 2023 Employee Engagement Survey as a starting point to which to compare the 2024 results. The leadership team will implement additional questions related to DEI in the 2024 survey and, depending upon the results, will utilize pulse surveys throughout 2025 to measure progress.

Implementation:

The PUC will present the Affirmative Action Plan to the agency's management staff, articulating the important of diversity in management and the benefits it brings overall to the agency. The PUC will utilize its contract with Gallup to enhance its yearly, anonymous employee engagement survey to include questions related to DEI and will complete its next survey in November 2024.

Strategies:

The PUC will explore opportunities such as virtual "brown bag lunch" events for employees to attend and engage with the leadership team. The PUC will utilize its contract with IBOTM and conduct quarterly DEI module debriefs with all staff to explore topics related to DEI. The PUC's leadership team will review all internal policies and procedures to ensure they promote inclusivity and prevent discrimination and will utilize transparent communication with employees through internal newsletters, emails, and all-agency meetings.

Projected completion date:

ongoing

BUDGET NARRATIVE

COMPLAINT OPTIONS

The PUC administers the Oregon Department of Administrative Services Statewide Policy 50.010.01: “Discrimination and Harassment Free workplace” as the agency's policy and procedure regarding complaints of discrimination and harassment. This policy details steps an employee or member of the public can take to bring forward a concern or complaint of discrimination or harassment and outlines the steps and agency will take in response. This policy includes information on types of prohibited conduct and protection from retaliation When reporting such conduct.

Options for Bringing Forward a Complaint (Reporting):

Anyone who is subject to or aware of what they believe to be discrimination, workplace harassment, workplace intimidation, sexual harassment, sexual assault, or related employment or settlement agreements containing prohibited provisions under this policy should report that behavior to the agency's designated individual or alternate.

PUC employees, including temporary staff, customers, volunteers, contractors, and members of the public who are subject to or who witness conduct or behavior that is discriminatory or harassing in nature may bring forward their concerns or complaints. All reports and complaints are promptly reviewed and/or investigated by the agency. Additionally, all applicants and employees are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

The PUCs designated the following individuals to receive reports of prohibited conduct under Policy 50.010.01: “Discrimination and Harassment-Free Workplace”.

Primary Contact: Anne Lambert
Human Resources Director
anne.lambert@puc.oregon.gov

Alternate Contact: Nolan Moser
Executive Director
nolan.moser@puc.oregon.gov

Additional reporting options available to the staff include contacting the Oregon Department of Administrative Services Chief Human Resources Office, the Oregon Bureau of Labor and Industries, or the Equal Employment Opportunity Commission.

BUDGET NARRATIVE

SUCCESSION PLAN

The PUC has a 2024 Succession Plan, approved by the DAS Strategic Initiatives & Enterprise Accountability division. The PUC will be updating its Succession Plan on or before December 31, 2024, with updates going into effect on or around January 1, 2025.

CONTRACTING

The Oregon Public Utility Commission (PUC) follows ORS Chapter 200 to provide best means to make contracting opportunities available for vendors under Disadvantaged Business Enterprises (DBE); Minority-Owned Businesses (MBE); Woman-Owned Businesses (WBE); Business Owned by Service-Disabled Veterans (SDVBE); and Emerging Small Businesses (ESB). The Certification Office for Business Inclusion and Diversity (COBID) manages the certification and processing of these vendors. It is the PUC policy to post any procurement that will be \$10,000.00 or above on OregonBuys, which announces opportunities to COBID certified businesses, as well as other vendors that are qualified, and interested. PUC Procedure 64 "Purchasing Goods and Services" and PUC Procedure 8 "Personal Services Contracts" provide guidance and information to staff involved in purchasing activities for the PUC. The procedures include COBID process, notification to MBE, WBE, ESB, SDVBE and DBE of purchasing contracts and opportunities and how consideration is provided to COBID-certified businesses in the buy decision process.

The PUC issued 260 Purchase Orders (PO) & 15 contracts/agreements during the period July 1, 2022, through June 1, 2024. These PO & contracts/agreements were issued for goods, personal services, trade services, office equipment, specialized equipment (hearing impaired, blind) and software licensing procured via State -issued contracts & direct purchases. in such fields as Legal Services (Interagency with the Department of Justice), Payroll Services (Interagency with Department of Administrative Services), Collections services (Interagency with the Department of Revenue), Specialized Phone Equipment (Personal Service Contracts with multiple contractors), Court Reporting (Personal Service Contracts with multiple contractors) and Utility Program Consulting Services (Personal Service Contracts with multiple contractors). Additional price agreements the State has established are for printing services, equipment rentals, and for translation services.

For the period July 1, 2022, to June 30, 2024, the PUC did not award any contracts to COBID-certified businesses. Per the DAS Procurement Equity Disparity Study Data Dashboard, the PUC awarded three (3) contracts for Minority or Women-owned businesses for a total contract amount of \$11,121. The PUC is following up with DAS Procurement to compare data and determine which contracts are with COBID-certified businesses.

As project needs are identified during the remainder of the 2023-25 biennium, and in future biennia, the PUC will consider more COBID certified businesses as providers of goods, personal, and trade services according to the Governor's Executive Order 18-03. The new COBID Certified Vendor Directory Search tool <https://oregon4biz.diversitysoftware.com/> will be helpful identifying COBID certified vendors for consideration. PUC provides information on COBID, and the benefits of certification to non-certified small entrepreneurs and independent businesses that could potentially benefit by becoming COBID certified. As

BUDGET NARRATIVE

opportunities and events are identified, PUC will continue to participate in selected events as they are available to encourage participation by disadvantaged, minority-owned, women-owned, and emerging small businesses.

APPENDIX

State Policy Documentation

- ADA & Reasonable Accommodation in Employment ([Statewide Policy #50.020.10](#))
- Discrimination & Harassment Free Workplace ([Statewide Policy #50.010.01](#))
- Statewide Employee Training ([Statewide Policy #10.040.01](#))
- Recruitment & Selection ([Statewide Policy #40.010.02](#))
- Veterans Preference in Public Employment ([ORS 408.230](#))
- Equal Employment Opportunity & Affirmative Action ([OAR 105-040-0001](#))

Federal Documentation

- [Age Discrimination in Employment Act of 1967](#)
- [Disability Discrimination Title I of the Americans with Disabilities Act of 1990](#)
- [Genetic Information Nondiscrimination Act \(Title II\)](#)
- [Genetic Information Nondiscrimination Act of 2008](#)
- [Equal Pay Act of 1963](#)
- [Title VII of the Civil Rights Act of 1964](#)
 - National Origin Discrimination
 - Discrimination
 - Race/Color Discrimination
 - Religious Discrimination
 - Sex-Based Discrimination
 - Sexual Harassment
- [Retaliation Title VII of Civil Agency Affirmative Action Policy](#)

BUDGET NARRATIVE

Agency Documentation in Support of Affirmative Action Plan

➤ **PUC Procedure 64: Purchasing Goods & Services**

This procedure provides guidance to agency employees when purchasing goods and services for the PUC. The PUC must comply with ORS 200.035 and any DAS-issued COBID (Certification Office of Business Inclusion & Diversity) policy to support certified minority, women, disadvantaged, service-disabled veteran, and emerging small businesses. When making a buy decision, PUC staff with delegated purchasing authority apply COBID considerations during the procurement process. COBID provides certified vendor/contractor lists, created to promote affirmative action goals for these small businesses.

Additional Federal Documentation

➤ [Executive Order #11246 \(OFCCP Regulations\)](#)

The PUC does not currently have any federally required reporting of affirmative action-related data. As part of our agreement with the U.S. Department of Transportation, through the Pipeline & Hazardous Materials Safety Administration, the PUC provides the Non-Discrimination Assurances described in the United States Department of Transportation “Standard Title VI Assurances & Non-Discrimination Provisions” [Order #1050.2A](#).

BUDGET NARRATIVE

MAXIMUM SUPERVISORY RATIO REPORT

Not required for inclusion in 2025-2027 ARB per budget instructions.

BUDGET NARRATIVE

ORBITS REPORTS

SUMMARY CROSS REFERENCE LISTING AND PACKAGES – BSU003A

Public Utility Commission

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 86000

M Analyst: Vellaipandian, Hari Krishnan

Budget Coordinator: Fredrick, Robert - (503)580-8578

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
001-00-00-00000	Utility Regulation	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
001-00-00-00000	Utility Regulation	021	0	Phase-in	Essential Packages
001-00-00-00000	Utility Regulation	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Utility Regulation	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Utility Regulation	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Utility Regulation	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Utility Regulation	040	0	Mandated Caseload	Essential Packages
001-00-00-00000	Utility Regulation	050	0	Fundshifts	Essential Packages
001-00-00-00000	Utility Regulation	060	0	Technical Adjustments	Essential Packages
001-00-00-00000	Utility Regulation	070	0	Revenue Shortfalls	Policy Packages
001-00-00-00000	Utility Regulation	081	0	May 2024 Emergency Board	Policy Packages
001-00-00-00000	Utility Regulation	101	0	Utility Regulation Fee Cap Adjustment	Policy Packages
001-00-00-00000	Utility Regulation	102	0	Activity and Dockets System Maintenance Costs	Policy Packages
001-00-00-00000	Utility Regulation	104	0	Broader Auditing of Utility Wildfire Mitigation Actions	Policy Packages
001-00-00-00000	Utility Regulation	105	0	Increase in Professional Services	Policy Packages
001-00-00-00000	Utility Regulation	106	0	Increase PUC Communication Services	Policy Packages
001-00-00-00000	Utility Regulation	108	0	Partially FFL Position Adjustment	Policy Packages
001-00-00-00000	Utility Regulation	109	0	RSPF Database Replacement	Policy Packages
003-00-00-00000	Residential Service Protection	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
003-00-00-00000	Residential Service Protection	021	0	Phase-in	Essential Packages
003-00-00-00000	Residential Service Protection	022	0	Phase-out Pgm & One-time Costs	Essential Packages
003-00-00-00000	Residential Service Protection	031	0	Standard Inflation	Essential Packages

07/29/24
8:49 AM

Page 1 of 4

Summary Cross Reference Listing and Packages
BSU-003A

BUDGET NARRATIVE

Public Utility Commission

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 86000
M Analyst: Vellaipandian, Harikrishnan
Budget Coordinator: Fredrick, Robert - (503)580-8578

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
003-00-00-00000	Residential Service Protection	032	0	Above Standard Inflation	Essential Packages
003-00-00-00000	Residential Service Protection	033	0	Exceptional Inflation	Essential Packages
003-00-00-00000	Residential Service Protection	040	0	Mandated Caseload	Essential Packages
003-00-00-00000	Residential Service Protection	050	0	Fundshifts	Essential Packages
003-00-00-00000	Residential Service Protection	060	0	Technical Adjustments	Essential Packages
003-00-00-00000	Residential Service Protection	070	0	Revenue Shortfalls	Policy Packages
003-00-00-00000	Residential Service Protection	081	0	May 2024 Emergency Board	Policy Packages
003-00-00-00000	Residential Service Protection	101	0	Utility Regulation Fee Cap Adjustment	Policy Packages
003-00-00-00000	Residential Service Protection	102	0	Activity and Dockets System Maintenance Costs	Policy Packages
003-00-00-00000	Residential Service Protection	104	0	Broader Auditing of Utility Wildfire Mitigation Actions	Policy Packages
003-00-00-00000	Residential Service Protection	105	0	Increase in Professional Services	Policy Packages
003-00-00-00000	Residential Service Protection	106	0	Increase PUC Communication Services	Policy Packages
003-00-00-00000	Residential Service Protection	108	0	Partially FFL Position Adjustment	Policy Packages
003-00-00-00000	Residential Service Protection	109	0	RSPF Database Replacement	Policy Packages
004-00-00-00000	Administration	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
004-00-00-00000	Administration	021	0	Phase-in	Essential Packages
004-00-00-00000	Administration	022	0	Phase-out Pgm & One-time Costs	Essential Packages
004-00-00-00000	Administration	031	0	Standard Inflation	Essential Packages
004-00-00-00000	Administration	032	0	Above Standard Inflation	Essential Packages
004-00-00-00000	Administration	033	0	Exceptional Inflation	Essential Packages
004-00-00-00000	Administration	040	0	Mandated Caseload	Essential Packages
004-00-00-00000	Administration	050	0	Fundshifts	Essential Packages

07/29/24
8:49 AM

Page 2 of 4

Summary Cross Reference Listing and Packages
BSU-003A

BUDGET NARRATIVE

Public Utility Commission

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 86000

M Analyst: Vellaipandian, Harikrishnan

Budget Coordinator: Fredrick, Robert - (503)580-8578

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
004-00-00-00000	Administration	060	0	Technical Adjustments	Essential Packages
004-00-00-00000	Administration	070	0	Revenue Shortfalls	Policy Packages
004-00-00-00000	Administration	081	0	May 2024 Emergency Board	Policy Packages
004-00-00-00000	Administration	101	0	Utility Regulation Fee Cap Adjustment	Policy Packages
004-00-00-00000	Administration	102	0	Activity and Dockets System Maintenance Costs	Policy Packages
004-00-00-00000	Administration	104	0	Broader Auditing of Utility Wildfire Mitigation Actions	Policy Packages
004-00-00-00000	Administration	105	0	Increase in Professional Services	Policy Packages
004-00-00-00000	Administration	106	0	Increase PUC Communication Services	Policy Packages
004-00-00-00000	Administration	108	0	Partially FFL Position Adjustment	Policy Packages
004-00-00-00000	Administration	109	0	RSPF Database Replacement	Policy Packages
005-00-00-00000	Board of Maritime Pilots	010	0	Vacancy Factor and Non-DRPICS Personal Services	Essential Packages
005-00-00-00000	Board of Maritime Pilots	021	0	Phase-in	Essential Packages
005-00-00-00000	Board of Maritime Pilots	022	0	Phase-out Pgm & One-time Costs	Essential Packages
005-00-00-00000	Board of Maritime Pilots	031	0	Standard Inflation	Essential Packages
005-00-00-00000	Board of Maritime Pilots	032	0	Above Standard Inflation	Essential Packages
005-00-00-00000	Board of Maritime Pilots	033	0	Exceptional Inflation	Essential Packages
005-00-00-00000	Board of Maritime Pilots	040	0	Mandated Caseload	Essential Packages
005-00-00-00000	Board of Maritime Pilots	050	0	Fundshifts	Essential Packages
005-00-00-00000	Board of Maritime Pilots	060	0	Technical Adjustments	Essential Packages
005-00-00-00000	Board of Maritime Pilots	070	0	Revenue Shortfalls	Policy Packages
005-00-00-00000	Board of Maritime Pilots	081	0	May 2024 Emergency Board	Policy Packages
005-00-00-00000	Board of Maritime Pilots	101	0	Utility Regulation Fee Cap Adjustment	Policy Packages

07/29/24
8:49 AM

Page 3 of 4

Summary Cross Reference Listing and Packages
BSU-003A

BUDGET NARRATIVE

Public Utility Commission

Summary Cross Reference Listing and Packages

Agency Number: 86000

2025-27 Biennium

Analyst: Vellaipandian, Harikrishnan

Budget Coordinator: Fredrick, Robert - (503)580-8578

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
005-00-00-00000	Board of Maritime Pilots	102	0	Activity and Dockets System Maintenance Costs	Policy Packages
005-00-00-00000	Board of Maritime Pilots	104	0	Broader Auditing of Utility Wildfire Mitigation Actions	Policy Packages
005-00-00-00000	Board of Maritime Pilots	105	0	Increase in Professional Services	Policy Packages
005-00-00-00000	Board of Maritime Pilots	106	0	Increase PUC Communication Services	Policy Packages
005-00-00-00000	Board of Maritime Pilots	108	0	Partially FFL Position Adjustment	Policy Packages
005-00-00-00000	Board of Maritime Pilots	109	0	RSPF Database Replacement	Policy Packages

BUDGET NARRATIVE

POLICY PACKAGE LIST BY PRIORITY – BSU004A

Public Utility Commission

Policy Package List by Priority
2025-27 Biennium

Agency Number: 86000

BAM Analyst: Vellaipandian, Harikrishnan

Budget Coordinator: Fredrick, Robert - (503)580-8578

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0.	070	Revenue Shortfalls	001-00-00-00000	Utility Regulation
			003-00-00-00000	Residential Service Protection
			004-00-00-00000	Administration
	081	May 2024 Emergency Board	005-00-00-00000	Board of Maritime Pilots
			001-00-00-00000	Utility Regulation
			003-00-00-00000	Residential Service Protection
	101	Utility Regulation Fee Cap Adjustment	004-00-00-00000	Administration
			005-00-00-00000	Board of Maritime Pilots
			001-00-00-00000	Utility Regulation
	102	Activity and Dockets System Maintenance Co	003-00-00-00000	Residential Service Protection
			004-00-00-00000	Administration
			005-00-00-00000	Board of Maritime Pilots
	104	Broader Auditing of Utility Wildfire Mitigation A	001-00-00-00000	Utility Regulation
			003-00-00-00000	Residential Service Protection
			004-00-00-00000	Administration
105	Increase in Professional Services	005-00-00-00000	Board of Maritime Pilots	
		001-00-00-00000	Utility Regulation	
		003-00-00-00000	Residential Service Protection	
			004-00-00-00000	Administration

07/29/24
8:49 AM

Page 1 of 2

Policy Package List by Priority
BSU-004A

BUDGET NARRATIVE

Public Utility Commission

Policy Package List by Priority
2025-27 Biennium

Agency Number: 86000

BAM Analyst: Vellaipandian, Harikrishnan

Budget Coordinator: Fredrick, Robert - (503)580-8578

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description	
0	105	Increase in Professional Services	005-00-00-00000	Board of Maritime Pilots	
			001-00-00-00000	Utility Regulation	
	106	Increase PUC Communication Services	003-00-00-00000	Residential Service Protection	
			004-00-00-00000	Administration	
			005-00-00-00000	Board of Maritime Pilots	
	108	Partially FFL Position Adjustment	001-00-00-00000	Utility Regulation	
			003-00-00-00000	Residential Service Protection	
			004-00-00-00000	Administration	
	109	RSPF Database Replacement	005-00-00-00000	Board of Maritime Pilots	
			001-00-00-00000	Utility Regulation	
			003-00-00-00000	Residential Service Protection	
			004-00-00-00000	Administration	
				005-00-00-00000	Board of Maritime Pilots

BUDGET NARRATIVE

AGENCY WORKSHEET – REVENUES AND EXPENDITURES – BDV001A (AGENCYWIDE/SCR LEVELS)

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Public Utility Commission

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3200 Other Funds Non-Ltd	11,203,480	4,424,326	-	4,424,326	13,098,445	13,098,445
3400 Other Funds Ltd	22,374,174	25,290,721	-	25,290,721	35,424,583	35,424,583
All Funds	33,577,654	29,715,047	-	29,715,047	48,523,028	48,523,028
REVENUE CATEGORIES						
TAXES						
0190 Other Selective Taxes						
3400 Other Funds Ltd	8,901,666	9,937,511	-	9,937,511	16,553,778	16,553,778
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	797,005	807,750	-	807,750	1,027,338	1,027,338
0240 Public Utilities Fees						
3200 Other Funds Non-Ltd	62,710,012	55,854,233	-	55,854,233	51,723,000	51,723,000
3400 Other Funds Ltd	46,399,140	44,228,912	-	44,228,912	58,250,132	58,250,132
All Funds	109,109,152	100,083,145	-	100,083,145	109,973,132	109,973,132
TOTAL LICENSES AND FEES						
3200 Other Funds Non-Ltd	62,710,012	55,854,233	-	55,854,233	51,723,000	51,723,000
3400 Other Funds Ltd	47,196,145	45,036,662	-	45,036,662	59,277,470	59,277,470
TOTAL LICENSES AND FEES	\$109,906,157	\$100,890,895	-	\$100,890,895	\$111,000,470	\$111,000,470

07/29/24
8:52 AM

Page 1 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	174,529	171,346	-	171,346	117,863	117,863
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3200 Other Funds Non-Ltd	53,514	27,351	-	27,351	26,798	26,798
3400 Other Funds Ltd	45,277	71,763	-	71,763	38,918	38,918
All Funds	98,791	99,114	-	99,114	65,716	65,716
INTEREST EARNINGS						
0605 Interest Income						
3200 Other Funds Non-Ltd	292,832	49,643	-	49,643	199,486	199,486
3400 Other Funds Ltd	176,365	70,152	-	70,152	116,590	116,590
All Funds	469,197	119,795	-	119,795	316,076	316,076
OTHER						
0975 Other Revenues						
3200 Other Funds Non-Ltd	105	-	-	-	-	-
3400 Other Funds Ltd	45,399	45,802	-	45,802	-	-
All Funds	45,504	45,802	-	45,802	-	-
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	1,330,776	1,515,679	79,278	1,594,957	1,888,121	1,888,121

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Public Utility Commission

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	9,012,763	10,147,744	144,506	10,292,250	12,130,019	12,130,019
6400 Federal Funds Ltd	6,833	-	-	-	-	-
All Funds	9,019,596	10,147,744	144,506	10,292,250	12,130,019	12,130,019
1020 Transfer In - Indirect Cost						
3400 Other Funds Ltd	209,160	302,533	-	302,533	377,624	377,624
TOTAL TRANSFERS IN						
3400 Other Funds Ltd	9,221,923	10,450,277	144,506	10,594,783	12,507,643	12,507,643
6400 Federal Funds Ltd	6,833	-	-	-	-	-
TOTAL TRANSFERS IN	\$9,228,756	\$10,450,277	\$144,506	\$10,594,783	\$12,507,643	\$12,507,643
REVENUES						
3200 Other Funds Non-Ltd	63,056,463	55,931,227	-	55,931,227	51,949,284	51,949,284
3400 Other Funds Ltd	65,764,304	65,783,513	144,506	65,928,019	88,612,262	88,612,262
6400 Federal Funds Ltd	1,337,609	1,515,679	79,278	1,594,957	1,888,121	1,888,121
TOTAL REVENUES	\$130,158,376	\$123,230,419	\$223,784	\$123,454,203	\$142,449,667	\$142,449,667
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
3400 Other Funds Ltd	(8,855,780)	(10,147,744)	(144,506)	(10,292,250)	(12,130,019)	(12,130,019)
6400 Federal Funds Ltd	(163,815)	-	-	-	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
All Funds	(9,019,595)	(10,147,744)	(144,506)	(10,292,250)	(12,130,019)	(12,130,019)
2020 Transfer Out - Indirect Cost						
6400 Federal Funds Ltd	(209,160)	(302,533)	-	(302,533)	(377,624)	(377,624)
2123 Tsfr To OR Business Development						
3200 Other Funds Non-Ltd	(6,500,000)	(1,400,000)	-	(1,400,000)	-	-
TOTAL TRANSFERS OUT						
3200 Other Funds Non-Ltd	(6,500,000)	(1,400,000)	-	(1,400,000)	-	-
3400 Other Funds Ltd	(8,855,780)	(10,147,744)	(144,506)	(10,292,250)	(12,130,019)	(12,130,019)
6400 Federal Funds Ltd	(372,975)	(302,533)	-	(302,533)	(377,624)	(377,624)
TOTAL TRANSFERS OUT	(\$15,728,755)	(\$11,850,277)	(\$144,506)	(\$11,994,783)	(\$12,507,643)	(\$12,507,643)
AVAILABLE REVENUES						
3200 Other Funds Non-Ltd	67,759,943	58,955,553	-	58,955,553	65,047,729	65,047,729
3400 Other Funds Ltd	79,282,698	80,926,490	-	80,926,490	111,906,826	111,906,826
6400 Federal Funds Ltd	964,634	1,213,146	79,278	1,292,424	1,510,497	1,510,497
TOTAL AVAILABLE REVENUES	\$148,007,275	\$141,095,189	\$79,278	\$141,174,467	\$178,465,052	\$178,465,052
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	22,327,512	27,423,952	2,080,748	29,504,700	31,377,332	31,377,332

07/29/24
8:52 AM

Page 4 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Public Utility Commission**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000**

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	566,098	698,948	52,058	751,006	838,948	838,948
All Funds	22,893,810	28,122,900	2,132,806	30,255,706	32,216,280	32,216,280
3115 Board Member Stipend						
3400 Other Funds Ltd		13,047		13,047	13,047	13,047
3160 Temporary Appointments						
3400 Other Funds Ltd	45,089	101,259	2,572	103,831	103,831	108,192
3170 Overtime Payments						
3400 Other Funds Ltd	10,272	32,294	2,443	34,737	34,737	36,196
3180 Shift Differential						
3400 Other Funds Ltd	97	2,443	185	2,628	2,628	2,738
3190 All Other Differential						
3400 Other Funds Ltd	77,614	101,006	7,516	108,521	108,521	113,079
6400 Federal Funds Ltd		6,034	449	6,483	6,483	6,755
All Funds	77,614	107,040	7,964	115,004	115,004	119,834
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	22,460,584	27,674,001	2,093,463	29,767,464	31,640,096	31,850,584
6400 Federal Funds Ltd	566,098	704,982	52,507	757,489	845,431	845,703
TOTAL SALARIES & WAGES	\$23,026,682	\$28,378,983	\$2,145,970	\$30,524,953	\$32,485,527	\$32,496,287
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						

07/29/24
8:52 AM

Page 5 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	6,258	7,262	550	7,812	9,868	9,868
6400 Federal Funds Ltd	150	184	14	198	248	248
All Funds	6,408	7,446	564	8,010	10,116	10,116
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	3,836,521	4,937,545	374,613	5,312,158	6,631,112	6,632,401
6400 Federal Funds Ltd	87,833	126,333	9,409	135,742	177,878	177,935
All Funds	3,924,354	5,063,878	384,022	5,447,900	6,808,990	6,810,336
3221 Pension Obligation Bond						
3400 Other Funds Ltd	1,189,974	1,389,474	105,327	1,494,801	1,494,801	1,236,187
6400 Federal Funds Ltd	26,422	37,247	2,774	40,021	40,021	33,154
All Funds	1,216,396	1,426,721	108,101	1,534,822	1,534,822	1,269,341
3230 Social Security Taxes						
3400 Other Funds Ltd	1,678,455	2,086,618	158,291	2,244,907	2,390,278	2,391,080
6400 Federal Funds Ltd	43,447	53,933	4,017	57,950	64,676	64,697
All Funds	1,721,902	2,140,549	162,308	2,302,857	2,454,954	2,455,777
3240 Unemployment Assessments						
3400 Other Funds Ltd	1,372	9,677	733	10,410	10,410	10,847
6400 Federal Funds Ltd	-	2,154	180	2,314	2,314	2,411
All Funds	1,372	11,831	893	12,724	12,724	13,258
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	25,933	106,675	8,090	114,785	124,172	124,196

07/29/24
8:52 AM

Page 6 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6400 Federal Funds Ltd	788	2,820	210	3,030	3,382	3,383
All Funds	28,721	109,495	8,300	117,795	127,554	127,579
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	4,541	6,302	477	6,779	5,757	5,757
6400 Federal Funds Ltd	108	181	12	173	144	144
All Funds	4,649	6,483	489	6,952	5,901	5,901
3260 Mass Transit Tax						
3400 Other Funds Ltd	134,508	158,458	12,011	170,469	170,469	189,904
3270 Flexible Benefits						
3400 Other Funds Ltd	4,415,645	5,427,180	410,965	5,838,145	5,812,016	5,812,016
6400 Federal Funds Ltd	98,007	136,620	10,175	146,795	146,308	146,308
All Funds	4,513,652	5,563,800	421,140	5,984,940	5,958,324	5,958,324
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	11,293,407	14,129,189	1,071,057	15,200,246	16,648,883	16,412,256
6400 Federal Funds Ltd	256,755	359,452	26,771	386,223	434,971	428,280
TOTAL OTHER PAYROLL EXPENSES	\$11,550,162	\$14,488,641	\$1,097,828	\$15,586,469	\$17,083,854	\$16,840,536
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd		(444,030)		(444,030)	(444,030)	(1,298,900)
3465 Reconciliation Adjustment						

07/29/24
8:52 AM

Page 7 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	-	45,124	-	45,124	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	(398,906)	-	(398,906)	(444,030)	(1,298,900)
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$398,906)	-	(\$398,906)	(\$444,030)	(\$1,298,900)
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	33,753,991	41,404,284	3,164,520	44,568,804	47,844,949	46,763,940
6400 Federal Funds Ltd	822,853	1,064,434	79,276	1,143,712	1,280,402	1,273,983
TOTAL PERSONAL SERVICES	\$34,576,844	\$42,468,718	\$3,243,796	\$45,712,516	\$49,125,351	\$48,037,923
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	149,077	181,736	-	181,736	181,736	224,304
6400 Federal Funds Ltd	77,205	42,784	-	42,784	42,784	59,983
All Funds	226,282	224,520	-	224,520	224,520	284,287
4125 Out of State Travel						
3400 Other Funds Ltd	106,216	186,435	-	186,435	186,435	194,266
6400 Federal Funds Ltd	3,562	13,507	-	13,507	13,507	14,074
All Funds	109,798	199,942	-	199,942	199,942	208,340
4150 Employee Training						
3400 Other Funds Ltd	154,888	390,741	-	390,741	390,741	407,152
6400 Federal Funds Ltd	417	19,677	-	19,677	19,677	20,503

07/29/24
8:52 AM

Page 8 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Public Utility Commission

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
All Funds	155,305	410,418	-	410,418	410,418	427,655
4175 Office Expenses						
3200 Other Funds Non-Ltd	58	1,962	-	1,962	2,044	2,044
3400 Other Funds Ltd	71,409	389,544	-	389,544	389,544	405,904
6400 Federal Funds Ltd	50	6,083	-	6,083	6,083	6,338
All Funds	71,517	397,589	-	397,589	397,671	414,286
4200 Telecommunications						
3400 Other Funds Ltd	317,672	325,935	-	325,935	325,935	338,624
6400 Federal Funds Ltd	4,467	6,940	-	6,940	6,940	7,231
All Funds	322,139	332,875	-	332,875	332,875	346,855
4225 State Gov. Service Charges						
3200 Other Funds Non-Ltd	338	348	-	348	348	348
3400 Other Funds Ltd	1,113,684	1,397,733	-	1,397,733	1,397,733	1,753,224
All Funds	1,114,022	1,398,081	-	1,398,081	1,398,081	1,753,572
4250 Data Processing						
3400 Other Funds Ltd	607,814	301,666	-	301,666	301,666	314,336
6400 Federal Funds Ltd	4,113	-	-	-	-	-
All Funds	611,927	301,666	-	301,666	301,666	314,336
4275 Publicity and Publications						
3400 Other Funds Ltd	39,551	62,839	-	62,839	62,839	65,478
6400 Federal Funds Ltd	-	758	-	758	758	790

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Public Utility Commission

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
All Funds	39,551	63,597	-	63,597	63,597	66,268
4300 Professional Services						
3200 Other Funds Non-Ltd	220,174	140,894	-	140,894	140,894	140,894
3400 Other Funds Ltd	2,348,941	3,999,683	-	3,999,683	3,999,683	4,271,662
All Funds	2,569,115	4,140,577	-	4,140,577	4,140,577	4,412,556
4315 IT Professional Services						
3200 Other Funds Non-Ltd	45,853	95,080	-	95,080	95,080	95,080
3400 Other Funds Ltd	382,260	494,121	-	494,121	494,121	527,722
All Funds	428,113	589,201	-	589,201	589,201	622,802
4325 Attorney General						
3400 Other Funds Ltd	4,165,980	4,371,158	-	4,371,158	4,371,158	5,387,889
6400 Federal Funds Ltd	886	-	-	-	-	-
All Funds	4,166,866	4,371,158	-	4,371,158	4,371,158	5,387,889
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	24,844	49,889	-	49,889	49,889	51,985
6400 Federal Funds Ltd	5,009	2,797	-	2,797	2,797	2,914
All Funds	29,853	52,686	-	52,686	52,686	54,899
4400 Dues and Subscriptions						
3400 Other Funds Ltd	258,002	236,351	-	236,351	236,351	246,278
6400 Federal Funds Ltd	-	918	-	918	918	957
All Funds	258,002	237,269	-	237,269	237,269	247,235

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Public Utility Commission

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	2,191,016	2,194,981	-	2,194,981	2,194,981	2,287,170
6400 Federal Funds Ltd	31,317	34,700	-	34,700	34,700	36,157
All Funds	2,222,333	2,229,681	-	2,229,681	2,229,681	2,323,327
4475 Facilities Maintenance						
3400 Other Funds Ltd	6,868	29,949	-	29,949	29,949	31,207
4575 Agency Program Related S and S						
3400 Other Funds Ltd	4,525,749	5,740,369	-	5,740,369	5,740,369	5,981,464
4650 Other Services and Supplies						
3200 Other Funds Non-Ltd	13,439	103,676	-	103,676	108,030	108,030
3400 Other Funds Ltd	207,192	242,198	-	242,198	242,198	252,370
6400 Federal Funds Ltd	12,420	17,381	-	17,381	17,381	18,111
All Funds	233,051	363,255	-	363,255	367,609	378,511
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	14,882	113,104	-	113,104	113,104	117,855
6400 Federal Funds Ltd	-	3,167	-	3,167	3,167	3,300
All Funds	14,882	116,271	-	116,271	116,271	121,155
4715 IT Expendable Property						
3400 Other Funds Ltd	366,678	126,046	-	126,046	126,046	131,339
6400 Federal Funds Ltd	2,315	-	-	-	-	-
All Funds	368,993	126,046	-	126,046	126,046	131,339

07/29/24
8:52 AM

Page 11 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL SERVICES & SUPPLIES						
3200 Other Funds Non-Ltd	279,862	341,960	-	341,960	346,396	346,396
3400 Other Funds Ltd	17,052,723	20,834,478	-	20,834,478	20,834,478	22,991,229
6400 Federal Funds Ltd	141,781	148,712	-	148,712	148,712	170,358
TOTAL SERVICES & SUPPLIES	\$17,474,366	\$21,325,150	-	\$21,325,150	\$21,329,586	\$23,507,983
CAPITAL OUTLAY						
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd	-	13,500	-	13,500	13,500	14,067
5150 Telecommunications Equipment						
3400 Other Funds Ltd	27,712	-	-	-	-	-
5200 Technical Equipment						
3400 Other Funds Ltd	9,845	-	-	-	-	-
5550 Data Processing Software						
3400 Other Funds Ltd	491,069	-	-	-	-	-
5600 Data Processing Hardware						
3400 Other Funds Ltd	-	88,904	-	88,904	88,904	92,638
TOTAL CAPITAL OUTLAY						
3400 Other Funds Ltd	528,626	102,404	-	102,404	102,404	106,705
TOTAL CAPITAL OUTLAY	\$528,626	\$102,404	-	\$102,404	\$102,404	\$106,705
SPECIAL PAYMENTS						

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
6030 Dist to Non-Gov Units						
3200 Other Funds Non-Ltd	52,925,909	54,488,000	-	54,488,000	54,488,000	54,488,000
6055 Dist to Contract Svc Providers						
3400 Other Funds Ltd	8,380	-	-	-	-	-
TOTAL SPECIAL PAYMENTS						
3200 Other Funds Non-Ltd	52,925,909	54,488,000	-	54,488,000	54,488,000	54,488,000
3400 Other Funds Ltd	8,380	-	-	-	-	-
TOTAL SPECIAL PAYMENTS	\$52,934,289	\$54,488,000	-	\$54,488,000	\$54,488,000	\$54,488,000
EXPENDITURES						
3200 Other Funds Non-Ltd	53,205,771	54,829,960	-	54,829,960	54,834,396	54,834,396
3400 Other Funds Ltd	51,343,720	62,341,166	3,164,520	65,505,686	68,781,831	69,861,874
6400 Federal Funds Ltd	964,634	1,213,146	79,278	1,292,424	1,429,114	1,444,341
TOTAL EXPENDITURES	\$105,514,125	\$118,384,272	\$3,243,798	\$121,628,070	\$125,045,341	\$126,140,611
ENDING BALANCE						
3200 Other Funds Non-Ltd	14,554,172	4,125,593	-	4,125,593	10,213,333	10,213,333
3400 Other Funds Ltd	27,938,978	18,585,324	(3,164,520)	15,420,804	43,124,995	42,044,852
6400 Federal Funds Ltd	-	-	-	-	81,383	66,156
TOTAL ENDING BALANCE	\$42,493,150	\$22,710,917	(\$3,164,520)	\$19,546,397	\$53,419,711	\$52,324,441
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	138	141	-	141	141	141

07/29/24
8:52 AM

Page 13 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
8180 Position Reconciliation	-	1	-	1	-	-
TOTAL AUTHORIZED POSITIONS	138	142	-	142	141	141
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	134.75	140.50	-	140.50	140.50	140.50
8280 FTE Reconciliation	-	0.50	-	0.50	-	-
TOTAL AUTHORIZED FTE	134.75	141.00	-	141.00	140.50	140.50

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3200 Other Funds Non-Ltd	11,203,480	4,424,326	-	4,424,326	13,098,445	13,098,445
3400 Other Funds Ltd	18,036,494	19,472,835	-	19,472,835	33,569,620	33,569,620
All Funds	29,241,974	23,897,161	-	23,897,161	46,668,065	46,668,065
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	7,585	-	-	-	-	-
0240 Public Utilities Fees						
3200 Other Funds Non-Ltd	62,710,012	55,854,233	-	55,854,233	51,723,000	51,723,000
3400 Other Funds Ltd	46,399,140	44,228,912	-	44,228,912	58,250,132	58,250,132
All Funds	109,109,152	100,083,145	-	100,083,145	109,973,132	109,973,132
TOTAL LICENSES AND FEES						
3200 Other Funds Non-Ltd	62,710,012	55,854,233	-	55,854,233	51,723,000	51,723,000
3400 Other Funds Ltd	46,406,725	44,228,912	-	44,228,912	58,250,132	58,250,132
TOTAL LICENSES AND FEES	\$109,116,737	\$100,083,145	-	\$100,083,145	\$109,973,132	\$109,973,132
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	174,405	171,346	-	171,346	117,863	117,863

07/29/24
8:52 AM

Page 15 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3200 Other Funds Non-Ltd	53,514	27,351	-	27,351	26,798	26,798
3400 Other Funds Ltd	14,139	2,235	-	2,235	9,802	9,802
All Funds	67,653	29,586	-	29,586	36,600	36,600
INTEREST EARNINGS						
0605 Interest Income						
3200 Other Funds Non-Ltd	292,832	49,643	-	49,643	199,486	199,486
OTHER						
0975 Other Revenues						
3200 Other Funds Non-Ltd	105	-	-	-	-	-
3400 Other Funds Ltd	31,195	-	-	-	-	-
All Funds	31,300	-	-	-	-	-
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	1,330,776	1,515,679	79,278	1,594,957	1,888,121	1,888,121
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	241,528	-	-	-	-	-
6400 Federal Funds Ltd	6,833	-	-	-	-	-
All Funds	248,361	-	-	-	-	-

07/29/24
8:52 AM

Page 16 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
1020 Transfer In - Indirect Cost						
3400 Other Funds Ltd	209,180	302,533	-	302,533	377,624	377,624
TOTAL TRANSFERS IN						
3400 Other Funds Ltd	450,688	302,533	-	302,533	377,624	377,624
6400 Federal Funds Ltd	6,833	-	-	-	-	-
TOTAL TRANSFERS IN	\$457,521	\$302,533	-	\$302,533	\$377,624	\$377,624
REVENUES						
3200 Other Funds Non-Ltd	63,056,463	55,931,227	-	55,931,227	51,949,284	51,949,284
3400 Other Funds Ltd	47,077,152	44,705,026	-	44,705,026	58,755,421	58,755,421
6400 Federal Funds Ltd	1,337,609	1,515,679	79,278	1,594,957	1,888,121	1,888,121
TOTAL REVENUES	\$111,471,224	\$102,151,932	\$79,278	\$102,231,210	\$112,592,826	\$112,592,826
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
3400 Other Funds Ltd	(6,139,417)	(7,096,141)	(108,380)	(7,204,521)	(9,089,714)	(9,089,714)
6400 Federal Funds Ltd	(163,815)	-	-	-	-	-
All Funds	(6,303,232)	(7,096,141)	(108,380)	(7,204,521)	(9,089,714)	(9,089,714)
2020 Transfer Out - Indirect Cost						
6400 Federal Funds Ltd	(209,180)	(302,533)	-	(302,533)	(377,624)	(377,624)
2123 Tsfr To OR Business Development						
3200 Other Funds Non-Ltd	(6,500,000)	(1,400,000)	-	(1,400,000)	-	-

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL TRANSFERS OUT						
3200 Other Funds Non-Ltd	(6,500,000)	(1,400,000)	-	(1,400,000)	-	-
3400 Other Funds Ltd	(6,139,417)	(7,096,141)	(108,380)	(7,204,521)	(9,089,714)	(9,089,714)
6400 Federal Funds Ltd	(372,975)	(302,533)	-	(302,533)	(377,624)	(377,624)
TOTAL TRANSFERS OUT	(\$13,012,392)	(\$8,798,674)	(\$108,380)	(\$8,907,054)	(\$9,467,338)	(\$9,467,338)
AVAILABLE REVENUES						
3200 Other Funds Non-Ltd	67,759,943	58,955,553	-	58,955,553	65,047,729	65,047,729
3400 Other Funds Ltd	58,976,229	57,081,720	(108,380)	56,973,340	83,235,327	83,235,327
6400 Federal Funds Ltd	964,634	1,213,146	79,278	1,292,424	1,510,497	1,510,497
TOTAL AVAILABLE REVENUES	\$127,700,806	\$117,250,419	(\$29,102)	\$117,221,317	\$149,793,553	\$149,793,553
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	17,200,150	21,893,620	1,674,582	23,568,202	25,197,284	24,919,412
6400 Federal Funds Ltd	566,098	698,948	52,058	751,006	838,948	838,948
All Funds	17,766,248	22,592,568	1,726,640	24,319,208	26,036,232	25,758,360
3160 Temporary Appointments						
3400 Other Funds Ltd	45,089	33,626	2,572	36,198	36,198	108,192
3170 Overtime Payments						

07/29/24
8:52 AM

Page 18 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	10,094	540	41	581	581	605
3180 Shift Differential						
3400 Other Funds Ltd	94	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	59,463	62,471	4,778	67,249	67,249	70,073
6400 Federal Funds Ltd	-	6,034	449	6,483	6,483	6,755
All Funds	59,463	68,505	5,227	73,732	73,732	76,828
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	17,314,890	21,990,257	1,681,973	23,672,230	25,301,312	25,098,282
6400 Federal Funds Ltd	566,098	704,982	52,507	757,489	845,431	845,703
TOTAL SALARIES & WAGES	\$17,880,988	\$22,695,239	\$1,734,480	\$24,429,719	\$26,146,743	\$25,943,985
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	4,686	5,593	428	6,021	7,600	7,528
6400 Federal Funds Ltd	150	184	14	198	246	248
All Funds	4,836	5,777	442	6,219	7,848	7,776
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	2,897,918	3,934,639	300,950	4,235,589	5,315,769	5,257,904
6400 Federal Funds Ltd	87,833	126,333	9,408	135,742	177,878	177,935
All Funds	2,985,749	4,060,972	310,359	4,371,331	5,493,647	5,435,839

07/29/24
8:52 AM

Page 19 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3221 Pension Obligation Bond						
3400 Other Funds Ltd	907,858	1,096,094	83,837	1,179,931	1,179,931	990,775
6400 Federal Funds Ltd	26,422	37,247	2,774	40,021	40,021	33,154
All Funds	934,280	1,133,341	86,611	1,219,952	1,219,952	1,023,929
3230 Social Security Taxes						
3400 Other Funds Ltd	1,292,837	1,655,121	126,596	1,781,717	1,806,405	1,890,873
6400 Federal Funds Ltd	43,447	53,933	4,017	57,950	64,676	64,697
All Funds	1,336,284	1,709,054	130,613	1,839,667	1,871,081	1,955,570
3240 Unemployment Assessments						
3400 Other Funds Ltd	1,372	1,889	144	2,033	2,033	2,118
6400 Federal Funds Ltd	-	2,154	160	2,314	2,314	2,411
All Funds	1,372	4,043	304	4,347	4,347	4,529
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	20,038	84,667	6,476	91,143	99,171	98,071
6400 Federal Funds Ltd	788	2,820	210	3,030	3,382	3,383
All Funds	20,826	87,487	6,686	94,173	102,553	101,454
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	3,349	4,853	371	5,224	4,434	4,392
6400 Federal Funds Ltd	108	161	12	173	144	144
All Funds	3,457	5,014	383	5,397	4,578	4,536
3260 Mass Transit Tax						

07/29/24
8:52 AM

Page 20 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	103,756	124,651	9,534	134,185	134,185	151,834
3270 Flexible Benefits						
3400 Other Funds Ltd	3,304,943	4,179,780	319,700	4,499,480	4,476,164	4,433,756
6400 Federal Funds Ltd	98,007	136,620	10,175	146,795	146,308	146,308
All Funds	3,402,950	4,316,400	329,875	4,646,275	4,622,472	4,580,064
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	8,536,755	11,087,287	848,036	11,935,323	13,125,692	12,837,251
6400 Federal Funds Ltd	256,755	359,452	26,771	386,223	434,971	428,280
TOTAL OTHER PAYROLL EXPENSES	\$8,793,510	\$11,446,739	\$874,807	\$12,321,546	\$13,560,663	\$13,265,531
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	(444,030)	-	(444,030)	(444,030)	(1,265,066)
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	107,041	-	107,041	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	(336,989)	-	(336,989)	(444,030)	(1,265,066)
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$336,989)	-	(\$336,989)	(\$444,030)	(\$1,265,066)
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	25,851,645	32,740,555	2,530,009	35,270,564	37,982,974	36,670,467
6400 Federal Funds Ltd	822,853	1,064,434	79,278	1,143,712	1,280,402	1,273,983

07/29/24
8:52 AM

Page 21 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000**

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL PERSONAL SERVICES	\$26,674,498	\$33,804,989	\$2,609,287	\$36,414,276	\$39,263,376	\$37,944,450
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	138,516	140,676	-	140,676	140,676	177,664
6400 Federal Funds Ltd	77,205	42,784	-	42,784	42,784	59,983
All Funds	215,721	183,460	-	183,460	183,460	237,647
4125 Out of State Travel						
3400 Other Funds Ltd	106,216	164,140	-	164,140	164,140	170,188
6400 Federal Funds Ltd	3,582	13,507	-	13,507	13,507	14,074
All Funds	109,798	177,647	-	177,647	177,647	184,262
4150 Employee Training						
3400 Other Funds Ltd	140,578	317,357	-	317,357	317,357	328,190
6400 Federal Funds Ltd	417	19,677	-	19,677	19,677	20,503
All Funds	140,995	337,034	-	337,034	337,034	348,693
4175 Office Expenses						
3200 Other Funds Non-Ltd	58	1,962	-	1,962	2,044	2,044
3400 Other Funds Ltd	7,279	139,529	-	139,529	139,529	144,679
6400 Federal Funds Ltd	50	6,083	-	6,083	6,083	6,338
All Funds	7,387	147,574	-	147,574	147,656	153,061
4200 Telecommunications						

07/29/24
8:52 AM

Page 22 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	153,547	192,111	-	192,111	192,111	200,180
6400 Federal Funds Ltd	4,467	6,940	-	6,940	6,940	7,231
All Funds	158,014	199,051	-	199,051	199,051	207,411
4225 State Gov. Service Charges						
3200 Other Funds Non-Ltd	338	348	-	348	348	348
3400 Other Funds Ltd	74,690	91,703	-	91,703	91,703	114,250
All Funds	75,028	92,051	-	92,051	92,051	114,598
4250 Data Processing						
3400 Other Funds Ltd	297,067	-	-	-	-	-
6400 Federal Funds Ltd	4,113	-	-	-	-	-
All Funds	301,180	-	-	-	-	-
4275 Publicity and Publications						
3400 Other Funds Ltd	13,055	31,550	-	31,550	31,550	32,382
6400 Federal Funds Ltd	-	758	-	758	758	790
All Funds	13,055	32,308	-	32,308	32,308	33,172
4300 Professional Services						
3200 Other Funds Non-Ltd	220,174	140,894	-	140,894	140,894	140,894
3400 Other Funds Ltd	1,039,621	854,663	-	854,663	854,663	912,780
All Funds	1,259,795	995,557	-	995,557	995,557	1,053,674
4315 IT Professional Services						
3200 Other Funds Non-Ltd	45,853	95,080	-	95,080	95,080	95,080

07/29/24
8:52 AM

Page 23 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	28,550	24,949	-	24,949	24,949	26,646
All Funds	74,403	120,029	-	120,029	120,029	121,726
4325 Attorney General						
3400 Other Funds Ltd	4,050,932	3,899,133	-	3,899,133	3,899,133	4,806,071
6400 Federal Funds Ltd	886	-	-	-	-	-
All Funds	4,051,818	3,899,133	-	3,899,133	3,899,133	4,806,071
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	24,844	42,230	-	42,230	42,230	44,004
6400 Federal Funds Ltd	5,009	2,797	-	2,797	2,797	2,914
All Funds	29,853	45,027	-	45,027	45,027	46,918
4400 Dues and Subscriptions						
3400 Other Funds Ltd	198,400	228,641	-	228,641	228,641	237,909
6400 Federal Funds Ltd	-	918	-	918	918	957
All Funds	198,400	229,559	-	229,559	229,559	238,866
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	1,690,981	1,582,797	-	1,582,797	1,582,797	1,649,274
6400 Federal Funds Ltd	31,317	34,700	-	34,700	34,700	36,157
All Funds	1,722,298	1,617,497	-	1,617,497	1,617,497	1,685,431
4475 Facilities Maintenance						
3400 Other Funds Ltd	-	5,849	-	5,849	5,849	6,095
4575 Agency Program Related S and S						

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd		9,557	-	9,557	9,557	9,958
4650 Other Services and Supplies						
3200 Other Funds Non-Ltd	13,439	103,676	-	103,676	108,030	108,030
3400 Other Funds Ltd	131,581	78,144	-	78,144	78,144	81,426
6400 Federal Funds Ltd	12,420	17,381	-	17,381	17,381	18,111
All Funds	157,440	199,201	-	199,201	203,555	207,567
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	14,882	52,902	-	52,902	52,902	55,124
6400 Federal Funds Ltd		3,167	-	3,167	3,167	3,300
All Funds	14,882	56,069	-	56,069	56,069	58,424
4715 IT Expendable Property						
3400 Other Funds Ltd	42,299	29,531	-	29,531	29,531	29,271
6400 Federal Funds Ltd	2,315		-	-	-	-
All Funds	44,614	29,531	-	29,531	29,531	29,271
TOTAL SERVICES & SUPPLIES						
3200 Other Funds Non-Ltd	279,862	341,960	-	341,960	346,396	346,396
3400 Other Funds Ltd	6,153,038	7,885,462	-	7,885,462	7,885,462	9,026,091
6400 Federal Funds Ltd	141,781	148,712	-	148,712	148,712	170,358
TOTAL SERVICES & SUPPLIES	\$8,574,681	\$8,376,134	-	\$8,376,134	\$8,380,570	\$9,542,845

CAPITAL OUTLAY

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd	-	13,500	-	13,500	13,500	14,067
5150 Telecommunications Equipment						
3400 Other Funds Ltd	28,018		-	-	-	-
5550 Data Processing Software						
3400 Other Funds Ltd	369,824		-	-	-	-
TOTAL CAPITAL OUTLAY						
3400 Other Funds Ltd	395,842	13,500	-	13,500	13,500	14,067
TOTAL CAPITAL OUTLAY	\$395,842	\$13,500	-	\$13,500	\$13,500	\$14,067
SPECIAL PAYMENTS						
6030 Dist to Non-Gov Units						
3200 Other Funds Non-Ltd	52,925,909	54,488,000	-	54,488,000	54,488,000	54,488,000
6055 Dist to Contract Svc Providers						
3400 Other Funds Ltd	6,422		-	-	-	-
TOTAL SPECIAL PAYMENTS						
3200 Other Funds Non-Ltd	52,925,909	54,488,000	-	54,488,000	54,488,000	54,488,000
3400 Other Funds Ltd	6,422		-	-	-	-
TOTAL SPECIAL PAYMENTS	\$52,932,331	\$54,488,000	-	\$54,488,000	\$54,488,000	\$54,488,000
EXPENDITURES						
3200 Other Funds Non-Ltd	53,205,771	54,829,960	-	54,829,960	54,834,396	54,834,396

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Utility Regulation

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	34,406,947	40,639,517	2,530,009	43,169,526	45,881,936	45,710,625
6400 Federal Funds Ltd	964,634	1,213,146	79,278	1,292,424	1,429,114	1,444,341
TOTAL EXPENDITURES	\$88,577,352	\$96,682,623	\$2,609,287	\$99,291,910	\$102,145,446	\$101,989,362
ENDING BALANCE						
3200 Other Funds Non-Ltd	14,554,172	4,125,593	-	4,125,593	10,213,333	10,213,333
3400 Other Funds Ltd	24,569,282	16,442,203	(2,638,389)	13,803,814	37,353,391	37,524,702
6400 Federal Funds Ltd	-	-	-	-	81,383	66,156
TOTAL ENDING BALANCE	\$39,123,454	\$20,567,796	(\$2,638,389)	\$17,929,407	\$47,648,107	\$47,804,191
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	106	109	-	109	109	108
8180 Position Reconciliation	-	1	-	1	-	-
TOTAL AUTHORIZED POSITIONS	106	110	-	110	109	108
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	103.25	109.00	-	109.00	109.00	108.00
8280 FTE Reconciliation	-	0.50	-	0.50	-	-
TOTAL AUTHORIZED FTE	103.25	109.50	-	109.50	109.00	108.00

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	3,907,488	5,266,999	-	5,266,999	1,584,243	1,584,243
REVENUE CATEGORIES						
TAXES						
0190 Other Selective Taxes						
3400 Other Funds Ltd	8,901,666	9,937,511	-	9,937,511	18,553,778	18,553,778
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	19	-	-	-	-	-
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	31,138	69,528	-	69,528	29,116	29,116
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	176,365	70,152	-	70,152	116,590	116,590
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	10,593	-	-	-	-	-
REVENUES						
3400 Other Funds Ltd	9,119,781	10,077,191	-	10,077,191	16,699,484	16,699,484

07/29/24
8:52 AM

Page 28 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Residential Service Protection

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-003-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
3400 Other Funds Ltd.	(2,705,963)	(3,041,203)	(36,126)	(3,077,329)	(3,029,905)	(3,029,905)
AVAILABLE REVENUES						
3400 Other Funds Ltd.	10,321,284	12,302,987	(36,126)	12,266,861	15,253,822	15,253,822
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd.	815,512	845,196	56,510	901,706	939,552	939,552
3190 All Other Differential						
3400 Other Funds Ltd.	16,222	7,379	493	7,872	7,872	8,203
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd.	831,734	852,575	57,003	909,578	947,424	947,755
TOTAL SALARIES & WAGES	\$831,734	\$852,575	\$57,003	\$909,578	\$947,424	\$947,755
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd.	389	344	23	367	468	468
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd.	148,307	152,780	10,215	162,995	199,339	199,409

07/29/24
8:52 AM

Page 29 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3221 Pension Obligation Bond						
3400 Other Funds Ltd	46,312	50,820	3,388	54,218	54,218	37,153
3230 Social Security Taxes						
3400 Other Funds Ltd	61,491	65,222	4,360	69,582	72,478	72,503
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	851	3,410	228	3,638	3,789	3,790
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	243	299	20	319	273	273
3260 Mass Transit Tax						
3400 Other Funds Ltd	4,990	5,771	386	6,157	6,157	5,687
3270 Flexible Benefits						
3400 Other Funds Ltd	269,129	257,400	17,210	274,610	275,652	275,652
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	531,712	536,046	35,840	571,886	612,374	594,935
TOTAL OTHER PAYROLL EXPENSES	\$531,712	\$536,046	\$35,840	\$571,886	\$612,374	\$594,935
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	-	-	-	-	(5,535)
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	=	177,349	=	177,349	=	=

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	177,349	-	177,349	-	(5,535)
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$177,349	-	\$177,349	-	[\$5,535]
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	1,363,446	1,565,970	92,843	1,658,813	1,559,798	1,537,155
TOTAL PERSONAL SERVICES	\$1,363,446	\$1,565,970	\$92,843	\$1,658,813	\$1,559,798	\$1,537,155
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	116	14,364	-	14,364	14,364	14,967
4125 Out of State Travel						
3400 Other Funds Ltd	-	4,328	-	4,328	4,328	4,510
4150 Employee Training						
3400 Other Funds Ltd	-	14,268	-	14,268	14,268	14,867
4175 Office Expenses						
3400 Other Funds Ltd	37,086	92,317	-	92,317	92,317	96,194
4200 Telecommunications						
3400 Other Funds Ltd	40,281	25,202	-	25,202	25,202	26,260
4225 State Gov. Service Charges						
3400 Other Funds Ltd	335	324	-	324	324	329
4250 Data Processing						

07/29/24
8:52 AM

Page 31 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	3,913	288	-	288	288	300
4275 Publicity and Publications						
3400 Other Funds Ltd	24,938	26,462	-	26,462	26,462	27,573
4300 Professional Services						
3400 Other Funds Ltd	1,230,257	2,749,875	-	2,749,875	2,749,875	2,936,867
4315 IT Professional Services						
3400 Other Funds Ltd	21,580	-	-	-	-	-
4325 Attorney General						
3400 Other Funds Ltd	35,726	152,562	-	152,562	152,562	188,048
4400 Dues and Subscriptions						
3400 Other Funds Ltd	4,643	1,347	-	1,347	1,347	1,404
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	105,276	107,124	-	107,124	107,124	111,623
4475 Facilities Maintenance						
3400 Other Funds Ltd	-	6,025	-	6,025	6,025	6,278
4575 Agency Program Related S and S						
3400 Other Funds Ltd	4,525,749	5,707,415	-	5,707,415	5,707,415	5,947,126
4650 Other Services and Supplies						
3400 Other Funds Ltd	8,817	97,383	-	97,383	97,383	101,473
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	-	14,441	-	14,441	14,441	15,048

07/29/24
8:52 AM

Page 32 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4715 IT Expendable Property						
3400 Other Funds Ltd	5,768	-	-	-	-	-
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	6,044,485	9,013,725	-	9,013,725	9,013,725	9,492,867
TOTAL SERVICES & SUPPLIES	\$6,044,485	\$9,013,725	-	\$9,013,725	\$9,013,725	\$9,492,867
SPECIAL PAYMENTS						
6055 Dist to Contract Svc Providers.						
3400 Other Funds Ltd	448	-	-	-	-	-
EXPENDITURES						
3400 Other Funds Ltd	7,408,379	10,579,695	92,843	10,672,538	10,573,523	11,030,022
ENDING BALANCE						
3400 Other Funds Ltd	2,912,905	1,723,292	(128,969)	1,594,323	4,680,299	4,223,800
TOTAL ENDING BALANCE	\$2,912,905	\$1,723,292	(\$128,969)	\$1,594,323	\$4,680,299	\$4,223,800
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	7	7	-	7	7	7
8180 Position Reconciliation	-	1	-	1	-	-
TOTAL AUTHORIZED POSITIONS	7	8	-	8	7	7
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	6.50	6.50	-	6.50	6.50	6.50
8280 FTE Reconciliation	-	1.00	-	1.00	-	-

07/29/24
8:52 AM

Page 33 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-003-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL AUTHORIZED FTE	6.50	7.50	-	7.50	6.50	6.50

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Administration

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-004-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	151,136	282,814	-	282,814	198,546	138,546
REVENUE CATEGORIES						
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	8,611	45,802	-	45,802	-	-
TRANSFERS IN						
1010 Transfer In - Intrafund						
3400 Other Funds Ltd	8,771,235	10,147,744	144,506	10,292,250	12,130,019	12,130,019
REVENUES						
3400 Other Funds Ltd	8,777,846	10,193,546	144,506	10,338,052	12,130,019	12,130,019
AVAILABLE REVENUES						
3400 Other Funds Ltd	8,928,982	10,476,360	144,506	10,620,866	12,268,565	12,268,565
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	3,867,177	4,231,992	320,068	4,552,060	4,785,072	5,062,944
3160 Temporary Appointments						
3400 Other Funds Ltd		67,633	-	67,633	67,633	-

07/29/24
8:52 AM

Page 35 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3170 Overtime Payments						
3400 Other Funds Ltd	178	31,754	2,402	34,156	34,156	35,591
3180 Shift Differential						
3400 Other Funds Ltd	3	2,443	185	2,628	2,628	2,738
3190 All Other Differential						
3400 Other Funds Ltd	1,929	20,318	1,536	21,854	21,854	22,772
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	3,869,287	4,354,140	324,191	4,678,331	4,911,343	5,124,045
TOTAL SALARIES & WAGES	\$3,869,287	\$4,354,140	\$324,191	\$4,678,331	\$4,911,343	\$5,124,045
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	1,183	1,219	92	1,311	1,656	1,728
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	708,881	768,142	58,095	826,237	1,019,117	1,078,099
3221 Pension Obligation Bond						
3400 Other Funds Ltd	211,377	218,061	16,492	234,553	234,553	189,947
3230 Social Security Taxes						
3400 Other Funds Ltd	290,155	330,779	25,017	355,796	375,673	391,945
3240 Unemployment Assessments						
3400 Other Funds Ltd	-	7,788	589	8,377	8,377	8,729

07/29/24
8:52 AM

Page 36 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Administration

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-004-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	4,503	18,768	1,268	18,036	19,371	20,492
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	861	1,058	80	1,138	966	1,008
3260 Mass Transit Tax						
3400 Other Funds Ltd	23,145	25,174	1,904	27,078	27,078	29,500
3270 Flexible Benefits						
3400 Other Funds Ltd	813,759	910,800	68,884	979,684	975,384	1,017,792
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	2,051,864	2,279,789	172,421	2,452,210	2,662,175	2,739,240
TOTAL OTHER PAYROLL EXPENSES	\$2,051,864	\$2,279,789	\$172,421	\$2,452,210	\$2,662,175	\$2,739,240
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-		-	-	-	(28,299)
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	(239,266)		(239,266)		
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	(239,266)	-	(239,266)	-	(28,299)
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$239,266)	-	(\$239,266)	-	(\$28,299)
TOTAL PERSONAL SERVICES						

07/29/24
8:52 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Administration

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-004-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	5,921,151	6,394,663	-496,612	6,891,275	7,573,518	7,834,986
TOTAL PERSONAL SERVICES	\$5,921,151	\$6,394,663	\$496,612	\$6,891,275	\$7,573,518	\$7,834,986
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	10,193	17,242	-	17,242	17,242	21,822
4125 Out of State Travel						
3400 Other Funds Ltd	-	16,870	-	16,870	16,870	18,425
4150 Employee Training						
3400 Other Funds Ltd	14,190	58,157	-	58,157	58,157	63,096
4175 Office Expenses						
3400 Other Funds Ltd	23,394	146,505	-	146,505	146,505	153,368
4200 Telecommunications						
3400 Other Funds Ltd	118,909	105,439	-	105,439	105,439	109,867
4225 State Gov. Service Charges						
3400 Other Funds Ltd	1,037,684	1,304,716	-	1,304,716	1,304,716	1,638,377
4250 Data Processing						
3400 Other Funds Ltd	306,736	298,998	-	298,998	298,998	311,556
4275 Publicity and Publications						
3400 Other Funds Ltd	673	2,765	-	2,765	2,765	3,374
4300 Professional Services						

07/29/24
8:52 AM

Page 38 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Administration

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-004-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	77,775	355,157	-	355,157	355,157	379,308
4315 IT Professional Services						
3400 Other Funds Ltd	332,130	489,172	-	489,172	489,172	501,076
4325 Attorney General						
3400 Other Funds Ltd	14,967	154,543	-	154,543	154,543	190,490
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	7,659	-	7,659	7,659	7,981
4400 Dues and Subscriptions						
3400 Other Funds Ltd	54,959	6,363	-	6,363	6,363	6,965
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	354,761	469,614	-	469,614	469,614	489,338
4475 Facilities Maintenance						
3400 Other Funds Ltd	6,868	18,075	-	18,075	18,075	18,834
4575 Agency Program Related S and S						
3400 Other Funds Ltd	-	5,544	-	5,544	5,544	5,777
4650 Other Services and Supplies						
3400 Other Funds Ltd	66,783	64,810	-	64,810	64,810	67,532
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	-	44,237	-	44,237	44,237	46,095
4715 IT Expendable Property						
3400 Other Funds Ltd	316,457	94,821	-	94,821	94,821	100,303

07/29/24
8:52 AM

Page 39 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	2,736,479	3,640,687	-	3,640,687	3,640,687	4,133,584
TOTAL SERVICES & SUPPLIES	\$2,736,479	\$3,640,687	-	\$3,640,687	\$3,640,687	\$4,133,584
CAPITAL OUTLAY						
5150 Telecommunications Equipment						
3400 Other Funds Ltd	1,694	-	-	-	-	-
5200 Technical Equipment						
3400 Other Funds Ltd	9,845	-	-	-	-	-
5550 Data Processing Software						
3400 Other Funds Ltd	121,245	-	-	-	-	-
5600 Data Processing Hardware						
3400 Other Funds Ltd	-	88,904	-	88,904	88,904	92,638
TOTAL CAPITAL OUTLAY	132,784	88,904	-	88,904	88,904	92,638
TOTAL CAPITAL OUTLAY	\$132,784	\$88,904	-	\$88,904	\$88,904	\$92,638
SPECIAL PAYMENTS						
6055 Dist to Contract Svc Providers						
3400 Other Funds Ltd	1,386	-	-	-	-	-
EXPENDITURES						
3400 Other Funds Ltd	8,791,800	10,124,254	496,612	10,620,866	11,303,109	12,061,208

07/29/24
8:52 AM

Page 40 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
ENDING BALANCE						
3400 Other Funds Ltd	137,182	352,106	(352,106)	-	965,456	207,357
TOTAL ENDING BALANCE	\$137,182	\$352,106	(\$352,106)	-	\$965,456	\$207,357
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	23	23	-	23	23	24
8180 Position Reconciliation	-	(1)	-	(1)	-	-
TOTAL AUTHORIZED POSITIONS	23	22	-	22	23	24
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	23.00	23.00	-	23.00	23.00	24.00
8280 FTE Reconciliation	-	(1.00)	-	(1.00)	-	-
TOTAL AUTHORIZED FTE	23.00	22.00	-	22.00	23.00	24.00

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	277,078	268,073	-	268,073	132,174	132,174
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	789,420	807,750	-	807,750	1,027,338	1,027,338
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	105	-	-	-	-	-
REVENUES						
3400 Other Funds Ltd	789,525	807,750	-	807,750	1,027,338	1,027,338
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
3400 Other Funds Ltd	(10,400)	(10,400)	-	(10,400)	(10,400)	(10,400)
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,056,203	1,065,423	-	1,065,423	1,149,112	1,149,112
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						

07/29/24
8:52 AM

Page 42 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	444,673	453,144	29,588	482,732	455,424	455,424
3115 Board Member Stipend						
3400 Other Funds Ltd	-	13,047	-	13,047	13,047	13,047
3190 All Other Differential						
3400 Other Funds Ltd	-	10,838	708	11,546	11,546	12,031
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	444,673	477,029	30,296	507,325	480,017	480,502
TOTAL SALARIES & WAGES	\$444,673	\$477,029	\$30,296	\$507,325	\$480,017	\$480,502
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	-	106	7	113	144	144
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	83,417	81,984	5,353	87,337	96,887	96,989
3221 Pension Obligation Bond						
3400 Other Funds Ltd	24,427	24,499	1,600	26,099	26,099	18,312
3230 Social Security Taxes						
3400 Other Funds Ltd	38,972	35,494	2,318	37,812	35,722	35,759
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	541	1,830	118	1,948	1,841	1,843
3250 Worker's Comp. Assess. (WCD)						

07/29/24
8:52 AM

Page 43 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	88	92	8	98	84	84
3260 Mass Transit Tax						
3400 Other Funds Ltd	2,817	2,862	187	3,049	3,049	2,883
3270 Flexible Benefits						
3400 Other Funds Ltd	28,014	79,200	5,171	84,371	84,816	84,816
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	173,076	226,067	14,760	240,827	248,642	240,830
TOTAL OTHER PAYROLL EXPENSES	\$173,076	\$226,067	\$14,760	\$240,827	\$248,642	\$240,830
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	617,749	703,096	45,056	748,152	728,659	721,332
TOTAL PERSONAL SERVICES	\$617,749	\$703,096	\$45,056	\$748,152	\$728,659	\$721,332
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	252	9,454	-	9,454	9,454	9,851
4125 Out of State Travel						
3400 Other Funds Ltd	-	1,097	-	1,097	1,007	1,143
4150 Employee Training						
3400 Other Funds Ltd	120	959	-	959	959	999
4175 Office Expenses						
3400 Other Funds Ltd	3,850	11,193	-	11,193	11,193	11,663

07/29/24
8:52 AM

Page 44 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Board of Maritime Pilots

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-005-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4200 Telecommunications						
3400 Other Funds Ltd	4,935	3,183	-	3,183	3,183	3,317
4225 State Gov. Service Charges						
3400 Other Funds Ltd	975	990	-	990	990	268
4250 Data Processing						
3400 Other Funds Ltd	98	2,380	-	2,380	2,380	2,480
4275 Publicity and Publications						
3400 Other Funds Ltd	885	2,062	-	2,062	2,062	2,149
4300 Professional Services						
3400 Other Funds Ltd	1,288	39,988	-	39,988	39,988	42,707
4325 Attorney General						
3400 Other Funds Ltd	64,355	164,920	-	164,920	164,920	203,280
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	39,998	35,446	-	35,446	35,446	36,935
4575 Agency Program Related S and S						
3400 Other Funds Ltd	-	17,853	-	17,853	17,853	18,603
4650 Other Services and Supplies						
3400 Other Funds Ltd	11	1,861	-	1,861	1,861	1,939
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	-	1,524	-	1,524	1,524	1,588
4715 IT Expendable Property						

07/29/24
8:52 AM

Page 45 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Agency Worksheet - Revenues & Expenditures

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	2,154	1,694	-	1,694	1,694	1,765
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	118,721	294,604	-	294,604	294,604	338,687
TOTAL SERVICES & SUPPLIES	\$118,721	\$294,604	-	\$294,604	\$294,604	\$338,687
SPECIAL PAYMENTS						
6055 Dist to Contract Svc Providers						
3400 Other Funds Ltd	124	-	-	-	-	-
EXPENDITURES						
3400 Other Funds Ltd	736,594	997,700	45,056	1,042,756	1,023,263	1,060,019
ENDING BALANCE						
3400 Other Funds Ltd	319,609	67,723	(45,056)	22,667	125,849	89,093
TOTAL ENDING BALANCE	\$319,609	\$67,723	(\$45,056)	\$22,667	\$125,849	\$89,093
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	2	-	2	2	2
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	2.00	2.00	-	2.00	2.00	2.00

07/29/24
8:52 AM

Page 46 of 46

BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

BUDGET NARRATIVE

DETAIL REVENUES AND EXPENDITURES – REQUESTED BUDGET – BDV002A (AGENCYWIDE/SCR LEVELS)

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3200 Other Funds Non-Ltd	13,098,445	-	13,098,445	-	13,098,445
3400 Other Funds Ltd	35,424,583	-	35,424,583	-	35,424,583
All Funds	48,523,028	-	48,523,028	-	48,523,028
REVENUE CATEGORIES					
TAXES					
0190 Other Selective Taxes					
3400 Other Funds Ltd	16,553,778	-	16,553,778	-	16,553,778
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	1,027,338	-	1,027,338	-	1,027,338
0240 Public Utilities Fees					
3200 Other Funds Non-Ltd	51,723,000	-	51,723,000	-	51,723,000
3400 Other Funds Ltd	58,250,132	-	58,250,132	-	58,250,132
All Funds	109,973,132	-	109,973,132	-	109,973,132
TOTAL LICENSES AND FEES					
3200 Other Funds Non-Ltd	51,723,000	-	51,723,000	-	51,723,000
3400 Other Funds Ltd	59,277,470	-	59,277,470	-	59,277,470
TOTAL LICENSES AND FEES	\$111,000,470	-	\$111,000,470	-	\$111,000,470
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	117,863	-	117,863	-	117,863

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3200 Other Funds Non-Ltd	26,798	--	26,798	--	26,798
3400 Other Funds Ltd	38,918	--	38,918	--	38,918
All Funds	65,716	-	65,716	-	65,716
INTEREST EARNINGS					
0605 Interest Income					
3200 Other Funds Non-Ltd	199,486	-	199,486	-	199,486
3400 Other Funds Ltd	116,590	-	116,590	-	116,590
All Funds	316,076	-	316,076	-	316,076
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	1,888,121	-	1,888,121	-	1,888,121
TRANSFERS IN					
1010 Transfer In - Intrafund					
3400 Other Funds Ltd	12,130,019	--	12,130,019	--	12,130,019
1020 Transfer In - Indirect Cost					
3400 Other Funds Ltd	377,624	-	377,624	-	377,624
TOTAL TRANSFERS IN					
3400 Other Funds Ltd	12,507,643	-	12,507,643	-	12,507,643
TOTAL REVENUES					
3200 Other Funds Non-Ltd	51,949,284	-	51,949,284	-	51,949,284
3400 Other Funds Ltd	88,612,262	-	88,612,262	-	88,612,262

07/29/24
8:53 AM

Page 2 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	1,888,121	-	1,888,121	-	1,888,121
TOTAL REVENUES	\$142,449,867	-	\$142,449,667	-	\$142,449,667
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
3400 Other Funds Ltd	(12,130,019)	-	(12,130,019)	-	(12,130,019)
2020 Transfer Out - Indirect Cost					
6400 Federal Funds Ltd	(377,624)	-	(377,624)	-	(377,624)
TOTAL TRANSFERS OUT					
3400 Other Funds Ltd	(12,130,019)	-	(12,130,019)	-	(12,130,019)
6400 Federal Funds Ltd	(377,624)	-	(377,624)	-	(377,624)
TOTAL TRANSFERS OUT	(\$12,507,643)	-	(\$12,507,643)	-	(\$12,507,643)
AVAILABLE REVENUES					
3200 Other Funds Non-Ltd	65,047,729	-	65,047,729	-	65,047,729
3400 Other Funds Ltd	111,906,826	-	111,906,826	-	111,906,826
6400 Federal Funds Ltd	1,510,497	-	1,510,497	-	1,510,497
TOTAL AVAILABLE REVENUES	\$178,465,052	-	\$178,465,052	-	\$178,465,052
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	31,377,332	-	31,377,332	911,341	32,288,673
6400 Federal Funds Ltd	838,948	-	838,948	46,307	885,255
All Funds	32,216,280	-	32,216,280	957,648	33,173,928

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3115 Board Member Stipend					
3400 Other Funds Ltd	13,047	-	13,047	-	13,047
3160 Temporary Appointments					
3400 Other Funds Ltd	103,831	4,361	108,192	-	108,192
3170 Overtime Payments					
3400 Other Funds Ltd	34,737	1,459	36,196	-	36,196
3180 Shift Differential					
3400 Other Funds Ltd	2,628	110	2,738	-	2,738
3190 All Other Differential					
3400 Other Funds Ltd	108,521	4,558	113,079	-	113,079
6400 Federal Funds Ltd	6,483	272	6,755	-	6,755
All Funds	115,004	4,830	119,834	-	119,834
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	31,640,096	10,488	31,650,584	911,341	32,561,925
6400 Federal Funds Ltd	845,431	272	845,703	46,307	892,010
TOTAL SALARIES & WAGES	\$32,485,527	\$10,760	\$32,496,287	\$957,648	\$33,453,935
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	9,868	-	9,868	349	10,217
6400 Federal Funds Ltd	248	-	248	11	259
All Funds	10,116	-	10,116	360	10,476
3220 Public Employees' Retire Cont.					
3400 Other Funds Ltd	6,631,112	1,289	6,632,401	191,747	6,824,148

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	177,878	57	177,935	9,743	187,678
All Funds	6,808,990	1,346	6,810,336	201,490	7,011,826
3221 Pension Obligation Bond					
3400 Other Funds Ltd	1,494,801	(258,614)	1,236,187	-	1,236,187
6400 Federal Funds Ltd	40,021	(6,867)	33,154	-	33,154
All Funds	1,534,822	(265,481)	1,269,341	-	1,269,341
3230 Social Security Taxes					
3400 Other Funds Ltd	2,390,278	802	2,391,080	69,717	2,460,797
6400 Federal Funds Ltd	64,676	21	64,697	3,542	68,239
All Funds	2,454,954	823	2,455,777	73,259	2,529,036
3240 Unemployment Assessments					
3400 Other Funds Ltd	10,410	437	10,847	-	10,847
6400 Federal Funds Ltd	2,314	97	2,411	-	2,411
All Funds	12,724	534	13,258	-	13,258
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	124,172	24	124,196	3,645	127,841
6400 Federal Funds Ltd	3,382	1	3,383	185	3,568
All Funds	127,554	25	127,579	3,830	131,409
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	5,757	-	5,757	203	5,960
6400 Federal Funds Ltd	144	-	144	7	151
All Funds	5,901	-	5,901	210	6,111
3260 Mass Transit Tax					

07/29/24
8:53 AM

Page 5 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	170,469	19,435	189,904	-	189,904
3270 Flexible Benefits					
3400 Other Funds Ltd	5,812,016	-	5,812,016	205,679	6,017,695
6400 Federal Funds Ltd	146,308	-	146,308	6,361	152,669
All Funds	5,958,324	-	5,958,324	212,040	6,170,364
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	16,648,883	(236,627)	16,412,256	471,340	16,883,596
6400 Federal Funds Ltd	434,971	(6,691)	428,280	19,849	448,129
TOTAL OTHER PAYROLL EXPENSES	\$17,083,854	(\$243,318)	\$16,840,536	\$491,189	\$17,331,725
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(444,030)	(854,870)	(1,298,900)	-	(1,298,900)
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	47,844,949	(1,081,009)	46,763,940	1,382,681	48,146,621
6400 Federal Funds Ltd	1,280,402	(6,419)	1,273,983	66,156	1,340,139
TOTAL PERSONAL SERVICES	\$49,125,351	(\$1,087,428)	\$48,037,923	\$1,448,837	\$49,486,760
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	181,736	42,566	224,304	-	224,304
6400 Federal Funds Ltd	42,784	17,199	59,983	-	59,983
All Funds	224,520	59,767	284,287	-	284,287
4125 Out of State Travel					
3400 Other Funds Ltd	186,435	7,831	194,266	-	194,266

07/29/24
8:53 AM

Page 6 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	13,507	567	14,074	-	14,074
All Funds	199,942	8,398	208,340	-	208,340
4150 Employee Training					
3400 Other Funds Ltd	390,741	16,411	407,152	-	407,152
6400 Federal Funds Ltd	19,677	826	20,503	-	20,503
All Funds	410,418	17,237	427,655	-	427,655
4175 Office Expenses					
3200 Other Funds Non-Ltd	2,044	-	2,044	-	2,044
3400 Other Funds Ltd	389,544	16,360	405,904	-	405,904
6400 Federal Funds Ltd	6,083	255	6,338	-	6,338
All Funds	397,671	16,615	414,286	-	414,286
4200 Telecommunications					
3400 Other Funds Ltd	325,935	13,689	339,624	6,000	345,624
6400 Federal Funds Ltd	8,940	291	7,231	-	7,231
All Funds	332,875	13,980	346,855	6,000	352,855
4225 State Gov. Service Charges					
3200 Other Funds Non-Ltd	348	-	348	-	348
3400 Other Funds Ltd	1,397,733	355,491	1,753,224	-	1,753,224
All Funds	1,398,081	355,491	1,753,572	-	1,753,572
4250 Data Processing					
3400 Other Funds Ltd	301,666	12,670	314,336	-	314,336
4275 Publicity and Publications					
3400 Other Funds Ltd	62,839	2,639	65,478	-	65,478

07/29/24
8:53 AM

Page 7 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	758	32	790	-	790
All Funds	63,597	2,671	66,268	-	66,268
4300 Professional Services					
3200 Other Funds Non-Ltd	140,894	-	140,894	-	140,894
3400 Other Funds Ltd	3,999,683	271,979	4,271,662	1,010,147	5,281,809
All Funds	4,140,577	271,979	4,412,556	1,010,147	5,422,703
4315 IT Professional Services					
3200 Other Funds Non-Ltd	95,080	-	95,080	-	95,080
3400 Other Funds Ltd	494,121	33,601	527,722	1,003,603	1,531,325
All Funds	589,201	33,601	622,802	1,003,603	1,626,405
4325 Attorney General					
3400 Other Funds Ltd	4,371,158	1,016,731	5,387,889	-	5,387,889
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	49,889	2,096	51,985	-	51,985
6400 Federal Funds Ltd	2,797	117	2,914	-	2,914
All Funds	52,686	2,213	54,899	-	54,899
4400 Dues and Subscriptions					
3400 Other Funds Ltd	236,351	9,927	246,278	123,554	369,832
6400 Federal Funds Ltd	918	39	957	-	957
All Funds	237,269	9,966	247,235	123,554	370,789
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	2,194,981	92,189	2,287,170	-	2,287,170
6400 Federal Funds Ltd	34,700	1,457	36,157	-	36,157

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
All Funds	2,229,681	93,646	2,323,327	-	2,323,327
4475 Facilities Maintenance					
3400 Other Funds Ltd	29,949	1,258	31,207	-	31,207
4575 Agency Program Related S and S					
3400 Other Funds Ltd	5,740,369	241,095	5,981,464	-	5,981,464
4650 Other Services and Supplies					
3200 Other Funds Non-Ltd	108,030	-	108,030	-	108,030
3400 Other Funds Ltd	242,198	10,172	252,370	-	252,370
6400 Federal Funds Ltd	17,381	730	18,111	-	18,111
All Funds	367,609	10,902	378,511	-	378,511
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	113,104	4,751	117,855	-	117,855
6400 Federal Funds Ltd	3,167	133	3,300	-	3,300
All Funds	116,271	4,884	121,155	-	121,155
4715 IT Expendable Property					
3400 Other Funds Ltd	126,046	5,293	131,339	12,725	144,064
TOTAL SERVICES & SUPPLIES					
3200 Other Funds Non-Ltd	346,396	-	346,396	-	346,396
3400 Other Funds Ltd	20,834,478	2,156,751	22,991,229	2,156,029	25,147,258
6400 Federal Funds Ltd	148,712	21,646	170,358	-	170,358
TOTAL SERVICES & SUPPLIES	\$21,329,586	\$2,178,397	\$23,507,983	\$2,156,029	\$25,664,012

CAPITAL OUTLAY

5100 Office Furniture and Fixtures

07/29/24
8:53 AM

Page 9 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	13,500	567	14,067	-	14,067
5600 Data Processing Hardware					
3400 Other Funds Ltd	88,904	3,734	92,638	-	92,638
TOTAL CAPITAL OUTLAY					
3400 Other Funds Ltd	102,404	4,301	106,705	-	106,705
SPECIAL PAYMENTS					
6030 Dist to Non-Gov Units					
3200 Other Funds Non-Ltd	54,488,000	-	54,488,000	-	54,488,000
TOTAL EXPENDITURES					
3200 Other Funds Non-Ltd	54,834,396	-	54,834,396	-	54,834,396
3400 Other Funds Ltd	68,781,831	1,080,043	69,861,874	3,538,710	73,400,584
6400 Federal Funds Ltd	1,429,114	15,227	1,444,341	66,156	1,510,497
TOTAL EXPENDITURES	\$125,045,341	\$1,095,270	\$126,140,611	\$3,604,866	\$129,745,477
ENDING BALANCE					
3200 Other Funds Non-Ltd	10,213,333	-	10,213,333	-	10,213,333
3400 Other Funds Ltd	43,124,995	(1,080,043)	42,044,952	(3,538,710)	38,506,242
6400 Federal Funds Ltd	81,383	(15,227)	66,156	(66,156)	-
TOTAL ENDING BALANCE	\$53,419,711	(\$1,095,270)	\$52,324,441	(\$3,604,866)	\$48,719,575
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	141	-	141	5	146
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	140.50	-	140.50	5.00	145.50

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3200 Other Funds Non-Ltd	13,098,445	-	13,098,445	-	13,098,445
3400 Other Funds Ltd	33,569,620	-	33,569,620	-	33,569,620
All Funds	46,668,065	-	46,668,065	-	46,668,065
REVENUE CATEGORIES					
LICENSES AND FEES					
0240 Public Utilities Fees					
3200 Other Funds Non-Ltd	51,723,000	-	51,723,000	-	51,723,000
3400 Other Funds Ltd	58,250,132	-	58,250,132	-	58,250,132
All Funds	109,973,132	-	109,973,132	-	109,973,132
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	117,863	-	117,863	-	117,863
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3200 Other Funds Non-Ltd	26,798	-	26,798	-	26,798
3400 Other Funds Ltd	9,802	-	9,802	-	9,802
All Funds	36,600	-	36,600	-	36,600
INTEREST EARNINGS					
0605 Interest Income					
3200 Other Funds Non-Ltd	199,486	-	199,486	-	199,486
FEDERAL FUNDS REVENUE					

07/29/24
8:53 AM

Page 11 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
0995 Federal Funds					
6400 Federal Funds Ltd	1,888,121	-	1,888,121	-	1,888,121
TRANSFERS IN					
1020 Transfer In - Indirect Cost					
3400 Other Funds Ltd	377,624	-	377,624	-	377,624
TOTAL REVENUES					
3200 Other Funds Non-Ltd	51,949,284	-	51,949,284	-	51,949,284
3400 Other Funds Ltd	58,755,421	-	58,755,421	-	58,755,421
6400 Federal Funds Ltd	1,888,121	-	1,888,121	-	1,888,121
TOTAL REVENUES	\$112,592,826	-	\$112,592,826	-	\$112,592,826
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
3400 Other Funds Ltd	(9,089,714)	-	(9,089,714)	-	(9,089,714)
2020 Transfer Out - Indirect Cost					
6400 Federal Funds Ltd	(377,624)	-	(377,624)	-	(377,624)
TOTAL TRANSFERS OUT					
3400 Other Funds Ltd	(9,089,714)	-	(9,089,714)	-	(9,089,714)
6400 Federal Funds Ltd	(377,624)	-	(377,624)	-	(377,624)
TOTAL TRANSFERS OUT	(\$9,467,338)	-	(\$9,467,338)	-	(\$9,467,338)
AVAILABLE REVENUES					
3200 Other Funds Non-Ltd	65,047,729	-	65,047,729	-	65,047,729
3400 Other Funds Ltd	83,235,327	-	83,235,327	-	83,235,327
6400 Federal Funds Ltd	1,510,497	-	1,510,497	-	1,510,497

07/29/24
8:53 AM

Page 12 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL AVAILABLE REVENUES	\$149,793,553	-	\$149,793,553	-	\$149,793,553
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	25,197,284	(277,872)	24,919,412	911,341	25,830,753
6400 Federal Funds Ltd	838,948	-	838,948	46,307	885,255
All Funds	26,036,232	(277,872)	25,758,360	957,648	26,716,008
3160 Temporary Appointments					
3400 Other Funds Ltd	36,198	71,994	108,192	-	108,192
3170 Overtime Payments					
3400 Other Funds Ltd	581	24	605	-	605
3190 All Other Differential					
3400 Other Funds Ltd	67,249	2,824	70,073	-	70,073
6400 Federal Funds Ltd	6,483	272	6,755	-	6,755
All Funds	73,732	3,096	76,828	-	76,828
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	25,301,312	(203,030)	25,098,282	911,341	26,009,623
6400 Federal Funds Ltd	845,431	272	845,703	46,307	892,010
TOTAL SALARIES & WAGES	\$26,146,743	(\$202,758)	\$25,943,985	\$957,648	\$26,901,633
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	7,800	(72)	7,528	549	7,877

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	248	-	248	11	259
All Funds	7,848	(72)	7,776	360	8,136
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	5,315,769	(57,865)	5,257,904	191,747	5,449,651
6400 Federal Funds Ltd	177,878	57	177,935	9,743	187,678
All Funds	5,493,647	(57,808)	5,435,839	201,490	5,637,329
3221 Pension Obligation Bond					
3400 Other Funds Ltd	1,179,931	(189,156)	990,775	-	990,775
6400 Federal Funds Ltd	40,021	(6,867)	33,154	-	33,154
All Funds	1,219,952	(196,023)	1,023,929	-	1,023,929
3230 Social Security Taxes					
3400 Other Funds Ltd	1,906,405	(15,532)	1,890,873	69,717	1,960,590
6400 Federal Funds Ltd	64,676	21	64,697	3,542	68,239
All Funds	1,971,081	(15,511)	1,955,570	73,259	2,028,829
3240 Unemployment Assessments					
3400 Other Funds Ltd	2,033	85	2,118	-	2,118
6400 Federal Funds Ltd	2,314	97	2,411	-	2,411
All Funds	4,347	182	4,529	-	4,529
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	99,171	(1,100)	98,071	3,645	101,716
6400 Federal Funds Ltd	3,382	1	3,383	185	3,568
All Funds	102,553	(1,099)	101,454	3,830	105,284
3250 Worker's Comp. Assess. (WCD)					

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	4,434	(42)	4,392	203	4,595
6400 Federal Funds Ltd	144	-	144	7	151
All Funds	4,578	(42)	4,536	210	4,746
3260 Mass Transit Tax					
3400 Other Funds Ltd	134,185	17,648	151,834	-	151,834
3270 Flexible Benefits					
3400 Other Funds Ltd	4,476,164	(42,408)	4,433,756	205,679	4,639,435
6400 Federal Funds Ltd	146,308	-	146,308	6,361	152,669
All Funds	4,622,472	(42,408)	4,580,064	212,040	4,792,104
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	13,125,692	(288,441)	12,837,251	471,340	13,308,591
6400 Federal Funds Ltd	434,971	(6,691)	428,280	19,849	448,129
TOTAL OTHER PAYROLL EXPENSES	\$13,560,663	(\$295,132)	\$13,265,531	\$491,189	\$13,756,720
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(444,030)	(821,036)	(1,265,066)	-	(1,265,066)
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	37,982,974	(1,312,507)	36,670,467	1,382,681	38,053,148
6400 Federal Funds Ltd	1,280,402	(6,419)	1,273,983	66,156	1,340,139
TOTAL PERSONAL SERVICES	\$39,263,376	(\$1,318,926)	\$37,944,450	\$1,448,837	\$39,393,287
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	140,876	36,988	177,864	-	177,864

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
6400 Federal Funds Ltd	42,784	17,199	59,983	-	59,983
All Funds	183,460	54,187	237,647	-	237,647
4125 Out of State Travel					
3400 Other Funds Ltd	164,140	6,048	170,188	-	170,188
6400 Federal Funds Ltd	13,507	567	14,074	-	14,074
All Funds	177,647	6,615	184,262	-	184,262
4150 Employee Training					
3400 Other Funds Ltd	317,357	10,893	328,190	-	328,190
6400 Federal Funds Ltd	19,677	826	20,503	-	20,503
All Funds	337,034	11,699	348,693	-	348,693
4175 Office Expenses					
3200 Other Funds Non-Ltd	2,044	-	2,044	-	2,044
3400 Other Funds Ltd	139,529	5,150	144,679	-	144,679
6400 Federal Funds Ltd	6,083	255	6,338	-	6,338
All Funds	147,656	5,405	153,061	-	153,061
4200 Telecommunications					
3400 Other Funds Ltd	192,111	8,069	200,180	6,000	206,180
6400 Federal Funds Ltd	6,940	291	7,231	-	7,231
All Funds	199,051	8,360	207,411	6,000	213,411
4225 State Gov. Service Charges					
3200 Other Funds Non-Ltd	348	-	348	-	348
3400 Other Funds Ltd	91,703	22,547	114,250	-	114,250
All Funds	92,051	22,547	114,598	-	114,598

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4275 Publicity and Publications					
3400 Other Funds Ltd	31,550	832	32,382	-	32,382
6400 Federal Funds Ltd	758	32	790	-	790
All Funds	32,308	864	33,172	-	33,172
4300 Professional Services					
3200 Other Funds Non-Ltd	140,894	-	140,894	-	140,894
3400 Other Funds Ltd	854,863	58,117	912,780	400,000	1,312,780
All Funds	995,557	58,117	1,053,674	400,000	1,453,674
4315 IT Professional Services					
3200 Other Funds Non-Ltd	95,080	-	95,080	-	95,080
3400 Other Funds Ltd	24,949	1,697	26,646	-	26,646
All Funds	120,029	1,697	121,726	-	121,726
4325 Attorney General					
3400 Other Funds Ltd	3,899,133	906,938	4,806,071	-	4,806,071
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	42,230	1,774	44,004	-	44,004
6400 Federal Funds Ltd	2,797	117	2,914	-	2,914
All Funds	45,027	1,891	46,918	-	46,918
4400 Dues and Subscriptions					
3400 Other Funds Ltd	228,641	9,268	237,909	-	237,909
6400 Federal Funds Ltd	918	39	957	-	957
All Funds	229,559	9,307	238,866	-	238,866
4425 Facilities Rental and Taxes					

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	1,582,797	66,477	1,649,274	-	1,649,274
6400 Federal Funds Ltd	34,700	1,457	36,157	-	36,157
All Funds	1,617,497	67,934	1,685,431	-	1,685,431
4475 Facilities Maintenance					
3400 Other Funds Ltd	5,849	246	6,095	-	6,095
4575 Agency Program Related S and S					
3400 Other Funds Ltd	9,557	401	9,958	-	9,958
4650 Other Services and Supplies					
3200 Other Funds Non-Ltd	108,030	-	108,030	-	108,030
3400 Other Funds Ltd	78,144	3,282	81,426	-	81,426
6400 Federal Funds Ltd	17,381	730	18,111	-	18,111
All Funds	203,555	4,012	207,567	-	207,567
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	52,902	2,222	55,124	-	55,124
6400 Federal Funds Ltd	3,167	133	3,300	-	3,300
All Funds	56,069	2,355	58,424	-	58,424
4715 IT Expendable Property					
3400 Other Funds Ltd	29,531	(260)	29,271	12,725	41,996
TOTAL SERVICES & SUPPLIES					
3200 Other Funds Non-Ltd	346,396	-	346,396	-	346,396
3400 Other Funds Ltd	7,885,462	1,140,629	9,026,091	418,725	9,444,816
6400 Federal Funds Ltd	148,712	21,646	170,358	-	170,358
TOTAL SERVICES & SUPPLIES	\$8,380,570	\$1,162,275	\$9,542,845	\$418,725	\$9,961,570

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
CAPITAL OUTLAY					
5100 Office Furniture and Fixtures					
3400 Other Funds Ltd	13,500	567	14,067	-	14,067
SPECIAL PAYMENTS					
6030 Dist to Non-Gov Units					
3200 Other Funds Non-Ltd	54,488,000	-	54,488,000	-	54,488,000
TOTAL EXPENDITURES					
3200 Other Funds Non-Ltd	54,834,396	-	54,834,396	-	54,834,396
3400 Other Funds Ltd	45,881,836	(171,311)	45,710,625	1,801,406	47,512,031
6400 Federal Funds Ltd	1,429,114	15,227	1,444,341	66,156	1,510,497
TOTAL EXPENDITURES	\$102,145,446	(\$156,084)	\$101,989,362	\$1,867,562	\$103,856,924
ENDING BALANCE					
3200 Other Funds Non-Ltd	10,213,333	-	10,213,333	-	10,213,333
3400 Other Funds Ltd	37,353,391	171,311	37,524,702	(1,801,406)	35,723,296
6400 Federal Funds Ltd	81,383	(15,227)	66,156	(66,156)	-
TOTAL ENDING BALANCE	\$47,648,107	\$156,084	\$47,804,191	(\$1,867,562)	\$45,936,629
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	109	(1)	108	5	113
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	109.00	(1.00)	108.00	5.00	113.00

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	1,584,243	-	1,584,243	-	1,584,243
REVENUE CATEGORIES					
TAXES					
0190 Other Selective Taxes					
3400 Other Funds Ltd	16,553,778	-	16,553,778	-	16,553,778
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	29,116	-	29,116	-	29,116
INTEREST EARNINGS					
0605 Interest Income					
3400 Other Funds Ltd	116,590	-	116,590	-	116,590
TOTAL REVENUES					
3400 Other Funds Ltd	16,699,484	-	16,699,484	-	16,699,484
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
3400 Other Funds Ltd	(3,029,905)	-	(3,029,905)	-	(3,029,905)
AVAILABLE REVENUES					
3400 Other Funds Ltd	15,253,822	-	15,253,822	-	15,253,822
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	939,552	-	939,552	-	939,552
3190 All Other Differential					
3400 Other Funds Ltd	7,872	331	8,203	-	8,203
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	947,424	331	947,755	-	947,755
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	468	-	468	-	468
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	199,339	70	199,409	-	199,409
3221 Pension Obligation Bond					
3400 Other Funds Ltd	54,218	(17,065)	37,153	-	37,153
3230 Social Security Taxes					
3400 Other Funds Ltd	72,478	25	72,503	-	72,503
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	3,789	1	3,790	-	3,790
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	273	-	273	-	273
3260 Mass Transit Tax					
3400 Other Funds Ltd	6,157	(470)	5,687	-	5,687
3270 Flexible Benefits					
3400 Other Funds Ltd	275,652	-	275,652	-	275,652

07/29/24
8:53 AM

Page 21 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Residential Service Protection

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 86000-003-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	612,374	(17,439)	594,935	-	594,935
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	-	(5,535)	(5,535)	-	(5,535)
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	1,559,798	(22,643)	1,537,155	-	1,537,155
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	14,364	603	14,967	-	14,967
4125 Out of State Travel					
3400 Other Funds Ltd	4,328	182	4,510	-	4,510
4150 Employee Training					
3400 Other Funds Ltd	14,268	599	14,867	-	14,867
4175 Office Expenses					
3400 Other Funds Ltd	92,317	3,877	96,194	-	96,194
4200 Telecommunications					
3400 Other Funds Ltd	25,202	1,058	26,260	-	26,260
4225 State Gov. Service Charges					
3400 Other Funds Ltd	324	5	329	-	329
4250 Data Processing					
3400 Other Funds Ltd	288	12	300	-	300
4275 Publicity and Publications					

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	26,462	1,111	27,573	-	27,573
4300 Professional Services					
3400 Other Funds Ltd	2,749,875	186,992	2,936,867	810,147	3,547,014
4315 IT Professional Services					
3400 Other Funds Ltd	-	-	-	934,792	934,792
4325 Attorney General					
3400 Other Funds Ltd	152,562	35,486	188,048	-	188,048
4400 Dues and Subscriptions					
3400 Other Funds Ltd	1,347	57	1,404	123,554	124,958
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	107,124	4,498	111,623	-	111,623
4475 Facilities Maintenance					
3400 Other Funds Ltd	6,025	253	6,278	-	6,278
4575 Agency Program Related S and S					
3400 Other Funds Ltd	5,707,415	239,711	5,947,126	-	5,947,126
4650 Other Services and Supplies					
3400 Other Funds Ltd	97,383	4,090	101,473	-	101,473
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	14,441	607	15,048	-	15,048
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	9,013,725	479,142	9,492,867	1,668,493	11,161,360
TOTAL EXPENDITURES					
3400 Other Funds Ltd	10,573,523	456,499	11,030,022	1,668,493	12,698,515

07/29/24
8:53 AM

Page 23 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
ENDING BALANCE					
3400 Other Funds Ltd	4,680,299	(456,499)	4,223,800	(1,668,493)	2,555,307
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	7	-	7	-	7
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	6.50	-	6.50		6.50

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	138,546	-	138,546	-	138,546
REVENUE CATEGORIES					
TRANSFERS IN					
1010 Transfer In - Intrafund					
3400 Other Funds Ltd	12,130,019	-	12,130,019	-	12,130,019
AVAILABLE REVENUES					
3400 Other Funds Ltd	12,268,565	-	12,268,565	-	12,268,565
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	4,785,072	277,872	5,062,944	-	5,062,944
3160 Temporary Appointments					
3400 Other Funds Ltd	67,633	(67,633)	-	-	-
3170 Overtime Payments					
3400 Other Funds Ltd	34,156	1,435	35,591	-	35,591
3180 Shift Differential					
3400 Other Funds Ltd	2,628	110	2,738	-	2,738
3190 All Other Differential					
3400 Other Funds Ltd	21,854	918	22,772	-	22,772
TOTAL SALARIES & WAGES					

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	4,911,343	212,702	5,124,045	-	5,124,045
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	1,656	72	1,728	-	1,728
3220 Public Employees' Retire Cont.					
3400 Other Funds Ltd	1,019,117	58,982	1,078,099	-	1,078,099
3221 Pension Obligation Bond					
3400 Other Funds Ltd	234,553	(44,606)	189,947	-	189,947
3230 Social Security Taxes					
3400 Other Funds Ltd	375,673	16,272	391,945	-	391,945
3240 Unemployment Assessments					
3400 Other Funds Ltd	8,377	352	8,729	-	8,729
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	19,371	1,121	20,492	-	20,492
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	966	42	1,008	-	1,008
3260 Mass Transit Tax					
3400 Other Funds Ltd	27,078	2,422	29,500	-	29,500
3270 Flexible Benefits					
3400 Other Funds Ltd	975,384	42,408	1,017,792	-	1,017,792
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	2,662,175	77,065	2,739,240	-	2,739,240
P.S. BUDGET ADJUSTMENTS					

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3455 Vacancy Savings					
3400 Other Funds Ltd	-	(28,299)	(28,299)	-	(28,299)
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	7,573,518	261,468	7,834,986	-	7,834,986
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	17,242	4,580	21,822	-	21,822
4125 Out of State Travel					
3400 Other Funds Ltd	16,870	1,555	18,425	-	18,425
4150 Employee Training					
3400 Other Funds Ltd	58,157	4,939	63,096	-	63,096
4175 Office Expenses					
3400 Other Funds Ltd	146,805	6,863	153,368	-	153,368
4200 Telecommunications					
3400 Other Funds Ltd	105,439	4,428	109,867	-	109,867
4225 State Gov. Service Charges					
3400 Other Funds Ltd	1,304,716	333,661	1,638,377	-	1,638,377
4250 Data Processing					
3400 Other Funds Ltd	298,998	12,558	311,556	-	311,556
4275 Publicity and Publications					
3400 Other Funds Ltd	2,765	609	3,374	-	3,374
4300 Professional Services					
3400 Other Funds Ltd	355,157	24,151	379,308	-	379,308

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4315 IT Professional Services					
3400 Other Funds Ltd	469,172	31,904	501,076	68,811	569,887
4325 Attorney General					
3400 Other Funds Ltd	154,543	35,947	190,490	-	190,490
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	7,659	322	7,981	-	7,981
4400 Dues and Subscriptions					
3400 Other Funds Ltd	6,363	602	6,965	-	6,965
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	469,614	19,724	489,338	-	489,338
4475 Facilities Maintenance					
3400 Other Funds Ltd	18,075	759	18,834	-	18,834
4575 Agency Program Related S and S					
3400 Other Funds Ltd	5,544	233	5,777	-	5,777
4650 Other Services and Supplies					
3400 Other Funds Ltd	64,810	2,722	67,532	-	67,532
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	44,237	1,858	46,095	-	46,095
4715 IT Expendable Property					
3400 Other Funds Ltd	94,821	5,482	100,303	-	100,303
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	3,640,687	492,897	4,133,584	68,811	4,202,395
CAPITAL OUTLAY					

07/29/24
8:53 AM

Page 28 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
5600 Data Processing Hardware					
3400 Other Funds Ltd	88,904	3,734	92,638	-	92,638
TOTAL EXPENDITURES					
3400 Other Funds Ltd	11,303,109	758,099	12,061,208	68,811	12,130,019
ENDING BALANCE					
3400 Other Funds Ltd	965,456	(758,099)	207,357	(68,811)	138,546
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	23	1	24	-	24
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	23.00	1.00	24.00	-	24.00

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	132,174	-	132,174	-	132,174
REVENUE CATEGORIES					
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	1,027,338	-	1,027,338	-	1,027,338
TRANSFERS OUT					
2010 Transfer Out - Intrafund					
3400 Other Funds Ltd	(10,400)	-	(10,400)	-	(10,400)
AVAILABLE REVENUES					
3400 Other Funds Ltd	1,149,112	-	1,149,112	-	1,149,112
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	455,424	-	455,424	-	455,424
3115 Board Member Stipend					
3400 Other Funds Ltd	13,047	-	13,047	-	13,047
3190 All Other Differential					
3400 Other Funds Ltd	11,546	485	12,031	-	12,031
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	480,017	485	480,502	-	480,502

07/29/24
8:53 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	144	-	144	-	144
3220 Public Employees' Retire Cont.					
3400 Other Funds Ltd	96,887	102	96,989	-	96,989
3221 Pension Obligation Bond					
3400 Other Funds Ltd	26,099	(7,787)	18,312	-	18,312
3230 Social Security Taxes					
3400 Other Funds Ltd	35,722	37	35,759	-	35,759
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	1,841	2	1,843	-	1,843
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	84	-	84	-	84
3260 Mass Transit Tax					
3400 Other Funds Ltd	3,049	(166)	2,883	-	2,883
3270 Flexible Benefits					
3400 Other Funds Ltd	84,816	-	84,816	-	84,816
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	248,642	(7,812)	240,830	-	240,830
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	728,659	(7,327)	721,332	-	721,332
SERVICES & SUPPLIES					
4100 Instate Travel					

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	9,454	397	9,851	-	9,851
4125 Out of State Travel					
3400 Other Funds Ltd	1,097	46	1,143	-	1,143
4150 Employee Training					
3400 Other Funds Ltd	959	40	999		999
4175 Office Expenses					
3400 Other Funds Ltd	11,183	470	11,663	-	11,663
4200 Telecommunications					
3400 Other Funds Ltd	3,183	134	3,317		3,317
4225 State Gov. Service Charges					
3400 Other Funds Ltd	990	(722)	268	-	268
4250 Data Processing					
3400 Other Funds Ltd	2,380	100	2,480	-	2,480
4275 Publicity and Publications					
3400 Other Funds Ltd	2,062	87	2,149	-	2,149
4300 Professional Services					
3400 Other Funds Ltd	39,868	2,719	42,707	-	42,707
4325 Attorney General					
3400 Other Funds Ltd	164,920	38,360	203,280	-	203,280
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	35,446	1,489	36,935	-	36,935
4575 Agency Program Related S and S					
3400 Other Funds Ltd	17,853	750	18,603	-	18,603

07/29/24
8:53 AM

Page 32 of 33

BDV002A - Detail Revenues & Expenditures - Requested Budget
BDV002A

BUDGET NARRATIVE

Public Utility Commission

Agency Number: 86000

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4650 Other Services and Supplies					
3400 Other Funds Ltd	1,861	78	1,939	-	1,939
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	1,524	64	1,588		1,588
4715 IT Expendable Property					
3400 Other Funds Ltd	1,694	71	1,765	-	1,765
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	294,604	44,083	338,687	-	338,687
TOTAL EXPENDITURES					
3400 Other Funds Ltd	1,023,263	36,756	1,060,019	-	1,060,019
ENDING BALANCE					
3400 Other Funds Ltd	125,849	(36,756)	89,093	-	89,093
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	2	-	2	-	2
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	2.00	-	2.00	-	2.00

BUDGET NARRATIVE

DETAIL REVENUES AND EXPENDITURES – ESSENTIAL PACKAGES – BDV004B ESS(AGENCYWIDE/SCR LEVELS)

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3160 Temporary Appointments

3400 Other Funds Ltd	4,361	4,361	-	-	-
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3170 Overtime Payments

3400 Other Funds Ltd	1,459	1,459	-	-	-
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3180 Shift Differential

3400 Other Funds Ltd	110	110	-	-	-
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3190 All Other Differential

3400 Other Funds Ltd	4,558	4,558	-	-	-
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6400 Federal Funds Ltd	272	272	-	-	-
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All Funds	4,830	4,830	-	-	-
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SALARIES & WAGES

3400 Other Funds Ltd	10,488	10,488	-	-	-
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6400 Federal Funds Ltd	272	272	-	-	-
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TOTAL SALARIES & WAGES	\$10,760	\$10,760	-	-	-
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	1,289	1,289	-	-	-
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6400 Federal Funds Ltd	57	57	-	-	-
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All Funds	1,346	1,346	-	-	-
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3221 Pension Obligation Bond

07/29/24
8:54 AM

Page 1 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
3400 Other Funds Ltd	(258,614)	(258,614)	-	-	-	
6400 Federal Funds Ltd	(6,867)	(6,867)	-	-	-	
All Funds	(265,481)	(265,481)	-	-	-	
3230 Social Security Taxes						
3400 Other Funds Ltd	802	802	-	-	-	
6400 Federal Funds Ltd	21	21	-	-	-	
All Funds	823	823	-	-	-	
3240 Unemployment Assessments						
3400 Other Funds Ltd	437	437	-	-	-	
6400 Federal Funds Ltd	97	97	-	-	-	
All Funds	534	534	-	-	-	
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	24	24	-	-	-	
6400 Federal Funds Ltd	1	1	-	-	-	
All Funds	25	25	-	-	-	
3260 Mass Transit Tax						
3400 Other Funds Ltd	19,435	19,435	-	-	-	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(236,627)	(236,627)	-	-	-	
6400 Federal Funds Ltd	(6,691)	(6,691)	-	-	-	
TOTAL OTHER PAYROLL EXPENSES	(\$243,318)	(\$243,318)	-	-	-	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						

07/29/24
8:54 AM

Page 2 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
3400 Other Funds Ltd	(854,870)	(854,870)	-	-	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	(1,081,008)	(1,081,009)	-	-	-	
6400 Federal Funds Ltd	(6,419)	(6,419)	-	-	-	
TOTAL PERSONAL SERVICES	(\$1,087,428)	(\$1,087,428)	-	-	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	42,568	-	7,632	34,936	-	
6400 Federal Funds Ltd	17,199	-	1,797	15,402	-	
All Funds	59,767	-	9,429	50,338	-	
4125 Out of State Travel						
3400 Other Funds Ltd	7,831	-	7,831	-	-	
6400 Federal Funds Ltd	567	-	567	-	-	
All Funds	8,398	-	8,398	-	-	
4150 Employee Training						
3400 Other Funds Ltd	16,411	-	16,411	-	-	
6400 Federal Funds Ltd	826	-	826	-	-	
All Funds	17,237	-	17,237	-	-	
4175 Office Expenses						
3400 Other Funds Ltd	16,360	-	16,360	-	-	
6400 Federal Funds Ltd	255	-	255	-	-	
All Funds	16,615	-	16,615	-	-	
4200 Telecommunications						

07/29/24
8:54 AM

Page 3 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
3400 Other Funds Ltd	13,689	-	13,689	-	-	
6400 Federal Funds Ltd	291	-	291	-	-	
All Funds	13,980	-	13,980	-	-	
4225 State Gov. Service Charges						
3400 Other Funds Ltd	355,491	-	355,491	-	-	
4250 Data Processing						
3400 Other Funds Ltd	12,670	-	12,670	-	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	2,639	-	2,639	-	-	
6400 Federal Funds Ltd	32	-	32	-	-	
All Funds	2,671	-	2,671	-	-	
4300 Professional Services						
3400 Other Funds Ltd	271,979	-	271,979	-	-	
4315 IT Professional Services						
3400 Other Funds Ltd	33,601	-	33,601	-	-	
4325 Attorney General						
3400 Other Funds Ltd	1,016,731	-	1,016,731	-	-	
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	2,096	-	2,096	-	-	
6400 Federal Funds Ltd	117	-	117	-	-	
All Funds	2,213	-	2,213	-	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	9,927	-	9,927	-	-	

07/29/24
8:54 AM

Page 4 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
6400 Federal Funds Ltd	39	-	39	-	-	
All Funds	9,966	-	9,966	-	-	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	92,189	-	92,189	-	-	
6400 Federal Funds Ltd	1,457	-	1,457	-	-	
All Funds	93,646	-	93,646	-	-	
4475 Facilities Maintenance						
3400 Other Funds Ltd	1,258	-	1,258	-	-	
4575 Agency Program Related S and S						
3400 Other Funds Ltd	241,095	-	241,095	-	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	10,172	-	10,172	-	-	
6400 Federal Funds Ltd	730	-	730	-	-	
All Funds	10,902	-	10,902	-	-	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	4,751	-	4,751	-	-	
6400 Federal Funds Ltd	133	-	133	-	-	
All Funds	4,884	-	4,884	-	-	
4715 IT Expendable Property						
3400 Other Funds Ltd	5,293	-	5,293	-	-	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	2,156,751	-	2,121,815	34,936	-	
6400 Federal Funds Ltd	21,846	-	6,244	15,402	-	

07/29/24
8:54 AM

Page 5 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
TOTAL SERVICES & SUPPLIES	\$2,178,397	-	\$2,128,059	\$50,338	-	
CAPITAL OUTLAY						
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd.	567	-	567	-	-	
5600 Data Processing Hardware						
3400 Other Funds Ltd.	3,734	-	3,734	-	-	
CAPITAL OUTLAY						
3400 Other Funds Ltd.	4,301	-	4,301	-	-	
TOTAL CAPITAL OUTLAY	\$4,301	-	\$4,301	-	-	
EXPENDITURES						
3400 Other Funds Ltd.	1,080,043	(1,081,009)	2,126,116	34,936	-	
6400 Federal Funds Ltd.	15,227	(6,419)	6,244	15,402	-	
TOTAL EXPENDITURES	\$1,095,270	(\$1,087,428)	\$2,132,360	\$50,338	-	
ENDING BALANCE						
3400 Other Funds Ltd.	(1,080,043)	1,081,009	(2,126,116)	(34,936)	-	
6400 Federal Funds Ltd.	(15,227)	6,419	(6,244)	(15,402)	-	
TOTAL ENDING BALANCE	(\$1,095,270)	\$1,087,428	(\$2,132,360)	(\$50,338)	-	

07/29/24
8:54 AM

Page 6 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	(277,872)	-	-	-	(277,872)	
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3160 Temporary Appointments

3400 Other Funds Ltd	71,994	1,520	-	-	70,474	
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3170 Overtime Payments

3400 Other Funds Ltd	24	24	-	-	-	
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3190 All Other Differential

3400 Other Funds Ltd	2,824	2,824	-	-	-	
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6400 Federal Funds Ltd	272	272	-	-	-	
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All Funds	3,096	3,096	-	-	-	
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SALARIES & WAGES

3400 Other Funds Ltd	(203,030)	4,368	-	-	(207,398)	
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6400 Federal Funds Ltd	272	272	-	-	-	
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TOTAL SALARIES & WAGES	(\$202,758)	\$4,640	-	-	(\$207,398)	
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	(72)	-	-	-	(72)	
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	(57,865)	589	-	-	(58,464)	
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6400 Federal Funds Ltd	57	57	-	-	-	
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07/29/24
8:54 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
All Funds	(57,808)	656	-	-	(58,464)	
3221 Pension Obligation Bond						
3400 Other Funds Ltd	(189,156)	(189,156)	-	-	-	
6400 Federal Funds Ltd	(6,867)	(6,867)	-	-	-	
All Funds	(196,023)	(196,023)	-	-	-	
3230 Social Security Taxes						
3400 Other Funds Ltd	(15,532)	334	-	-	(15,866)	
6400 Federal Funds Ltd	21	21	-	-	-	
All Funds	(15,511)	355	-	-	(15,866)	
3240 Unemployment Assessments						
3400 Other Funds Ltd	85	85	-	-	-	
6400 Federal Funds Ltd	97	97	-	-	-	
All Funds	182	182	-	-	-	
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	(1,100)	11	-	-	(1,111)	
6400 Federal Funds Ltd	1	1	-	-	-	
All Funds	(1,099)	12	-	-	(1,111)	
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	(42)	-	-	-	(42)	
3260 Mass Transit Tax						
3400 Other Funds Ltd	17,649	17,649	-	-	-	
3270 Flexible Benefits						
3400 Other Funds Ltd	(42,408)	-	-	-	(42,408)	

07/29/24
8:54 AM

Page 8 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(288,441)	(170,478)	-	-	(117,963)	
6400 Federal Funds Ltd	(6,691)	(6,691)	-	-	-	
TOTAL OTHER PAYROLL EXPENSES	(\$295,132)	(\$177,169)	-	-	(\$117,963)	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	(821,036)	(821,036)	-	-	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	(1,312,507)	(987,146)	-	-	(325,361)	
6400 Federal Funds Ltd	(6,419)	(6,419)	-	-	-	
TOTAL PERSONAL SERVICES	(\$1,318,926)	(\$993,565)	-	-	(\$325,361)	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	36,988	-	5,908	33,322	(2,242)	
6400 Federal Funds Ltd	17,199	-	1,797	15,402	-	
All Funds	54,187	-	7,705	48,724	(2,242)	
4125 Out of State Travel						
3400 Other Funds Ltd	6,048	-	6,894	-	(846)	
6400 Federal Funds Ltd	567	-	567	-	-	
All Funds	6,615	-	7,461	-	(846)	
4150 Employee Training						
3400 Other Funds Ltd	10,833	-	13,329	-	(2,496)	

07/29/24
8:54 AM

Page 9 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
6400 Federal Funds Ltd	826	-	826	-	-	
All Funds	11,659	-	14,155	-	(2,496)	
4175 Office Expenses						
3400 Other Funds Ltd	5,150	-	5,860	-	(710)	
6400 Federal Funds Ltd	255	-	255	-	-	
All Funds	5,405	-	6,115	-	(710)	
4200 Telecommunications						
3400 Other Funds Ltd	8,069	-	8,069	-	-	
6400 Federal Funds Ltd	291	-	291	-	-	
All Funds	8,360	-	8,360	-	-	
4225 State Gov. Service Charges						
3400 Other Funds Ltd	22,547	-	22,547	-	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	832	-	1,325	-	(493)	
6400 Federal Funds Ltd	32	-	32	-	-	
All Funds	864	-	1,357	-	(493)	
4300 Professional Services						
3400 Other Funds Ltd	58,117	-	58,117	-	-	
4315 IT Professional Services						
3400 Other Funds Ltd	1,697	-	1,697	-	-	
4325 Attorney General						
3400 Other Funds Ltd	906,938	-	906,938	-	-	
4375 Employee Recruitment and Develop						

07/29/24
8:54 AM

Page 10 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
3400 Other Funds Ltd	1,774	-	1,774	-	-	
6400 Federal Funds Ltd	117	-	117	-	-	
All Funds	1,891	-	1,891	-	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	9,288	-	9,603	-	(335)	
6400 Federal Funds Ltd	39	-	39	-	-	
All Funds	9,307	-	9,642	-	(335)	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	66,477	-	66,477	-	-	
6400 Federal Funds Ltd	1,457	-	1,457	-	-	
All Funds	67,934	-	67,934	-	-	
4475 Facilities Maintenance						
3400 Other Funds Ltd	246	-	246	-	-	
4575 Agency Program Related S and S						
3400 Other Funds Ltd	401	-	401	-	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	3,282	-	3,282	-	-	
6400 Federal Funds Ltd	730	-	730	-	-	
All Funds	4,012	-	4,012	-	-	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	2,222	-	2,222	-	-	
6400 Federal Funds Ltd	133	-	133	-	-	
All Funds	2,355	-	2,355	-	-	

07/29/24
8:54 AM

Page 11 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
4715 IT Expendable Property						
3400 Other Funds Ltd	(260)	-	1,240	-	(1,500)	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	1,140,629	-	1,115,929	33,322	(8,622)	
6400 Federal Funds Ltd	21,646	-	8,244	15,402	-	
TOTAL SERVICES & SUPPLIES	\$1,162,275	-	\$1,122,173	\$48,724	(\$8,622)	
CAPITAL OUTLAY						
5100 Office Furniture and Fixtures						
3400 Other Funds Ltd	567	-	567	-	-	
EXPENDITURES						
3400 Other Funds Ltd	(171,311)	(987,146)	1,116,496	33,322	(333,983)	
6400 Federal Funds Ltd	15,227	(6,419)	6,244	15,402	-	
TOTAL EXPENDITURES	(\$156,084)	(\$993,565)	\$1,122,740	\$48,724	(\$333,983)	
ENDING BALANCE						
3400 Other Funds Ltd	171,311	987,146	(1,116,496)	(33,322)	333,983	
6400 Federal Funds Ltd	(15,227)	6,419	(6,244)	(15,402)	-	
TOTAL ENDING BALANCE	\$156,084	\$993,565	(\$1,122,740)	(\$48,724)	\$333,983	
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	(1)	-	-	-	(1)	
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	(1.00)	-	-	-	(1.00)	

07/29/24
8:54 AM

Page 12 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3190 All Other Differential

3400 Other Funds Ltd	331	331	-			
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	70	70	-			
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(17,065)	(17,065)	-			
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3230 Social Security Taxes

3400 Other Funds Ltd	25	25	-			
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	1	1	-			
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3260 Mass Transit Tax

3400 Other Funds Ltd	(470)	(470)	-			
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	(17,439)	(17,439)	-			
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TOTAL OTHER PAYROLL EXPENSES	(\$17,439)	(\$17,439)	-			
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P.S. BUDGET ADJUSTMENTS

3455 Vacancy Savings

3400 Other Funds Ltd	(5,535)	(5,535)	-			
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PERSONAL SERVICES

07/29/24
8:54 AM

Page 13 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00		
3400 Other Funds Ltd	(22,643)	(22,643)	-		
TOTAL PERSONAL SERVICES	(\$22,643)	(\$22,643)	-		

SERVICES & SUPPLIES

4100 Instate Travel					
3400 Other Funds Ltd	603	-	603		
4125 Out of State Travel					
3400 Other Funds Ltd	182	-	182		
4150 Employee Training					
3400 Other Funds Ltd	599	-	599		
4175 Office Expenses					
3400 Other Funds Ltd	3,877	-	3,877		
4200 Telecommunications					
3400 Other Funds Ltd	1,058	-	1,058		
4225 State Gov. Service Charges					
3400 Other Funds Ltd	5	-	5		
4250 Data Processing					
3400 Other Funds Ltd	12	-	12		
4275 Publicity and Publications					
3400 Other Funds Ltd	1,111	-	1,111		
4300 Professional Services					
3400 Other Funds Ltd	186,992	-	186,992		
4325 Attorney General					
3400 Other Funds Ltd	35,486	-	35,486		

07/29/24
8:54 AM

Page 14 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00		
4400 Dues and Subscriptions					
3400 Other Funds Ltd	57	-	57		
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	4,499	-	4,499		
4475 Facilities Maintenance					
3400 Other Funds Ltd	253	-	253		
4575 Agency Program Related S and S					
3400 Other Funds Ltd	239,711	-	239,711		
4650 Other Services and Supplies					
3400 Other Funds Ltd	4,090	-	4,090		
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	607	-	607		
SERVICES & SUPPLIES					
3400 Other Funds Ltd	479,142	-	479,142		
TOTAL SERVICES & SUPPLIES	\$479,142	-	\$479,142		
EXPENDITURES					
3400 Other Funds Ltd	456,499	(22,643)	479,142		
TOTAL EXPENDITURES	\$456,499	(\$22,643)	\$479,142		
ENDING BALANCE					
3400 Other Funds Ltd	(456,499)	22,643	(479,142)		
TOTAL ENDING BALANCE	(\$456,499)	\$22,643	(\$479,142)		

07/29/24
8:54 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	277,872	-	-	-	277,872	
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3160 Temporary Appointments

3400 Other Funds Ltd	(67,833)	2,841	-	-	(70,474)	
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3170 Overtime Payments

3400 Other Funds Ltd	1,435	1,435	-	-		
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3180 Shift Differential

3400 Other Funds Ltd	110	110	-	-		
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3190 All Other Differential

3400 Other Funds Ltd	918	918	-	-		
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SALARIES & WAGES

3400 Other Funds Ltd	212,702	5,304	-	-	207,398	
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TOTAL SALARIES & WAGES

	\$212,702	\$5,304	-	-	\$207,398	
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	72	-	-	-	72	
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	58,982	518	-	-	58,464	
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(44,606)	(44,606)	-	-		
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07/29/24
8:54 AM

Page 16 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
3230 Social Security Taxes						
3400 Other Funds Ltd	16,272	406	-	-	15,866	
3240 Unemployment Assessments						
3400 Other Funds Ltd	352	352	-	-	-	
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	1,121	10	-	-	1,111	
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	42	-	-	-	42	
3260 Mass Transit Tax						
3400 Other Funds Ltd	2,422	2,422	-	-	-	
3270 Flexible Benefits						
3400 Other Funds Ltd	42,408	-	-	-	42,408	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	77,065	(40,898)	-	-	117,963	
TOTAL OTHER PAYROLL EXPENSES	\$77,065	(\$40,898)	-	-	\$117,963	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	(28,299)	(28,299)	-	-	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	261,468	(63,893)	-	-	325,361	
TOTAL PERSONAL SERVICES	\$261,468	(\$63,893)	-	-	\$325,361	
SERVICES & SUPPLIES						

07/29/24
8:54 AM

Page 17 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
4100 Instate Travel						
3400 Other Funds Ltd	4,580	-	724	1,814	2,242	
4125 Out of State Travel						
3400 Other Funds Ltd	1,555	-	709	-	846	
4150 Employee Training						
3400 Other Funds Ltd	4,939	-	2,443	-	2,496	
4175 Office Expenses						
3400 Other Funds Ltd	6,863	-	6,153	-	710	
4200 Telecommunications						
3400 Other Funds Ltd	4,428	-	4,428	-		
4225 State Gov. Service Charges						
3400 Other Funds Ltd	333,661	-	333,661	-		
4250 Data Processing						
3400 Other Funds Ltd	12,558	-	12,558	-		
4275 Publicity and Publications						
3400 Other Funds Ltd	609	-	116	-	493	
4300 Professional Services						
3400 Other Funds Ltd	24,151	-	24,151	-		
4315 IT Professional Services						
3400 Other Funds Ltd	31,904	-	31,904	-		
4325 Attorney General						
3400 Other Funds Ltd	35,947	-	35,947	-		
4375 Employee Recruitment and Develop						

07/29/24
8:54 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
3400 Other Funds Ltd	322	-	322	-	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	602	-	267	-	335	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	19,724	-	19,724	-	-	
4475 Facilities Maintenance						
3400 Other Funds Ltd	759	-	759	-	-	
4575 Agency Program Related S and S						
3400 Other Funds Ltd	233	-	233	-	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	2,722	-	2,722	-	-	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	1,858	-	1,858	-	-	
4715 IT Expendable Property						
3400 Other Funds Ltd	5,482	-	3,982	-	1,500	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	492,897	-	482,661	1,614	8,622	
TOTAL SERVICES & SUPPLIES	\$492,897	-	\$482,661	\$1,614	\$8,622	
CAPITAL OUTLAY						
5600 Data Processing Hardware						
3400 Other Funds Ltd	3,734	-	3,734	-	-	
EXPENDITURES						
3400 Other Funds Ltd	758,099	(63,893)	488,395	1,614	333,983	

07/29/24
8:54 AM

Page 19 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 060 Technical Adjustments Priority: 00	
TOTAL EXPENDITURES	\$758,099	(\$63,893)	\$486,395	\$1,614	\$333,983	
ENDING BALANCE						
3400 Other Funds Ltd	(758,099)	63,893	(486,395)	(1,614)	(333,983)	
TOTAL ENDING BALANCE	(\$758,099)	\$63,893	(\$486,395)	(\$1,614)	(\$333,983)	
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	1	-	-	-	1	
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	1.00	-	-	-	1.00	

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3190 All Other Differential

3400 Other Funds Ltd	485		485			
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	102		102			
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(7,787)		(7,787)	-		
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3230 Social Security Taxes

3400 Other Funds Ltd	37		37	-		
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	2		2	-		
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3260 Mass Transit Tax

3400 Other Funds Ltd	(166)		(166)	-		
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	(7,812)		(7,812)	-		
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TOTAL OTHER PAYROLL EXPENSES	(7,812)		(7,812)	-		
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PERSONAL SERVICES

3400 Other Funds Ltd	(7,327)		(7,327)	-		
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TOTAL PERSONAL SERVICES	(7,327)		(7,327)	-		
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07/29/24
8:54 AM

Page 21 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	397	-	397			
4125 Out of State Travel						
3400 Other Funds Ltd	46	-	46			
4150 Employee Training						
3400 Other Funds Ltd	40	-	40			
4175 Office Expenses						
3400 Other Funds Ltd	470	-	470			
4200 Telecommunications						
3400 Other Funds Ltd	134	-	134			
4225 State Gov. Service Charges						
3400 Other Funds Ltd	(722)	-	(722)			
4250 Data Processing						
3400 Other Funds Ltd	100	-	100			
4275 Publicity and Publications						
3400 Other Funds Ltd	87	-	87			
4300 Professional Services						
3400 Other Funds Ltd	2,719	-	2,719			
4325 Attorney General						
3400 Other Funds Ltd	38,360	-	38,360			
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	1,489	-	1,489			

07/29/24
8:54 AM

Page 22 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-005-00-00-00000

Board of Maritime Pilots

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00		
4575 Agency Program Related S and S					
3400 Other Funds Ltd	750	-	750		
4650 Other Services and Supplies					
3400 Other Funds Ltd	78	-	78		
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	64	-	64		
4715 IT Expendable Property					
3400 Other Funds Ltd	71	-	71		
SERVICES & SUPPLIES					
3400 Other Funds Ltd	44,083	-	44,083		
TOTAL SERVICES & SUPPLIES	\$44,083	-	\$44,083		
EXPENDITURES					
3400 Other Funds Ltd	36,756	(7,327)	44,083		
TOTAL EXPENDITURES	\$36,756	(\$7,327)	\$44,083		
ENDING BALANCE					
3400 Other Funds Ltd	(36,756)	7,327	(44,083)		
TOTAL ENDING BALANCE	(\$36,756)	\$7,327	(\$44,083)		

07/29/24
8:54 AM

Page 23 of 23

Detail Revenues & Expenditures - Essential Packages
BDV004B

BUDGET NARRATIVE

DETAIL REVENUES AND EXPENDITURES – POLICY PACKAGES – BDV004B POL (AGENCYWIDE/SCR LEVELS)

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Policy Packages	Pkg: 102 Activity and Dockets System Maintenance Costs Priority: 00	Pkg: 104 Broader Auditing of Utility Wildfire Mitigation Actions Priority: 00	Pkg: 105 Increase in Professional Services Priority: 00	Pkg: 106 Increase PUC Communication Services Priority: 00	Pkg: 108 Partially FFL Position Adjustment Priority: 00
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	911,341	-	777,888	-	179,760	(46,307)
6400 Federal Funds Ltd	46,307	-	-	-	-	46,307
All Funds	957,648	-	777,888	-	179,760	-

OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	349	-	288	-	72	(11)
6400 Federal Funds Ltd	11	-	-	-	-	11
All Funds	360	-	288	-	72	-

3220 Public Employees Retire Cont

3400 Other Funds Ltd	191,747	-	163,668	-	37,822	(9,743)
6400 Federal Funds Ltd	9,743	-	-	-	-	9,743
All Funds	201,490	-	163,668	-	37,822	-

3230 Social Security Taxes

3400 Other Funds Ltd	69,717	-	59,507	-	13,752	(3,542)
6400 Federal Funds Ltd	3,542	-	-	-	-	3,542
All Funds	73,259	-	59,507	-	13,752	-

3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	3,645	-	3,111	-	719	(185)
6400 Federal Funds Ltd	185	-	-	-	-	185

07/29/24
8:54 AM

Page 1 of 9

Detail Revenues & Expenditures - Policy Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Policy Packages	Pkg: 102 Activity and Dockets System Maintenance Costs Priority: 00	Pkg: 104 Broader Auditing of Utility Wildfire Mitigation Actions: Priority: 00	Pkg: 105 Increase in Professional Services Priority: 00	Pkg: 106 Increase PUC Communication Services Priority: 00	Pkg: 108 Partially FFL Position Adjustment Priority: 00
All Funds	3,830	-	3,111	-	719	-
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	203	-	188	-	42	(7)
6400 Federal Funds Ltd	7	-	-	-	-	7
All Funds	210	-	188	-	42	-
3270 Flexible Benefits						
3400 Other Funds Ltd	205,679	-	169,632	-	42,408	(6,361)
6400 Federal Funds Ltd	6,361	-	-	-	-	6,361
All Funds	212,040	-	169,632	-	42,408	-
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	471,340	-	396,374	-	94,815	(19,849)
6400 Federal Funds Ltd	19,849	-	-	-	-	19,849
TOTAL OTHER PAYROLL EXPENSES	\$491,189	-	\$396,374	-	\$94,815	-
PERSONAL SERVICES						
3400 Other Funds Ltd	1,382,681	-	1,174,262	-	274,575	(66,156)
6400 Federal Funds Ltd	66,156	-	-	-	-	66,156
TOTAL PERSONAL SERVICES	\$1,448,837	-	\$1,174,262	-	\$274,575	-
SERVICES & SUPPLIES						
4200 Telecommunications						
3400 Other Funds Ltd	6,000	-	4,800	-	1,200	-
4300 Professional Services						
3400 Other Funds Ltd	1,010,147	-	-	400,000	-	-

07/29/24
8:54 AM

Page 2 of 9

Detail Revenues & Expenditures - Policy Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Total Policy Packages	Pkg: 102 Activity and Dockets System Maintenance Costs Priority: 00	Pkg: 104 Broader Auditing of Utility Wildfire Mitigation Actions: Priority: 00	Pkg: 105 Increase in Professional Services Priority: 00	Pkg: 106 Increase PUC Communication Services Priority: 00	Pkg: 108 Partially FFL Position Adjustment Priority: 00
4315 IT Professional Services						
3400 Other Funds Ltd	1,003,603	68,811	-	-	-	-
4400 Dues and Subscriptions						
3400 Other Funds Ltd	123,554	-	-	-	-	-
4715 IT Expendable Property						
3400 Other Funds Ltd	12,725	-	10,180	-	2,545	-
SERVICES & SUPPLIES						
3400 Other Funds Ltd	2,156,029	68,811	14,980	400,000	3,745	-
TOTAL SERVICES & SUPPLIES	\$2,156,029	\$68,811	\$14,980	\$400,000	\$3,745	-
EXPENDITURES						
3400 Other Funds Ltd	3,538,710	68,811	1,189,242	400,000	278,320	(66,156)
6400 Federal Funds Ltd	66,156	-	-	-	-	66,156
TOTAL EXPENDITURES	\$3,604,866	\$68,811	\$1,189,242	\$400,000	\$278,320	-
ENDING BALANCE						
3400 Other Funds Ltd	(3,538,710)	(68,811)	(1,189,242)	(400,000)	(278,320)	66,156
6400 Federal Funds Ltd	(66,156)	-	-	-	-	(66,156)
TOTAL ENDING BALANCE	(\$3,604,866)	(\$68,811)	(\$1,189,242)	(\$400,000)	(\$278,320)	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	5	-	4	-	1	-
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	5.00	-	4.00	-	1.00	-

07/29/24
8:54 AM

Page 3 of 9

Detail Revenues & Expenditures - Policy Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Public Utility Commission

Description	Pkg: 109 RSPF Database Replacement				
	Priority: 00				

EXPENDITURES

SERVICES & SUPPLIES

4300 Professional Services

3400 Other Funds Ltd 610,147

4315 IT Professional Services

3400 Other Funds Ltd 934,792

4400 Dues and Subscriptions

3400 Other Funds Ltd 123,554

SERVICES & SUPPLIES

3400 Other Funds Ltd 1,668,493

TOTAL SERVICES & SUPPLIES \$1,668,493

ENDING BALANCE

3400 Other Funds Ltd (1,668,493)

TOTAL ENDING BALANCE (\$1,668,493)

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Policy Packages	Pkg: 104 Broader Auditing of Utility Wildfire Mitigation Actions Priority: 00	Pkg: 105 Increase in Professional Services Priority: 00	Pkg: 106 Increase PUC Communication Services Priority: 00	Pkg: 108 Partially FFL Position Adjustment Priority: 00	
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	911,341	777,888	-	179,760	(46,307)	
6400 Federal Funds Ltd	46,307	-	-	-	46,307	
All Funds	957,648	777,888	-	179,760	-	

OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	349	288	-	72	(11)	
6400 Federal Funds Ltd	11	-	-	-	11	
All Funds	360	288	-	72	-	

3220 Public Employees Retire Cont

3400 Other Funds Ltd	191,747	163,668	-	37,822	(9,743)	
6400 Federal Funds Ltd	9,743	-	-	-	9,743	
All Funds	201,490	163,668	-	37,822	-	

3230 Social Security Taxes

3400 Other Funds Ltd	69,717	59,507	-	13,752	(3,542)	
6400 Federal Funds Ltd	3,542	-	-	-	3,542	
All Funds	73,259	59,507	-	13,752	-	

3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	3,645	3,111	-	719	(185)	
6400 Federal Funds Ltd	185	-	-	-	185	

07/29/24
8:54 AM

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Policy Packages	Pkg: 104 Broader Auditing of Utility Wildfire Mitigation Actions Priority: 00	Pkg: 105 Increase in Professional Services Priority: 00	Pkg: 106 Increase PUC Communication Services Priority: 00	Pkg: 108 Partially FFL Position Adjustment Priority: 00	
All Funds	3,830	3,111	-	719	-	
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	203	168	-	42	(7)	
6400 Federal Funds Ltd	7	-	-	-	7	
All Funds	210	168	-	42	-	
3270 Flexible Benefits						
3400 Other Funds Ltd	205,679	189,632	-	42,408	(6,361)	
6400 Federal Funds Ltd	6,361	-	-	-	6,361	
All Funds	212,040	189,632	-	42,408	-	
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	471,340	396,374	-	94,815	(19,849)	
6400 Federal Funds Ltd	19,849	-	-	-	19,849	
TOTAL OTHER PAYROLL EXPENSES	\$491,189	\$396,374	-	\$94,815	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	1,382,661	1,174,262	-	274,575	(66,156)	
6400 Federal Funds Ltd	66,156	-	-	-	66,156	
TOTAL PERSONAL SERVICES	\$1,448,837	\$1,174,262	-	\$274,575	-	
SERVICES & SUPPLIES						
4200 Telecommunications						
3400 Other Funds Ltd	6,000	4,800	-	1,200	-	
4300 Professional Services						
3400 Other Funds Ltd	400,000	-	400,000	-	-	

07/29/24
8:54 AM

Page 6 of 9

Detail Revenues & Expenditures - Policy Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Utility Regulation

Description	Total Policy Packages	Pkg: 104 Broader Auditing of Utility Wildfire Mitigation Actions Priority: 00	Pkg: 105 Increase in Professional Services Priority: 00	Pkg: 106 Increase PUC Communication Services Priority: 00	Pkg: 108 Partially FFL Position Adjustment Priority: 00	
4715 IT Expendable Property						
3400 Other Funds Ltd	12,725	10,180		2,545		
SERVICES & SUPPLIES						
3400 Other Funds Ltd	418,725	14,980	400,000	3,745		
TOTAL SERVICES & SUPPLIES	\$418,725	\$14,980	\$400,000	\$3,745		-
EXPENDITURES						
3400 Other Funds Ltd	1,801,406	1,189,242	400,000	278,320	(66,156)	
6400 Federal Funds Ltd	66,156	-	-	-	66,156	
TOTAL EXPENDITURES	\$1,867,562	\$1,189,242	\$400,000	\$278,320	-	-
ENDING BALANCE						
3400 Other Funds Ltd	(1,801,406)	(1,189,242)	(400,000)	(278,320)	66,156	
6400 Federal Funds Ltd	(66,156)	-	-	-	(66,156)	
TOTAL ENDING BALANCE	(\$1,867,562)	(\$1,189,242)	(\$400,000)	(\$278,320)	-	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	5	4		1		
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	5.00	4.00		1.00		

07/29/24
8:54 AM

Page 7 of 9

Detail Revenues & Expenditures - Policy Packages
BDV004B

BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-003-00-00-00000

Residential Service Protection

Description	Total Policy Packages	Pkg: 109 RSPF Database Replacement			
		Priority: 00			

EXPENDITURES

SERVICES & SUPPLIES

4300 Professional Services

3400 Other Funds Ltd	810,147	810,147		
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4315 IT Professional Services

3400 Other Funds Ltd	934,792	934,792		
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4400 Dues and Subscriptions

3400 Other Funds Ltd	123,554	123,554		
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SERVICES & SUPPLIES

3400 Other Funds Ltd	1,668,493	1,668,493		
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TOTAL SERVICES & SUPPLIES	\$1,668,493	\$1,668,493		
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ENDING BALANCE

3400 Other Funds Ltd	(1,668,493)	(1,668,493)		
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TOTAL ENDING BALANCE	(\$1,668,493)	(\$1,668,493)		
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BUDGET NARRATIVE

Public Utility Commission

Agency Number 86000

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Administration

Description	Total Policy Packages	Pkg: 102 Activity and Dockets System Maintenance Costs				
		Priority: 00				

EXPENDITURES

SERVICES & SUPPLIES

4315 IT Professional Services

3400 Other Funds Ltd	68,811	68,811				
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ENDING BALANCE

3400 Other Funds Ltd	(68,811)	(68,811)				
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TOTAL ENDING BALANCE	(\$68,811)	(\$68,811)				
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BUDGET NARRATIVE

ORPICS REPORTS

POSITION BUDGET REPORT LIST BY DCR AT ARB – PIC100

PIC100 - Position Budget Report

Public Utility Commission

2025-27 Biennium

Cross Reference Number: 86000-000-00-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
Total Salary											-	-	32,288,674	885,254	33,173,928	
Total OPE											-	-	15,394,164	410,598	15,804,762	
Total Personal Services					146	145.50						-	-	47,682,838	1,295,852	48,978,690

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-10-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000001	MENN Z7081 AF	BUSINESS OPERATIONS ADMINISTRAT	40X	PF	1	1.00	24	10	17074	SAL	-	-	409,776	-	409,776
										OPE	-	-	156,936	-	156,936
0000065	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
0000098	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
0000099	UA C0104 AP	OFFICE SPECIALIST 2	15	PF	1	1.00	24	8	4496	SAL	-	-	107,904	-	107,904
										OPE	-	-	73,912	-	73,912
0000108	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	10	5719	SAL	-	-	137,256	-	137,256
										OPE	-	-	82,450	-	82,450
0000125	UA C1156 AP	UTILITY AND ENERGY ANALYST 2	28	PF	1	1.00	24	10	9138	SAL	-	-	219,312	-	219,312
										OPE	-	-	106,319	-	106,319
0000140	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
0000145	MESN Z7682 AF	PUBLIC UTILITIES ADMINISTRATOR 1	38X	PF	1	1.00	24	10	15502	SAL	-	-	372,048	-	372,048
										OPE	-	-	148,451	-	148,451
0000146	UA C1156 AP	UTILITY AND ENERGY ANALYST 2	28	PF	1	1.00	24	3	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
0000148	MMN X7684 AP	Public Utilities Manager 2		PF	1	1.00	24	10	11422	SAL	-	-	274,128	-	274,128
										OPE	-	-	122,267	-	122,267
0000149	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000151	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
0000152	MMS X7683 AP	PUBLIC UTILITIES MANAGER 3	35X	PF	1	1.00	24	10	13392	SAL	-	-	321,408	-	321,408
										OPE	-	-	136,020	-	136,020
0000201	MESN Z7402 AF	LEGAL DISPUTE AND RESOLUTION ADM	38X	PF	1	1.00	24	10	15502	SAL	-	-	372,048	-	372,048
										OPE	-	-	148,451	-	148,451
0000205	UA C1512 RP	ADMINISTRATIVE LAW JUDGE 3	37	PF	1	1.00	24	3	10512	SAL	-	-	252,288	-	252,288
										OPE	-	-	115,912	-	115,912
0000207	MMN X1164 AP	ECONOMIST 4	33	PF	1	1.00	24	7	11028	SAL	-	-	264,672	-	264,672

07/29/24
8:45 AM

Page 2 of 13

PIC100 - Position Budget Report
PIC100

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 86000-001-10-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000209	UA C1512 RP	ADMINISTRATIVE LAW JUDGE 3	37	PF	1	1.00	24	10	14768	OPE	-	-	119,515	-	119,515
										SAL	-	-	354,432	-	354,432
0000216	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	OPE	-	-	144,489	-	144,489
										SAL	-	-	266,352	-	266,352
0000218	MMS X7683 AP	PUBLIC UTILITIES MANAGER 3	35X	PF	1	1.00	24	3	9542	OPE	-	-	120,003	-	120,003
										SAL	-	-	229,008	-	229,008
0000221	MMS X7683 AP	PUBLIC UTILITIES MANAGER 3	35X	PF	1	1.00	24	10	13392	OPE	-	-	109,140	-	109,140
										SAL	-	-	321,408	-	321,408
0000233	UA C1512 RP	ADMINISTRATIVE LAW JUDGE 3	37	PF	1	1.00	24	10	14768	OPE	-	-	136,020	-	136,020
										SAL	-	-	354,432	-	354,432
0000244	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	8	10059	OPE	-	-	144,489	-	144,489
										SAL	-	-	96,566	144,850	241,416
0000247	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	OPE	-	-	45,100	67,650	112,750
										SAL	-	-	266,352	-	266,352
0000248	MMS X7314 AP	GOVERNMENT AFFAIRS MANAGER 2	33X	PF	1	1.00	24	10	12165	OPE	-	-	120,003	-	120,003
										SAL	-	-	291,960	-	291,960
0000249	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	OPE	-	-	127,453	-	127,453
										SAL	-	-	266,352	-	266,352
0000256	UA C1156 AP	UTILITY AND ENERGY ANALYST 2	28	PF	1	1.00	24	6	7557	OPE	-	-	120,003	-	120,003
										SAL	-	-	181,368	-	181,368
0000257	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	OPE	-	-	95,282	-	95,282
										SAL	-	-	106,541	159,811	266,352
0000259	UA C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	1.00	24	10	5413	OPE	-	-	48,001	72,002	120,003
										SAL	-	-	129,912	-	129,912
0000263	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	OPE	-	-	80,313	-	80,313
										SAL	-	-	266,352	-	266,352
0000277	UA C1156 AP	UTILITY AND ENERGY ANALYST 2	28	PF	1	1.00	24	10	9138	OPE	-	-	120,003	-	120,003
										SAL	-	-	219,312	-	219,312
0000280	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	6	9138	OPE	-	-	106,319	-	106,319
										SAL	-	-	219,312	-	219,312
										OPE	-	-	106,319	-	106,319

07/29/24
8:45 AM

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 86000-001-10-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000281	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000283	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000286	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
0000287	UA C1512 RP	ADMINISTRATIVE LAW JUDGE 3	37	PF	1	1.00	24	10	14768	SAL	-	-	354,432	-	354,432
										OPE	-	-	144,489	-	144,489
0000288	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000407	UA C1512 RP	ADMINISTRATIVE LAW JUDGE 3	37	PF	1	1.00	24	10	14768	SAL	-	-	354,432	-	354,432
										OPE	-	-	144,489	-	144,489
0000415	MMN X7683 AP	Public Utilities Manager 3		PF	1	1.00	24	10	12575	SAL	-	-	301,800	-	301,800
										OPE	-	-	130,316	-	130,316
0000416	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000421	MMN X1164 AP	ECONOMIST 4	33	PF	1	1.00	24	4	9542	SAL	-	-	229,008	-	229,008
										OPE	-	-	109,140	-	109,140
0000424	MMN X1157 UP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	8	11028	SAL	-	-	264,672	-	264,672
										OPE	-	-	119,515	-	119,515
0000425	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
0000459	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	8	10059	SAL	-	-	241,416	-	241,416
										OPE	-	-	112,750	-	112,750
0000462	MMN X0119 AP	EXECUTIVE SUPPORT SPECIALIST 2	20	PF	1	1.00	24	9	6469	SAL	-	-	155,256	-	155,256
										OPE	-	-	87,686	-	87,686
0000470	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
0000471	UA C1155 AP	UTILITY AND ENERGY ANALYST 1	22	PF	1	1.00	24	10	6861	SAL	-	-	164,664	-	164,664
										OPE	-	-	90,423	-	90,423
0000494	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	8545	SAL	-	-	157,080	-	157,080
										OPE	-	-		-	

07/29/24
8:45 AM

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 86000-001-10-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
										OPE	-	-	88,217	-	88,217
0000503	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	8	10059	SAL	-	-	241,416	-	241,416
										OPE	-	-	112,750	-	112,750
0000505	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	1	1.00	24	10	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
0000507	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	4	8309	SAL	-	-	199,416	-	199,416
										OPE	-	-	100,532	-	100,532
0000616	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
0000624	MENN Z7681 AF	Public Utilities Administrator 2		PF	1	1.00	24	10	18032	SAL	-	-	384,768	-	384,768
										OPE	-	-	151,312	-	151,312
0000625	MEAH Z7585 HF	AGENCY HEAD 5	41X	PF	1	1.00	24	10	19111	SAL	-	-	458,664	-	458,664
										OPE	-	-	167,931	-	167,931
0000626	MMS X7086 AP	BUSINESS OPERATIONS SUPERVISOR : 28X		PF	1	1.00	24	10	9542	SAL	-	-	229,008	-	229,008
										OPE	-	-	109,140	-	109,140
0000644	UA C0119 AP	EXECUTIVE SUPPORT SPECIALIST 2	20	PF	1	1.00	24	10	8243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
0000645	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
0000701	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000706	UA C1156 AP	UTILITY AND ENERGY ANALYST 2	28	PF	1	1.00	24	4	8861	SAL	-	-	164,664	-	164,664
										OPE	-	-	90,423	-	90,423
0000720	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000724	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	9	10565	SAL	-	-	253,560	-	253,560
										OPE	-	-	116,282	-	116,282
0000727	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	8545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
0000728	UA C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	1.00	24	10	5413	SAL	-	-	129,912	-	129,912
										OPE	-	-	80,313	-	80,313

07/29/24
8:45 AM

Page 5 of 13

PIC100 - Position Budget Report
PIC100

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 86000-001-10-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000755	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	5	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0000762	MMS X7144 AP	COMPLIANCE AND REGULATORY MANA 33X	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
0000796	UA C1156 AP	UTILITY AND ENERGY ANALYST 2	28	PF	1	1.00	24	10	9138	SAL	-	-	87,725	131,587	219,312
										OPE	-	-	42,528	63,791	106,319
0000813	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
0000814	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	10	5719	SAL	-	-	137,256	-	137,256
										OPE	-	-	82,450	-	82,450
0000815	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0000816	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	76,013	114,019	190,032
										OPE	-	-	39,121	58,681	97,802
0000819	MMN X0863 AP	PROGRAM ANALYST 4	31	PF	1	1.00	24	9	11028	SAL	-	-	264,672	-	264,672
										OPE	-	-	119,515	-	119,515
0110849	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0110850	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
0300820	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	10	5719	SAL	-	-	137,256	-	137,256
										OPE	-	-	82,450	-	82,450
0300821	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	9	10565	SAL	-	-	253,560	-	253,560
										OPE	-	-	116,282	-	116,282
0300822	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	6	9138	SAL	-	-	219,312	-	219,312
										OPE	-	-	106,319	-	106,319
0700830	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	106,541	159,811	266,352
										OPE	-	-	48,001	72,002	120,003
0900837	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
1300861	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	7	9581	SAL	-	-	229,944	-	229,944

07/29/24
8:45 AM

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-10-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
										OPE	-	-	109,413	-	109,413
1500862	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	116,784	175,176	291,960
										OPE	-	-	50,981	76,472	127,453
1500869	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	8545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
1500870	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	5	5167	SAL	-	-	124,008	-	124,008
										OPE	-	-	78,596	-	78,596
1500873	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
1500874	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
1500875	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
1500877	MMN X0865 AP	PUBLIC AFFAIRS SPECIALIST 2	29	PF	1	1.00	24	9	10021	SAL	-	-	240,504	-	240,504
										OPE	-	-	112,485	-	112,485
1500878	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	5	5167	SAL	-	-	124,008	-	124,008
										OPE	-	-	78,596	-	78,596
1700883	MESN Z7681 AF	PUBLIC UTILITIES ADMINISTRATOR 2	40X	PF	1	1.00	24	10	17074	SAL	-	-	409,776	-	409,776
										OPE	-	-	156,936	-	156,936
1900100	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
1900101	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
1900102	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
1900104	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	7	9581	SAL	-	-	229,944	-	229,944
										OPE	-	-	109,413	-	109,413
1900105	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
2300101	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003

07/29/24
8:45 AM

Page 7 of 13

PIC100 - Position Budget Report
PIC100

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 86000-001-10-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
2300106	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
2300107	UA C1512 RP	ADMINISTRATIVE LAW JUDGE 3	37	PF	1	1.00	24	10	14768	SAL	-	-	354,432	-	354,432
										OPE	-	-	144,489	-	144,489
2300108	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	9	5461	SAL	-	-	131,064	-	131,064
										OPE	-	-	80,648	-	80,648
2300109	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
2300110	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	5	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
2300111	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	10	11098	SAL	-	-	266,352	-	266,352
										OPE	-	-	120,003	-	120,003
2500101	MMS X7684 AP	PUBLIC UTILITIES MANAGER 2	33X	PF	1	1.00	24	3	8658	SAL	-	-	207,792	-	207,792
										OPE	-	-	102,968	-	102,968
2500102	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
2500103	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
2500104	UA C1156 AP	UTILITY AND ENERGY ANALYST 2	28	PF	1	1.00	24	3	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
2500105	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
2500106	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
2500107	UA C1157 AP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	SAL	-	-	190,032	-	190,032
										OPE	-	-	97,802	-	97,802
2500115	UA C0871 AP	OPERATIONS & POLICY ANALYST 2	27	PF	1	1.00	24	3	6243	SAL	-	-	149,832	-	149,832
										OPE	-	-	86,108	-	86,108
2500118	MMN X1164 AP	ECONOMIST 4	33	PF	1	1.00	24	8	11578	SAL	-	-	277,872	-	277,872
										OPE	-	-	123,354	-	123,354
2700101	MMN X0873 AP	OPERATIONS & POLICY ANALYST 4	32	PF	1	1.00	24	3	8658	SAL	-	-	207,792	-	207,792

07/29/24
8:45 AM

BUDGET NARRATIVE

PIC100 - Position Budget Report

Utility Regulation

2025-27 Biennium

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Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
2700102	UA C1157 UP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	OPE	-	-	102,968	-	102,968
										SAL	-	-	190,032	-	190,032
2700103	UA C1157 UP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	OPE	-	-	97,802	-	97,802
										SAL	-	-	190,032	-	190,032
2700104	UA C1157 UP	UTILITY AND ENERGY ANALYST 3	31	PF	1	1.00	24	3	7918	OPE	-	-	97,802	-	97,802
										SAL	-	-	190,032	-	190,032
2700105	MMN X0885 AP	PUBLIC AFFAIRS SPECIALIST 2	29	PF	1	1.00	24	3	7490	SAL	-	-	179,760	-	179,760
										OPE	-	-	94,815	-	94,815
Total Salary											-	-	25,830,754	885,254	26,716,008
Total OPE											-	-	12,135,029	410,598	12,545,627
Total Personal Services					113	113.00	-	-	37,965,783	1,295,852	39,261,635				

BUDGET NARRATIVE

PIC100 - Position Budget Report

Ore Telephone Assistance

2025-27 Biennium

Cross Reference Number: 86000-003-72-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000801	MMN X7145 AP	COMPLIANCE AND REGULATORY MANA	31X	PF	1	1.00	24	10	11028	SAL	-	-	264,672	-	264,672
										OPE	-	-	119,515	-	119,515
0000803	UA C0323 AP	PUBLIC SERVICE REPRESENTATIVE 3	15	PP	1	0.50	12	10	4940	SAL	-	-	59,280	-	59,280
										OPE	-	-	38,508	-	38,508
0000805	UA C0323 AP	PUBLIC SERVICE REPRESENTATIVE 3	15	PF	1	1.00	24	5	3950	SAL	-	-	94,800	-	94,800
										OPE	-	-	70,099	-	70,099
0000806	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	10	5719	SAL	-	-	137,256	-	137,256
										OPE	-	-	82,450	-	82,450
0700834	UA C0323 AP	PUBLIC SERVICE REPRESENTATIVE 3	15	PF	1	1.00	24	8	4496	SAL	-	-	107,904	-	107,904
										OPE	-	-	73,912	-	73,912
1300859	UA C5246 AP	COMPLIANCE SPECIALIST 1	21	PF	1	1.00	24	10	6545	SAL	-	-	157,080	-	157,080
										OPE	-	-	88,217	-	88,217
1500864	UA C0323 AP	PUBLIC SERVICE REPRESENTATIVE 3	15	PF	1	1.00	24	10	4940	SAL	-	-	118,560	-	118,560
										OPE	-	-	77,011	-	77,011
Total Salary											-	-	939,552	-	939,552
Total OPE											-	-	549,710	-	549,710
Total Personal Services						7	8.50				-	-	1,489,262	-	1,489,262

BUDGET NARRATIVE

PIC100 - Position Budget Report

Administration

2025-27 Biennium

Cross Reference Number: 86000-004-01-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000003	MESN Z7082 AF	BUSINESS OPERATIONS ADMINISTRAT	38X	PF	1	1.00	24	8	14065	SAL	-	-	337,560	-	337,560
										OPE	-	-	140,695	-	140,695
0000008	UA C1486 IP	INFORMATION SYSTEMS SPECIALIST 6	29	PF	1	1.00	24	10	9744	SAL	-	-	233,856	-	233,856
										OPE	-	-	110,550	-	110,550
0000029	UA C1216 AP	ACCOUNTANT 1	23	PF	1	1.00	24	10	7200	SAL	-	-	172,800	-	172,800
										OPE	-	-	92,789	-	92,789
0000030	UA C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	1.00	24	10	5413	SAL	-	-	129,912	-	129,912
										OPE	-	-	80,313	-	80,313
0000187	MMS X7884 IP	INFORMATION TECHNOLOGY MANAGER 3	33X	PF	1	1.00	24	10	14065	SAL	-	-	337,560	-	337,560
										OPE	-	-	140,695	-	140,695
0000204	UA C1486 IP	INFORMATION SYSTEMS SPECIALIST 6	29	PF	1	1.00	24	10	9744	SAL	-	-	233,856	-	233,856
										OPE	-	-	110,550	-	110,550
0000211	MMN X1218 AP	ACCOUNTANT 3	30	PF	1	1.00	24	3	7863	SAL	-	-	188,712	-	188,712
										OPE	-	-	97,418	-	97,418
0000224	UA C0437 AP	PROCUREMENT & CONTRACT SPECIAL	27	PF	1	1.00	24	10	8707	SAL	-	-	208,968	-	208,968
										OPE	-	-	103,311	-	103,311
0000234	MMN X1322 AP	HUMAN RESOURCE ANALYST 3	29	PF	1	1.00	24	9	10021	SAL	-	-	240,504	-	240,504
										OPE	-	-	112,485	-	112,485
0000437	MMS X7345 AP	HUMAN RESOURCES MANAGER 1	31X	PF	1	1.00	24	10	11028	SAL	-	-	264,672	-	264,672
										OPE	-	-	119,515	-	119,515
0000549	MESN Z7074 AF	BUDGET AND FISCAL MANAGER 3	33X	PF	1	1.00	24	10	12165	SAL	-	-	291,960	-	291,960
										OPE	-	-	127,453	-	127,453
0000640	UA C1244 AP	FISCAL ANALYST 2	27	PF	1	1.00	24	6	7200	SAL	-	-	172,800	-	172,800
										OPE	-	-	92,789	-	92,789
0000642	UA C1484 IP	INFORMATION SYSTEMS SPECIALIST 4	25	PF	1	1.00	24	10	8157	SAL	-	-	195,768	-	195,768
										OPE	-	-	99,471	-	99,471
0000702	UA C0324 AP	PUBLIC SERVICE REPRESENTATIVE 4	20	PF	1	1.00	24	8	5690	SAL	-	-	136,560	-	136,560
										OPE	-	-	82,247	-	82,247
0000737	UA C0212 AP	ACCOUNTING TECHNICIAN	19	PF	1	1.00	24	10	5960	SAL	-	-	143,040	-	143,040
										OPE	-	-	84,133	-	84,133
0000742	UA C1486 IP	INFORMATION SYSTEMS SPECIALIST 6	29	PF	1	1.00	24	10	9744	SAL	-	-	233,856	-	233,856

07/29/24
8:45 AM

Page 11 of 13

PIC100 - Position Budget Report
PIC100

BUDGET NARRATIVE

PIC100 - Position Budget Report

Administration

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 86000-004-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000746	UA C1487 IP	INFORMATION SYSTEMS SPECIALIST 7	31	PF	1	1.00	24	10	10786	OPE	-	-	110,550	-	110,550
										SAL	-	-	258,864	-	258,864
										OPE	-	-	117,825	-	117,825
0000747	UA C1487 IP	INFORMATION SYSTEMS SPECIALIST 7	31	PF	1	1.00	24	10	10786	SAL	-	-	258,864	-	258,864
										OPE	-	-	117,825	-	117,825
										SAL	-	-	137,256	-	137,256
0000804	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	10	5719	OPE	-	-	82,450	-	82,450
										SAL	-	-	143,040	-	143,040
										OPE	-	-	84,133	-	84,133
0700831	UA C0212 AP	ACCOUNTING TECHNICIAN	19	PF	1	1.00	24	10	5960	SAL	-	-	162,984	-	162,984
										OPE	-	-	89,934	-	89,934
										SAL	-	-	121,920	-	121,920
1500865	MMN X1321 AP	HUMAN RESOURCE ANALYST 2	26	PF	1	1.00	24	4	6791	OPE	-	-	77,989	-	77,989
										SAL	-	-	277,872	-	277,872
										OPE	-	-	123,354	-	123,354
1500876	MMN X0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	4	5080	SAL	-	-	179,760	-	179,760
										OPE	-	-	94,815	-	94,815
										SAL	-	-	5,062,944	-	5,062,944
1900106	MMN X0873 AP	OPERATIONS & POLICY ANALYST 4	32	PF	1	1.00	24	9	11578	OPE	-	-	2,493,289	-	2,493,289
										SAL	-	-	7,556,233	-	7,556,233
										OPE	-	-		-	
2500110	MMN X1322 AP	HUMAN RESOURCE ANALYST 3	29	PF	1	1.00	24	3	7490	SAL	-	-		-	
										OPE	-	-		-	
										SAL	-	-		-	
Total Salary											-	-	5,062,944	-	5,062,944
Total OPE											-	-	2,493,289	-	2,493,289
Total Personal Services					24	24.00	-	-	7,556,233	-	7,556,233				

BUDGET NARRATIVE

PIC100 - Position Budget Report

Board of Maritime Pilots

2025-27 Biennium

Cross Reference Number: 86000-005-01-00-00000

Budget Preparation

Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0900838	MENN Z0871 AF	OPERATIONS & POLICY ANALYST 2	27	PF	1	1.00	24	4	7128	SAL	-	-	171,072	-	171,072
										OPE	-	-	92,287	-	92,287
0900839	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900840	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900841	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900842	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900843	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900844	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900845	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900846	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
0900847	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	720	-	720
										OPE	-	-	55	-	55
1500888	MENN Z0873 AF	OPERATIONS & POLICY ANALYST 4	32	PF	1	1.00	24	9	11578	SAL	-	-	277,872	-	277,872
										OPE	-	-	123,354	-	123,354
Total Salary											-	-	455,424	-	455,424
Total OPE											-	-	216,136	-	216,136
Total Personal Services						2	2.00				-	-	671,560	-	671,560

BUDGET NARRATIVE

NET PACKAGE FISCAL IMPACT REPORT CSL (ESSENTIAL PACKAGES) – POS116

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1900106	1337140	106095	MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	0	9	11,578	-277,872	-123,354	-401,226	-1	-1.00
				General Funds						0	0	0		
				Lottery Funds						0	0	0		
				Other Funds						-277,872	-123,354	-401,226		
				Federal Funds						0	0	0		
				Total Funds						-277,872	-123,354	-401,226	-1	-1.00

BUDGET NARRATIVE

POS116 - Net Package Fiscal Impact Report

Administration

2025-27 Biennium

Cross Reference Number: 86000-004-00-00-00000

Current Service Level

Package Number: 80

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
1900106	1337140	106095	MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	24	9	11,578	277,872	123,354	401,226	1	1.00	
										General Funds	0	0	0		
										Lottery Funds	0	0	0		
										Other Funds	277,872	123,354	401,226		
										Federal Funds	0	0	0		
										Total Funds	277,872	123,354	401,226	1	1.00

BUDGET NARRATIVE

NET PACKAGE FISCAL IMPACT ARB (POLICY PACKAGES) – POS116

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Agency Request Budget

Package Number: 104

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2700101	1442779		MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	24	3	8,658	207,792	102,968	310,760	1	1.00
2700102	1442780		UA C1157 U P	UTILITY AND ENERGY ANALYST 3	31	PF	24	3	7,918	190,032	97,802	287,834	1	1.00
2700103	1442781		UA C1157 U P	UTILITY AND ENERGY ANALYST 3	31	PF	24	3	7,918	190,032	97,802	287,834	1	1.00
2700104	1442782		UA C1157 U P	UTILITY AND ENERGY ANALYST 3	31	PF	24	3	7,918	190,032	97,802	287,834	1	1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										777,888	396,374	1,174,262		
Federal Funds										0	0	0		
Total Funds										777,888	396,374	1,174,262	4	4.00

BUDGET NARRATIVE

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Agency Request Budget

Package Number: 106

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2700105	1442788		MMN X0865 A P	PUBLIC AFFAIRS SPECIALIST 2	29	PF	24	3	7,490	179,760	94,815	274,575	1	1.00
				General Funds						0	0	0		
				Lottery Funds						0	0	0		
				Other Funds						179,760	94,815	274,575		
				Federal Funds						0	0	0		
				Total Funds						179,760	94,815	274,575	1	1.00

BUDGET NARRATIVE

POS116 - Net Package Fiscal Impact Report

Utility Regulation

2025-27 Biennium

Cross Reference Number: 86000-001-00-00-00000

Agency Request Budget

Package Number: 108

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
728	507560	8819 UA	C0107 A P	ADMINISTRATIVE SPECIALIST 1	17	PF	0	10	5,413	0	0	0	0	0.00	
796	612620	3602 UA	C1156 A P	UTILITY AND ENERGY ANALYST 2	28	PF	0	10	9,136	0	0	0	0	0.00	
General Funds											0	0	0		
Lottery Funds											0	0	0		
Other Funds											0	0	0		
Federal Funds											0	0	0		
Total Funds											0	0	0	0	0.00