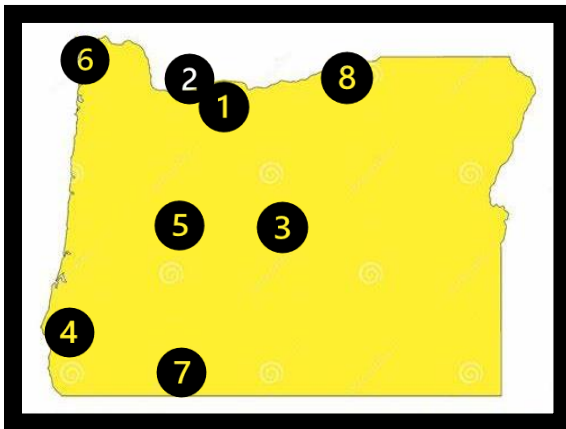


# Equity and Inclusion Training Resources

## Oregon-based Training Providers

- 1 Center for Equity and Inclusion (CEI)**  
Portland | [www.ceipdx.com](http://www.ceipdx.com)  
Promotes equity and opportunity for all cultures and identities.  
T: 503-451-3003  
E: [info@ceipdx.com](mailto:info@ceipdx.com)
- 2 Basic Rights Oregon (BRO)**  
Portland | [www.basicrights.org](http://www.basicrights.org)  
Works to improve experience for LGBTQ+ community members.  
T: 503-222-6151  
E: [info@basicrights.org](mailto:info@basicrights.org)
- 3 Allyship in Action**  
Bend | [www.allyshipinaction.com](http://www.allyshipinaction.com)  
Advances equity and social justice through relationship building, education, outreach, and support.  
T: 541-241-6467  
E: [hello@allyshipinaction.com](mailto:hello@allyshipinaction.com)
- 4 South Coast Equity Coalition**  
Coos & Curry | [www.southcoastequity.org](http://www.southcoastequity.org)  
Promotes health equity through community outreach and education, cultural events, youth engagement opportunities.  
T: 541-267-5202  
E: [equity@unitedwayswo.org](mailto:equity@unitedwayswo.org)
- 5 TransPonder-RISE**  
Eugene | [www.transpondercommunity.org](http://www.transpondercommunity.org)  
Training, Equity, and Advocacy Services (TEAS) to educate the community.  
T: 541-321-0872  
E: [info@transponderoregon.org](mailto:info@transponderoregon.org)
- 6 Lower Columbia Q Center (LCQC)**  
Astoria | [www.lcqcastoria.org](http://www.lcqcastoria.org)  
Provides outreach, education, support for LGBTQ+ community members.  
T: 503-468-5155  
E: [info@lcqcastoria.org](mailto:info@lcqcastoria.org)
- 7 The Learning Well**  
Medford | [www.thelearningwell.org](http://www.thelearningwell.org)  
Workshops, education, and advocacy, to support wellbeing and integrate DEI practices into engagement and service.  
T: 541-494-4796  
E: [thelearningwell@laclinicahealth.org](mailto:thelearningwell@laclinicahealth.org)
- 8 The Next Door**  
The Dalles | [www.nextdoorinc.org](http://www.nextdoorinc.org)  
Supports community members on their pathways towards DEI through learning, listening and skill building.  
T: 541-296-8118  
E: [equity@nextdoorinc.org](mailto:equity@nextdoorinc.org)



### Before reaching out to a provider, consider:

- What specific topics or subjects would you like to learn more about? What will improve your practices and client experiences?
- What format do you want to learn in- Virtual, in-person, hybrid?
- What training costs can you afford?
- How many attendees will there be?
- How will you make this training accessible and relevant to all participants?

**Disclaimer Note:** The providers and organizations listed here are external agencies, not part of OYA. OYA does not pay for, organize trainings on behalf of, endorse, nor promise the availability of these providers. Due diligence, payment, and scheduling is the solely the responsibility of the requestor.

# Equity and Inclusion Training Resources

## No-Cost, Online DEI Resources and Trainings

**ABOUT THESE RESOURCES** | The following resources are curated by Oregon Youth Authority's Diversity, Equity, and Inclusion (or DEI) team. While much of this material aligns with our approach and core practices, we are not responsible for the current content or any changes that may occur.

Access these resources to learn how systemic racism and inequities are embedded in systems throughout history and *especially* in the justice system. Grounding ourselves in these learnings helps us better understand the importance of infusing equity into the fabric of all we do. Explore these at your own pace, thoughtfully, and with a desire for continuous growth and learning.

### OYA AND the JUSTICE SYSTEM

- OYA QUICK FACTS | Demographics of OYA Youth | [www.oregon.gov/oya/Publications/QuickFacts.pdf](http://www.oregon.gov/oya/Publications/QuickFacts.pdf)
- OYA At-a-Glance | How OYA Works | [www.oregon.gov/oya/Publications/AtAGlance-OYA.pdf](http://www.oregon.gov/oya/Publications/AtAGlance-OYA.pdf)
- The 13<sup>th</sup> | No-cost documentary on the racist roots of America's justice system | [youtu.be/krfcq5pF8u8](https://youtu.be/krfcq5pF8u8)
- Office of Juvenile Justice and Delinquency Prevention | <https://ojjdp.ojp.gov/states/oregon>
- Juvenile Detention Alternatives Initiative | [www.aecf.org/work/juvenile-justice/jdai](http://www.aecf.org/work/juvenile-justice/jdai)

### OREGON DEI RESOURCES | Understanding Today's Disparities through the History of Oregon

- Oregon Historical Society | <https://www.ohs.org/research-and-library>
- State Library of Oregon- DEI Development Toolbox | <https://libguides.osl.state.or.us/vrtoolkit/dei>
- Trauma Informed Oregon | <https://traumainformedoregon.org>
- Youth Rights and Justice | <https://youthrightsjustice.org>
- Allyship in Action- See Oregon Timelines | <https://allyshipinaction.com/resources>
- Basic Rights Oregon | <https://www.basicrights.org/>
- Oregon Public Broadcasting | [www.watch.opb.org/show/oregon-experience](http://www.watch.opb.org/show/oregon-experience)

### GENERAL DEI RESOURCES AND INFO | Foundational DEI Curriculum and Practices

- IMPLICIT BIAS LEARNINGS | Free training videos and toolkits for DEI practitioners | <https://kirwaninstitute.osu.edu/implicit-bias-module-series>
- APA | Good all-around source for inclusive language terms and communication practices: <https://www.apa.org/about/apa/equity-diversity-inclusion/language-guidelines>
- GLAAD | LGBTQ+ focused reference guide: <https://glaad.org/reference>
- HERE to HERE | Youth and strengths-centered guide | [www.heretohere.org](http://www.heretohere.org)
- COALITION FOR COMMUNITIES OF COLOR | DEI-Focused research | [www.coalitioncommunitiescolor.org](http://www.coalitioncommunitiescolor.org)
- RACIAL EQUITY ALLIANCE | Great toolbox and trainings | <https://www.racialequityalliance.org/>
- EQUITY RESOURCE LIBRARY & TOOLKITS | Topic-focused learning series | <https://equity.ucla.edu/>
- TREVOR PROJECT | Info for LGBTQ+ communities, allies, & supports | [www.thetrevorproject.org](http://www.thetrevorproject.org)

**Content Notice:** Past and current cultural, racial, lived, and generational traumas impact everyone differently. Some images, words, and events linked here may bring up challenging thoughts or emotions. Explore these resources at your own pace and with an understanding of your own emotional needs.

**Need to talk? Call the Racial Equity Support Line: Open M-F, 10:00am to 7:00pm | P: 503-575-3764 or 988 for 24/7 support.** This line offers support to those who are feeling the emotional impacts of racist violence, hate and discrimination, impacts of immigration struggles and other cross-cultural issues. **Interpreters are available.**