



Public Records Advocate Executive Director Review

AUGUST 14, 2024

PRESENTER – YUFENG LUO, DEPUTY PUBLIC
RECORDS ADVOCATE

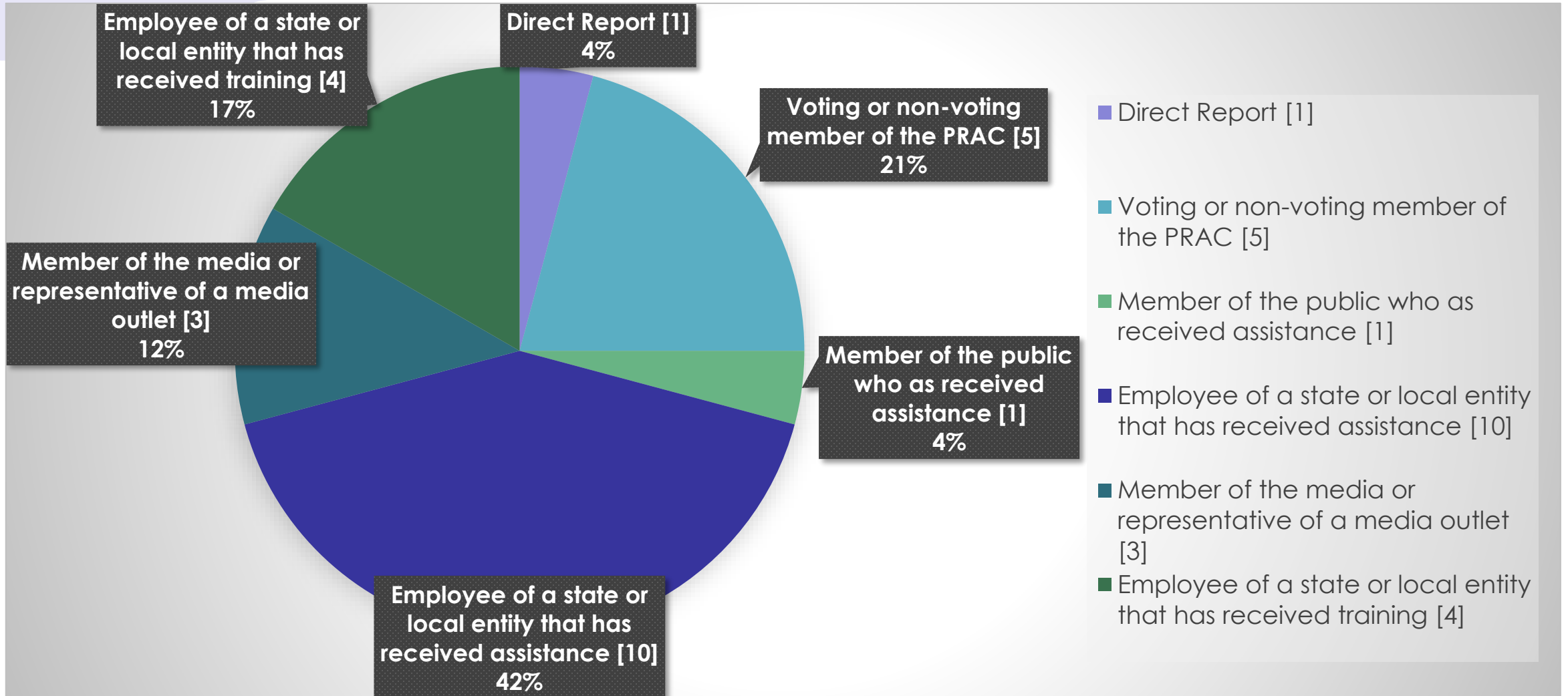
Survey Numbers

Survey Open: July 18, 2024 – August 12, 2024

Total Number of Completed Surveys Received: 20

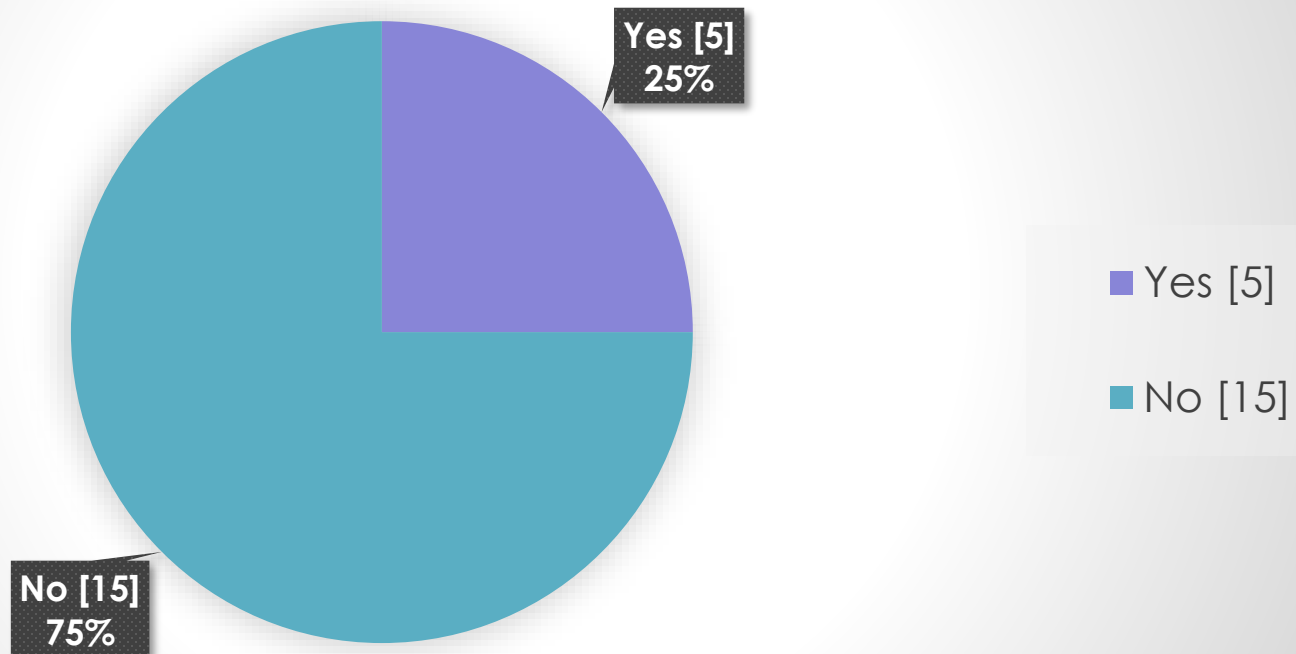
| | Evaluator Category | Number of Evaluators | Evaluators Surveyed | Evaluator Self-Identification |
|---|---|-----------------------------|----------------------------|--------------------------------------|
| 1 | All direct reports | 1 | 1 | 1 |
| 2 | Voting and non-voting members of the PRAC, to include current members and former members who served terms within 2 years of the evaluation. | 15 | 15 | 5 |
| 3 | Requesters – Members of the public who have received assistance from the PRA | 15 | 15 | 1 |
| 4 | Requesters – State and local public entities whose employees have received assistance from the PRA | 15 | 15 | 10 |
| 5 | Media representatives, Society of Professional Journalists | 3-5 | 4 | 3 |
| 6 | Public bodies that have received training | 5 | 5 | 4 |

What is your professional relationship with this individual director?

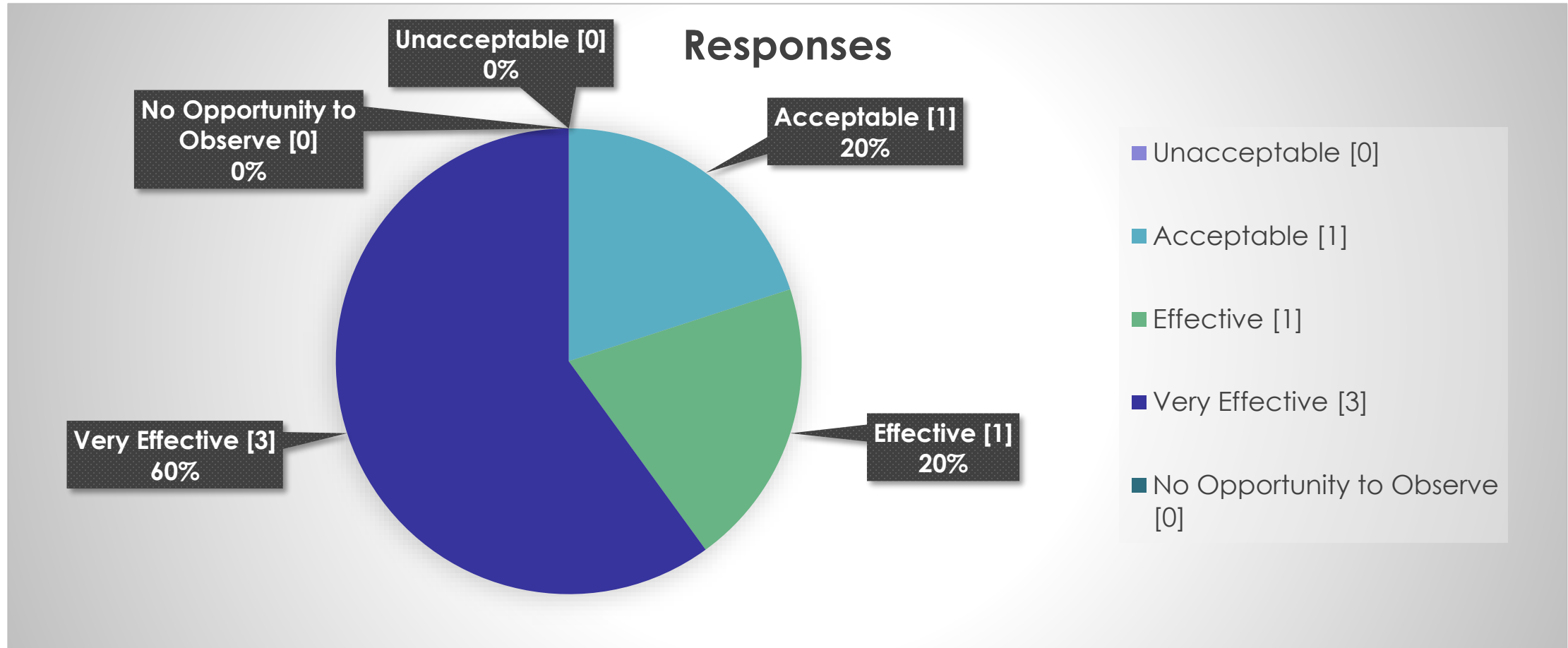


1. Are you a PRAC member?

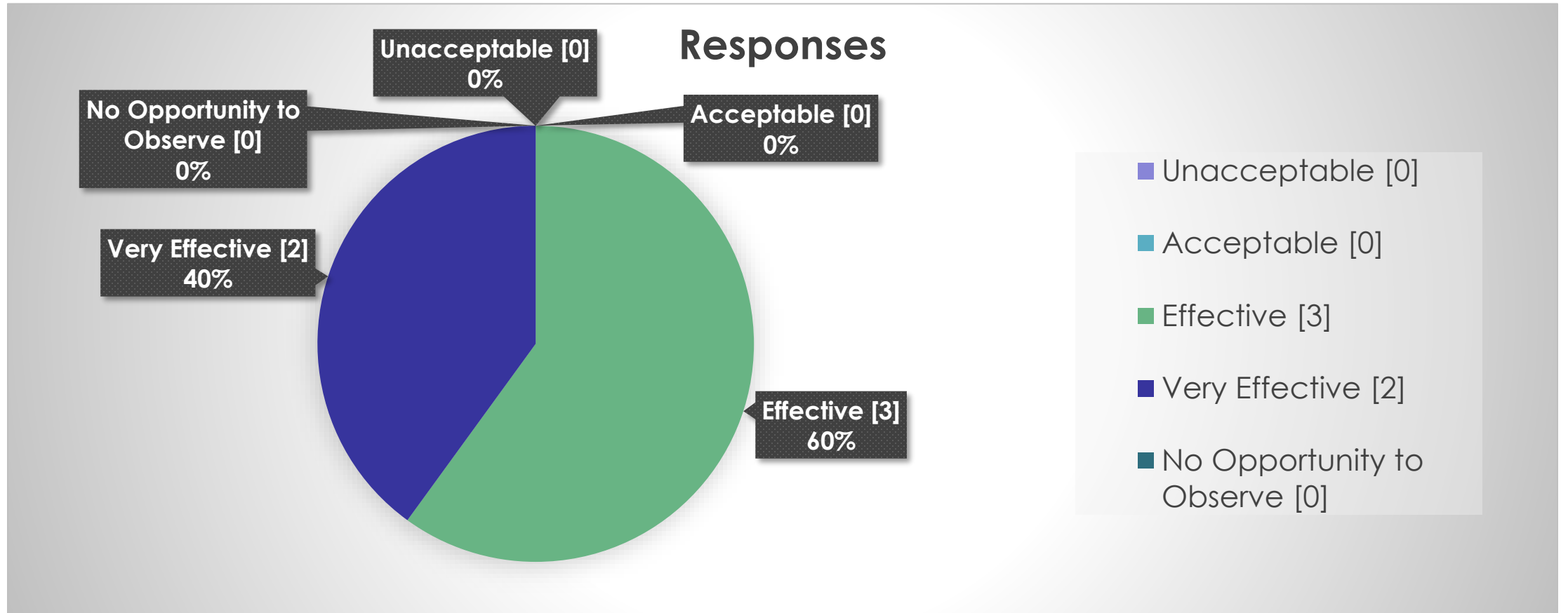
Responses



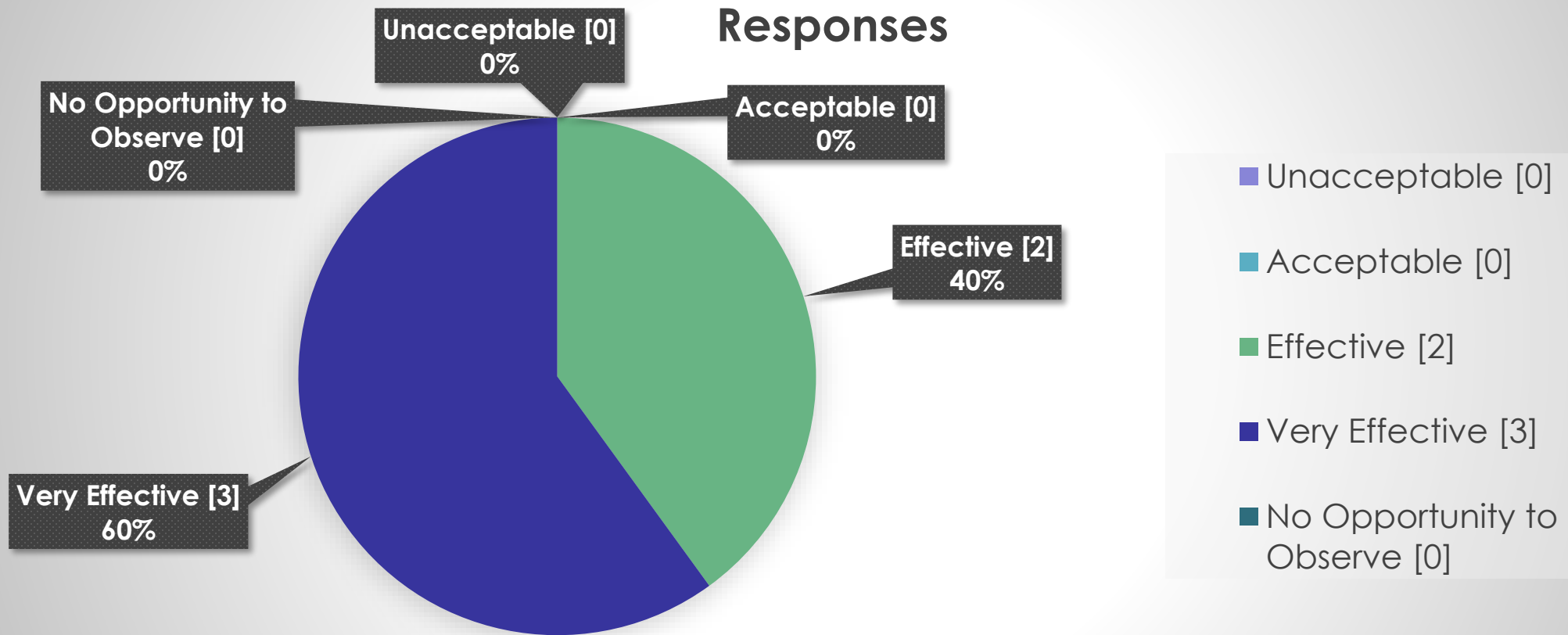
How well has the Advocate worked with the PRAC to carry out the statutory responsibilities of the Office of the Public Records Advocate?



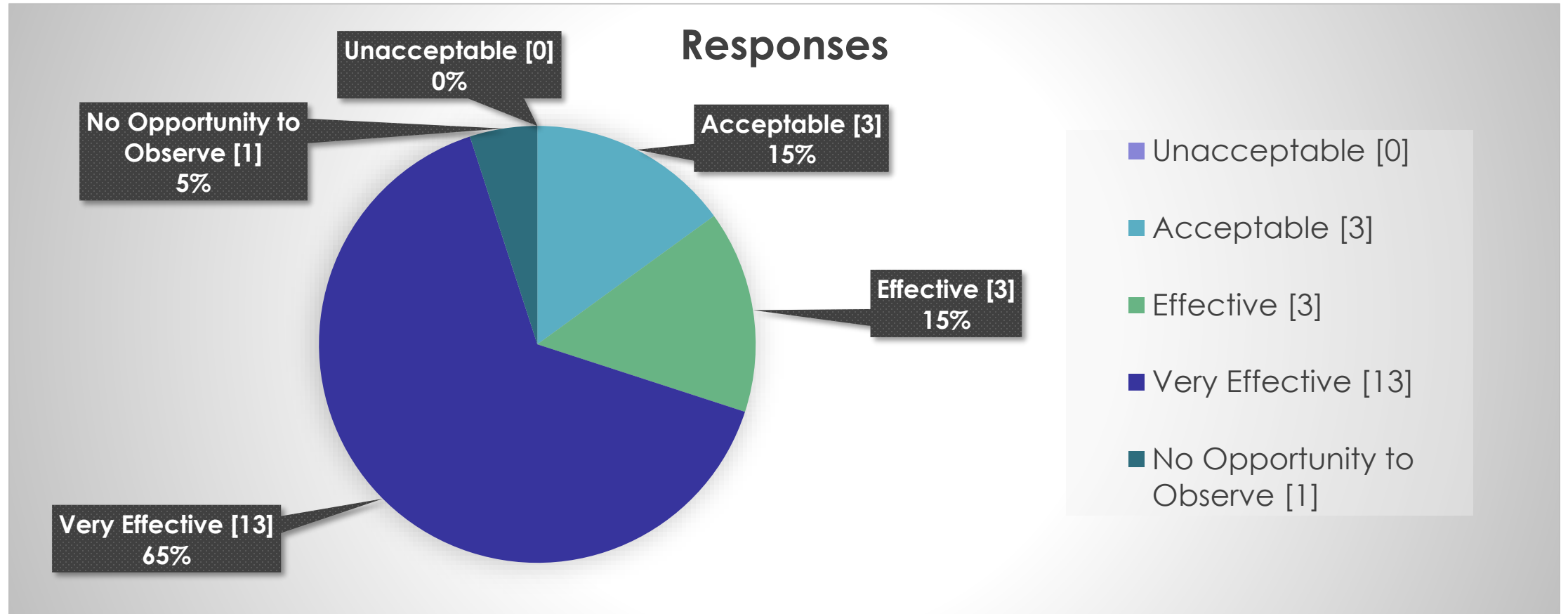
Has the Advocate been prepared for meetings of the PRAC?



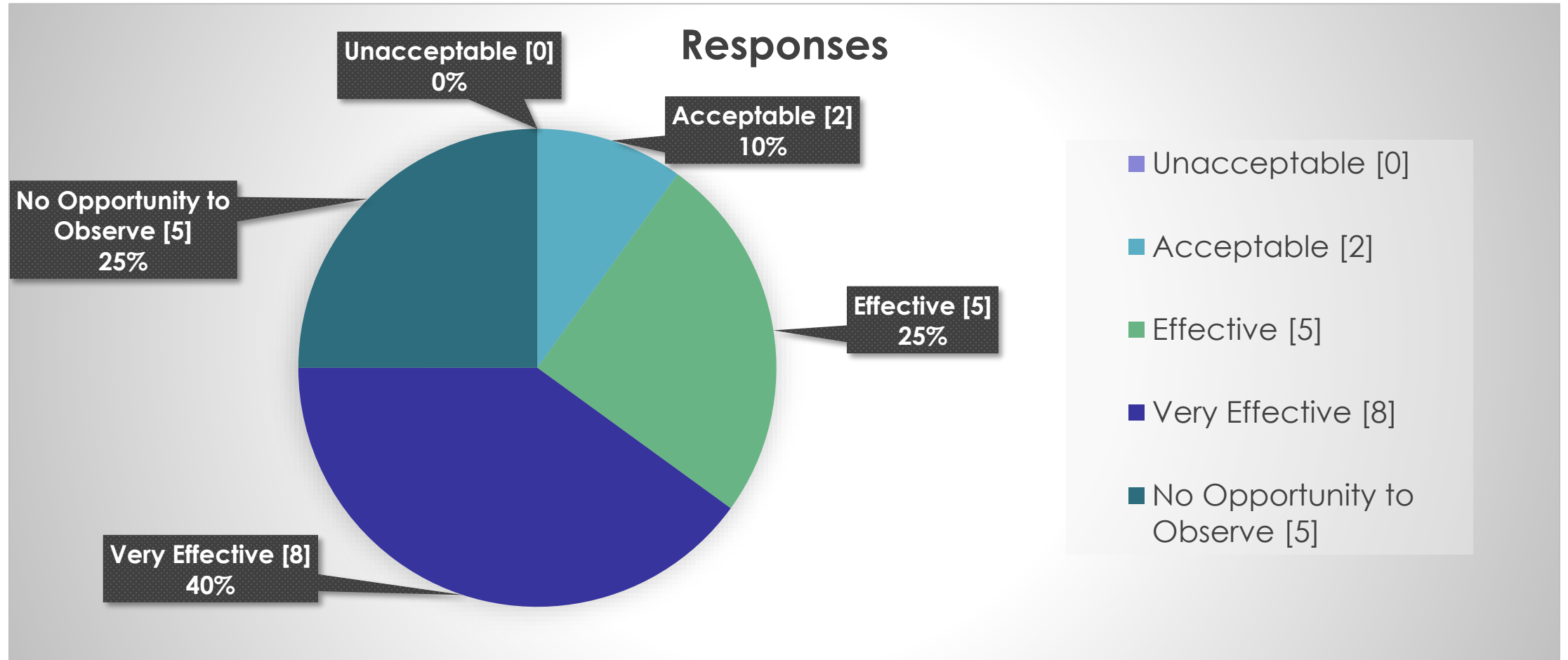
How has the Advocate been responsive to questions and concerns from individual members as well as the full PRAC?



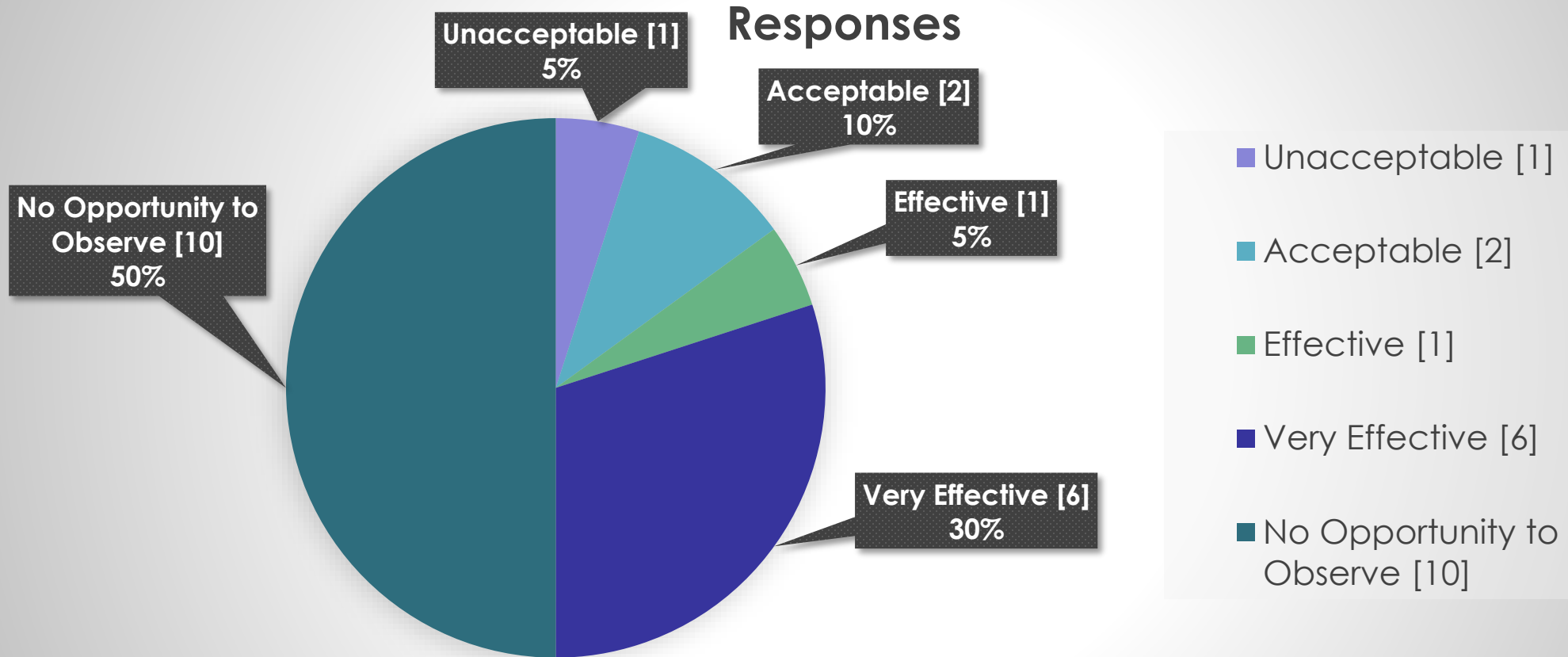
2. This individual promotes a customer service centered organization.



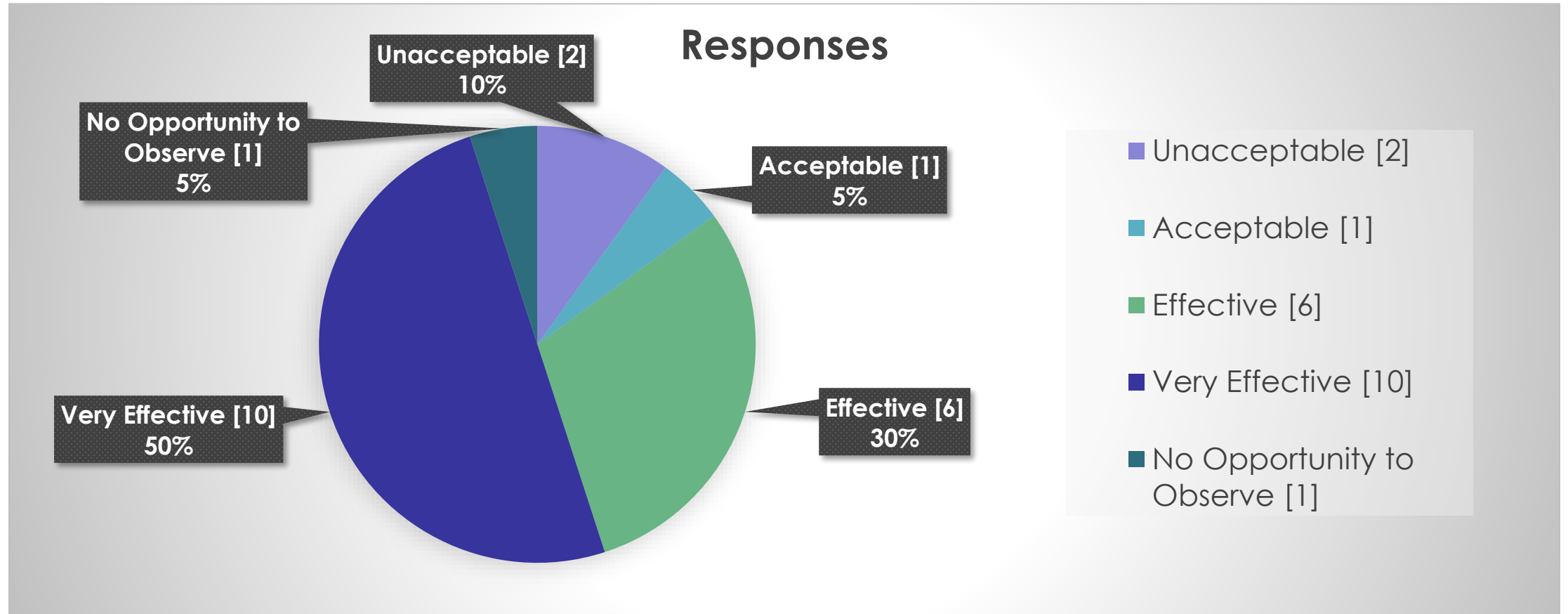
3. This individual collaboratively manages the resources they are entrusted with to achieve the best possible outcomes for Oregonians



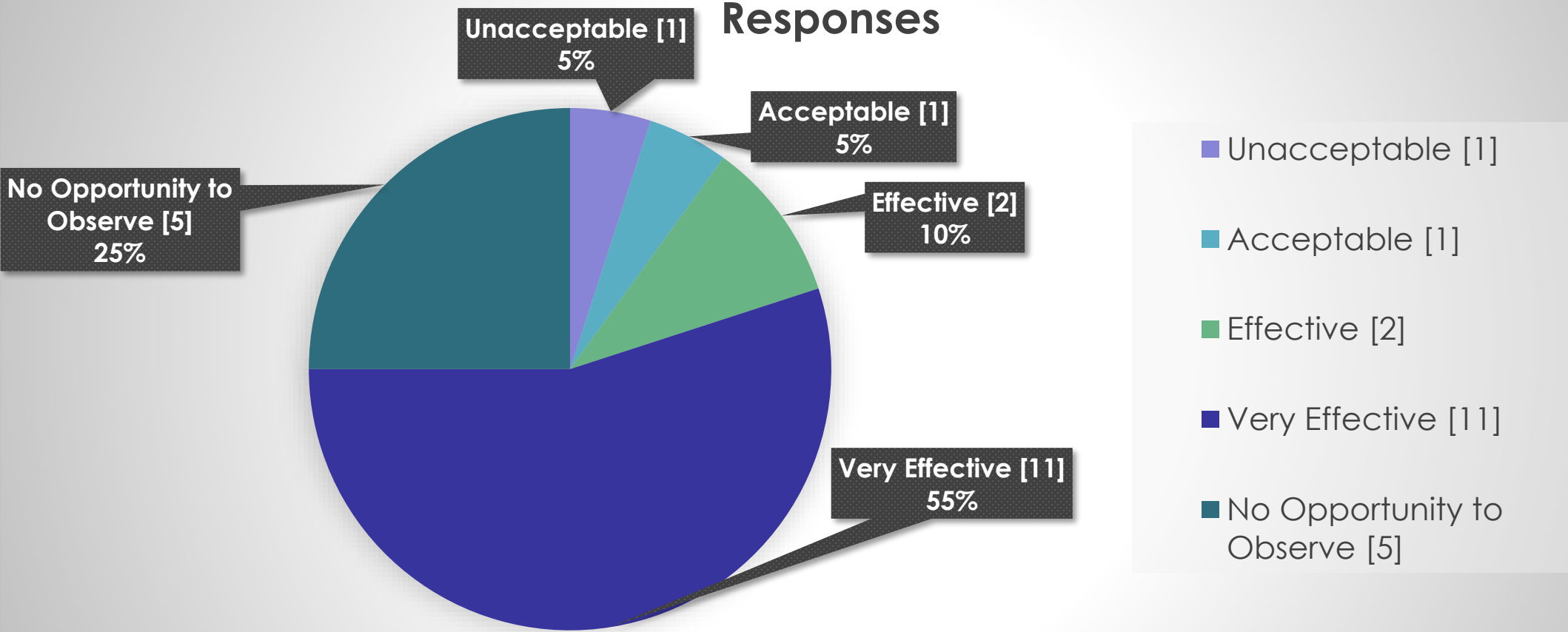
4. *This individual embraces and leads through change.*



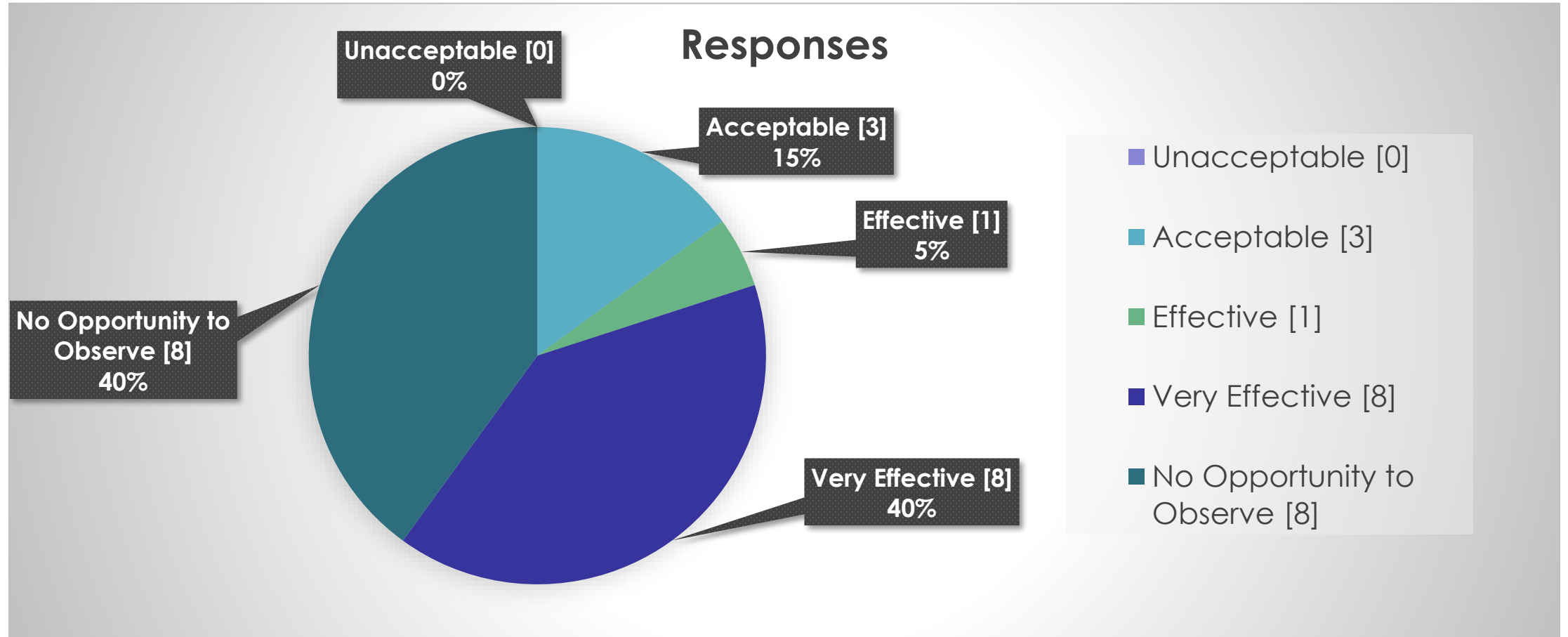
5. This individual creates and fosters an environment where everyone has access to public records information.



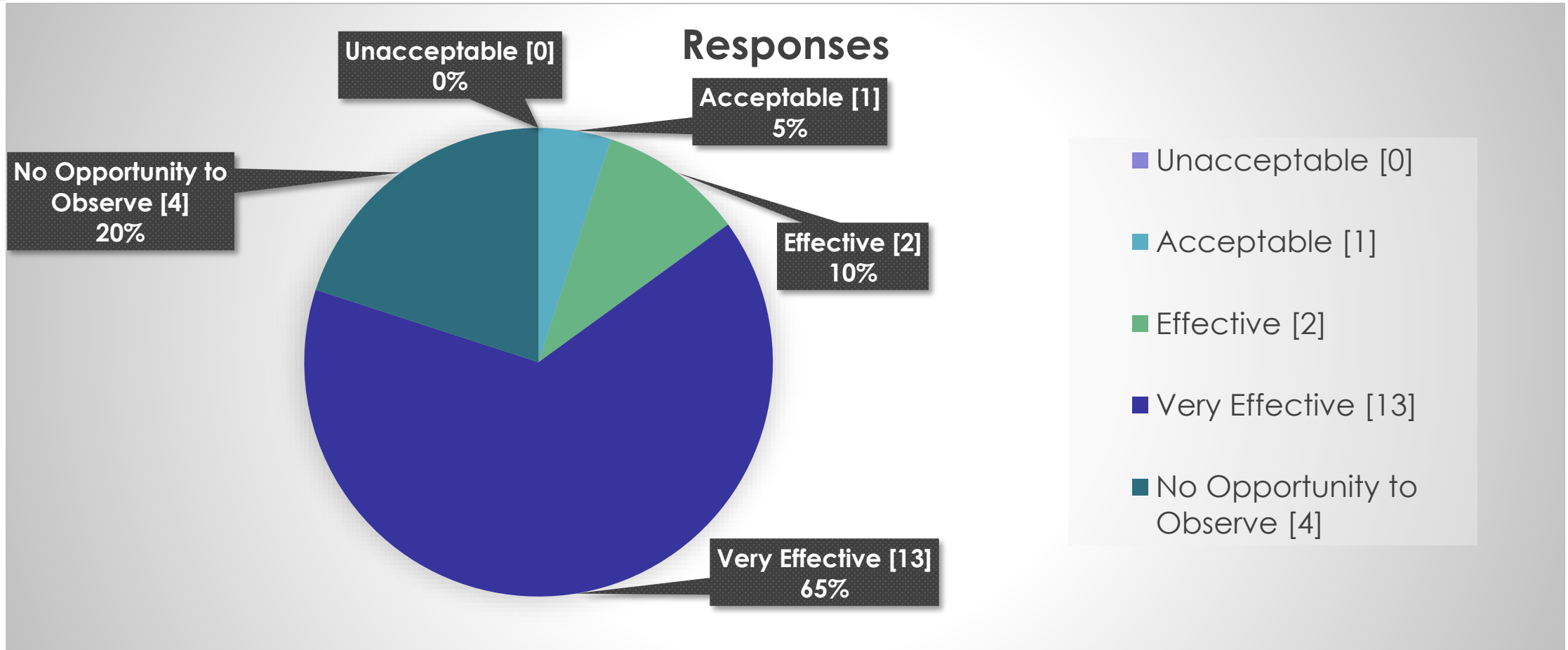
6. This individual owns and takes responsibility for quality of outcomes for Oregonians.



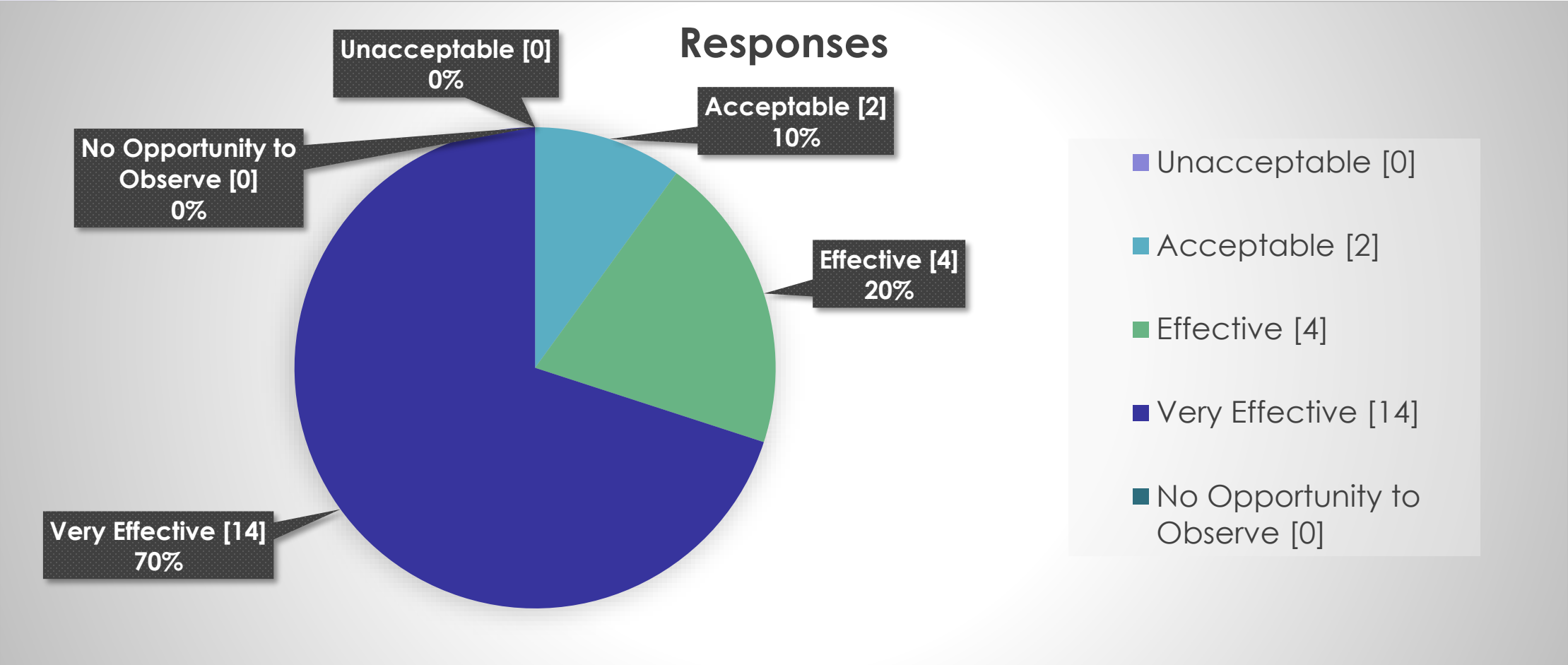
7. This individual provides dispute resolution services at the request of government bodies or public records requesters.



8. This individual provides training on public records laws and best practices.

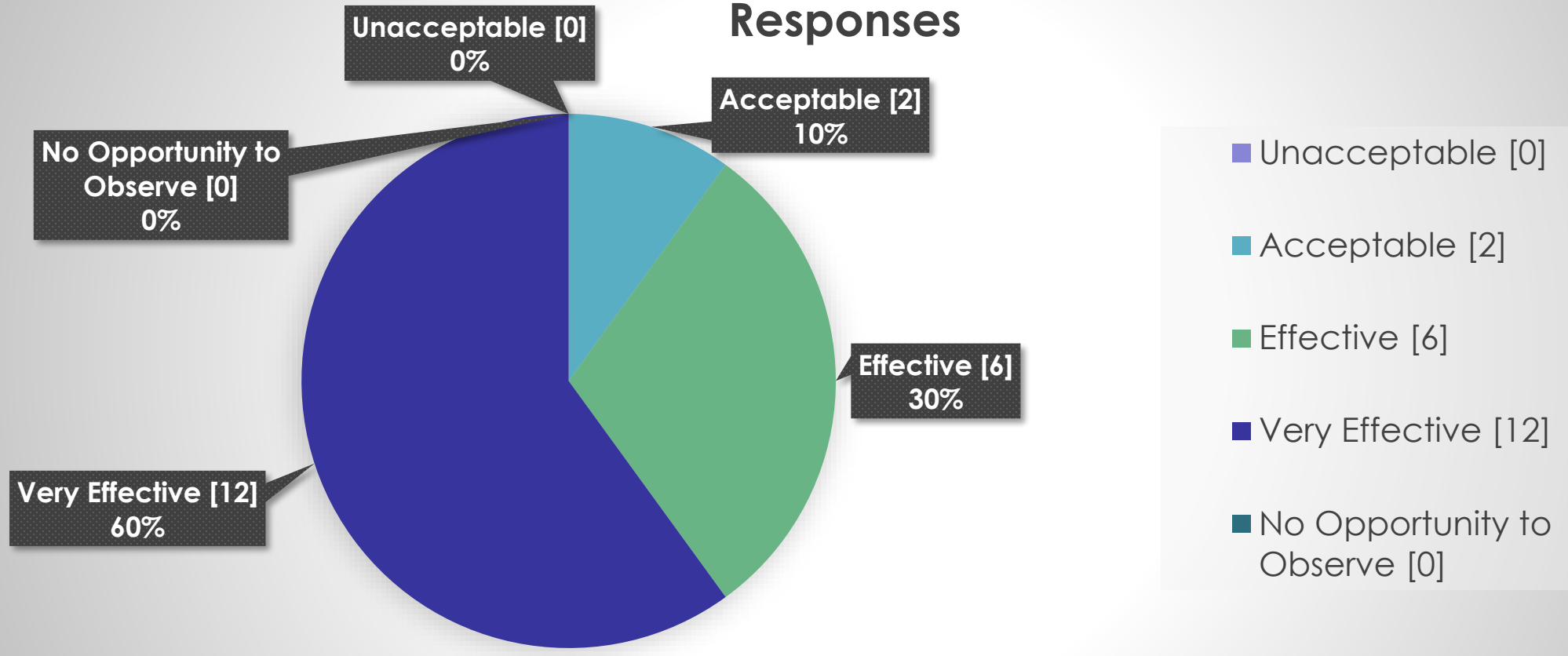


9. This individual provides guidance and advice on the public records law upon request.

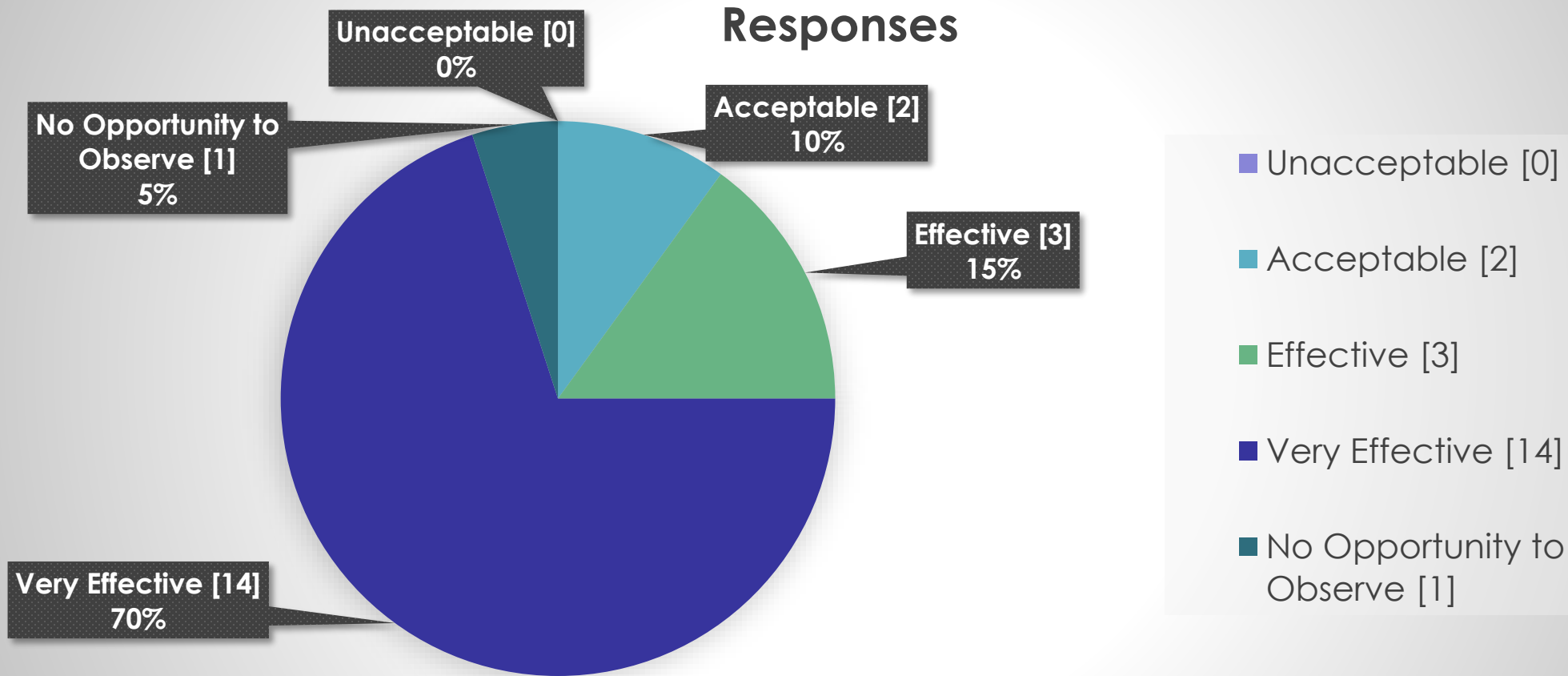


10. This individual operates with urgency, transparency, and accountability.

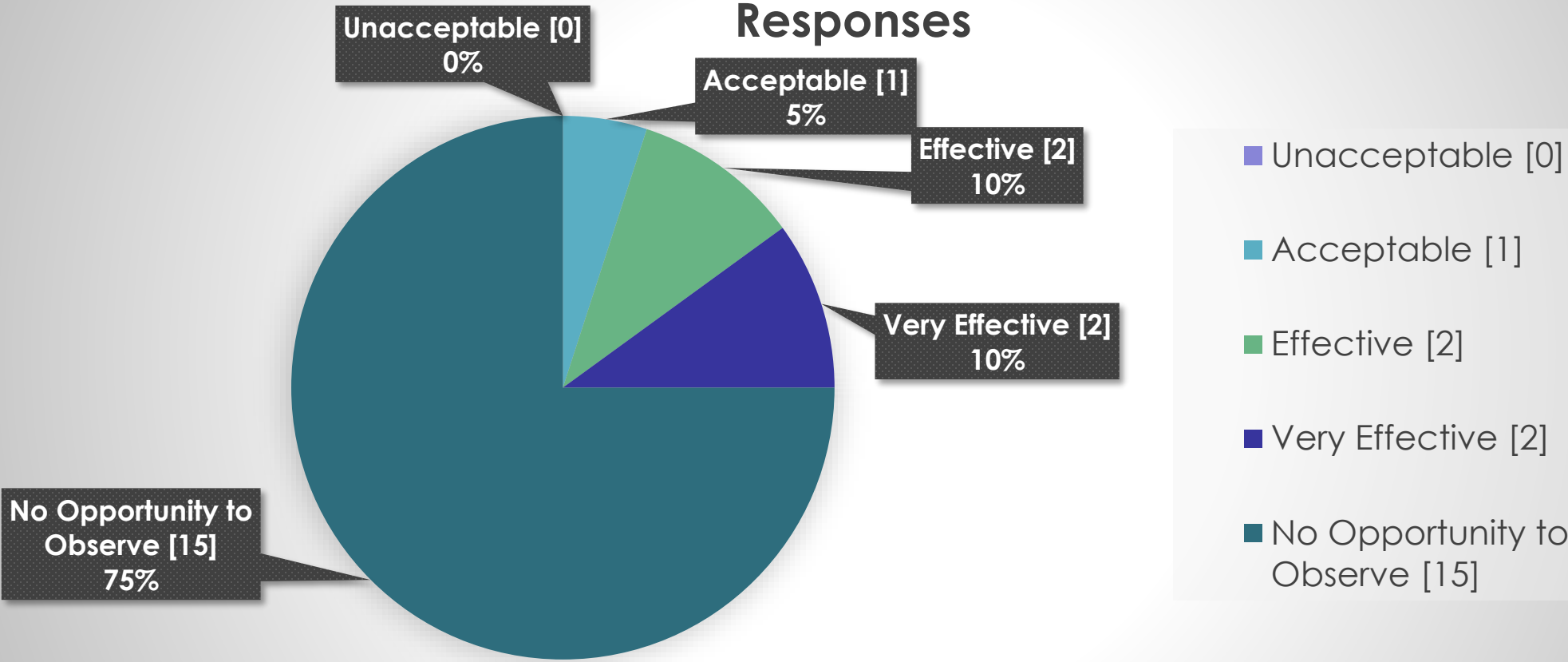
Responses



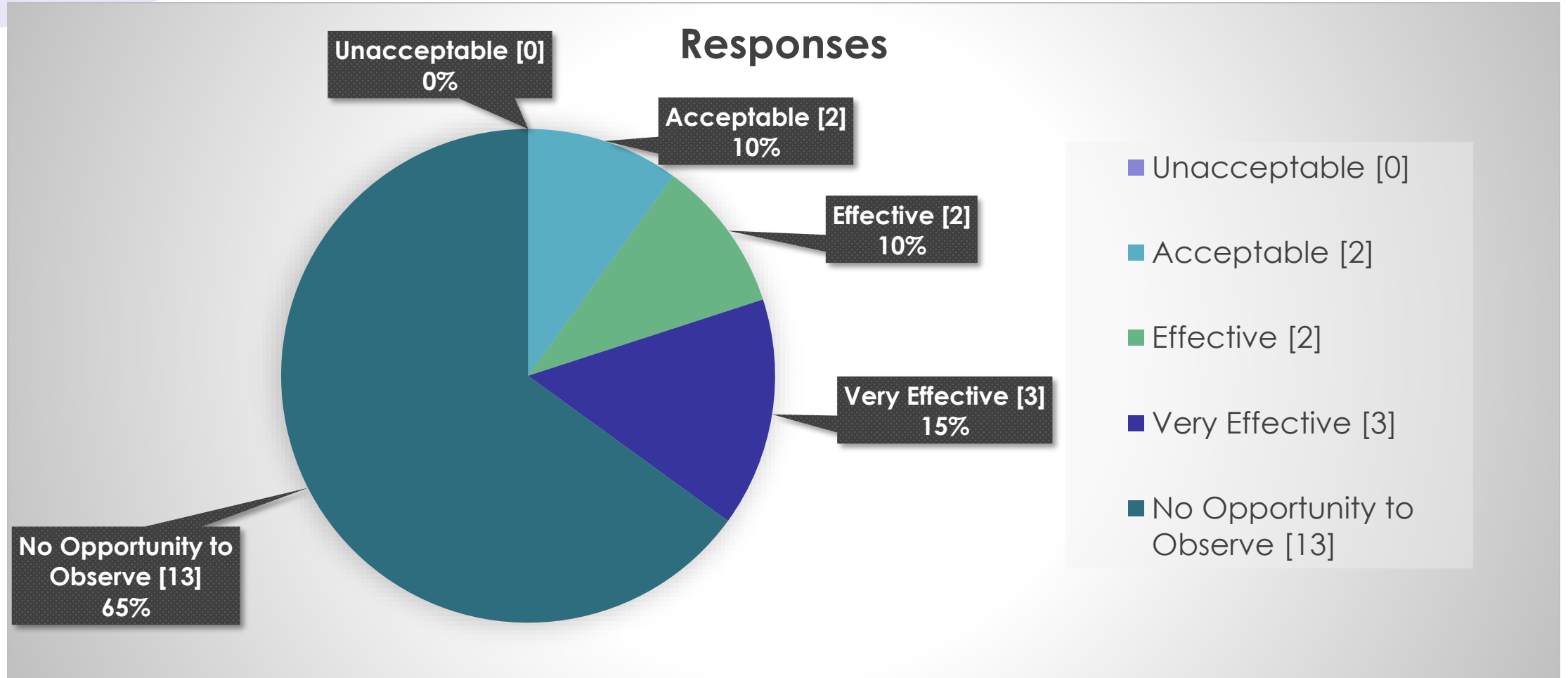
11. This individual is honest and transparent regardless of the situation.



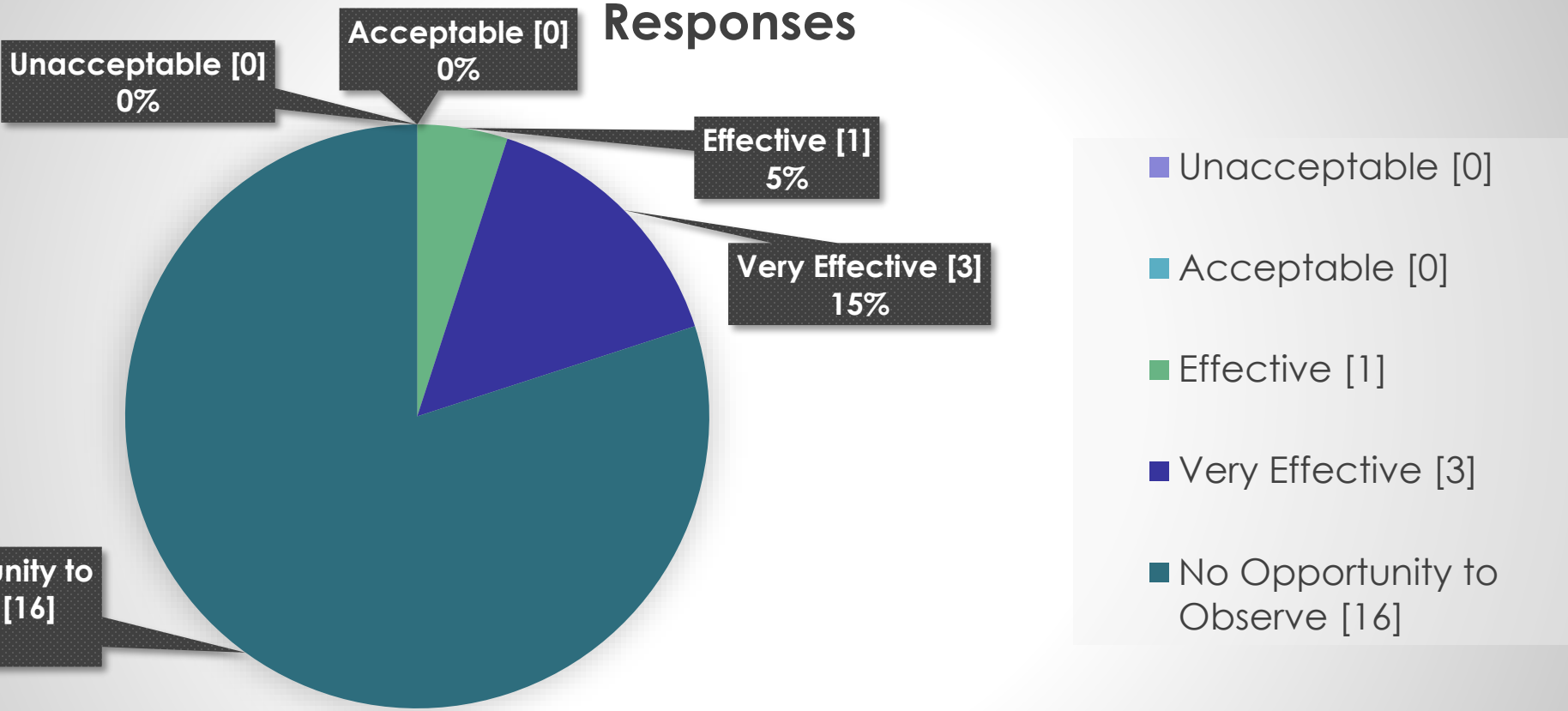
12. This individual is consistent in communicating to their own agency what is happening at the PRAC.



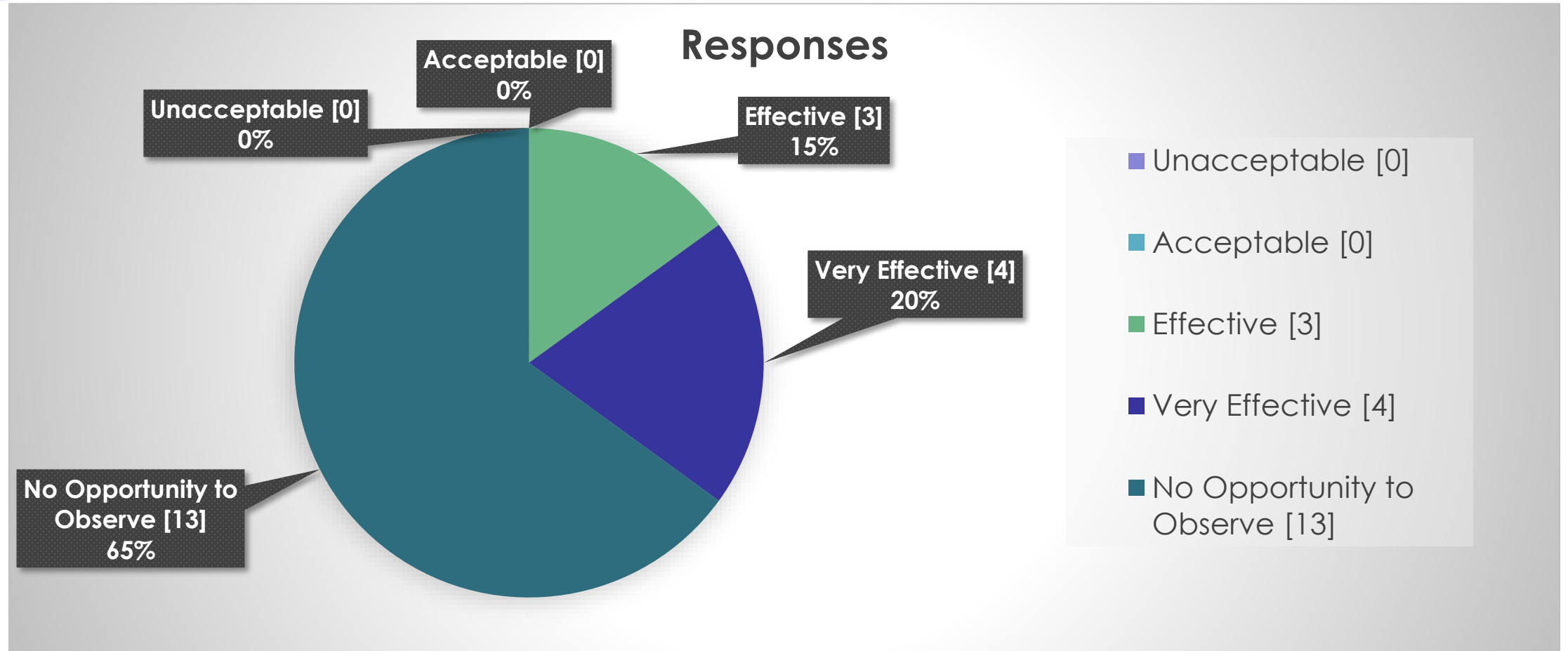
13. This individual regularly shares what is happening within their agency.



14. This individual builds DEI organizational capacity.



15. This individual fosters and promotes an inclusive environment.



16. What are some leadership strengths you've observed in this individual?

- Helpful, knowledgeable, and transparent.
- Engaging, open, and communicative. Provides good advice and direction.
- Good at delegating work and letting people know when he does.
- Demonstrates professionalism and emphasizes respect for all participants in the public records process.
- Responsive and presents information clearly.

The above is a brief summary. Please refer to "Director Review Complete Comments" for full comments.

17. What are some leadership opportunities for growth in this individual?

- Would benefit from understanding the legislative process better.
- Could demonstrate better advocacy and approach the role more as an auditor. Could report on information that would help the council see where the trouble spots are and if there are any “bad actors.”
- Continues to progress in his leadership role and grows as legislation and statutes grow.
- Could improve trainings by giving more specific trainings to different entities based on the types of records they hold.

The above is a brief summary. Please refer to “Director Review Complete Comments” for full comments.

18. Additional Comments

- I think Mr. Albert is a fantastic advocate for both the public/requestors and public agencies. I know my agency has benefited greatly from the Advocate's office and has deepened my commitment to government transparency and accountability.
- Sometimes I find the analysis of certain aspects of the OPRL either unhelpful or an adoption of a public body view slanted towards nondisclosure that may or may not be consistent with the OPRL. I would like to see the office become more involved in promoting transparency.
- I find Mr. Albert to be an excellent public servant who has successfully stabilized an office that seen better days. He also is engaging with the public and is well prepared. He works diligently and professionally.

The above is a brief summary. Please refer to "Director Review Complete Comments" for full comments.