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REQ-130148 - Executive Director, Board of Pharmacy

Candidate Name	Candidate ID	Attachments
1. Wassim Ayoub	CAND-352640	
2. Jamal Fox	CAND-4483	
3. Douglas DeJong	CAND-347213	

OBJECTIVE

To utilize my leadership skills and proven track record in management, regulatory compliance, academic institutions relations, policy making, and stakeholder relations to support the board's mission of promoting and protecting public health, safety, and welfare through the establishment of high standards in pharmacy practice and effective regulation of drug manufacture and distribution.

Employment History

Fred Meyer Health & Wellness Pharmacy Practice Coordinator August 2018- Present
Fred Meyer Pharmacy Clinical Coordinator Sept 2016- July 2018
Fred Meyer District Pharmacy Coordinator Sept 2014- August 2016
Tualatin Fred Meyer Pharmacy Manager June 2009 - Sept 2014
Beaverton Fred Meyer Pharmacy Manager Sept 2003 - May 2005
Burlingame Fred Meyer Staff Pharmacist Aug 2001 to Sep 2003
Contractor Pharmacist (OHSU, Wellpartner, Safeway, Albertson, Target, Medicine shop, more to list upon request.), June 2005- May 2009

Leadership contributions

OBOP President June 2021 - June 2022
OBOP Vice President June 2020 - June 2021
OBOP Board of Pharmacy Board Member August 2018
OBOP Safe Work Conditions Committee member June 2022
Oregon State Pharmacy Association Vendors Sub Committee Chair 2019
Fred Meyer Academia relations and SME 2016 - Current
Pacific University Advisory Board Chair 2017- 2018
Pacific University Advisory Board member 2014- 2017
Oregon State University Advisory Board member Sept 2020 - Current
WSU- FM Residency Advisory committee & PGY1 Residency preceptor 2014- Current

Clinical Training/Certifications

Pharmacy-Based Travel Health Services, APhA June 2022
NDPP Lifestyle Coach, Solera Health August 2020
The Pharmacist & Patient Centered Diabetes Care, APhA May 2014
Pharmacy-Based Cholesterol Testing June 2004
Pharmacy-Based Bone Density Testing Oct 2002
Pharmacy-Based Immunization Delivery, APhA Sep 2001

Awards/Recognitions

WSU-FM PGY1 Preceptor of the Year 2021-2022
Recognition of significant contributions as a Preceptor

Pacific and OSU Affiliate Faculty
College of Pharmacy recognition of significant contributions as a Preceptor.

ICSP Award
Awarded to individuals that achieve an outstanding performance in Academics and Community Service.

Natural Medicines Comprehensive Database Award
Awarded to individuals that have demonstrated exemplary promise in helping patients to benefit from appropriate use of natural medicines.

Fred Meyer Pharmacy of the year, Clinical Pharmacy team of the year, Pharmacy manager of the Year

Education



Wassim Ayoub

Subject: Letter of Intent for the Executive Director Position

Dear Members of the Oregon Board of Pharmacy,

I am writing to express my strong interest in the Executive Director position at the Oregon Board of Pharmacy. With a proven track record of leadership and a deep understanding of the board's commitments, I believe I am well-suited to contribute to the Board's mission of promoting public health, safety, and welfare.

Throughout my 23-year Pharmacy career, I have consistently demonstrated the ability to align organizational strategies with regulatory requirements while ensuring operational excellence and stakeholder satisfaction. During my current role, I have implemented robust systems and protocols to ensure strict adherence to all regulations, minimizing the risk of diversion, deficiencies and maintaining compliance with state and federal laws. I have successfully overseen the development of rules, policies, procedures, goals, budgets, while managing and working along diverse teams.

I am particularly passionate about advancing diversity, equity, and inclusion initiatives. Recognizing the importance of fostering an inclusive environment, I have implemented strategies to enhance diversity within teams I have led and promoted a culture that values and respects individual differences. I am committed to championing D&I in the workplace by fostering an environment that allows all individuals to thrive by listening to various perspectives and collaborating with teams, boards, regulators, associations, and all stakeholders.

I am excited about the opportunity to contribute to the Oregon Board of Pharmacy and work alongside the dedicated board staff, who are committed to upholding the highest standards in pharmacy practice.

Thank you for considering my application. I would welcome the opportunity to discuss my qualifications and potential contributions in more detail. Please find my resume attached for your review.

Sincerely,

Wassim Ayoub Rph

JAMAL T. FOX

Upper Marlboro, MD |

Professional Summary

- **Accomplished Chief Executive Officer and goal driven professional** with extensive experience in overseeing the day-to-day organizational operations, coordinating and supervising administrative activities including developing policies, coordinating departments and services, directing budget development, preparing long-term plans, and evaluating program metrics of success for informed decision making. Comprehensive experience in land and facilities management as well as working with neighborhood associations, committees, and other groups.
- **Strategic Executive-Level Professional** with expertise in developing and implementing strategic programs and plans with a focus on equity, diversity, and inclusion, which enabled community development through economic and social benefits for community members. Conceptualizing and enforcing policies and procedures to ensure efficient operations in the community while resolving identified issues and roadblocks in close collaboration with all levels of professionals.
- **Recognized for strong work ethic and transformational leadership** with a proven ability to handle multiple tasks and priorities while ensuring accuracy and timeliness along with exceptional communications and interpersonal skills in cultivating long-term working relationships with professionals at all levels.

Skills

- Coordinating & Supervising Administrative Activities
- Developing & Implementing Policies
- Coordinating Divisions, Departments, & Services
- Participating in Council Meetings & Discussions
- Directing & Participating in Budget Development
- Preparing Long-Term Plans & Capital Improvements
- Evaluating & Analyzing Programs
- Transparent & Collaborative Teamwork

Key Accomplishments

- Led Ordinance to reserve Juneteenth as a Day of Remembrance and a Paid Holiday.
- Led Resolution of Core City Values: Anti-Racism, Equity, Transparency, Communication, and Fiscal Responsibility.
- Led Mayor's Economic Impact and Recovery Taskforce in response to COVID-19
- Led creation of Greensboro College Commission, Food Desert Action Committee and Fresh Food Access Plan
- Led the creation and implementation Economic Development & Business Support Office and Greensboro's Adopted Economic Development Focus Strategy: "Grow Greensboro" The City of Opportunity
- Led negotiation of labor union contracts with DCTU, Protec-17, and LiUNA Laborers 483m, closing \$17M in budget shortfall.
- Oversaw development and implementation of the Gun Reduction Strategies and Portland Restoration Academy.
- Assisted Portland Parks & Recreation close \$7.2M structural budget deficit, working with staff to bring in \$500k in new revenue, \$900k in non-park use permits and reduced our \$1.5M in debt owed in the customer service permitting center.
- Negotiated "Project Unite", a partnership between PP&R, Nike, Trailblazers, Pacific Ace and Verde reconditioning over 100 basketball courts on 35 Park sites.
- Oversight management of multiple large-scale budgets including but not limited to grant funds. allocated from the Departments of HUD, Energy, and Labor.
- Championed Participatory Budgeting Project, a process that involved the community deciding how to spend part of a municipal budget, engaged in finding solutions and was equitable.
- Led partnership between the City of Greensboro and Self-Help Credit Union to invest over \$100 million dollars to fund the redevelopment of Revolution Mill and included a greenway path.

- Led partnership between the City of Greensboro and NC A&T State University to invest \$5 million dollars to rehab an old WWI facility (War Memorial Stadium) that is used as the university's baseball team home field stadium.

Work History

City of Takoma Park – Takoma Park, MD

2021 to Current

City Manager

- Engaged in collaboration with staff to develop and implement a \$17.5M dollar spending plan through the federal American Rescue Plan Act funding.
- Takes full charge in leading a full-service city in collaboration with 11 department directors.
- Provides direct oversight to the delivery of municipal services by assigning work across departments as well as coordination in the creation of the City's annual \$42M dollar proposed budget and capital improvement program, while maintaining the adopted budget throughout the year. The FTE count is 245.
- Assumes responsibility in addressing inquiries from the City Council and the general public, while upholding proactive communication and public engagement and initiating the City's efforts related to racial equity.

City of Camas – Camas, WA

2020 to 2021

City Administrator

- Exhibited diversified skills in leading and managing a full-service city providing excellent services through eleven departments, which included administration, administrative services which consisted of the city clerk's office, human resources and information technology; municipal courts; community development; communications, finance; fire and emergency medical services; library; parks and recreation; police; and public works.
- Held full accountability in overseeing all City operations, which involved the development and execution of the City's goal, objectives, policies, and priorities, under the direct supervision of the Mayor.
- Effectively handled the preparation and management of the \$170M dollar budget and initiated budgetary adjustments as needed as well as enforced policy decisions established by the City Council, while developing recommendations and consulting on matters requiring legislative action. The FTE count is 250.
- Strategically formed appropriate service and staff levels and designated resources accordingly, while observing and analyzing the efficiency and effectiveness of service delivery methods and procedures as well as determining and implementing opportunities for improvement as appropriate.
- Drove efforts in supporting City programs, policies, and activities as well as facilitating negotiation and resolution of issues.

City of Portland – Portland, OR

2017 to 2020

Deputy Chief of Staff, Office of the Mayor (COO)

2019 to 2020

- Efficiently fulfilled key assigned tasks such as administering and executing the Mayor's agenda for the community with more than 650,000 residents; managing a \$6B city budget with 8,500 employees; and monitoring bureau heads, which included programs, policies, and operations; and initiating strategic direction for the Mayor's Office operationally.
- Seized all opportunities in maintaining operational efficiency and effectiveness of the Mayor's Office in policy implementation and development; management and supervision of 12 bureaus or departments; strategic communications; and responsive constituent services.
- Took charge of supervising the bureaus in the Mayor's portfolio, consisting of Portland Police Bureau, Portland Housing Bureau, Bureau of Planning and Sustainability, Prosper Portland, Office of Community Technology, Bureau of Development Services, City Budget Office, City Attorney, Office of Government Relations, Office of Management and Finance, Portland Parks and Recreation, and Bureau of Environmental Services.
- Capitalized expertise in providing guidance to the Mayor on all economics, equity, and community development initiatives.
- Demonstrated decisive leadership ability in directing a diverse dedicated team of 23 talented individuals along with numerous teams such as Communications, Community Engagement, External Affairs, Policy, Constituent Services, Executive

Assistants, and the Office of Youth Violence Prevention (OYVP), while leading change initiatives and cultivating a professional work environment with a commitment to equity, both inside and outside City Government.

Property and Business Development Manager

2017 to 2019

- Set direction to the programs, activities, and personnel of the Portland Parks and Recreation Property and Business Development Team, which consisted of 7 direct reports and more than 30 team members, while overseeing a combined budget of \$10M with bureau spending authority of up to \$92M for materials, services, acquisitions, and capital projects.
- Exhibited strong, dynamic leadership in directing a team, responsible for the following initiatives:
 - Management of City-owned properties and facilities, which include more than 11,600 acres of park land;
 - Negotiation of leases for the City as a tenant in the non-City-owned property and City-owned real property by non-City tenants;
 - Consultation and participation in the sale and purchase of real properties;
 - Oversight to a variety of license and partnership agreements with public and private partners;
 - Supervision to park permitting policy development and implementation of all park permits through Portland Parks and Recreation's Customer Service Center; and
 - Administration of Parks System Development Charge (SDC) collection and allocation of funds.
- Took part in establishing strategic direction and policy of the Bureau, concerning Bureau's business development, real estate, Park permitting, partnership development, and other Bureau-wide strategic business improvement initiatives as the member of Portland Parks and Recreation's Senior Management Team.

City of Greensboro – Greensboro, NC

2010 to 2017

City Council Member, District 2 Representative

2013 to 2017

Administrative Support IV – City of Greensboro, Greensboro, NC

2011 to 2013

Management Analyst – City of Greensboro, Greensboro, NC

2010 to 2011

- Voted on community-related legislation such as identifying tax rates, balancing a \$520M budget, and observing strict compliance with city-wide laws as well as handling \$126M voter-approved City Bond for parks by \$34.5M, housing by \$25M, economic development by \$38.5M, and transportation by \$28M. FTE count 3,000.
- Effectively directed and cooperated on a \$2M effort for Phase 1 design and construction of a new joint-use facility by combining Windsor Community Recreation Center and Chavis Branch Library.
- Engaged in a collaborative effort in generating millions of jobs and more than \$400M in investments throughout the city.
- Worked effectively with various organizations and all levels of professionals in accomplishing the following initiatives:
 - United Way of Greensboro and Guilford County Child Development Center in building Greensboro's family success center to end poverty;
 - Greensboro Chamber of Commerce for domestic and international job recruitment efforts;
 - United House of Prayer in investing \$200M on 19 acres old USPS site
 - First Phase of Keeley Park and 20 soccer field expansion at Bryan Park
 - NCA&T State University to reconstruct the WW1 War Memorial Stadium
 - Implementation of minimum wage increase for city employees to \$15 per hour by 2020
 - Successfully handled multiple functions and assignments such as a chair for strategic planning for the Guilford County Continuum of Care Board of Directors under Guilford County Partners Ending Homelessness; chair for the Economic Development Committee and Community Services Committee.
- Made significant contribution in forming the Greensboro Downtown Parks Inc, a nonprofit organization between the City of Greensboro, LeBauer Park, and Center City Park for public activation, art, and maintenance.

Guilford County Schools – High Point, NC

2016 to 2017

Teen Leadership and Social Studies Teacher

- Effectively prepared and enforced lesson plans in accordance with curriculum requirements with hands-on activities such as in-class debates, speeches, and workshops to develop student leadership skills.

- Displayed outstanding classroom management skills and the ability to interact with students from multicultural backgrounds, which led to growing participation in the learning process.

North Carolina Agricultural and Technical State University – Greensboro, NC

2010 to 2013

Adjunct Professor

- Formulated undergraduate-level lectures for the various courses such as Introduction to Public Policy, American Government, and State and Local Government.
- Steered efforts in supporting the ongoing development of research and writing skills, while participating in one-on-one conferences with students to determine areas of improvement and apply learned skills to outside classes and contexts.
- Assessed student performance in accordance with university standards and goals established within the course curriculum.
- Made use of online learning management systems in presenting class materials in an organized and efficient manner, which enabled transparent communications with students beyond the classroom.

Previous Work History

Executive Assistant Manager – Walgreens Company, Greensboro, NC – 2004 to 2010

Professional Affiliations

- Member, International City/County Management Association (ICMA)
- Member, National Forum for Black Public Administrators (NFBPA)
- Member, National Recreation and Park Association (NRPA)
- Member, Engaging Local Government Leaders (ELGL)
- Member, Government Finance Officers Association (GFOA)
- Board of Directors, Portland Rose Festival Foundation (PRFF)
- Member, SGR/Alliance for Innovation (AFI)
- Member, Montgomery County Chamber of Commerce

Certifications

- Local Government 201 – International City/County Management Association
- Local Government 101 – International City/County Management Association
- ED101- Economic Development Finance Professional – National Development Council.
- FEMA IS-100b, IS200b, IS700a, and IS800b – Emergency Management Institute
- Landlord Training Program – Bureau of Development Services, City of Portland
- Leadership Essentials – The Center for Creative Learning (CCL)
- North Carolina Institute of Political Leadership Fellow – University of North Carolina -Greensboro
- Guilford County Citizens Academy – Guilford County Government
- Applied Drug Store Management – Walgreens Co.
- Racial Equity Training – The Racial Equity Institute, LLC
- Undoing Racism – The People's Institute for Survival and Beyond
- Technology of Participation (ToP) Facilitation Methods – The Institute of Cultural Affairs, USA
- Associations of Club Executives (ACE) National COAST (Club Operators Against Sex Trafficking)

Education

Master's in Public Administration – Capella University, Minneapolis, MN

Bachelor of Arts in Political Science – North Carolina A&T State University, Greensboro, NC

- Graduated with Honors; Cum Laude
- Member, American Society for Public Administration (ASPA)

JAMAL T. FOX

Dear Hiring Manager,

As an accomplished Chief Executive Officer and goal driven professional with extensive experience in leading and managing day to day operations for large and mission-driven organizations, I am confident that the skills and experience I bring to the table are a perfect match for the position. With my proven history of executing vision, implementing and enforcing policies, and strategically directing operations, coupled with my passion for equitable community infrastructure building, economic development, financial management, and community relations, I'm ready to hit the ground running and make a major contribution right away. My leadership is built on leading with integrity, purpose, collaboration, and with an equity lens.

During my time as a City Manager, I gained valuable expertise in a range of executive-level management and leadership related functions, including providing direct oversight to the delivery of municipal services by assigning work across departments as well as coordination in the creation of the City's annual \$42M dollar proposed budget and capital improvement program, while maintaining the adopted budget throughout the year. In addition, I engaged in collaboration with staff to develop and implement a \$17.5M dollar spending plan through the federal American Rescue Plan Act funding. I pride myself on being a team player by always providing detailed analysis and eliminating redundancies while protecting the safety, health, character, and social needs of the community.

Key achievements and skills include:

- **Organizational Leadership & Operations Management:** Leading values-based organizations in meeting the goals and priorities of the governing body and community. Successfully developing and implementing strategic programs and plans with a focus on equity, diversity, and inclusion, which enabled community development through economic and social benefits for community members. Conceptualizing and enforcing policies and procedures to ensure efficient operations in the community while resolving identified issues and roadblocks in close collaboration with all levels of professionals.
- **Staff Supervision & Development:** Demonstrating decisive leadership ability in directing a diverse dedicated team of 23 talented individuals along with numerous teams such as Communications, Community Engagement, External Affairs, Policy, Constituent Services, Executive Assistants, and the Office of Youth Violence Prevention (OYVP), while leading change initiatives and cultivating a professional work environment with a commitment to equity, both inside and outside City Government.
- **Strategic Planning & Creative Problem Solving:** Always predicting and creating solutions to issues before they arise through detailed study and assessment. Dealing with issues in a way that minimizes disruptions and allows an action plan to be put in place with the least possible confusion.

I am certain that my experience would be a valuable asset to the organization, and I would appreciate the opportunity to speak with you further. Please contact me at your convenience to arrange an interview. Thank you for your time and I look forward to hearing from you soon.

Sincerely,

Jamal T. Fox, MPA

Doug DeJong, FASHP, MBA, RPH

Pharmacy Leadership

Expertise in leading the pharmacy enterprise across a variety of settings from individual hospitals to large, complex health systems. Skilled in working across disciplines collaborating with senior leaders, other department heads, medical staff, and nursing staff to determine needs, resolve problems, improve processes, and promote effective drug therapy. Successful at improving the operational, clinical and financial outcomes of the pharmacy services.

Experience

Pharmacy, PeaceHealth, Vancouver, WA
05/2023

09/2018 -

System Vice President

Accountable for pharmacy services within a ten-hospital regional system located across Oregon, Washington, and Alaska, serving as the first system pharmacy resource for PeaceHealth.

- Created and led a system-wide Formulary Committee to standardize the formulary and drug use policies.
- Implemented a system-wide Medication Safety Team, standardizing the work expectations for medication safety teams at individual campuses while leveraging system to promote safe medication practices.
- Revamped the 340B program through a series of measures to increase the program value from \$18.5 million to over \$60 million annually. Created a system-wide oversight committee for the program to ensure compliance and leverage additional opportunities for the program.
- Created Patient Assistance Program that provided over \$7 million in annual benefit.
- Proposed and received approval for a Specialty Pharmacy Service to create new revenue sources and further leverage the 340B program.
- Led purchasing initiatives to improve contract compliance and optimize GPO savings, as well as multidisciplinary revenue cycle teams to improve reimbursement.
- Led pharmacy teams for regulatory and other initiatives such as DNV, Leap Frog, and USP 800 compliance.
- Completed expanded LEAN training program.

Pharmacy Services, Mission Health System, Asheville, NC

01/2013 - 09/2018

Vice President

Headed clinical, operational, and financial performance of all pharmacy services within a large health-system consisting of 7 hospitals (ranging from critical access to 810 beds), 11 retail pharmacies, and multiple infusion centers and clinics. Oversaw rolled budget expenditures of over \$100 million, more than 280 FTEs, and a 340B program with an annual impact of \$30 million.

- Oversaw expansion of 340B program, with an annual system-wide benefit increasing from \$8.5 million to over \$40 million.
- Implemented a strategic planning process to provide leadership and integration of services across the system. Headed up the creation of a system-wide P&T Committee. Standardized medication formularies, quality initiatives, personnel policies, 24/7 order entry to all sites, and drug use policy throughout the system.
- Incorporated 3 new hospitals into the system, and 4 new retail pharmacies.
- Expanded pharmacy ambulatory services in a number of different settings to assist with patient care across the continuum, including expanding pharmacist management anticoagulation clinic via telehealth, and embedding pharmacists in primary care clinics.
- Identified and implemented cost-savings of over \$2 million within the pharmacy supply chain in the first year. Consistently met budget mitigation targets that cumulatively removed over \$6 million of expenses system wide versus the rolling forecast budget tool over a 3-year period. Inpatient medication expenses per adjusted patient day decreased between 2015 and 2017.
- Participated on the executive leadership team for the primary campus, including administrative call duties.
- Served on the National Pharmacy Council for national Group Purchasing Organization.

Saint Luke's Health System, Kansas City, MO

09/1998 - 01/2013

System Director of Pharmacy

Coordinated pharmacy services throughout a diverse health system consisting of 11 hospital campuses, 4 ambulatory pharmacies, an afterhours ePharmacy, and multiple affiliated clinics and infusion centers.

- Served on hospital's executive council and participated as Administrator on Call on a rotational basis, gaining exposure to issues beyond pharmacy department.
- Served on the national Pharmacy Executive Council for national group purchasing organization. Chair regional director of pharmacy committee for same organization.
- Co-chaired Clinical Information Services committee setting future automation and technology direction across the system, including the selection and implementation of electronic medical record and bar-coding systems.
- Received approval for and successfully initiated pharmacy residency programs at 4 campuses.
- Responded to budgetary challenges by identifying and implementing actions having a positive budgetary impact of one million dollars.
- Participated in numerous successful Joint Commission inspections in different settings.
- Taught leadership classes for system leaders as a certified facilitator for Development Dimensions, Inc. (DDI).

Additional Relevant Experience

Division of Pharmacy Practice, University of Missouri, Kansas City, **Adjunct Clinical Instructor**. Taught course on hospital pharmacy to undergraduate students.

Methodist Medical Center, Dallas, TX, **Director of Pharmacy**

Headed all aspects of clinical, operational, and budget performance for 3 distinct cost centers, including the inpatient pharmacy, an outpatient retail pharmacy and pharmacy services provided for 2 freestanding primary care centers. Expanded pharmacy services with a documented return on investment of over 300%. Led a multi-disciplinary team that was recognized with the MMC Quality Award for 2 consecutive years.

Pharmacy Technician Program, Richland College, Richardson, TX , **Instructor**

Taught pharmaceutical math and pharmacology courses as part of an ASHP accredited pharmacy technician program.

Methodist Medical Center, **Associate Director of Pharmacy** | **Operations Manager** | **Pharmacy Supervisor** | **Staff Pharmacist**

Education

Pharmacy Leadership Institute

Boston University School of Management, Boston, MA

Fellowship - Executive Management Program

Leonard Davis Institute, The Wharton School, University of Pennsylvania, Philadelphia, PA

Master of Business Administration (MBA)

Amber University, Garland, TX

Bachelor of Science (BS) in Pharmacy

North Dakota State University, Fargo, ND

Licensure

Registered Pharmacist, Washington PH 60894007 | Registered Pharmacist, North Carolina #24724 | Registered Pharmacist, Texas #28106 | Registered Pharmacist, Missouri PH 045203 | Registered Pharmacist, Kansas #12822

Activities and Honors

Chair, Premier Pharmacy Continuing Education Council, 2020 - 2023 | Member, National Pharmacy Council for Premier GPO, 2014 - 2017 | Member, Novation Executive Council, 2007 - 2010 | Member, Novation Executive Affinity Council planning committee, 2003 - 2006 | Chairman, Board of Directors. Shepherd's Way Ministries, Inc. Led Board activities for a non-profit organization involved in prison ministries, 2003 - 2011 | Chairman, VHA Mid-America Regional Pharmacy Committee, 2000 - 2011 | Reviewer for the Institute for Safe Medication Practices, 1997 - 2010 | Named Fellow of the American Society of Health-System Pharmacists, June 2000 | Advisory Board Member for the FCG Institute for Continuing Education, June 2000 - 2003

June 15, 2023

This is to express my interest in the position of Executive Director for the Oregon Board of Pharmacy. I have been a registered pharmacist since 1984, and since that time have worked in nearly all areas of pharmacy in several different states. I have worked with numerous state and national regulatory agencies during that time, including the state board of pharmacy in multiple states. Throughout my career I have always appreciated the role and dedication of those agencies committed to serving the best interests of the public by promoting public safety through the highest standards of professional practice and care.

I am at the point in my career where I am looking to continue to serve the public and my profession in a new way. I would consider it a privilege to represent the state of Oregon to further the mission of the state and the Board of Pharmacy through this role.

I look forward to hearing from you and appreciate your consideration.

Sincerely,

Doug DeJong