

OREGON BOARD OF PHYSICAL THERAPY

BOARD MEETING AGENDA

January 17, 2025 8:30 AM - until end of business

Meeting by Web-conference

Members of the public may attend remotely via the link
posted on our website at: <https://www.oregon.gov/pt/Pages/meetings.aspx>

I Call to Order -- Public Session

A Board Motions - Board actions as result of Executive Session.

B Consent Agenda Items – These items are being presented as a consent agenda; the Board members review the consent agenda items ahead of the meeting and will adopt the items as a single motion unless specific items are flagged for discussion and/or individual motion.

- 1 Board Meeting Minutes, Draft—Nov 20 & 22 2024.
- 2 Ratification of PT/PTA Licenses & Temp Permits issued, and renewals approved, Nov 1st, 2024 – Dec 31st, 2024.
- 3 Executive Director’s Report for January 2025.

C Public Comments

The Board welcomes public comments. At this point in the meeting, the Board Chair will ask if anyone attending would like to make comment—speakers will be asked to identify themselves for the record when speaking.

D Board Member/Committee/Delegate Reports

- 1 PT Compact Commission and FSBPT Delegate Updates
- 2 Election of Officers and Delegates
- 3 Strategic Plan Progress Review
- 4 Open Roundtable/Requests for Future Agenda Items

E Board General Discussion & Action Items

- 1 **Possible Rulemaking: [Amending OAR 848 Division 40](#)**— The Board will consider public comment and may vote to adopt proposed rule amendments.
- 2 **2025 Rulemaking Forecast**—Staff will present a forecast of anticipated rulemaking efforts for calendar year 2025.
- 3 **2025 Legislative Session**—Staff will present an overview of the upcoming legislative session process.
- 4 **Amendments to the SCRA (50 U.S.C. 4025a Section 705a)**--Staff will present an overview of recent changes to the Servicemembers Civil Relief Act pertaining to portability of professional licenses of service members and their spouses and impact on licensure pathways.

F Other Business

II Adjournment

This proposed agenda subject to last minute changes without prior notice. A request for an interpreter or other accommodations for persons with disabilities should be made at least 48 hours before the meeting to 971-673-0200 or physical.therapy@obpt.oregon.gov

Oregon Board of Physical Therapy Board Meeting

I – Call to Order



Oregon Board of Physical Therapy Board Meeting

Statutory Purpose

To protect the public health,
safety, and welfare
for *all* Oregonians
by maintaining standards
for quality care, professional
skill and competence
through the effective
regulation of the practice of
physical therapy.

A —Board Motions as Result of Executive Session



B – Consent Agenda

- Minutes
- Ratification Report
- Director's Report & Financials



**Oregon Board of Physical Therapy
Board Meeting Minutes
November 20 & November 22, 2024**

Wednesday, November 20

PUBLIC (OPEN) SESSION

Chair Shanahan convened the Board into Public Session at 4:02 PM for the purpose of roll call.

Board Members Present: Erica Shanahan, PTA, Chair; Hoku Okumura, PT, Vice Chair; Timothy Brinker, PT; Erin Crawford, PT; Sandra Hahn; Michael Rennick, PT; Susan Reynolds, PT; Dwight Terry.

Board Members Absent: None

Staff: Michelle Sigmund-Gaines, Executive Director; Sherri Paru, PT, Clinical Advisor/Investigator, Gayla Goodwin, Licensing Coordinator, Sarah Casey, Operations and Policy Analyst.

Staff Absent: None.

Legal Counsel: Joanna Tucker Davis, AAG.

Members of the Public Present: No

EXECUTIVE (CLOSED) SESSION

After roll call, the meeting entered into Executive Session at 4:04 PM pursuant to ORS 192.660(2)(f) and ORS 192.660(2)(L).

Chair Shanahan adjourned Executive Session at 7.52 PM.

Friday, November 22

PUBLIC (OPEN) SESSION

Chair Shanahan convened the Board into Public Session for the purpose of roll call at 8:33 AM.

Board Members Present: Erica Shanahan, PTA, Chair; Hoku Okumura, PT, Vice Chair; Timothy Brinker, PT; Erin Crawford, PT; Sandra Hahn; Michael Rennick, PT; Susan Reynolds, PT; Dwight Terry.

Board Members Absent: None

Staff: Michelle Sigmund-Gaines, Executive Director; Sherri Paru, PT, Clinical Advisor/Investigator, Gayla Goodwin, Licensing Coordinator, Sarah Casey, Operations and Policy Analyst.

Staff Absent: None

Legal Counsel: Joanna Tucker Davis, AAG.

Members of the Public Present: Yes

Board Motions:

Case PT 844-01/24

Motion by Member Hahn to issue settlement agreement.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 868-04/24

Motion by Member Hahn to offer settlement agreement to include civil penalty of \$5000.00 to be stayed upon completion of Board specified courses within six months, and no further violations for two years.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 780-10/22

Motion by Member Hahn to reject settlement offer.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 780-10/22

Motion by Member Hahn to offer settlement to include minimum 3-year suspension and completion of Board approved boundaries courses followed by 3-year probation period requiring Board-approved supervision.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan.

No: Terry.

Motion passed by a vote of 7-1.

Case PT 801-03/23

The Board considered licensee's request to vacate stipulated final order.

Motion by Member Hahn to take no action in regards to the stipulated final order.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 853-04/24

Motion by Member Hahn to offer settlement agreement for surrender of license.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 880-11/24

Motion by Member Hahn to close case and issue license.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 874-08/24

Motion by Member Hahn to close case.

Motion seconded by Member Okumura.

Yes: Brinker, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Recused: Crawford

Motion passed by a vote of 7-0 with 1 recusal.

Case PT 860-05/24

Motion by Member Hahn to close case.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 859-05/24

Motion by Member Hahn to close case.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Case PT 876-09/24, PT 878-09/24, PT 879-10/24

Motion by Member Hahn to ratify the administrative closure of these cases.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Consent Agenda Items

The following items were presented as a consent agenda. Board members reviewed the items prior to the meeting.

1 Board Meeting Minutes, Draft—Sept 20, 2024.

2 Ratification of PT/PTA Licenses & Temp Permits issued and renewals approved, Sept 1, 2024 – Oct 31, 2024.

3 Executive Director’s Report for November 2024.

It was noted that we are seeing a decrease in the number of submitted endorsement applications compared to the usual trend for October. We will continue to monitor to determine if this is an overall trend or if it can be contributed to an increase in Oregon Compact Privileges.

Also reviewed was the Dashboard of the Statewide Agency Expectations. All items due to date have been completed. The OBPT scored the highest employee satisfaction rating in the state for all agencies. Congratulations to Sherri Paru for receiving the 2024 McDougall Long-Term Service Award at the FSBPT annual meeting.

Motion by Member Hahn to approve the consent agenda items as written.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Public Comments

None.

Board Member/Committee/Delegate Reports

PT Compact Commission

Member Crawford, PTCC Delegate, provided an update on the Compact Compliance Committee work. Their next meeting is Dec 16, 2024.

FSBPT

Staff Paru shared that the Sexual Boundaries and Misconduct Committee presented a webinar they designed specifically for students. The webinar was very well attended. This is intended to be a recorded webinar that will be available to schools in the future.

Member Rennick, FSBPT Delegate and Member Crawford, Alternate Delegate, provided highlights of the Annual FSBPT Conference.

Strategic Plan Progress

Topics discussed at the September meeting will continue with another strategic planning session scheduled for the January meeting.

Open Roundtable/Requests for Future Agenda Items

Topics Requested:

Member Hahn proposed future discussion on the topic of Implicit Bias.

Staff review of other Board's rules on abandonment.

Sarah-Data Equity Summit review.

Michael: FSBPT -informed consent-what is our role in disseminating information to the licensees
Student debt trends.

AI in regulation.

Training by the Ethics Commission

Board General Discussion & Action Items

Division 40 Rule Advisory Committee Report & Recommendation

Director Sigmund-Gaines presented each of the section 40 rules and reviewed the Rules Advisory Committee's recommendations. Board discussed and made changes to the proposed script for 848-040-0155(4) regarding Standards for Reexamination. It was decided to move forward with the language as edited for public review. Board asked to hold section 848-040-0165 for RAC to review part F and bring back with 848-040-0170 and address concept of abandonment.

Motion by Member Hahn to direct staff to initiate the administrative rulemaking process related to OAR 848 division 40 as amended.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Possible Rulemaking: Amending OAR 848-055-0001: Physical Therapy Compact Commission Rules

Director Sigmund-Gaines reviewed the proposed amendment that had been published for public

comment. No public comment was received.

Motion by Member Hahn to adopt the proposed rule amending OAR 848-055-0001 as written to be effective on filing.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Possible Rulemaking: Amending OAR 848-005-0015 Board Member Compensation

Director Sigmund-Gaines reviewed the proposed amendment which had been implemented previously as a temporary rule and followed up with the rulemaking process for a permanent change. No public comment was received.

Motion by Member Hahn to adopt the proposed rule amending OAR 848-005-0015 as written to be effective on filing.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Reynolds, Shanahan, Terry.

Abstained: Rennick

Motion passed by a vote of 7-0. Member Rennick abstained.

2025 Proposed Board Meeting Calendar

Director Sigmund-Gaines reviewed the proposed Meeting Schedule for 2025.

Motion by Member Hahn to adopt the proposed 2025 Board Meeting Schedule as written.

Motion seconded by Member Okumura.

Yes: Brinker, Crawford, Hahn, Okumura, Rennick, Reynolds, Shanahan, Terry.

Motion passed unanimously by a vote of 8-0.

Other Business

None

Meeting Adjourned at 10:53 AM.

Oregon Board of Physical Therapy

Ratification Report: New Licenses and Temporary Permits Issued 11/01/2024 - 12/31/2024

License Number	Legal First Name	Legal Last Name	License Effective Date	License Method	License Status	License Type	Initial Registration Date
65530	Madison	Tyler	11/04/2024	Endorsement	Active	PT	11/04/2024
65529	Sarah	Holtsclaw	11/04/2024	Endorsement	Active	PT	11/04/2024
65533	Priscilla	Piechura	11/05/2024	Endorsement	Active	PT	11/05/2024
65532	Ashley	Henriques	11/05/2024	Endorsement	Active	PT	11/05/2024
65531	Danielle	Boorman	11/05/2024	Endorsement	Active	PT	11/05/2024
65535	Patrick	Luo	11/06/2024	Exam	Active	PT	11/06/2024
65509	Nicole	Stone	11/06/2024	Exam	Active	PT	09/18/2024
65501	June	Yoon	11/06/2024	Exam	Active	PT	09/06/2024
65488	Patrick	Andrews	11/06/2024	Exam	Active	PT	08/28/2024
65342	Natalie	Garcia	11/06/2024	Exam	Active	PT	06/03/2024
65504	Ashley	Beatty	11/06/2024	Exam	Active	PT	09/11/2024
65534	Grace	Merchant	11/06/2024	Exam	Active	PT	11/06/2024
65537	Cecilia	Ismari	11/06/2024	Endorsement	Active	PT	11/06/2024
65365	Yvonne	Young	11/06/2024	Exam	Active	PT	06/12/2024
10322	Brandon	Sartin	11/06/2024	Endorsement	Active	PTA	11/06/2024
65536	Savannah	Hilde	11/06/2024	Exam	Active	PT	11/06/2024
65204	Morgan	Penn	11/08/2024	Exam	Active	PT	03/20/2024
65538	Ronald	Rea	11/12/2024	Endorsement	Active	PT	11/12/2024
65540	Kellie	Zepeda	11/12/2024	Exam	Active	PT	11/12/2024
65539	Sebastian	Hall	11/12/2024	Endorsement	Active	PT	11/12/2024
64404	Ashley	Iliff	11/12/2024	Endorsement	Active	PT	04/01/2022
5259	Heather	Hessler	11/13/2024	Endorsement	Active	PT	07/11/2006
65541	Paul	Ragucci	11/14/2024	Endorsement	Active	PT	11/14/2024
65543	Abigail	Canton	11/15/2024	Endorsement	Active	PT	11/15/2024
10323	Alexis	Sherman	11/15/2024	Endorsement	Active	PTA	11/15/2024
65542	Jane	Hosman	11/15/2024	Endorsement	Active	PT	11/15/2024
65545	Tristen	Escano	11/18/2024	Exam	Active	PT	11/18/2024
65546	Thomas	Murray	11/18/2024	Exam	Active	PT	11/18/2024
65544	Madison	Orton	11/18/2024	Endorsement	Active	PT	11/18/2024
65547	Renee	Moyer	11/18/2024	Endorsement	Active	PT	11/18/2024
64948	Carly	Rosen	11/18/2024	Endorsement	Active	PT	05/22/2023
7784	Laura	Pederson	11/18/2024	Exam	Active	PTA	08/16/1994
65548	Madalyn	Graf	11/20/2024	Exam	Active	PT	11/20/2024
60840	Julia	Cardoso De Castro	11/20/2024	Endorsement	Active	PT	10/30/2014
65549	Megan	Glorioso	11/21/2024	Endorsement	Active	PT	08/18/2024
10324	Molly	Sutherlin	11/21/2024	Endorsement	Active	PTA	11/21/2024
10325	Riley	Prince	11/21/2024	Exam	Active	PTA	11/21/2024
10326	Dyllon	Enriquez	11/22/2024	Exam	Active	PTA	11/22/2024

License Number	Legal First Name	Legal Last Name	License Effective Date	License Method	License Status	License Type	Initial Registration Date
4376	Brian	Smith	11/23/2024	Endorsement	Active	PT	04/01/2002
65550	Luis	Velazquez-Barrios	11/25/2024	Exam	Active	PT	11/25/2024
65551	Tyler	Zitka	11/25/2024	Exam	Active	PT	11/25/2024
65552	Aaron	Moyer	11/26/2024	Endorsement	Active	PT	11/26/2024
65553	Jennifer	Woodruff	11/26/2024	Endorsement	Active	PT	11/26/2024
10327	Megan	Holliger	12/02/2024	Endorsement	Active	PTA	12/02/2024
10328	Milan	Kopecky	12/03/2024	Endorsement	Active	PTA	12/03/2024
10329	Molly	Krogen	12/04/2024	Endorsement	Active	PTA	12/04/2024
65554	Trent	Nichol	12/04/2024	Endorsement	Active	PT	12/04/2024
60386	Devin	Satterthwaite	12/04/2024	Endorsement	Active	PT	09/20/2013
65555	Chelsea	Sklar	12/06/2024	Endorsement	Active	PT	12/06/2024
65557	Kathleen	Berger	12/09/2024	Endorsement	Active	PT	12/09/2024
65556	Vivek	Sharma	12/09/2024	Endorsement	Active	PT	12/09/2024
65559	Garrett	Bosworth	12/10/2024	Endorsement	Active	PT	12/10/2024
65558	Jennifer	Brodsky	12/10/2024	Endorsement	Active	PT	12/10/2024
65560	Arpit	Pathak	12/12/2024	Endorsement	Active	PT	12/12/2024
65561	Thomas	Jalowiec	12/13/2024	Endorsement	Active	PT	12/13/2024
65562	Jeffrey	Hadley	12/13/2024	Endorsement	Active	PT	12/13/2024
4625	Patrick	Hessler	12/13/2024	Exam	Active	PT	07/14/2003
65564	Parkar	Price	12/16/2024	Endorsement	Active	PT	12/16/2024
62228	Christopher	Lewis	12/16/2024	Endorsement	Active	PT	05/05/2017
10330	Kate	Blough	12/16/2024	Endorsement	Active	PTA	12/16/2024
65563	Zane	Wright	12/16/2024	Exam	Active	PT	12/16/2024
65565	Blake	Golden	12/17/2024	Endorsement	Active	PT	12/17/2024
65566	Christopher	Bruscato	12/19/2024	Endorsement	Active	PT	12/19/2024
65567	Tayla	Wheeler	12/20/2024	Exam	Active	PT	12/20/2024
65569	Faith	Kuipers	12/20/2024	Exam	Active	PT	12/20/2024
65568	Sara	MacFadden	12/20/2024	Exam	Active	PT	12/20/2024
3358	Jodi	Sasadeusz	12/23/2024	Endorsement	Active	PT	02/03/1997
3479	Cari	Arnot	12/23/2024	Exam	Active	PT	07/31/1997
65571	Mary	Sisk	12/27/2024	Endorsement	Active	PT	12/27/2024
65570	Ryan	Herold	12/27/2024	Endorsement	Active	PT	12/27/2024
10331	Phyllis	Berkheimer	12/30/2024	Endorsement	Active	PTA	12/30/2024
65572	Joy Edwen	Macul	12/30/2024	Endorsement	Active	PT	12/30/2024
65573	Kelsey	Howard	12/30/2024	Exam	Active	PT	12/30/2024
65574	Jamie	Stevens	12/30/2024	Endorsement	Active	PT	12/30/2024
65575	Shane	Carpenter	12/31/2024	Endorsement	Active	PT	12/31/2024

License type	Endorsement	Exam	Total
PT	41	23	64
Active	41	23	64
PTA	8	3	11
Active	8	3	11
Grand Total	49	26	75

Note: Where Initial Registration Date is prior to License Effective date, licensing transaction is either a change from prior status, such as Temp to Active, or renewal of a lapsed license, or re-application of an expired license. Temp-Exp status means a temporary permit was issued but expired during the reporting period without an Active license being issued.

EXECUTIVE DIRECTOR'S REPORT

NOVEMBER 2024 | FOR THE PERIOD 11/01/2024 – 12/31/2024

23-25 BIENNIUM BUDGET VS. ACTUAL PERFORMANCE

Actuals to Budget through **most current closed** period (July 2023-Dec 2024).

FISCAL YEAR 23-24				
	Actuals (to date)	Budget (to date)	\$ Variance	% of Budget (to date)
Income	\$1,455,478.41	1,419,592.00	\$35,886.41	102.53%
Expense	\$780,920.46	\$938,337.01	(\$157,416.55)	83.22%
FISCAL YEAR 24-25 (TO DATE)				
	Actuals (to date)	Budget (to date)	\$ Variance	% of Budget (to date)
Income	\$86,748.00	85,187.60	\$1,560.40	101.83%
Expense	\$391,206.28	\$480,171.99	(\$88,965.71)	77.08%
TOTAL BIENNIUM 23-25 BUDGET TO ACTUALS (TO DATE)				
	Actuals (to date)	Budget (to date)	\$ Variance	% of Budget (to date)
Income	\$1,542,226.41	\$1,504,779.60	\$37,446.81	102.49%
Expense	\$1,172,126.74	\$1,418,509.00	(\$246,382.26)	82.63%

NOTES –The numbers above reflect the actuals and budget for the biennium to date, **not** total budget for the entire biennium.

ATTACHED FINANCIAL REPORTS

- Monthly Financial Reports for Nov & Dec 2024
- Fiscal Year 2024-June 2025 Budget Vs. Actual Report through December 2024

LICENSE COUNTS BY STATUS AS OF DEC 31, 2024

License Status	PT	PTA	TOTAL
Active	5,187	1,214	6,401
<i>Change since last</i>	65	11	76
Restricted	2	1	3
Probation	0	0	0
Suspended	4	0	4
Total Licensed	5,193	1,215	6,408
<i>Net change since last</i>	65	11	76

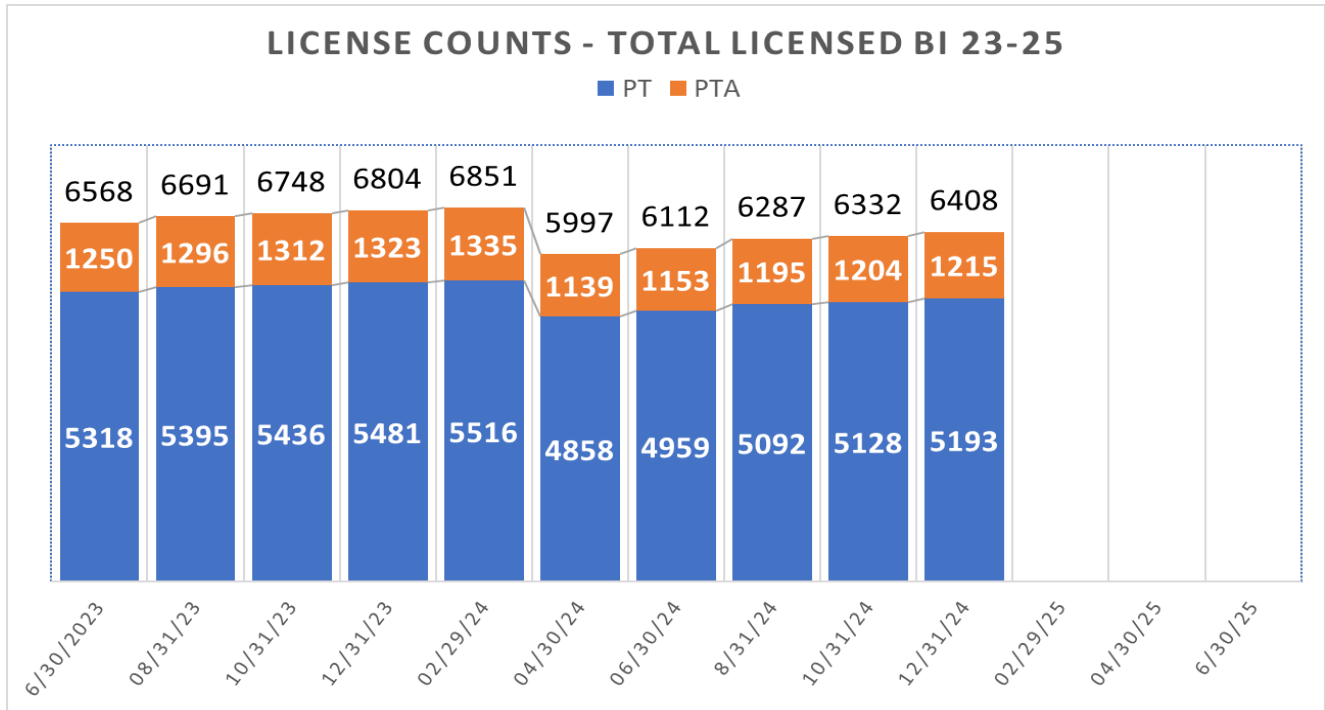
Temp Permit	0	0	0
Temp-Military Spouse	0	1	1

License Status	PT	PTA	TOTAL
Lapsed (five or fewer years)	2,224	706	2,930
<i>Change since last</i>	-11	-2	-8
Expired (more than five years)	4,804	1,453	6,257
	-6	0	-6
Total Previously Licensed	7,028	2,159	9,187

Applications Submitted by Type	EXA	END	TOTAL
PT	13	32	45
PTA	1	11	12
TOTAL	14	43	57

BIENNIUM TOTAL OREGON LICENSE COUNTS AS OF DEC 31, 2024

NOTE: Numbers are reported at the end of most recent audited month prior to Board meetings, which will allow for alignment with the Biennium reporting. License counts by status for the prior section and this section are sourced from the licensing system licensee status statistical report and reflect the counts as of a given day. "Active" license counts include non-lapsed or expired licenses currently on suspension, probation or restriction, but does not count temporary permits. Not all current license holders are currently practicing in the state of Oregon; therefore, total counts may not reflect current actual workforce capacity, only licensed capacity.



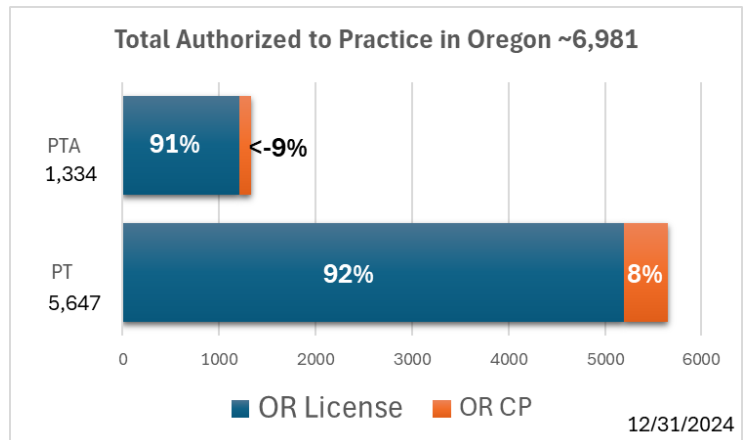
The drop off in total licensed is expected after each renewal and reflects a roughly 14% drop off in this BI.

TOTAL AVAILABLE LICENSED AS OF DEC 31, 2024 (OR-LICENSE & COMPACT PRIVILEGE)

When factoring the *total* available workforce--combining current active Oregon license holders with individuals currently holding an active Compact privilege to practice in Oregon—about 8-9% of available PT/PTAs hold a compact privilege.

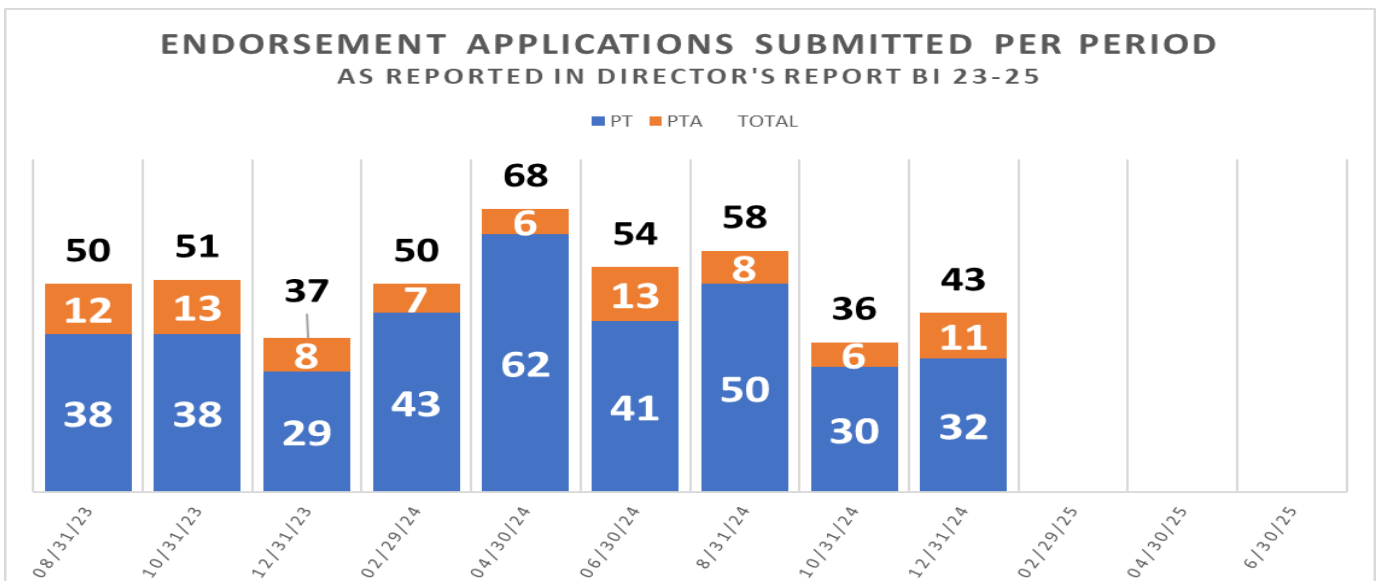
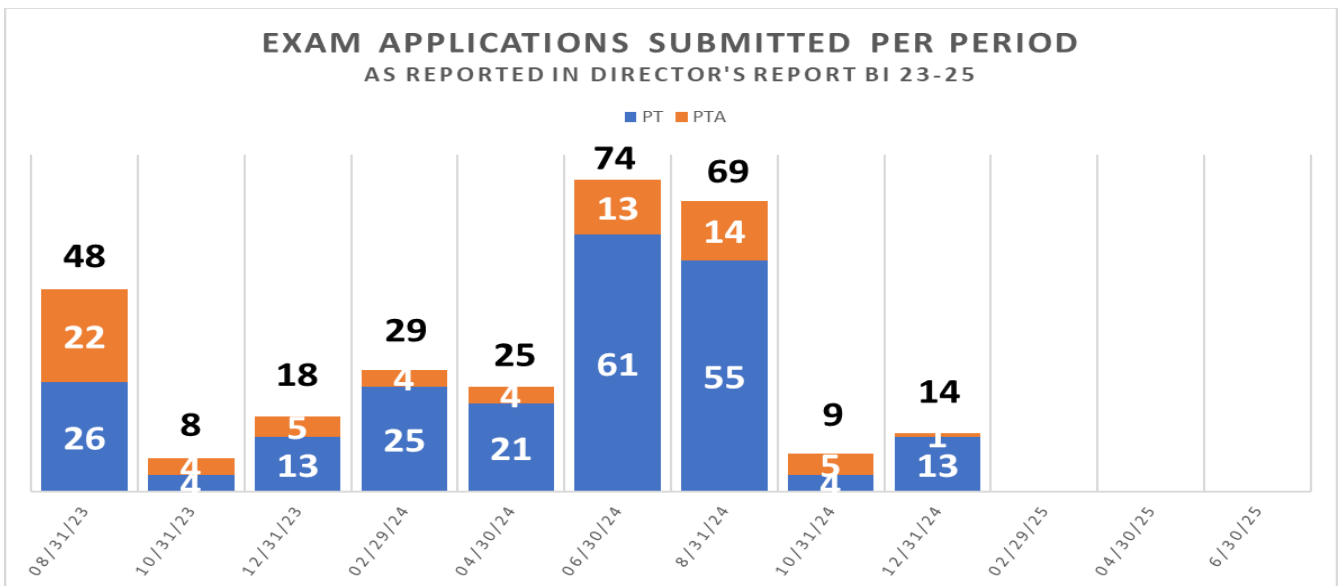
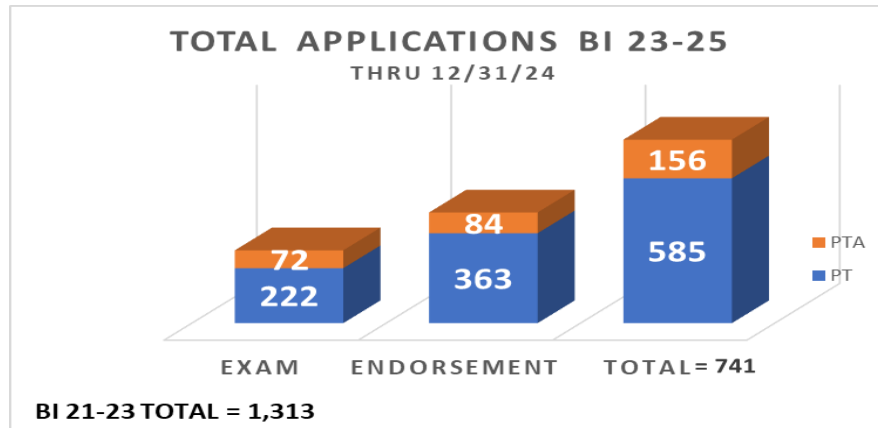
	OR License	OR CP	Total
PT	5193	454	5647
PTA	1215	119	1334
Total	6408	573	6981

While these numbers reflect the total number of licensees able to practice in Oregon today (in person or via tele-health), not all individuals actively licensed are currently practicing in Oregon. The total number of available clinicians may be lower. Once the most recent survey data is available from the Oregon Health Authority, we will have a better estimate of available clinicians in the state.



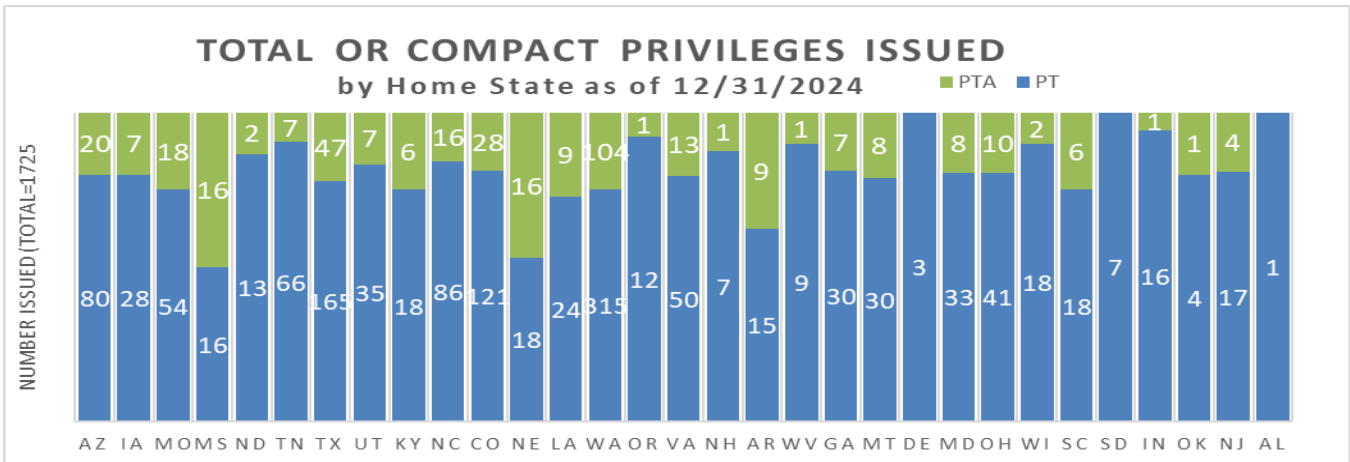
BIENNIUM TOTAL NEW APPLICATIONS SUBMITTED AS OF DEC 31, 2024

NOTE: Application data taken from licensing system based on date of submittal; applications may not be complete when first submitted and final approval, if granted, may appear in a different reporting period. The charts reflect the total submitted within each reporting period as well as total count for biennium to date for each license application type. The data includes applications also requesting a temporary permit.



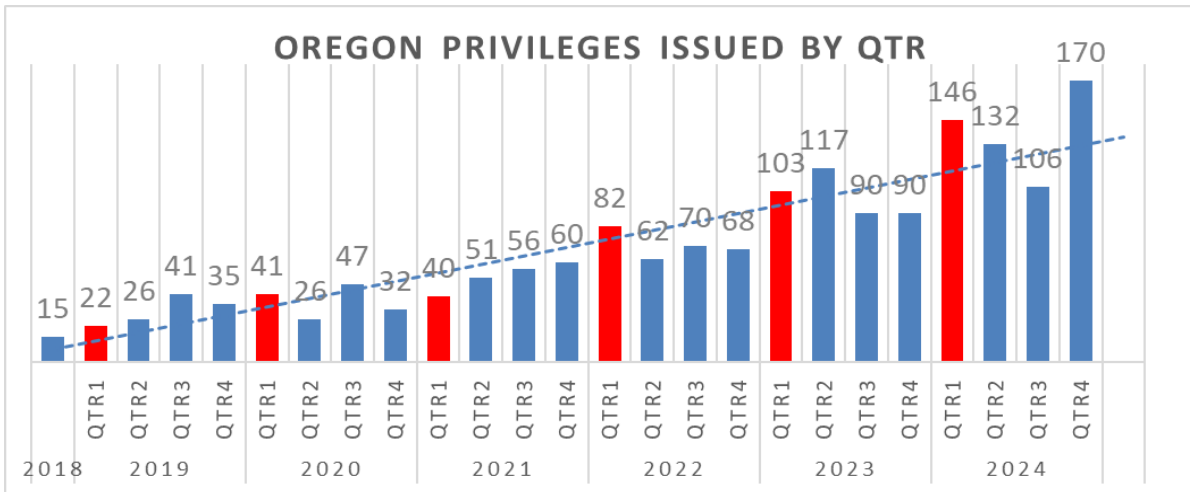
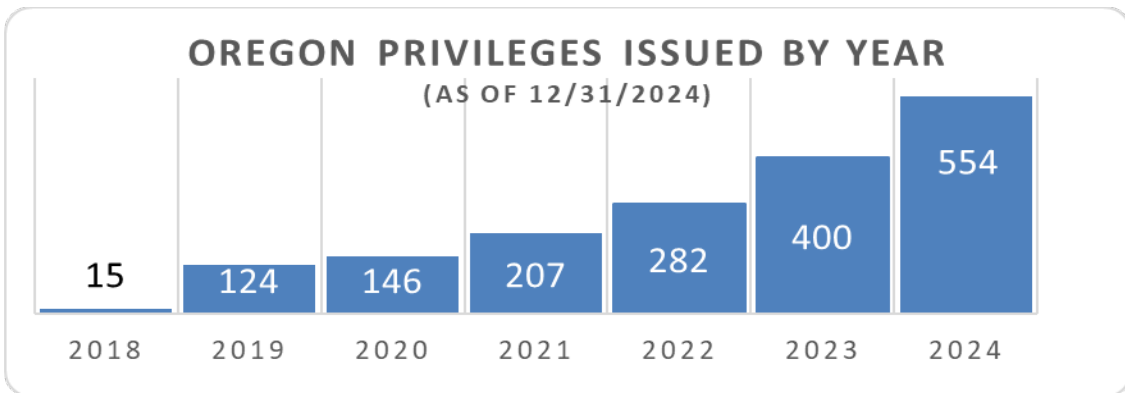
PT COMPACT OREGON PRIVILEGE HOLDERS – AS OF DEC 31, 2024

TOTAL CURRENT ACTIVE COMPACT PRIVILEGES = 573 (454 = PT / 119 = PTA)



CPs Issued		AZ	IA	MO	MS	ND	TN	TX	UT	KY	NC	CO	NE	LA	WA	OR	VA	NH	AR	WV	GA	MT	DE	MD	OH	WI	SC	SD	IN	OK	NJ	AL	Total
Initial		70	29	57	23	13	62	181	35	22	70	102	25	25	256	12	50	8	22	6	29	29	2	34	42	19	18	6	14	4	19	1	1285
Renewal		30	6	15	9	2	11	31	7	2	32	47	9	8	163	1	13		2	4	8	9	1	7	9	1	6	1	3	1	2		440
Total		100	35	72	32	15	73	212	42	24	102	149	34	33	419	13	63	8	24	10	37	38	3	41	51	20	24	7	17	5	21	1	1725

NOTES: Cumulative total privileges purchased since Oregon began issuing privileges—not total number of current active privileges. Slight variation +/- 3 in the above chart and table and the below charts due to sourcing and calculation.



NOTES: Data for all above tables and graphs sourced from PTCC compact privilege purchase reports; active count from FSBPT site. Data sourced through 12/31/2024.

INVESTIGATIONS: OPEN CASES & AGING REPORT

25-Jan OBPT Open Cases

- 18 Total Open Cases
- 4 Presenting to Board This Meeting
- 5 Post Board Meeting (Notice/Hearing Process)

9 Remaining Open Cases

Remaining Open Case Aging (date of complaint thru Present to Board)

- 3 Case(s) currently over four months (120 days)
- 0 Additional case(s) will be over four months (120 days) by next scheduled meeting
- 6 Case(s) that will be under four months (120 days) by next scheduled meeting

9 Total

Based on case tracking status on 01/10/2025.

NOTE: Approval of the Executive Director's Report will also authorize extension(s) of investigation period for case reporting to the Board under ORS 676.165 where case(s) will exceed 120 days based on the date of the next available scheduled meeting.

CASES OPENED AND CLOSED PER BIENNIUM THROUGH BI 2023-2025 (AS OF 1/10/2025)

	BIENNIUM	2013 2015	2015 2017	2017 2019	2019 2021	2021 2023	2023 2025*
Cases Opened		88	58	56	49	98	74
Cases Closed		82	54	71	48	83	79
Compact Open/Closed (Subset)				1 2%	3 6%	26 27%	12 16%

NOTE: Total cases opened, and total cases closed in each biennium. Cases opened in one period may be closed in the subsequent period dependent on when received. Does not reflect type of action taken, only raw counts. Data sourced from case tracking report; All BI begin on 7/1 of the first year and end on 6/30 of the 2nd year.

EDUCATION & OUTREACH ACTIVITIES 11/1/2024 THROUGH 12/31/2024


























Previously reported, falling during this period:

- 11/1/2024 – FSBPT Annual Meeting Session "Close Encounters (of the Unprofessional Kind): Outreach Efforts about Sexual Misconduct" panel; Paru.
- 11/6/2024 – FSBPT Webinar "This Could NEVER Happen to Me! Protecting Yourself and Preventing Sexual Misconduct" panel, Paru.

Additional:

- 11/15/2024 – School Presentation for Western University PT Program; Paru, Goodwin.
- 11/26/2024 – School Presentation for Pacific University PT Program; Paru, Goodwin.
- 12/05/2024 – News Brief

ADMINISTRATIVE HIGHLIGHTS

 Oregon Board of Physical Therapy		DASHBOARD - STATEWIDE AGENCY EXPECTATIONS as of Dec 31 2024 (Year Two)		
Accountability Measures	Due	Agency Status	Notes	
AUDIT ACCOUNTABILITY 	N/A		OBPT has no current SOS Audits	
STRATEGIC PLANNING 	6/1/2025		Initiated planning work September 2024.	On track for deadline with primary focus @ Mar/May meetings
DEI PLAN 	6/1/2025		Will be informed by/will inform SP work.	Also working on statewide efforts/resources with healthcare cohort and will bring to the work.
SUCCESSION PLANNING 	12/31/2024		Submitted 12/18/2024	
IT STRATEGIC PLAN 	N/A		IT projects referenced in agency strategic plan.	Statewide applicable completion is 100%.
EMERGENCY COOP PLAN 	9/30/2024		Using state criteria to review/update OBPT plan.	Submitted on time. Received score of 97%; missing was clear documentation of business impact analysis having been performed.
EMPLOYEE SATISFACTION 	12/31/2024		Survey Completed Oct 2024; Results submitted to DAS.	Agency score of 4.92 out of 5; consistent with last year's total score; currently highest in state.
PERFORMANCE FEEDBACK 	Quarterly		3rd quarter check-in's completed	Next check-ins Mar/Apr
AGENCY DIRECTOR 360 	1/31/2025		Last performed Dec 2023 (internal agency process)	Review moved up to Jan 2025 from Dec 2025. Initiating Process with DAS end of Dec.
VACANCY RATE 	0%		No vacancies.	
DAYS TO FILL VACANCIES 	N/A		No open positions.	
NEW EMPLOYEE TRAINING 	N/A		Last OBPT staff position filled 7/1/2021 (new position).	

OTHER HIGHLIGHTS

- IT: Record Scanning Project initiated; first box complete!
- COOP: Annual agency disaster tabletop exercise held in December.
- Compliance: New Customer Service statewide standard and policy published; OBPT policy and strategy due 3/31/2025.

Oregon Board of Physical Therapy

Monthly Financial Summary Report

November 2024

	TOTAL
Income	
4000 Income	
4100 Physical Therapists	
4110 PT Exam Applications	1,870.00
4112 PT App Ver & Proc Fees	1,638.00
4120 PT Endorsement Applications	2,992.00
4130 PT Renewals	1,000.00
4132 PT Renewal Ver & Proc Fees	100.00
4140 PT Delinquent Renewals	200.00
Total 4100 Physical Therapists	7,800.00
4200 Physical Therapist Assistants	
4210 PTA Exam Applications	187.00
4212 PTA App Ver & Proc Fees	252.00
4220 PTA Endorse Applications	561.00
4230 PTA Renewals	130.00
4232 PTA Renewal Ver & Proc Fees	23.00
4240 PTA Delinquent Renewals	50.00
Total 4200 Physical Therapist Assistants	1,203.00
4300 PT & PTA Combined	
4330 PTand/or PTA Mailing Diskette	800.00
4350 PT Compact Fees	2,928.00
4360 OHA Workforce Data Survey Fee	20.00
Total 4300 PT & PTA Combined	3,748.00
4400 PT/PTA License Verification Fee	575.00
Total 4000 Income	13,326.00
Total Income	\$13,326.00
GROSS PROFIT	\$13,326.00
Expenses	
5100 Payroll Costs	
5110 Gross Salaries	32,090.50
5132 FICA (SS + Medicare)	2,787.00
5136 Mass Transit Tax	296.47
5140 Employee Benefits	
5141 PERS ER Paid EE Cont	0.00
5142 PERS ER Admin Contribution	6,578.87
5143 Obligation Bond Debt Repayment	1,540.34
5144 Workers Compensation	5.12
5146 PEBB Medical/Dental Insurance	
5146-1 PEBB Insurance	6,024.33
5146-2 PEBB Insurance Refund	-428.50
Total 5146 PEBB Medical/Dental Insurance	5,595.83
Total 5140 Employee Benefits	13,720.16
5190 Board Stipends	4,628.00

Oregon Board of Physical Therapy

Monthly Financial Summary Report

November 2024

	TOTAL
Total 5100 Payroll Costs	53,522.13
5600 Travel Costs	
5610 Instate Travel	
5614 Airfare/Mileage	127.57
Total 5610 Instate Travel	127.57
Total 5600 Travel Costs	127.57
6100 General Office Expenses	
6120 Printing/Copying	43.57
6140 Office Supplies	47.49
6180 Telecommunications	500.13
Total 6100 General Office Expenses	591.19
6400 Contracted Services	
6405 Merchant Account Fees	280.69
6420 Computer Support	287.73
6430 Attorney General-Legal Counsel	2,598.75
6460 Payroll Service Charges	427.10
Total 6400 Contracted Services	3,594.27
6500 Rent and Occupancy	
6510 Rent	2,202.61
Total 6500 Rent and Occupancy	2,202.61
6600 Background Checks	1,466.75
6800 Computers & Accessories	
6810 Software	9,099.00
Total 6800 Computers & Accessories	9,099.00
Total Expenses	\$70,603.52
NET OPERATING INCOME	\$ -57,277.52
NET INCOME	\$ -57,277.52

Oregon Board of Physical Therapy

Monthly Financial Summary Report

December 2024

	TOTAL
Income	
4000 Income	
4100 Physical Therapists	
4110 PT Exam Applications	935.00
4112 PT App Ver & Proc Fees	1,134.00
4120 PT Endorsement Applications	2,431.00
4130 PT Renewals	1,000.00
4132 PT Renewal Ver & Proc Fees	75.00
4140 PT Delinquent Renewals	150.00
Total 4100 Physical Therapists	5,725.00
4200 Physical Therapist Assistants	
4212 PTA App Ver & Proc Fees	504.00
4220 PTA Endorse Applications	1,309.00
Total 4200 Physical Therapist Assistants	1,813.00
4300 PT & PTA Combined	
4330 PTand/or PTA Mailing Diskette	600.00
4350 PT Compact Fees	1,824.00
4360 OHA Workforce Data Survey Fee	12.00
Total 4300 PT & PTA Combined	2,436.00
4400 PT/PTA License Verification Fee	362.00
Total 4000 Income	10,336.00
Total Income	\$10,336.00
GROSS PROFIT	\$10,336.00
Expenses	
5100 Payroll Costs	
5110 Gross Salaries	32,090.50
5132 FICA (SS + Medicare)	2,460.04
5136 Mass Transit Tax	264.89
5140 Employee Benefits	
5141 PERS ER Paid EE Cont	0.00
5142 PERS ER Admin Contribution	6,578.87
5143 Obligation Bond Debt Repayment	1,540.34
5144 Workers Compensation	5.42
5146 PEBB Medical/Dental Insurance	
5146-1 PEBB Insurance	6,024.33
5146-2 PEBB Insurance Refund	-430.52
Total 5146 PEBB Medical/Dental Insurance	5,593.81
Total 5140 Employee Benefits	13,718.44
5150 Employee Training	149.00
5190 Board Stipends	356.00
Total 5100 Payroll Costs	49,038.87
5600 Travel Costs	
5610 Instate Travel	

Oregon Board of Physical Therapy

Monthly Financial Summary Report

December 2024

	TOTAL
5614 Airfare/Mileage	70.35
5618 OtherTravel Costs	9.00
Total 5610 Instate Travel	79.35
Total 5600 Travel Costs	79.35
6100 General Office Expenses	
6120 Printing/Copying	46.72
6145 Other	130.00
6180 Telecommunications	648.43
Total 6100 General Office Expenses	825.15
6200 Postage	
6210 Mail/Mail Room Charges	49.68
Total 6200 Postage	49.68
6300 Publications	190.00
6400 Contracted Services	
6405 Merchant Account Fees	338.83
6430 Attorney General-Legal Counsel	5,157.95
Total 6400 Contracted Services	5,496.78
6500 Rent and Occupancy	
6510 Rent	2,202.61
Total 6500 Rent and Occupancy	2,202.61
6600 Background Checks	1,546.00
6800 Computers & Accessories	
6810 Software	99.00
Total 6800 Computers & Accessories	99.00
Total Expenses	\$59,527.44
NET OPERATING INCOME	\$ -49,191.44
NET INCOME	\$ -49,191.44

Oregon Board of Physical Therapy

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July - December, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Income				
4100 Physical Therapists				
4110 PT Exam Applications	14,212.00	17,671.50	-3,459.50	80.42 %
4112 PT App Ver & Proc Fees	11,466.00	13,844.28	-2,378.28	82.82 %
4120 PT Endorsement Applications	19,822.00	23,421.78	-3,599.78	84.63 %
4125 PT Temporary Permits	300.00	750.00	-450.00	40.00 %
4130 PT Renewals	6,200.00		6,200.00	
4132 PT Renewal Ver & Proc Fees	500.00		500.00	
4140 PT Delinquent Renewals	1,000.00		1,000.00	
4170 PT Civil Penalties	100.00		100.00	
Total 4100 Physical Therapists	53,600.00	55,687.56	-2,087.56	96.25 %
4200 Physical Therapist Assistants				
4210 PTA Exam Applications	4,114.00	4,768.50	-654.50	86.27 %
4212 PTA App Ver & Proc Fees	2,835.00	3,260.28	-425.28	86.96 %
4220 PTA Endorse Applications	4,114.00	4,908.78	-794.78	83.81 %
4225 PTA Temporary Permits		99.98	-99.98	
4230 PTA Renewals	1,170.00		1,170.00	
4232 PTA Renewal Ver & Proc Fees	161.00		161.00	
4240 PTA Delinquent Renewals	350.00		350.00	
Total 4200 Physical Therapist Assistants	12,744.00	13,037.54	-293.54	97.75 %
4300 PT & PTA Combined				
4330 PTand/or PTA Mailing Diskette	4,300.00	3,000.00	1,300.00	143.33 %
4350 PT Compact Fees	11,472.00	7,200.00	4,272.00	159.33 %
4360 OHA Workforce Data Survey Fee	108.00		108.00	
Total 4300 PT & PTA Combined	15,880.00	10,200.00	5,680.00	155.69 %
4400 PT/PTA License Verification Fee	3,087.00	6,262.50	-3,175.50	49.29 %
4500 Miscellaneous Income	1,437.00		1,437.00	
Total 4000 Income	86,748.00	85,187.60	1,560.40	101.83 %
Total Income	\$86,748.00	\$85,187.60	\$1,560.40	101.83 %
GROSS PROFIT	\$86,748.00	\$85,187.60	\$1,560.40	101.83 %
Expenses				
5100 Payroll Costs				
5110 Gross Salaries	192,543.00	196,099.74	-3,556.74	98.19 %
5132 FICA (SS + Medicare)	15,691.76	15,001.62	690.14	104.60 %
5133 FICA Administrative Fee		15.00	-15.00	
5136 Mass Transit Tax	1,672.32	1,576.08	96.24	106.11 %
5140 Employee Benefits		2,499.98	-2,499.98	
5141 PERS ER Paid EE Cont	0.00		0.00	
5142 PERS ER Admin Contribution	39,473.22	41,428.26	-1,955.04	95.28 %
5143 Obligation Bond Debt Repayment	9,242.04	12,158.19	-2,916.15	76.01 %
5144 Workers Compensation	33.63	90.00	-56.37	37.37 %

Oregon Board of Physical Therapy

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July - December, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5146 PEBB Medical/Dental Insurance		42,007.68	-42,007.68	
5146-1 PEBB Insurance	36,002.82		36,002.82	
5146-2 PEBB Insurance Refund	-2,573.02		-2,573.02	
Total 5146 PEBB Medical/Dental Insurance	33,429.80	42,007.68	-8,577.88	79.58 %
Total 5140 Employee Benefits	82,178.69	98,184.11	-16,005.42	83.70 %
5150 Employee Training	919.00	2,499.98	-1,580.98	36.76 %
5190 Board Stipends	14,304.00	9,375.00	4,929.00	152.58 %
5199 Other Payroll Expenses		1,250.02	-1,250.02	
Total 5100 Payroll Costs	307,308.77	324,001.55	-16,692.78	94.85 %
5600 Travel Costs				
5610 Instate Travel				
5612 Lodging	865.05	1,500.00	-634.95	57.67 %
5614 Airfare/Mileage	1,626.90	2,000.02	-373.12	81.34 %
5616 Meals	278.05	999.98	-721.93	27.81 %
5618 OtherTravel Costs	320.61	249.98	70.63	128.25 %
Total 5610 Instate Travel	3,090.61	4,749.98	-1,659.37	65.07 %
5620 Out of State Travel				
5622 Lodging	1,883.56	2,499.98	-616.42	75.34 %
5624 Airfare/Mileage	1,180.28	2,400.00	-1,219.72	49.18 %
5626 Meals	151.88	999.98	-848.10	15.19 %
5628 Other Travel Costs	128.58		128.58	
Total 5620 Out of State Travel	3,344.30	5,899.96	-2,555.66	56.68 %
Total 5600 Travel Costs	6,434.91	10,649.94	-4,215.03	60.42 %
6100 General Office Expenses				
6110 Copier		480.00	-480.00	
6120 Printing/Copying	270.39	999.98	-729.59	27.04 %
6140 Office Supplies	409.83	1,100.02	-690.19	37.26 %
6145 Other	390.00	999.98	-609.98	39.00 %
6150 Board Meeting Expenses	56.44	600.00	-543.56	9.41 %
6155 Parking Validation Stickers		0.00	0.00	
6180 Telecommunications	3,437.11	3,699.98	-262.87	92.90 %
6185 Bank Charges/Fees		999.98	-999.98	
6186 Liability Insurance (Risk Mgmt)		4,478.02	-4,478.02	
Total 6100 General Office Expenses	4,563.77	13,357.96	-8,794.19	34.17 %
6190 Dues and Subscriptions	2,500.00	5,000.02	-2,500.02	50.00 %
6200 Postage				
6210 Mail/Mail Room Charges	354.60	999.98	-645.38	35.46 %
6220 Newsletters		600.00	-600.00	
Total 6200 Postage	354.60	1,599.98	-1,245.38	22.16 %
6300 Publications	190.00	159.98	30.02	118.76 %
6400 Contracted Services				
6405 Merchant Account Fees	2,570.48	3,000.00	-429.52	85.68 %

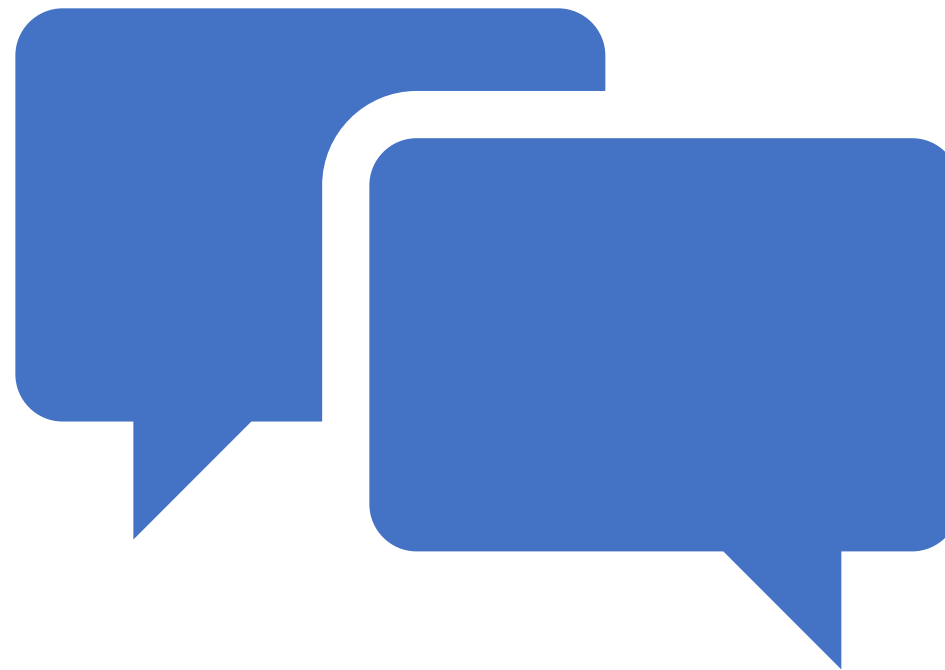
Oregon Board of Physical Therapy

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July - December, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6410 Investigators		750.00	-750.00	
6420 Computer Support	659.72	6,000.00	-5,340.28	11.00 %
6430 Attorney General-Legal Counsel	21,809.20	24,735.00	-2,925.80	88.17 %
6440 Audit Charges		2,499.98	-2,499.98	
6450 Accountant / CPA		249.98	-249.98	
6460 Payroll Service Charges	1,382.40	1,599.98	-217.58	86.40 %
6490 DAS Charges (Miscellaneous)	4,264.00	867.52	3,396.48	491.52 %
6495 EmplDept/HearingOfficerPanel	78.84	1,250.02	-1,171.18	6.31 %
6498 Health Division Charges	208.00		208.00	
6499 Other Services	426.76	28,000.00	-27,573.24	1.52 %
Total 6400 Contracted Services	31,399.40	68,952.48	-37,553.08	45.54 %
6500 Rent and Occupancy		0.00	0.00	
6510 Rent	13,215.66	15,000.00	-1,784.34	88.10 %
Total 6500 Rent and Occupancy	13,215.66	15,000.00	-1,784.34	88.10 %
6600 Background Checks	12,804.50	15,000.00	-2,195.50	85.36 %
6630 Vantage Data		7,700.02	-7,700.02	
Total 6600 Background Checks	12,804.50	22,700.02	-9,895.52	56.41 %
6650 Investigation Expenses		50.02	-50.02	
6800 Computers & Accessories				
6810 Software	12,434.67	17,000.02	-4,565.35	73.15 %
6820 Hardware		1,200.00	-1,200.00	
6840 Other - Data Lines, etc.		500.02	-500.02	
Total 6800 Computers & Accessories	12,434.67	18,700.04	-6,265.37	66.50 %
Total Expenses	\$391,206.28	\$480,171.99	\$ -88,965.71	81.47 %
NET OPERATING INCOME	\$ -304,458.28	\$ -394,984.39	\$90,526.11	77.08 %
NET INCOME	\$ -304,458.28	\$ -394,984.39	\$90,526.11	77.08 %

C – Public Comment



D1 – Delegate Reports



Highlights:

PTCC:

- Committee Reports

FSBPT:

- Committee Reports
- Upcoming Webinar/Trainings
 - **Jan 30** - The Good, The Bad, and the Crazy: The Most Intriguing Recent Legal Cases (Open)
 - **Apr 24-26** – Regulatory Workshop (Members/Staff - Virtual or In Person)

D2 – Election of Board Officers & FSBPT Delegates



1. Extend Term of current Chair & Vice Chair by six-months to December 31, 2025.
2. Elect 2025 FSBPT Delegate & Alternate Delegate.

Leadership Issues Forum, Jul 19-20, Arlington, VA

- Voting Delegate

Annual Education Meeting, Oct 23-25, Spokane, WA

- Voting Delegate
- Funded Alternate Delegate

D3 – Strategic Planning Progress Review



Identified Strategic Priorities & Action Items

Continuity of Operations

Modernize IT Systems & Operations

Knowledge Transfer/ Staff Retirement

Facilitate Telehealth Practice

Adapt/Address COVID-19 IMPACTS

Culturally Responsive Regulation

Update CC to allow outreach/ support diversity/ wellness

Work with Oregon PT/PTA Schools re: efforts to diversify workforce.

Explore other partnerships to address workforce availability, & diversity.

Update Mission language (incorp state DEI/Vision)

Internal Training

Trauma-informed Regulation

Focus on Data

Non-CAPTE Applicants

Collaborate with OHA, FSBPT, APTA-OR, OPTIP; other State agencies on public protection and workforce diversity

Internal Training

Focus on Prevention

Increase Outreach & Education
Public, student & licensee

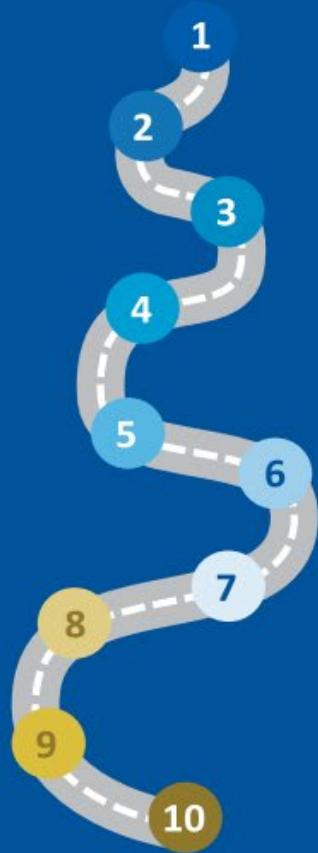
Increase Variety & Format of Educational Materials

Address Practitioner Burnout & Moral Injury

Review Renewal CC Prior to Close Date

State of Oregon Diversity Equity and Inclusion Action Plan

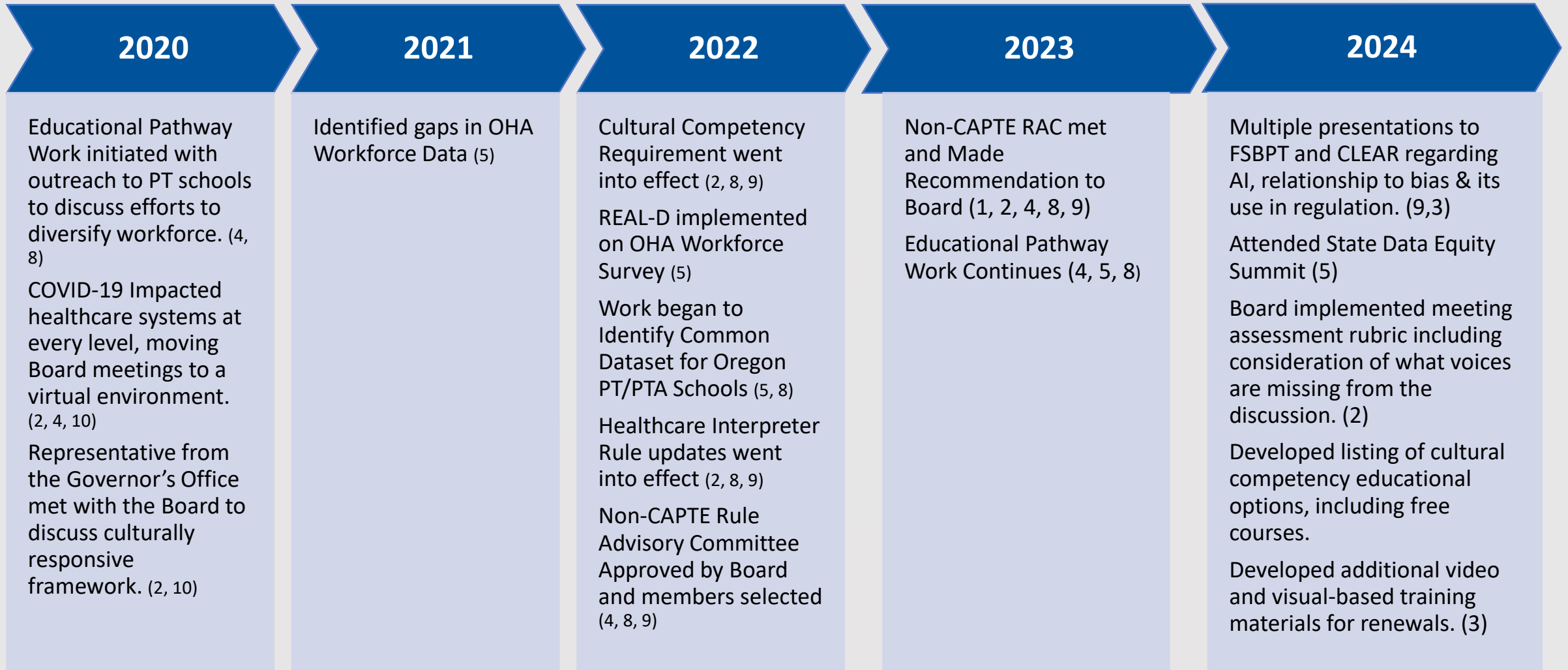
Ten Strategies



Develop Agency-specific Racial Equity Plans	1
Build State Diversity, Equity, and Inclusion Infrastructure	2
Foster Inclusive Communications	3
Strengthen Community Engagement	4
Utilize Disaggregated Data as a Lever for Change	5
Create Equitable Budget & Inclusive Budget Process; Invest in Target Communities	6
Advance Contract Equity and Improve State Procurement Processes	7
Build a More Diverse Workforce and Create an Inclusive Workplace	8
No Tolerance for Racism, Hate, and Discrimination	9
Operate with Urgency, Transparency, and Accountability	10

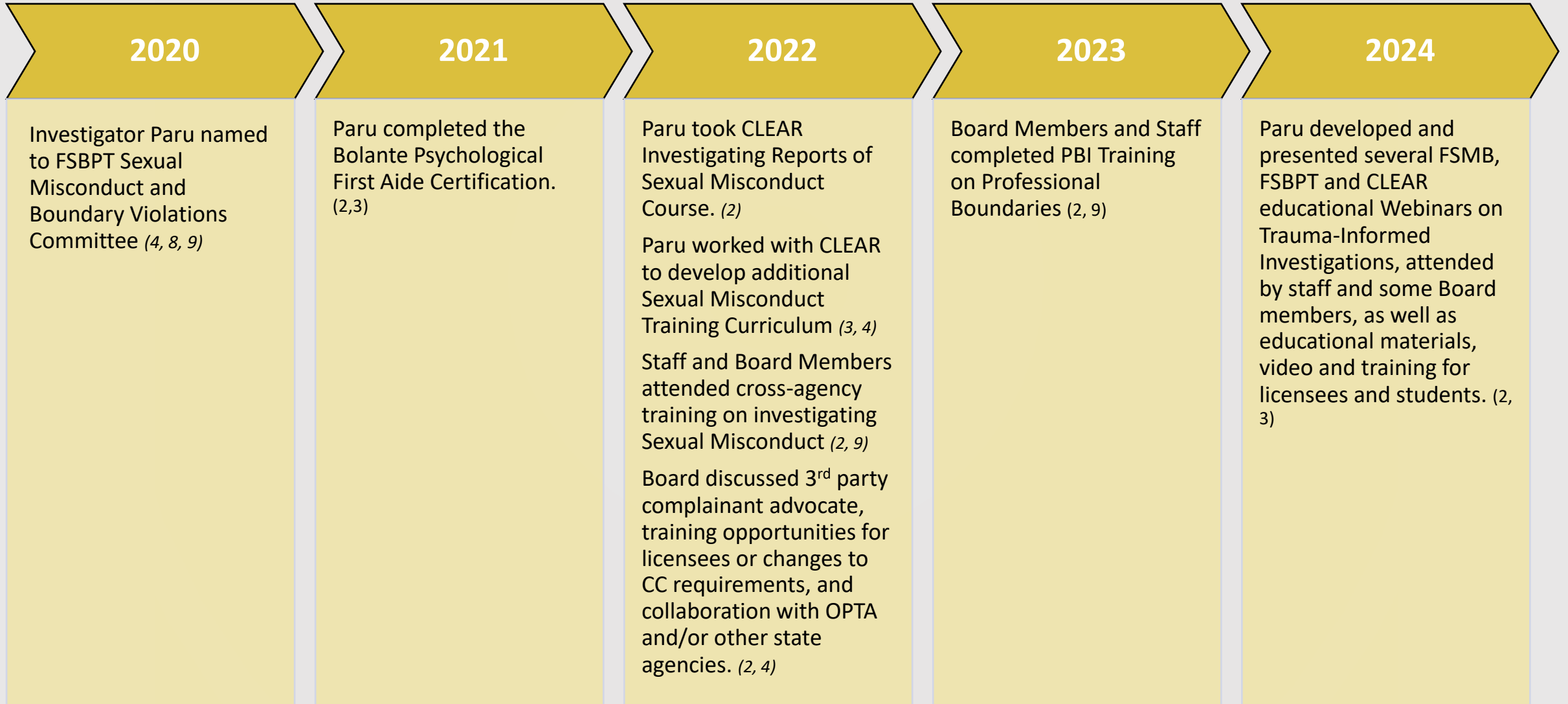
OBPT Strategic Planning Initiatives

Culturally Responsive Regulation



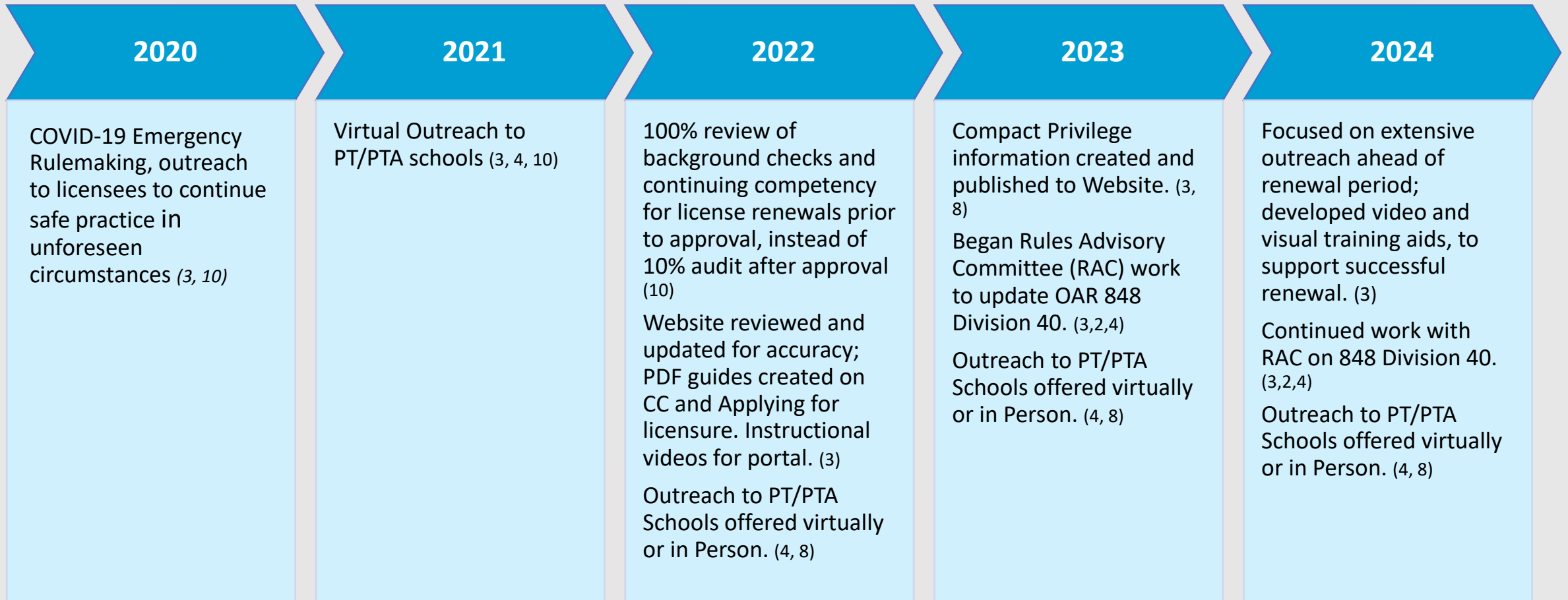
OBPT Strategic Planning Initiatives

Trauma Informed Regulation



OBPT Strategic Planning Initiatives

Focus on Prevention



D3 – Strategic Planning



Next Plan Due 6/30/2025:

- Plan development work will continue in the March & May OBPT Board meetings.
- Will include outreach & public input opportunities.

D4 – Roundtable & Future Agenda Items



Future Topics:

- Implicit Bias
- Oregon Ethics Commission Public Meetings Law
- AI in Regulation
- PT/PTA Student Debt Trends
- Licensee/Student Outreach on Informed Consent
- Survey of other Board's rules on patient abandonment
- Report on Oregon Data Equity Summit

E1– OAR 848 Division 40 Rule Amendments

Public Comment
Summary &
Possible Rulemaking



Rulemaking Division 40 - Public Comment Summary

Comments Received as a Result of Notice of Proposed Rulemaking

- One written comment asking for clarification of application of law in section of rule that was not being amended. Follow up clarification provided.
- One written comment pertaining to **848-040-0110 General Standards of Record Keeping** requesting the Board add clarity to the proposed changes to (3) so that the language is not misconstrued to suggest that documentation is not required if a licensee doesn't have access to the patient record.
- Additional verbal and written comments asking for clarification of the meaning of the same section (**848-040-0110**), as well as part (2) of the same section; specifically, seeking clarification between "documented" and "completed".

Original Proposed Language

(1) The licensee who performs the physical therapy service shall prepare a complete and accurate record for every patient, regardless of whether compensation is given or received for the therapy services and regardless of whether the patient receives treatment pursuant to a referral or is self-referred.¶

(2) ~~A record~~ Written documentation shall be prepared on the date a physical therapy service is provided.¶

(3) ~~The permanent record shall contain information for every physical therapy service provided, the date the service was provided and the date the entry was made in the record. The perman~~ If written documentation of the service provided is made outside of the patient's record, such as when the encounter is outside the clinic where the patient's record is stored, that written documentation must be added to the patient's record of in a physical ~~timely manner, apy-service shall be prepared wiproprate for the care setting, but never longer thian seven calendar days ofrom the date the service was provided. Such entries must include date of entry if different than date of service.~~¶

(4) The licensee who performs the physical therapy service shall authenticate the ~~permanent record~~ documentation of the service that was performed. Authentication may be made by written signature or by electronic means. If authentication is by electronic means, the licensee shall not permit another person to use the licensee's password to authenticate the entry. Authentication may not be accomplished by the use of initials, except when a ~~record~~ entry identifying an error is authenticated. A rubber stamp may not be used to authenticate any entry in a patient record.¶

(5) Non-licensees, including physical therapist aides, may prepare physical therapy treatment-related entries for the ~~permanent-patient record~~ for authentication by the treating licensee. The requirement for authentication shall not apply to records not related to physical therapy treatment.¶

(6) ~~Either the permanent record or a record prepared on the date of service~~ All documentation shall be readily accessible to a licensee prior to when that licensee provides subsequent treatment to the patient. "Readily accessible" means the authenticating licensee is able to produce the record immediately upon request.¶

(7) All entries shall be legible and permanent handwritten records shall be in ink.¶

(8) Abbreviations may be used if they are ~~recogniz~~ defined standard-physical therapy abbreviations or are approved for use accessible to all individuals accessing the specific practice setting ~~patient's record.~~¶

(9) When an error in the ~~perman~~ atient record is discovered, the error shall be identified and corrected. The erroneous entry shall be crossed out, dated and initialed or otherwise identified as an error in an equivalent written manner by the author of the erroneous entry.¶

Rulemaking Division 40 - Public Comment Summary

Currently Proposed Language – No Markup

(2) Written documentation shall be prepared on the date a physical therapy service is provided.

(3) If written documentation of the service provided is made outside of the patient's record, such as when the encounter is outside the clinic where the patient's record is stored, that written documentation must be added to the patient's record in a timely manner appropriate for the care setting, but never longer than seven calendar days from the date the service was provided. Such entries must include date of entry if different than date of service.

Possible Modification to Proposed Language – Based on Feedback (New Language in BOLD)

(2) **Sufficient** written documentation shall be prepared on the **same** date a physical therapy service is provided. **Sufficient documentation of a physical therapy service means the documentation has enough detail to fully represent the encounter.**

(3) If **the** written documentation of the service provided described in (2) is made outside of the patient's record, such as **but not limited to, when handwritten notes are not documented directly in the electronic record, or** when the encounter is outside the clinic where the patient's record is stored, **then that ~~written~~ information** must be added to the patient's record in a timely manner appropriate for the care setting, but never longer than seven calendar days from the date the service was provided. Such entries must include date of entry if different than date of service.

E2– 2025 Rulemaking Forecast



2025 OBPT Rulemaking Forecast as of 1/17/2025

Anticipated Administrative Rulemaking for 2025

We will update this calendar of anticipated rulemaking activities at each meeting. The schedule is subject to change.

January-March

- Adoption of Division 40 changes moved forward from Rule Advisory Committee (RAC).
- Additional work with RAC to address Division 40 section on Discharge; bring recommendations to Board for consideration.

March-June

- Rules to implement pre-determination requests (new statute in effect 7/1/2025).
- Rules to implement applications under SCRA.
- Rule amendment to adopt the 2025-2027 Biennium Budget.

July-December

- Rules required as a result of legislative session.*
- Rule amendments to adopt any new Physical Therapy Compact Commission (PTCC) rules, if enacted.

*May be extensive body of work if APTA-OR bill passes. With potential for changes in ORS 688, no other OAR changes tied to ORS 688 are currently planned beyond OAR 848 Division 40, since the statutes themselves may change.

E3– 2025 Oregon Legislative Session Preview



2025 Oregon Legislative Session Preview

Timeframe

Session Dates		Bill Deadlines					
Start	Const. Sine Die	LC Draft Request	Intro Bill	1 st Chamber Post Work Session	1 st Chamber Deadline	2 nd Chamber Post Work Session	2 nd Chamber Deadline
1/21/25	6/29/25	1/17/25	2/25/25	3/21/25	4/9/25	5/9/25	5/23/25

- The Legislature may still convene on holidays.
- By the OBPT March meeting, we will know what bills have been introduced; but some bills are placeholders or may change through the session from language introduced.
- By the OBPT May meeting, we will know what bills didn't get out of 2nd chamber policy committee. However, bills can move to certain committees and stay alive past these chamber deadlines.
- Significant body of work for agency staff to monitor for bills, respond to fiscal impact requests, and testify, as applicable.

Known Legislative Concepts

- OBPT has no agency legislative concepts; supports the Governor's [legislative priorities](#) and [recommended budget](#).
- APTA-OR is working to have a legislative concept introduced to implement the FSBPT MPA.
- Several other health professions are having compact bills introduced; [Social Work](#), [Occupational Therapy and Speech Pathology and Audiology](#), [School Psychologists](#), [Physician Assistant](#), [Dental Professionals](#).
- Anticipating bills related to data equity: for example, capture of tribal affiliation in collaboration with the nine federally recognized Indian tribes in Oregon ([SB 835](#)).
- A bill to modify the impaired practitioner program to introduce more flexibility for health boards and participants ([HB3043](#)).
- A bill to require health insurers to pay providers who are joining an in-network practice the same as in-network providers during the credentialing period ([HB 3242](#)).

Reminders and Resources

- Executive Branch Agencies have no position on any bill, unless otherwise directed by the Governor; this is different than being neutral. Agencies can discuss bills in general or provide technical feedback or testimony.
- Board Members/Staff can advocate *personally* on any bill; simply be clear you are not representing the agency in your testimony unless authorized; please let the Director/Governor's Office know.
- You can access daily information, bill information and status, committee schedules, live and recorded content, and other information at <https://www.oregonlegislature.gov/>
- See also this site for information on finding your legislator, legislation and how to testify <https://www.oregonlegislature.gov/lpro/Pages/public-testimony.aspx>

E4– 50 U.S.C. 4025a
Section 705a (SCRA)
Federal Licensure
Portability Law
Changes



One Hundred Eighteenth Congress of the United States of America

AT THE SECOND SESSION

*Begun and held at the City of Washington on Wednesday,
the third day of January, two thousand and twenty-four*

An Act

To authorize appropriations for fiscal year 2025 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes.

*Be it enacted by the Senate and House of Representatives of
the United States of America in Congress assembled,*

SECTION 1. SHORT TITLE.

(a) IN GENERAL.—This Act may be cited as the “Servicemember Quality of Life Improvement and National Defense Authorization Act for Fiscal Year 2025”.

(b) REFERENCE.—Any reference in this or any other Act to the “National Defense Authorization Act for Fiscal Year 2025” shall be deemed to be a reference to the “Servicemember Quality of Life Improvement and National Defense Authorization Act for Fiscal Year 2025”.

SEC. 2. ORGANIZATION OF ACT INTO DIVISIONS; TABLE OF CONTENTS.

(a) DIVISIONS.—This Act is organized into 7 divisions as follows:

- (1) Division A—Department of Defense Authorizations.
- (2) Division B—Military Construction Authorizations.
- (3) Division C—Department of Energy National Security Authorizations and Other Authorizations.
- (4) Division D—Funding Tables.
- (5) Division E—Other Matters.
- (6) Division F—Intelligence Authorization Act for Fiscal Year 2025.

(7) Division G—Department of State Authorization Act for Fiscal Year 2025.

(b) TABLE OF CONTENTS.—The table of contents for this Act is as follows:

- Sec. 1. Short title.
- Sec. 2. Organization of Act into divisions; table of contents.
- Sec. 3. Definitions.
- Sec. 4. Budgetary effects of this Act.
- Sec. 5. Joint explanatory statement.

DIVISION A—DEPARTMENT OF DEFENSE AUTHORIZATIONS

TITLE I—PROCUREMENT

Subtitle A—Authorization of Appropriations

Sec. 101. Authorization of appropriations.

Subtitle B—Army Programs

- Sec. 111. Centralized Security Monitoring Program for facilities of the Army.
- Sec. 112. Pilot program on the use of robotic targets to enhance the lethality of the reserve components of the Army.

(B) PAY BAND MINIMUM.—Any employee whose rate of pay is fixed under such subsection (c), as so amended, and who is within any pay band shall receive a rate of pay not less than the minimum rate of pay applicable to such pay band.

SEC. 584. POSTING OF NATIONAL CHILD ABUSE HOTLINE AT MILITARY CHILD DEVELOPMENT CENTERS.

Section 1794(b)(2) of title 10, United States Code, is amended—

(1) by striking the period at the end and inserting “by means including—”; and

(2) by adding at the end the following new subparagraphs:

“(A) posting it in public areas of military child development centers; and

“(B) providing it to the parents and legal guardians of children who attend military child development centers.”.

SEC. 585. ADDITIONAL INFORMATION IN OUTREACH CAMPAIGN RELATING TO WAITING LISTS FOR MILITARY CHILD DEVELOPMENT CENTERS.

Section 585(a)(2)(D) of the National Defense Authorization Act for Fiscal Year 2024 (Public Law 118–31; 10 U.S.C. 1791 note prec.) is amended by inserting “a provider eligible for financial assistance under section 1798 of title 10, United States Code, or” before “pilot programs”.

SEC. 586. EXPANSION OF ANNUAL BRIEFING REGARDING WAITING LISTS FOR MILITARY CHILD DEVELOPMENT CENTERS.

Subsection (b) of section 585 of the National Defense Authorization Act for Fiscal Year 2024 (Public Law 118–31; 10 U.S.C. 1791 note prec.) is amended by striking paragraphs (1) and (2) and inserting the following:

“(1) with regards to the 20 military installations with the longest waiting lists for child care services at military child development centers—

“(A) the number of children on each waiting list;

“(B) the available total capacity for child care services at each such military child development center, disaggregated by infants, pre-toddlers, toddlers, and preschool children;

“(C) an accounting of the total unduplicated and unmet need for child care within each metropolitan region represented by a military installation described in subparagraph (A); and

“(D) the determination of the Secretary of Defense whether insufficient staffing or issues relating to maintenance contribute to the length of such waiting lists; and

“(2) an accounting of the efforts of the Secretary of Defense to mitigate child care shortages in order to shorten waiting lists and address unmet needs for child care across the Department of Defense.”.

SEC. 587. IMPROVEMENTS RELATING TO PORTABILITY OF PROFESSIONAL LICENSES OF SERVICEMEMBERS AND THEIR SPOUSES.

Section 705A of the Servicemembers Civil Relief Act (50 U.S.C. 4025a) is amended to read as follows:

“SEC. 705A. PORTABILITY OF PROFESSIONAL LICENSES OF SERVICEMEMBERS AND THEIR SPOUSES.

“(a) **IN GENERAL.**—If a servicemember or the spouse of a servicemember has a covered license and relocates residence because such servicemember receives military orders for military service in a State other than the State of the licensing authority that issued the covered license, such covered license shall be considered valid for the scope of practice in the State of the new residence if such servicemember or spouse submits to the licensing authority of such State an application described in subsection (c).

“(b) **TEMPORARY LICENSES.**—If a licensing authority is required to consider a covered license valid under subsection (a) but cannot carry out such requirement during the 30 days after receiving an application described in subsection (c), the licensing authority may issue to the applicant a temporary license that confers the same rights, privileges, and responsibilities as a permanent license.

“(c) **APPLICATION.**—An application described in this subsection includes the following:

“(1) Proof of military orders described in subsection (a).

“(2) If the applicant is the spouse of a servicemember, a copy of the marriage certificate.

“(3) A notarized affidavit affirming, under the penalty of law, that—

“(A) the applicant is the person described and identified in the application;

“(B) all statements made in the application are true and correct and complete;

“(C) the applicant has read and understands the requirements to receive a license, and the scope of practice, of the State of the licensing authority;

“(D) the applicant certifies that the applicant meets and shall comply with requirements described in subparagraph (C); and

“(E) the applicant is in good standing in all States in which the applicant holds or has held a license.

“(d) **BACKGROUND CHECKS.**—A licensing authority that receives an application described in subsection (b) may conduct a background check of the applicant before carrying out subsection (a) or (b).

“(e) **INTERSTATE COMPACTS.**—If a servicemember or spouse of a servicemember has a covered license to operate in multiple States pursuant to an interstate compact described in section 1784 of title 10, United States Code—

“(1) the servicemember or spouse of a servicemember shall be subject to the requirements of such compact or the applicable provisions of law of the applicable State; and

“(2) this section shall not apply to such servicemember or spouse of a servicemember.

“(f) **DEFINITIONS.**—In this section:

“(1) The term ‘covered license’ means a professional license that, with respect to a scope of practice—

“(A) is in good standing with the licensing authority that issued such license;

“(B) has not been revoked or had discipline imposed by any State;

“(C) does not have an investigation relating to unprofessional conduct pending in any State relating to it; and

“(D) has not been voluntarily surrendered while under investigation for unprofessional conduct in any State.

“(2) The term ‘license’ means any license, certificate, or other evidence of qualification that an individual is required to obtain before the individual may engage in, or represent himself or herself to be a member of, a particular profession.

“(3) The term ‘licensing authority’ means any State board, commission, department, or agency that—

“(A) is established in the State for the primary purpose of regulating the entry of persons into or the conduct of persons within, a particular profession; and

“(B) is authorized to issue licenses.

“(4) The term ‘military orders’ has the meaning given such term in section 305.

“(5) The term ‘scope of practice’ means the defined parameters of various duties or services that may be provided by an individual under a license.”.

SEC. 588. CHILD CARE SERVICES AND YOUTH PROGRAM SERVICES FOR DEPENDENTS.

(a) **IN GENERAL.**—Subject to the availability of appropriations, the Secretary of Defense shall fully fund requests under section 1798 of title 10, United States Code, for financial assistance to eligible civilian providers of child care services or youth program services, as such terms are used in such section.

(b) **RULE OF CONSTRUCTION.**—This section shall not be construed to limit the authority of the Secretary, under subsection (a) of such section, to determine whether to provide such financial assistance to an eligible provider for such services.

SEC. 589. CHILD CARE SERVICES AND YOUTH PROGRAM SERVICES FOR DEPENDENTS: PERIOD OF SERVICES FOR A MEMBER WITH A SPOUSE SEEKING EMPLOYMENT.

(a) **PERIOD.**—The Secretary of a military department may provide a covered member with covered services for a period of at least 180 days.

(b) **RULE OF CONSTRUCTION.**—Nothing in this section shall be construed to—

(1) entitle a covered member to covered services; or

(2) give priority to a covered member for purposes of a determination regarding who shall receive covered services.

(c) **DEFINITIONS.**—In this section:

(1) The term “covered member” means a member of the Armed Forces—

(A) who has a dependent child; and

(B) whose spouse is seeking employment.

(2) The term “covered services” means child care services or youth program services provided or paid for by the Secretary of Defense under subchapter II of chapter 88 of title 10, United States Code.

SEC. 589A. CHILD DEVELOPMENT PROGRAM STAFFING AND COMPENSATION MODEL.

(a) **IN GENERAL.**—The Secretary of Defense, in collaboration with the Secretaries of the military departments, shall carry out a redesign of the Department of Defense child development program compensation model and modernization of the child development program staffing model.

(b) REDESIGNED COMPENSATION MODEL.—The Secretary of Defense, in collaboration with the Secretaries of the military departments, shall—

(1) redesign child development program staff compensation for non-entry level, mid-to-senior level classroom staff by modernizing the duties and responsibilities captured in position descriptions to more accurately reflect performance and expectations of the positions;

(2) adjust compensation for higher-level program management positions by modernizing the duties and responsibilities captured in position descriptions to more accurately reflect performance and expectations of the positions;

(3) direct the Department's personnel office to make necessary adjustments to modernize the pay plan to accommodate any compensation and wage increases driven by the updated position descriptions for child development program staff; and

(4) begin implementation of the revised position descriptions and accompanying compensation adjustments no later than April 1, 2025, subject to the availability of appropriations.

(c) MODERNIZE CHILD DEVELOPMENT PROGRAM STAFFING MODEL.—The Secretary of Defense, in collaboration with the Secretaries of the military departments, shall—

(1) add key positions to facilitate classroom operations and provide direct support to child development program staff;

(2) add key positions to coordinate support for the needs of children with special needs and provide direct support to the child development program staff working with these children; and

(3) develop and implement a 5-year phased plan to ensure responsible funding execution, successful implementation allowing for adjustments as necessary, and long-term sustainable impact.

(d) BRIEFINGS REQUIRED.—

(1) INITIAL BASELINE BRIEFING.—

(A) IN GENERAL.—Not later than 180 days after the date of the enactment of this Act, the Secretary, in collaboration with the Secretaries of the military departments, shall provide to the Committees on Armed Services of the Senate and the House of Representatives an initial baseline briefing that describes progress, accomplishments, and the impact of the redesign of the Department of Defense child development program compensation model and the modernization of the child development program staffing model.

(B) ESTABLISHMENT OF DATA BASELINE.—The briefing required by subparagraph (A) shall be used to establish a data baseline.

(2) ANNUAL BRIEFINGS.—

(A) IN GENERAL.—Not later than one year after providing the briefing required by paragraph (1), and annually thereafter for four years, the Secretary, in collaboration with the Secretaries of the military departments, shall provide to the Committees on Armed Services of the Senate and the House of Representatives a briefing on the progress made with respect to the redesign of the Department of Defense child development program compensation model

SCRA Portability of Licensure Crosswalk of Changes in the Law per HB5009 12/23/2024

PRIOR	NEW
<p>§4025a. Portability of professional licenses of servicemembers and their spouses</p> <p>(a) In general In any case in which a servicemember or the spouse of a servicemember has a covered license and such servicemember or spouse relocates his or her residency because of military orders for military service to a location that is not in the jurisdiction of the licensing authority that issued the covered license, such covered license shall be considered valid at a similar scope of practice and in the discipline applied for in the jurisdiction of such new residency for the duration of such military orders if such servicemember or spouse-</p>	<p>§4025a. Portability of professional licenses of servicemembers and their spouses</p> <p>(a) In General If a servicemember or the spouse of a servicemember has a covered license and relocates residence because such servicemember receives military orders for military service in a State other than the State of the licensing authority that issued the covered license, such covered license shall be considered valid for the scope of practice in the State of the new residence if such servicemember or spouse submits to the licensing authority of such State an application described in subsection (c).</p> <p>(b) Temporary Licenses.--If a licensing authority is required to consider a covered license valid under subsection (a) but cannot carry out such requirement during the 30 days after receiving an application described in subsection (c), the licensing authority may issue to the applicant a temporary license that confers the same rights, privileges, and responsibilities as a permanent license.</p>

SCRA Portability of Licensure Crosswalk of Changes in the Law per HB5009 12/23/2024

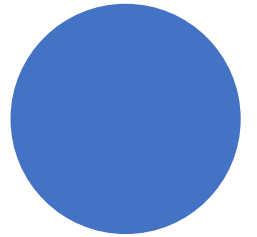
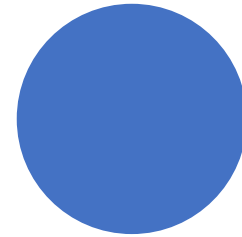
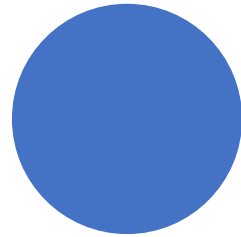
<p>(1) provides a copy of such military orders to the licensing authority in the jurisdiction in which the new residency is located;</p> <p>(2) remains in good standing with-</p> <p>(A) the licensing authority that issued the covered license; and</p> <p>(B) every other licensing authority that has issued to the servicemember or the spouse of a servicemember a license valid at a similar scope of practice and in the discipline applied in the jurisdiction of such licensing authority;¹</p>	<p>(c) Application.--An application described in this subsection includes the following:</p> <p>(1) Proof of military orders described in subsection (a).</p> <p>(2) If the applicant is the spouse of a servicemember, a copy of the marriage certificate.</p> <p>(3) A notarized affidavit affirming, under the penalty of law, that--</p> <p>(A) the applicant is the person described and identified in the application;</p> <p>(B) all statements made in the application are true and correct and complete;</p> <p>(C) the applicant has read and understands the requirements to receive a license, and the scope of practice, of the State of the licensing authority;</p> <p>(D) the applicant certifies that the applicant meets and shall comply with requirements described in subparagraph (C);</p> <p>And</p> <p>(E) the applicant is in good standing in all States in which the applicant holds or has held a license.</p>
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<p>(3) submits to the authority of the licensing authority in the new jurisdiction for the purposes of standards of practice, discipline, and fulfillment of any continuing education requirements.</p> <p>(b) Interstate licensure compacts If a servicemember or spouse of a servicemember is licensed and able to operate in multiple jurisdictions through an interstate licensure compact, with respect to services provided in the jurisdiction of the interstate licensure compact by a licensee covered by such compact, the servicemember or spouse of a servicemember shall be subject to the requirements of the compact or the applicable provisions of law of the applicable State and not this section.</p>	<p>(d) Background Checks.--A licensing authority that receives an application described in subsection (b) may conduct a background check of the applicant before carrying out subsection (a) or (b).</p> <p>(e) Interstate Compacts.— If a servicemember or spouse of a servicemember has a covered license to operate in multiple States pursuant to an interstate compact described in section 1784 of title 10, United States Code-- (1) the servicemember or spouse of a servicemember shall be subject to the requirements of such compact or the applicable provisions of law of the applicable State; and (2) this section shall not apply to such servicemember or spouse of a servicemember.</p>
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SCRA Portability of Licensure Crosswalk of Changes in the Law per HB5009 12/23/2024

<p>(c) Covered license defined In this section, the term "covered license" means a professional license or certificate-</p> <ul style="list-style-type: none">(1) that is in good standing with the licensing authority that issued such professional license or certificate;(2) that the servicemember or spouse of a servicemember has actively used during the two years immediately preceding the relocation described in subsection (a); and(3) that is not a license to practice law. <p>(Oct. 17, 1940, ch. 888, title VII, §705A, as added Pub. L. 117-333, §19(a), Jan. 5, 2023, 136 Stat. 6137.)</p>	<p>(f) Definitions.--In this section:</p> <ul style="list-style-type: none">(1) The term `covered license' means a professional license that, with respect to a scope of practice--<ul style="list-style-type: none">(A) is in good standing with the licensing authority that issued such license;(B) has not been revoked or had discipline imposed by any State;(C) does not have an investigation relating to unprofessional conduct pending in any State relating to it; and(D) has not been voluntarily surrendered while under investigation for unprofessional conduct in any State. (2) The term `license' means any license, certificate, or other evidence of qualification that an individual is required to obtain before the individual may engage in, or represent himself or herself to be a member of, a particular profession. (3) The term `licensing authority' means any State board commission, department, or agency that--<ul style="list-style-type: none">(A) is established in the State for the primary purpose of regulating the entry of persons into or the conduct of persons within, a particular profession; and(B) is authorized to issue licenses. (4) The term `military orders' has the meaning given such term in section 305.(5) The term `scope of practice' means the defined parameters of various duties or services that may be provided by an individual under a license."
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F – Other Business



II - Adjourn

Next Scheduled Public Board Meeting:

March 21, 2025 8:30 AM

Members of the public may attend via web-stream.

<https://www.oregon.gov/pt/Pages/meetings.aspx>