	) STIPULATED ORDER FOR ) PROBATION )
License No. 201908515RN	) Reference No. 2023100182

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses. Bridget Bassett (Licensee) was issued a/an RN license by the Oregon State Board of Nursing on September 23, 2019.

On or about October 18, 2023, the Board received information that Licensee was suspected of impairment in the workplace and submitted substitute urine when asked for a reasonable suspicion drug screen.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(1)(b).

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

A Contract of the

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined. Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (1) Conduct related to general fitness to practice nursing:
- (b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.

Licensee admits that the above allegations occurred and constitute violations of the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Registered Nurse license of Bridget Bassett be placed on Probation. The Licensee's

compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Stipulated Order. Licensee must complete a twenty-four (24) month period of probation to begin upon Licensee's return to supervised nursing practice at the level of a Registered Nurse. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion.

Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall have thirty-six (36) months from Board's acceptance of this Order to complete twenty-four (24) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee's probationary status will be re-evaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward licensee's Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.
- 9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is

## employed.

- 10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance, and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a purse.
- 11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.
- 12) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.
- 13) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 14) Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.
- 16) Licensee shall participate in and comply with any treatment recommendations set forth by a third-party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.

- 17) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.
- 18) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 20 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.
- 19) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.
- 20) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.
- 21) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.
- 22) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.
- 23) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued,

constitutes a serious danger to public health and safety.

IT IS SO AGREED:

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

	6-28-24
Bridget Bassett, RN	Date
ODDED	
ORDER	
IT IS SO ORDERED:	
BOARD OF NURSING FOR THE STATE OF OREGON	
	9-18-24
Aaron Green	Date
Board President	

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

In the Matter of	) STIPULATED ORDER FOR
Gary Daniels, RN APRN-NP	) PROBATION
	)
T	)
License No. 200540958RN 200550063NP	) Reference No. 2024040132

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses and Nurse Practitioners. Gary Daniels (Licensee) was issued a RN and APRN-NP license by the Oregon State Board of Nursing on June 16, 2005.

On or about April 16, 2024, the Board received information that Licensee worked impaired while under the influence of an intoxicating substance. Over several months, licensee was reported by patients and coworkers to be slurring his words, lethargic, and water blood shot eyes. Licensee reported it was from a new medication side effect. On April 9, 2024, licensee was working in the office and was reported by several people to smell of alcohol, slurring his speech, and blood shot eyes. A for-cause breath test showed the licensee was under the influence of alcohol. Licensee had already seen one patient, prior to his employer removing him from the clinic. Licensee admitted to drinking prior to working on this day.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(e)(f) and OAR 851-045-0070(7)(b).

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

1. Issuance of the license to practice nursing, whether by examination or by endorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

- (e) Impairment as defined in ORS 676.303.
- (f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (7) Conduct related to impaired function:
- (b) Practicing nursing when physical or mental ability to practice is impaired by use of a prescription or non-prescription medication, alcohol, or a mind-altering substance; or

Licensee admits that the above allegations occurred and constitute violations of the Nurse

Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the Nurse Practitioner License and Registered Nurse License of Gary Daniels be placed on Probation. The Licensee's compliance with this agreement will be monitored by the Oregon State Board of Nursing from date of signature on the Stipulated Order. Licensee must complete a twenty-four (24) month period of probation to begin upon Licensee's return to supervised nursing practice at the level of a Nurse Practitioner or Registered Nurse. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether or not Licensee is competent. Limited overtime may be approved on occasion. Licensee must comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.
- 2) Licensee shall have thirty-six (36) months from Board's acceptance of this Order to complete twenty-four (24) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee's probationary status will be reevaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward licensee's Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.

- 9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.
- 10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance, and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.
- 11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.
- 12) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.
- 13) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 14) Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.
- 16) Licensee shall participate in and comply with any treatment recommendations set forth by a third party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board

staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.

- 17) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.
- 18) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 20 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.
- 19) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication, and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.
- 20) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.
- 21) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.
- 22) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.
- 23) Licensee shall cooperate fully with Board staff in the supervision and investigation of

Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's licenses, up to and including revocation of Licensee's license to practice as a Nurse Practitioner and Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:

1	
	7/18/24
Gary Daniels, RN APRN-NP	Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Aaron Green Date

Board President

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

In the Matter of	) STIPULATED ORDER FOR
Lucas Gravelyn, RN, APRN-CRNA	) VOLUNTARY SURRENDER
	)
Licensee No. 10023898	) Reference No. 2024050055

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs and APRN-CRNAs. Lucas Gravelyn (Licensee) was issued an RN license by the Board on March 22, 2024, and an APRN-CRNA license on March 28, 2024.

On or about May 6, 2024, the Board received information that Licensee did the following Licensee did the following: (1) diverted propofol from the clinic where he was assigned to work, (2) injected himself with propofol while at work, and (3) removed propofol, syringes, and needles from the clinic.

The investigation substantiated the allegations.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(7)(b), (8)(k), and (8)(l) (Effective August 1, 2017 – June 30, 2024) which read as follows:

# ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

## OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (7) Conduct related to impaired function:
- (b) Practicing nursing when physical or mental ability to practice is impaired by use of a prescription or non-prescription medication, alcohol, or a mind-altering substance
- (8) Conduct related to other federal or state statute or rule violations:
- (k) Possessing, obtaining, attempting to obtain, furnishing, or administering prescription or controlled medications to any person, including self, except as directed by a person authorized by law to prescribe medications;

(l) Unauthorized removal or attempted removal of medications, supplies, property, or money from anyone in the work place.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender his RN License and APRN-CRNA License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the RN License and APRN-CRNA License of Lucas Gravelyn be accepted. If, after a minimum of three (3) years, he wishes to reinstate his License, he may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as an RN or as an APRN-CRNA from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Lucas Gravelyn waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

Stipulated Order for Voluntary Surrender.

8/12/2024

Lucas Gravelyn, RN, APRN-CRNA

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Aaron Green, CNA Board President Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

In the Matter of	) FINAL ORDER OF DENIAL OF
Lisa Ives-Wallace	) REGISTERED NURSE LICENSE BY
	) DEFAULT
	)
Registered Nurse License Applicant	) Reference No. 2022120003

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses and Registered Nurse license applicants. Lisa Ives-Wallace (Applicant) applied for a Registered Nurse license in the state of Oregon in 2022.

This matter was considered by the Board at its meeting on September 18, 2024.

On June 21, 2024, a Notice stating that the Board intended to deny the application for a Registered Nurse license was sent to Applicant via certified and first-class mail to Applicant's address of record. The Notice alleged Applicant failed to cooperate with an investigation into concerns about their college transcript and their education failed to meet Oregon standards for licensure.

The Notice granted Applicant an opportunity for hearing if requested within sixty (60) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

I

#### FINDINGS OF FACT

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

- 1. On or about May 11, 2023, Board staff mailed a letter to Applicant's address of record requesting that they schedule an interview to discuss concerns about their college transcript as well as provide a written statement and work history. No response was forthcoming. On June 15, 2023, Board staff mailed a second letter to Applicant's address of record requesting that they schedule an interview as well as provide a written statement and work history. No response was forthcoming.
- 2. In April 2024, Board staff conducted a review of the school transcript which Licensee used to apply for their Registered Nurse license as well as the corresponding course catalog. There did not appear to be evidence of a 1:1 precepted final practicum meeting the standards for the

clinical component of the education.

- 3. On June 12, 2024, the Board reviewed the facts of the case against Applicant and voted to issue a Notice of Proposed Denial of Registered Nurse License.
- 4. On June 21, 2024, Board staff mailed a Notice of Proposed Denial of Registered Nurse License to Applicant via first-class and certified mail. The Notice granted Applicant sixty (60) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

H

## **CONCLUSIONS OF LAW**

- 1. That the Board has jurisdiction over Applicant, Lisa Ives-Wallace, and over the subject matter of this proceeding.
- 2. That Applicant's conduct is in violation of ORS 678.040(2)(b) and ORS 678.111(1)(f)(g) and OAR 851-006-0030(5) and OAR 851-006-0140(15) and OAR 851-045-0070(10)(a)(c) which provide as follows:

ORS 678.040 Qualifications of applicants for license; rules. An applicant for a license under ORS 678.010 to 678.448 shall provide to the Oregon State Board of Nursing satisfactory evidence that the applicant's physical and mental health is such that it is safe for the applicant to practice, and that:

- (2) If the applicant is an applicant for licensure by indorsement, the applicant:
- (b) Has graduated from a registered nurse or licensed practical nurse nursing education program that included in its curriculum a clinical component, as defined by the board by rule.

# ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

## OAR 851-006-0030 Definitions beginning with the letter "C"

(5) "Clinical Component" - Refer to definition for "Nursing Practice Experience"

## OAR 851-006-0140 Definitions beginning with the letter "N"

(15) Nursing Practice Experience: includes a combination of four modalities to refine competencies at the appropriate program level: 1) skills laboratory, which includes skills

application using a variety of equipment and teaching methodologies; 2) direct care, which is the provision of nursing care to patients in a variety of healthcare settings and participation in learning activities specifically relating to actual patient situations or the patient care environment; 3) simulation, which is care provided in a simulated patient care environment; and 4) final clinical practicum, which is one-on-one learning with a facility nurse focusing on the demonstration of the program's overall clinical outcomes. The clinical component of the nursing curriculum includes the modalities of direct care, simulation, and final clinical practicum.

## OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to: (10) Conduct related to the licensee's relationship with the Board:

- (a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to, waiver of confidentiality privileges, except client-attorney privilege;
- (c) Failing to provide the Board with any documents requested by the Board;
- 3. That Applicant defaulted on the Notice by not requesting a hearing within the allotted sixty (60) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

Ш

#### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby ORDERED that the Application for Registered Nurse license is denied.

9-18-2024 Date

FOR THE OREGON STATE BOARD OF NURSING

Aaron Green, CNA Board President

TO Lisa Ives-Wallace:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

In the Matter of	) FINAL ORDER OF REPRIMAND
Alma Izquierdo, CNA	) WITH CIVIL PENALTY
	) BY DEFAULT
License No. 201704645CNA	) Reference No. 2023030225

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants. Alma Izquierdo (Certificate Holder) was issued a Certified Nursing Assistant Certificate by the Board on June 26, 2017.

This matter was considered by the Board at its meeting on July 17, 2024, and September 18, 2024.

On July 24, 2024, a Notice of Proposed Reprimand Nursing Certificate with Civil Penalty was sent to Certificate Holder via certified and first-class mail to the address of record.

The Notice granted Certificate Holder an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

-I-

## FINDINGS OF FACT

Based on the evidence in the Board's file in this case, the Board finds the following:

- 1. Certificate Holder was issued a Certified Nursing Assistant Certificate in the state of Oregon on June 26, 2017.
- 2. On or about March 7, 2023, Certificate Holder accessed eleven (11) different patient charts without cause, including charts of patients who resided in California and were not patients at Certificate Holder's place of employment.
- 3. On July 24, 2024, Board staff mailed a Notice of Proposed Reprimand with Civil Penalty to Certificate Holder via first-class and certified mail. The Notice granted Certificate Holder twenty (20) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

### CONCLUSIONS OF LAW

- 1. That the Board has jurisdiction over the Certificate Holder, Alma Izquierdo, and over the subject matter of this proceeding.
- 2. Certificate Holder engaged in 11 instances of accessing a patient's medical record without cause. Each instance of accessing a patient's record without cause constitutes conduct unbecoming a nursing assistant under OAR 851-063-0090(8)(b) and is a basis for discipline under ORS 678.442(2)(f) assistant is also a basis for a civil penalty, pursuant to ORS 678.117 and OAR 851-001-0009(3)(a).
- 3. Certificate Holder defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

-III-

#### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby ORDERED that:

Certificate Holder's Nursing Assistant Certificate is reprimanded; and

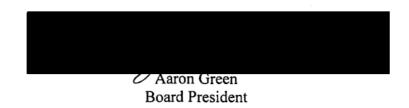
Certificate Holder is assessed a civil penalty of \$27.00 per instance for each of their 11 instances of conduct unbecoming a nursing assistant, for a total of \$297.00 in civil penalties.

This Civil Penalty shall become due and payable on the first day of the month following the date this Order is signed by the Board President. Payment shall be made payable to the Oregon State Board of Nursing at 17938 SW Upper Boones Ferry Road, Portland, OR 97224 by check or money order; alternatively, payment may be made online by logging into your Oregon State Board of Nursing Licensing Portal and clicking on Pay Civil Penalty Fees.

Certificate Holder understands that if payment is 60 days overdue from the date due as stated in this Final Order, collection of the Civil Penalty will be assigned to the Oregon Department of Revenue. In the event any amount is assigned for collection, the Certificate Holder may be subject to further disciplinary action by the Board which could include suspension, revocation or denial of licensure.

DATED this 18th day of September 2024

## FOR THE BOARD OF NURSING OF THE STATE OF OREGON



TO: Alma Izquierdo

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

In the Matter of	)	STIPULATED ORDER FOR
Seeta Kollie, RN	)	VOLUNTARY SURRENDER
	)	
Licensee No. 10006061	)	Reference No. 2023050098

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Seeta Kollie (Licensee) was issued a Registered Nurse license by the Board on March 23, 2023.

On or about March 31, 2023, Licensee was denied a Washington State Registered Nurse license in connection with concerns about Licensee's school transcript and endorsement application in that state. On or about November 28, 2023, the Florida Board of Nursing issued Licensee an Administrative Complaint as a result of the aforementioned Washington State denial. Licensee's Florida Registered Nurse license was subsequently voluntarily relinquished. Upon further investigation by the Board of Licensee's school transcript and endorsement application, it was found that Licensee had failed to provide satisfactory evidence that they graduated from a registered nurse nursing education program that included in its curriculum a clinical component, as defined by the Board by rule.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.040(2)(b) and ORS 678.111(1)(g) and OAR 851-006-0030(5) and OAR 851-006-0140(15) which provide as follows:

ORS 678.040 Qualifications of applicants for license; rules. An applicant for a license under ORS 678.010 to 678.448 shall provide to the Oregon State Board of Nursing satisfactory evidence that the applicant's physical and mental health is such that it is safe for the applicant to practice, and that:

- (2) If the applicant is an applicant for licensure by indorsement, the applicant:
- (b) Has graduated from a registered nurse or licensed practical nurse nursing education program that included in its curriculum a clinical component, as defined by the board by rule.

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

## OAR 851-006-0030 Definitions beginning with the letter "C"

(5) "Clinical Component" - Refer to definition for "Nursing Practice Experience"

## OAR 851-006-0140 Definitions beginning with the letter "N"

(15) Nursing Practice Experience: includes a combination of four modalities to refine competencies at the appropriate program level: 1) skills laboratory, which includes skills application using a variety of equipment and teaching methodologies; 2) direct care, which is the provision of nursing care to patients in a variety of healthcare settings and participation in learning activities specifically relating to actual patient situations or the patient care environment; 3) simulation, which is care provided in a simulated patient care environment; and 4) final clinical practicum, which is one-on-one learning with a facility nurse focusing on the demonstration of the program's overall clinical outcomes. The clinical component of the nursing curriculum includes the modalities of direct care, simulation, and final clinical practicum.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their Registered Nurse license. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the voluntary surrender of the Registered Nurse license of Seeta Kollie be accepted. If, after a minimum of three (3) years, they wish to reinstate their license, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a Registered Nurse license from the date the Stipulated Order is signed.

Licensee understands that this Stipulated Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Stipulated Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

	09/08/24
Seeta Kollie, RN	Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

Aaron Green, CN& Board President 9-18-29

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

In the Matter of	FINAL ORDER	OF DENIAL OF
Melanie Mbella	REGISTERED 1	NURSE LICENSE BY
	DEFAULT	
Registered Nurse License Applicant	Reference No. 23	-00064

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses and Registered Nurse license applicants. Melanie Mbella (Applicant) applied for a Registered Nurse license in the state of Oregon in 2022.

This matter was considered by the Board at its meeting on September 18, 2024.

On June 21, 2024, a Notice stating that the Board intended to deny the application for Registered Nurse was sent to Applicant via certified and first-class mail to Applicant's address of record. The Notice alleged Applicant failed to cooperate with an investigation into concerns about their college transcript and their education failed to meet Oregon standards for licensure.

The Notice granted Applicant an opportunity for hearing if requested within sixty (60) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

## I FINDINGS OF FACT

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

- 1. On October 13, 2022, Board staff sent a letter to Licensee's mailing address of record requesting that they schedule an interview as well as provide a written statement and work history. No response was forthcoming. On November 17, 2022, Board staff sent another letter to Licensee's mailing address of record requesting that they schedule an interview as well as provide a written statement and work history. No response was forthcoming. On June 15, 2023, Board staff called Licensee's telephone number of record; however, no one answered, and they were unable to leave a voicemail. On June 16, 2023, Board staff again called Licensee's telephone number of record; however, no one answered so they sent a message to the Licensee's email address of record requesting to be contacted. No response was forthcoming.
- 2. In April 2024, Board staff conducted a review of the school transcript which Licensee used

to apply for their Registered Nurse license as well as the corresponding course catalog. There did not appear to be evidence of a 1:1 precepted final practicum meeting the standards for the clinical component of the education.

- 3. On June 12, 2024, the Board reviewed the facts of the case against Applicant and voted to issue a Notice of Proposed Denial of Registered Nurse License.
- 4. On June 21, 2024, Board staff mailed a Notice of Proposed Denial of Registered Nurse License to Applicant via first-class and certified mail. The Notice granted Applicant sixty (60) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

## II CONCLUSIONS OF LAW

- 1. That the Board has jurisdiction over Applicant, Melanie Mbella, and over the subject matter of this proceeding.
- 2. That Applicant's conduct is in violation of ORS 678.040(2)(b) and ORS 678.111(1)(f)(g) and OAR 851-006-0030(5) and OAR 851-006-0140(15) and OAR 851-045-0070(10)(a)(c) which provide as follows:
- ORS 678.040 Qualifications of applicants for license; rules. An applicant for a license under ORS 678.010 to 678.448 shall provide to the Oregon State Board of Nursing satisfactory evidence that the applicant's physical and mental health is such that it is safe for the applicant to practice, and that:
- (2) If the applicant is an applicant for licensure by indorsement, the applicant:
- (b) Has graduated from a registered nurse or licensed practical nurse nursing education program that included in its curriculum a clinical component, as defined by the board by rule.

# ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

## OAR 851-006-0030 Definitions beginning with the letter "C"

(5) "Clinical Component" - Refer to definition for "Nursing Practice Experience"

OAR 851-006-0140 Definitions beginning with the letter "N"

(15) Nursing Practice Experience: includes a combination of four modalities to refine competencies at the appropriate program level: 1) skills laboratory, which includes skills application using a variety of equipment and teaching methodologies; 2) direct care, which is the provision of nursing care to patients in a variety of healthcare settings and participation in learning activities specifically relating to actual patient situations or the patient care environment; 3) simulation, which is care provided in a simulated patient care environment; and 4) final clinical practicum, which is one-on-one learning with a facility nurse focusing on the demonstration of the program's overall clinical outcomes. The clinical component of the nursing curriculum includes the modalities of direct care, simulation, and final clinical practicum.

## OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board:
- (a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to, waiver of confidentiality privileges, except client-attorney privilege;
- (c) Failing to provide the Board with any documents requested by the Board;
- 3. That Applicant defaulted on the Notice by not requesting a hearing within the allotted sixty (60) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

## III ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby ORDERED that the Application for Registered Nurse License is denied.

9-18-2024 Date

FOR THE OREGON STATE BOARD OF NURSING

Aaron Green, CNA Board President

## TO Melanie Mbella:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

In the Matter of	) FINAL ORDER OF DENIAL OF	
Brenda Monroe	) REGISTERED NURSE LICENSE BY	
	) DEFAULT	
	)	
Registered Nurse License Applicant	) Reference No. 22-00621	

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses and Registered Nurse license applicants. Brenda Monroe (Applicant) applied for a Registered Nurse license in the state of Oregon on or about December 28, 2021.

This matter was considered by the Board at its meeting on September 18, 2024.

On June 21, 2024, a Notice stating that the Board intended to deny the application for Registered Nurse was sent to Applicant via certified and first-class mail to Applicant's address of record. The Notice alleged Applicant failed to cooperate with an investigation into concerns about their college transcript and their education failed to meet Oregon standards for licensure.

The Notice granted Applicant an opportunity for hearing if requested within sixty (60) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

## I FINDINGS OF FACT

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

- 1. On May 18, 2023, Board staff sent a letter to Licensee's email address of record requesting that they schedule an interview to discuss concerns about their educational transcript. On May 19, 2023, Board staff sent a letter to Licensee's mailing address of record requesting that they schedule an interview. Licensee subsequently left a voicemail for Board staff who, in turn, left Licensee a voicemail on May 22, 2023, asking them to call back. No response was forthcoming. On June 7, 2023, Board staff sent another letter to Licensee's email address of record requesting that they schedule an interview. On June 8, 2023, Board staff sent another letter to Licensee's mailing address of record requesting that they schedule an interview. On June 16, 2023, Board staff left Licensee a voicemail asking to be contacted. No response was forthcoming.
- 2. In April 2024, Board staff conducted a review of the school transcript which Licensee used

to apply for their Registered Nurse license as well as the corresponding course catalog. There did not appear to be evidence of a 1:1 precepted final practicum meeting the standards for the clinical component of the education.

- 3. On June 12, 2024, the Board reviewed the facts of the case against Applicant and voted to issue a Notice of Proposed Denial of Registered Nurse.
- 4. On June 21, 2024, Board staff mailed a Notice of Proposed Denial of Registered Nurse to Applicant via first-class and certified mail. The Notice granted Applicant sixty (60) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

## II CONCLUSIONS OF LAW

- 1. That the Board has jurisdiction over Applicant, Brenda Monroe, and over the subject matter of this proceeding.
- 2. That Applicant's conduct is in violation of ORS 678.040(2)(b) and ORS 678.111(1)(f)(g) and OAR 851-006-0030(5) and OAR 851-006-0140(15) and OAR 851-045-0070(10)(a) which provide as follows:

ORS 678.040 Qualifications of applicants for license; rules. An applicant for a license under ORS 678.010 to 678.448 shall provide to the Oregon State Board of Nursing satisfactory evidence that the applicant's physical and mental health is such that it is safe for the applicant to practice, and that:

- (2) If the applicant is an applicant for licensure by indorsement, the applicant:
- (b) Has graduated from a registered nurse or licensed practical nurse nursing education program that included in its curriculum a clinical component, as defined by the board by rule.

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

## OAR 851-006-0030 Definitions beginning with the letter "C"

(5) "Clinical Component" - Refer to definition for "Nursing Practice Experience"

OAR 851-006-0140 Definitions beginning with the letter "N"

(15) Nursing Practice Experience: includes a combination of four modalities to refine competencies at the appropriate program level: 1) skills laboratory, which includes skills application using a variety of equipment and teaching methodologies; 2) direct care, which is the provision of nursing care to patients in a variety of healthcare settings and participation in learning activities specifically relating to actual patient situations or the patient care environment; 3) simulation, which is care provided in a simulated patient care environment; and 4) final clinical practicum, which is one-on-one learning with a facility nurse focusing on the demonstration of the program's overall clinical outcomes. The clinical component of the nursing curriculum includes the modalities of direct care, simulation, and final clinical practicum.

## OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to: (10) Conduct related to the licensee's relationship with the Board:

- (a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to, waiver of confidentiality privileges, except client-attorney privilege;
- 3. That Applicant defaulted on the Notice by not requesting a hearing within the allotted sixty (60) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

## III ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby ORDERED that the Application for Registered Nurse is denied.

9-18-2024 Date

FOR THE OREGON STATE BOARD OF NURSING

Aaron Green, CNA Board President

## TO Brenda Monroe:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

In the Matter of	) STIPULATED ORDER FOR
Joanna Pelton, RN	) PROBATION - RE-ENTRY
	)
License No. 201600051RN	) Reference No. 2024060019

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including RNs and RN Applicants. Joanna Pelton (Applicant) was issued a RN license by the Board on January 6, 2016.

Applicant signed a Stipulated Order for Voluntary Surrender of her RN license on September 10, 2020, following a Board investigation into concerns related to substance abuse.

On or about February 21, 2024, Applicant applied for reinstatement of their RN license.

By the above actions, Applicant, hereafter referred to as Licensee, is subject to discipline pursuant to ORS 678.111(1)(a)(e)(f)(g), OAR 851-001-0015(1)(2)(3)(4), OAR 851-031-0055(1)(a)(b)(c)(2)(3), OAR 851-031-0061(1)(2)(3)(4) and OAR 851-OAR 851-045-0070(7)(b)(c) which read as follows:

## ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (a) Conviction of the licensee of crime where such crime bears demonstrable relationship to the practice of nursing. A copy of the record of such conviction, certified to by the clerk of the court entering the conviction, shall be conclusive evidence of the conviction.
- (e) Impairment as defined in ORS 676.303.
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.445 or rules adopted thereunder.

#### OAR 851-001-0015 Petition for Reinstatement

A licensee or certificate holder whose license or certificate has been revoked or who voluntarily surrendered the license or certificate may be granted reinstatement under the following conditions:

- (1) The license or certificate has been revoked or surrendered for a minimum period of three years;
- (2) The licensee or certificate holder has documented evidence of mitigation of the issues that originally brought the licensee or certificate holder to the Board's attention;

- (3) The individual seeking reinstatement has made application to the Board for reinstatement of the license/certificate; and
- (4) The individual seeking reinstatement agrees to any conditions that the Board determines necessary to demonstrate competence at the level of licensure or certification for which the individual is seeking reinstatement.

#### OAR 851-031-0055 License Reinstatement

- (1) An applicant for reinstatement of license must:
- (a) Apply for reinstatement eligibility based upon Board order for revocation or signed stipulation for voluntary surrender and per OAR 851-001-0015.
- (b) Complete and submit an application for reinstatement no sooner than three years after initiation of the revocation or voluntary surrender.
- (c) Submit fingerprint-based national criminal background check as per OAR 851-031-0006 (2)(e).
- (2) After receipt of all required licensing documents the application must be forwarded to the investigations department and assigned to a Board Investigator. Once the investigation is complete, a report will be submitted to the Board for consideration to grant or deny reinstatement.
- (3) If reinstatement is awarded by the Board, the licensee or certificate holder will be required to validate competency through re-entry into practice as per OAR 851-031-0061.

## OAR 851-031-0061 Application for re-entry into practice and re-entry options

Applicants that have practiced but do not have 960 hours of practice in five years and are not eligible for license renewal or re-activation through any other means, may apply for re-entry into practice. Applicants for reinstatement must select a re-entry option regardless of the number of practice hours within a timeframe.

- (1) Complete an application for re-entry using the application and procedures provided by the Board; and,
- (2) Complete an additional application for a limited license and attend and pass a Board approved nursing re-entry program; or
- (3) Complete an additional application for a limited license and provide documentation of an individualized re-entry plan, to be approved by the Board, as described in OAR 851-031-0065; or
- (4) Pass the NCLEX-RN® or NCLEX-PN® within one year of re-entry application. Failure to pass the NCLEX-RN® or NCLEX-PN® within one year of application will require the submittal of another completed re-entry application.

## OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (7) Conduct related to impaired function:
- (b) Practicing nursing when physical or mental ability to practice is impaired by use of a prescription or non-prescription medication, alcohol, or a mind-altering substance; or

(c) The use of a prescription or non-prescription medication, alcohol, or a mind-altering substance, to an extent or in a manner dangerous or injurious to the licensee or others or to an extent that such use impairs the ability to conduct safely the practice of nursing.

Licensee admits that the above allegations occurred and constitute grounds for discipline under the Nurse Practice Act. Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Board and is agreed to by Licensee:

Licensee shall be placed on probation contingent upon successful completion of the three (3) conditions listed below within 21 days of the date the Board approves this Stipulated Order:

- 1) Contact a Board approved re-entry program, enroll in said re-entry program, and request confirmation of enrollment be sent directly to the Board.
- 2) Notify the re-entry program that Licensee is on Probation with the Board.
- 3) Submit the Limited License application and all required fees to the Board to begin licensing process.

Licensee acknowledges that absent completion of these conditions within the 21-day period her application shall be deemed denied.

Once the Limited License is issued, Licensee's compliance with this Stipulated Order will be monitored by the Board. Licensee must complete a twenty-four (24) month period of probation to begin upon Licensee's return to practice, including Licensee's practice under a Limited License while in the re-entry program, monitored as outlined below. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than a maximum of one (1.0) FTE. Licensee must practice in a setting where Licensee can exercise the full extent of Licensee's scope of practice, in order to demonstrate Licensee's competence. Limited overtime may be approved on occasion, at the discretion of Board staff.

In addition to the above conditions, Licensee shall comply with the following terms and conditions of probation:

- 1) Licensee shall not violate the Nurse Practice Act (ORS 678), or the rules adopted thereunder.
- 2) Licensee shall have thirty-six (36) months from Board's acceptance of this Stipulated Order to complete twenty-four (24) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the

state and is unable to practice in the state of Oregon, Licensee's probationary status will be reevaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Board receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While licensee practices in another state, those hours will only be counted toward her Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.

- 6) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.
- 9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.
- 10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the that the individual is on probation, is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.
- 11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of Licensee's non-compliance with the terms and conditions of this Stipulated Order or of any other concern regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.

- 12) Licensee shall notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.
- 13) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.
- 14) Licensee shall not be a nursing faculty member or an advance practice preceptor.
- 15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.
- 16) Licensee shall participate in and comply with any treatment recommendations set forth by a third-party evaluator approved by the Board. Licensee shall ensure that Board staff receive monthly status reports from the treatment provider. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.
- 17) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.
- 18) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 19 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, THC including CBD products, and poppy seeds.
- 19) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to

write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.

- 20) Licensee shall cease practicing as a nurse upon the occurrence of a relapse, or at the request of Board staff because of a relapse or relapse behavior. Practice may resume only when approved in writing by Board staff, in consultation with Licensee's employer.
- 21) Licensee shall notify any and all healthcare providers of the nature of Licensee's diagnoses to ensure that Licensee's health history is complete before receiving any treatment, including medical and dental. Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.
- 22) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.
- 23) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event she engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against her license, up to and including revocation of her license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

IT IS SO AGREED:		
	08/27/24	ŀ
Joanna Pelton, RN	Date	
	ORDER	
IT IS SO ORDERED:		

9-18-24

Licensee has read this Stipulated Order, understands this Stipulated Order completely, and freely

signs this Stipulated Order.

Aaron Green, CNA Board President

BOARD OF NURSING FOR THE STATE OF OREGON

In the Matter of	) FINAL ORDER OF DENIAL OF
Fabian Rodriguez, Applicant	) RN and APRN-NP LICENSES BY
, <b>, , ,</b>	) DEFAULT
	)
	) Reference No. 2023110188

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Nurses. Fabian Rodriguez (Applicant), applied for Registered Nurse (RN) and Nurse Practitioner (APRN-NP) licenses by endorsement in the state of Oregon on or about July 31, 2023.

This matter was considered by the Board at its meeting on June 12, 2024 and September 18, 2024.

On June 21, 2024, a Notice of Proposed Denial of RN and APRN-NP Licenses was sent to Applicant via certified and first-class mail to Applicant's address of record.

The Notice granted Applicant an opportunity for hearing if requested within sixty (60) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

I.

## FINDINGS OF FACT

Based on the evidence in the Board's file in this case, the Board finds the following:

- 1. On July 31, 2023, Applicant submitted applications for RN and APRN-NP licenses by endorsement.
- 2. Applicant's New Mexico Registered Nurse and Nurse Practitioner licenses were revoked in October 2022, following the New Mexico Board of Nursing's investigation into allegations of sexual misconduct toward a patient.
- 3. The Oregon RN and APRN-NP applications each ask "[h]as your healthcare license or certificate ever been revoked, voluntarily surrendered, suspended, or otherwise disciplined by any regulatory Board in any state or U.S. jurisdiction for violation of state or federal law, rule, or practice standard?" Applicant answered "no" to this question on both applications.
- 4. On June 21, 2024, Board staff mailed a Notice of Proposed Denial of RN and APRN-NP licenses to Applicant via first-class and certified mail. The Notice granted Applicant sixty

(60) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

II.

## CONCLUSIONS OF LAW

- 1. The Board has jurisdiction over Applicant, Fabian Rodriguez, and over the subject matter of this proceeding.
- 2. Due to the revocations of their New Mexico RN and NP licenses, Applicant's Oregon RN and APRN-NP applications are subject to denial under ORS 678.111(1)(h).
- 3. By failing to disclose the New Mexico RN and NP revocations on the RN and NP applications, Applicant engaged in conduct derogatory to the standards of nursing pursuant to OAR 851-045-0070(10)(b)(A). Accordingly, Applicant's Oregon RN and APRN-NP applications are subject to denial under ORS 678.111(1)(f).
- 3. Applicant defaulted on the Notice by not requesting a hearing within the allotted sixty (60) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

III.

#### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that Fabian Rodriguez' applications for RN and APRN-NP licenses are denied.

Dated this \_\_\_\_\_ day of September 2024

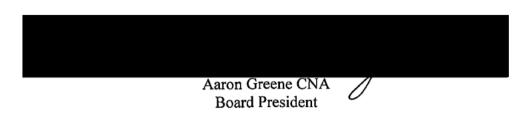
#### FOR THE OREGON STATE BOARD OF NURSING

The changes to the subsection at issue in this matter are not substantive.

<sup>&</sup>lt;sup>1</sup> The Notice of Proposed Denial alleged that Applicant's failure to disclose the New Mexico revocations was conduct derogatory under OAR 851-045-0070(10)(b), which identified conduct derogatory to the standards of nursing to include:

<sup>(10)</sup> Conduct related to the licensee's relationship with the Board: \* \* \* (b) Failing to answer truthfully and completely any question asked by the Board on an application for licensure \* \* \*. This was the rule in effect at the time of the Notice of Proposed Denial. Subsequently, OAR 851-045-0070 was amended. The current version of OAR 851-045-0070(10)(b)(A), effective August 1, 2024, identifies conduct derogatory to the standards of nursing to include:

<sup>(10)</sup> Conduct related to the licensee's relationship with the Board: \* \* \* (b) Failing to answer truthfully and completely any question asked by the Board. This includes: (A) During the licensing process \* \* \*.



You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

In the Matter of	) FINAL ORDER OF DENIAL OF
Tammie Smith	) REGISTERED NURSE LICENSE BY
	) DEFAULT
	)
Registered Nurse License Applicant	) Reference No. 2022120006

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses and Registered Nurse license applicants. Tammie Smith (Applicant), applied for a Registered Nurse license in the state of Oregon in 2022.

This matter was considered by the Board at its meeting on September 18, 2024.

On June 21, 2024, a Notice stating that the Board intended to deny the application for a Registered Nurse license was sent to Applicant via certified and first-class mail to Applicant's address of record. The Notice alleged failed to cooperate with an investigation into concerns about their college transcript.

The Notice granted Applicant an opportunity for hearing if requested within sixty (60) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

Ι

## FINDINGS OF FACT

Based on the evidence submitted through the Notice and the agency file in this case, the Board finds the following:

- 1. On May 11, 2023, Board staff mailed a letter to Applicant's address of record requesting that they schedule an interview to discuss concerns about their college transcript as well as provide a written statement and work history. No response was forthcoming. On June 15, 2023, Board staff mailed a second letter to Applicant's address of record requesting that they schedule an interview as well as provide a written statement and work history. No response was forthcoming.
- 2. On June 12, 2024, the Board reviewed the facts of the case against Applicant and voted to issue a Notice of Proposed Denial of Registered Nurse License.
- 3. On June 21, 2024, Board staff mailed a Notice of Proposed Denial of Registered Nurse

License to Applicant via first-class and certified mail. The Notice granted Applicant sixty (60) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

П

#### CONCLUSIONS OF LAW

- 1. That the Board has jurisdiction over Applicant, Tammie Smith, and over the subject matter of this proceeding.
- 2. That Applicant's conduct is in violation of ORS 678.111(1)(f)(g) and OAR 851-045-0070(10)(a)(c) which provide as follow:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:
(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

## OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (10) Conduct related to the licensee's relationship with the Board:
- (a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to, waiver of confidentiality privileges, except client-attorney privilege;
- (c) Failing to provide the Board with any documents requested by the Board;
- 3. That Applicant defaulted on the Notice by not requesting a hearing within the allotted sixty (60) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

III

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby ORDERED that the Application for Registered Nurse license is denied.

9-18-24 Date

## FOR THE OREGON STATE BOARD OF NURSING

Aaron Green, CNA
Board President

## TO Tammie Smith:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

In the Matter of	) STIPULATED ORDER FOR
Kristin Sunzeri, RN	) VOLUNTARY SURRENDER
	)
License No. 201505119RN	) Reference No. 2023050158

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Kristin Sunzeri (Licensee) was issued an RN license by the Board on July 27, 2015.

On May 18, 2023, Licensee was reported to the Board for multiple concerns related to narcotic documentation, administration and waste.

On August 7, 2024, Licensee stated they wished to surrender their RN license as a means of resolving their case with the Board.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(2)(a) and (4)(a)(b)(c) which reads as follows:

# ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
- (f) Conduct derogatory to the standards of nursing.

## OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

- (2) Conduct related to achieving and maintaining clinical competency:
- (a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;
- (4) Conduct related to communication:
- (a) Failure to accurately document nursing interventions and nursing practice implementation;
- (b) Failure to document nursing interventions and nursing practice implementation in a timely, accurate, thorough, and clear manner. This includes failing to document a late entry within a reasonable time period;
- (c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or agency records.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Board and is agreed to by Licensee:

That the voluntary surrender of the RN License of Kristin Sunzeri be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a Registered Nurse in Oregon from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

	08/12/24
Kristin Sunzeri	Date
ORDER	
IT IS SO ORDERED:	
BOARD OF NURSING FOR THE STATE OF OREGON	
	9/18/24
Aaron Green, CNA Board President	Date