

	<b>OFFICE OF STATE FIRE MARSHAL</b> <i>INCIDENT MANAGEMENT TEAMS</i> <b>STANDARD OPERATING GUIDELINES</b>	<b>Number:</b> <b>SOG-I-1009</b> <b>Adoption Date:</b> May 2019 <b>Author:</b> Mariah Rawlins <b>Review/Revision Date:</b> April 1, 2021 (Annual Revision)
OSFM Approved: <u>Mariana Ruiz Temple</u> Date <u>3/24/21</u> Mariana Ruiz-Temple, State Fire Marshal		<u>Travis Medema</u> Date <u>4/5/21</u> Travis Medema, Chief Deputy State Fire Marshal
<b>SUBJECT: Reimbursement Rate Scale for Volunteer IMT Members</b> <b>OBJECTIVE: Create equitable pay scale for volunteer IMT members</b>		

## I. SCOPE

This SOG outlines the reimbursement rates for IMT members who identify as volunteers.

## II GUIDELINES

The reimbursement process itself will continue to follow the guidelines provided in the current Oregon Fire Service Mobilization Plan, which no longer identifies a rate for overhead team members.

Many agencies will add roll-ups to the rates outlined below. Those costs may include – but are not limited to – workers’ compensation insurance, transit taxes, PERS payments, etc.

## III. METHODOLOGY

The rates below are based off of the current USFS AD Pay Plan for Emergency Workers. Because the presumption is that a USFS AD employee is being paid for no more than 16 hours per day, the following formula was used to determine the appropriate reimbursement rate for OSFM volunteer team members:

$$U * 16 / 24$$

where U is the USFS AD rate for the position

## IV. MAINTENANCE

OSFM will revise this SOG prior to fire season; only when USFS has updated their AD pay plan.

## V. RATES

The rates below become effective April 1, 2021. The previous rate schedules are included in the attachments of this guideline.

<b>Position</b>	<b>AD Class</b>	<b>OSFM Hourly Rate</b>	<b>OT Rate</b>
Incident Commander Type 2*	AD-L	33.92	50.88
Safety Officer Type 2	AD-K	28.32	42.48
Safety Officer Line	AD-I	23.39	35.08
Public Information Officer Type 2	AD-K	28.32	42.48
Public Information Officer	AD-I	23.39	35.08
Liaison Officer	AD-K	28.32	42.48
Health Liaison	AD-K	28.32	42.48
COVID Responder – Paramedic	AD-J	25.79	38.68
COVID Responder – EMT	AD-I	23.39	35.08
Operations Section Chief Type 2*	AD-K	28.32	42.48
Division/Group Supervisor	AD-J	25.79	38.68
Planning Section Chief Type 2*	AD-K	28.32	42.48
Resource Unit Leader	AD-H	21.17	31.76
GIS Specialist	AD-G	18.88	28.32
Logistics Section Chief Type 2*	AD-K	28.32	42.48
Communications Unit Leader	AD-H	21.17	31.76
Incident Communications Technician	AD-F	17.33	26.00
Finance Section Chief Type 2	AD-K	28.32	42.48

\*Denotes these positions have Deputies which share the same AD class/rate

ATTACHMENT 1

**PAST RATES, EFFECTIVE APRIL 30, 2020 THROUGH APRIL 1, 2021**

<b>Position</b>	<b>AD Class</b>	<b>OSFM Hourly Rate</b>	<b>OT Rate</b>
Incident Commander Type 2*	AD-L	33.57	50.36
Safety Officer Type 2	AD-K	28.03	42.04
Safety Officer Line	AD-I	23.15	34.72
Public Information Officer Type 2	AD-K	28.03	42.04
Public Information Officer	AD-I	23.15	34.72
Liaison Officer	AD-K	28.03	42.04
Operations Section Chief Type 2*	AD-K	28.03	42.04
Division/Group Supervisor	AD-J	25.52	38.28
Planning Section Chief Type 2*	AD-K	28.03	42.04
Resource Unit Leader	AD-H	20.96	31.44
GIS Specialist	AD-G	18.69	28.04
Logistics Section Chief Type 2*	AD-K	28.03	42.04
Communications Unit Leader	AD-H	20.96	31.44
Incident Communications Technician	AD-F	17.15	25.72
Finance Section Chief Type 2	AD-K	28.03	42.04

**PAST RATES, EFFECTIVE MAY 1, 2019 THROUGH APRIL 30, 2020**

<b>Position</b>	<b>AD Class</b>	<b>OSFM Hourly Rate</b>	<b>OT Rate</b>
Incident Commander Type 2*	AD-L	32.64	48.96
Safety Officer Type 2	AD-K	27.23	40.84
Safety Officer Line	AD-I	22.51	33.76
Public Information Officer Type 2	AD-K	27.23	40.84
Public Information Officer	AD-I	22.51	33.76
Liaison Officer	AD-K	27.23	40.84
Operations Section Chief Type 2*	AD-K	27.23	40.84
Division/Group Supervisor	AD-J	24.80	37.20
Planning Section Chief Type 2*	AD-K	27.23	40.84
Resource Unit Leader	AD-H	20.37	30.56
GIS Specialist	AD-G	18.16	27.24
Logistics Section Chief Type 2*	AD-K	27.23	40.84
Communications Unit Leader	AD-H	20.37	30.56
Incident Communications Technician	AD-F	17.00	25.50
Finance Section Chief Type 2	AD-K	27.23	40.84