

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of)
Nicole Campos, RN) **FINAL ORDER OF 90 DAY SUSPENSION**
) **BY DEFAULT**
)
)
License No. 10015218) **Reference No. 2023110231**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses (RNs). Nicole Campos, Licensee, was issued a RN License by the Board on 09/05/2023.

This matter was considered by the Board at its meeting on 6/12/2024.

On 5/3/2024, Board staff mailed a Notice of Proposed Suspension (Notice) to Licensee via first-class and certified mail.

The Notice provided Licensee an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

-I-

Based on the evidence in the Board's file on this matter, the Board finds the following

1. Licensee worked the night shift on 10/10/2023-10/11/2023 in the emergency room of a hospital. During this shift, Licensee displayed indications of potential impairment, including being jittery and displaying strange facial and hand movements. When the supervisor asked her to complete her charting for the nights shift, Licensee "shuffled papers" and stared at charts without completing anything. Licensee submitted to a for-cause urine drug screen immediately after the end of the shift on 10/11/2023. The test results were positive for methamphetamine.
2. On 01/30/2024, Board staff emailed a letter to Licensee's email address of record. The emailed letter asked Licensee to contact the Board to schedule an interview to discuss the allegations. The letter also asked Licensee to submit a written statement regarding the allegations and a current work history. The letter set 2/13/2023 as the deadline to scheduling the interview and submitting the requested documents.
3. On 3/6/2024 a second letter was sent to Licensee's physical address and email address of record. The letter asked Licensee to contact the Board within five (5) business days to schedule an interview to discuss the allegations. The letter also asked Licensee to

submit a written statement regarding the allegations and provide a current work history within this same five (5) business day period.

4. Licensee did not schedule an interview and did not provide any documents to the Board.
5. Board staff attempted contact with respondent via phone number on file. Phone number is no longer in service.

-II-

1. That the Board has jurisdiction over the Licensee, Nicole Campos, and over the subject matter of this proceeding.
1. By practicing nursing while under the influence of methamphetamine, Licensee violated ORS 678.111(1)(f) and (g) and OAR 851-045-0070(7)(b) and (c).
2. By failing to contact the Board to schedule an interview, Licensee violated ORS 678.111(1)(f) and (g) and OAR 851-045-0070(10)(a).
3. By failing to provide the Board with a work history and written statement, Licensee violated ORS 678.111(1)(f) and (g) and OAR 851-045-0070(10)(c).
4. Licensee defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

III.

The relevant statutes and rules, as alleged above, are set forth below:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by endorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the Board may impose or may be issued a limited license or may be reprimanded or censured by the Board, or any of the following causes:

- (f) Conduct derogatory to the standards of nursing.
- (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined.

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is

conduct derogatory to the standards of nursing. Such conduct shall include, but is not limited to, the following:

(10) Conduct related to the licensee's relationship with the Board:

- (a) Failing to fully cooperate with the Board during the course of an investigation, including but not limited to, waiver of confidentiality privileges, except client-attorney privilege
- (b) Failing to answer truthfully and completely any question asked by the Board on an application for licensure or during the course of an investigation or any other question asked by the Board;
- (c) Failing to provide the Board with any documents requested by the Board-


IV.

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the Registered Nurse License of Nicole Campos is SUSPENDED for 90 days, commencing five business days from the date this Order is signed.

DATED this 12th day of June 2024

FOR THE BOARD OF NURSING OF THE STATE OF OREGON


Aaron Green
Board President

TO: Nicole Campos:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of)	STIPULATED ORDER FOR
Shannon Chambers, RN)	VOLUNTARY SURRENDER
)	
)	
Licensee No. 202008369RN)	Reference No. 2024030112

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Shannon Chambers (Licensee) was issued a Registered Nurse license by the Board on 9/18/2020.

On or about March 8, 2024, the Board received information from the Licensee that she wanted to surrender her RN license. It was reported the licensee was struggling with her mental health.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(7)(a)(B).

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by endorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(7) Conduct related to impaired function:

(a) Practicing nursing when unable or unfit due to:

(B) Psychological or mental impairment as evidenced by documented deterioration of functioning in the practice setting or by the assessment of an LIP qualified to diagnose mental conditions or status.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their Registered Nurse License.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Shannon Chambers:

That the voluntary surrender of the Registered Nurse License of Shannon Chambers be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a Registered Nurse from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Shannon Chambers waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

[Redacted Signature]

Shannon Chambers, RN

03/15/24

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Aaron Green, CNA
Board President

6-12-2024

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) FINAL ORDER OF 180 DAY SUSPENSION
Mary Douglass Groot, RN) BY DEFAULT FOR
)
License No. 200542185RN) Reference No. 2023100151

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Mary Douglass Groot (Licensee) was issued a Registered Nurse License by the Board on September 8, 2005.

This matter was considered by the Board at its meeting on 6/12/2024.

On 5/3/2024, Board staff mailed a Notice of Proposed 180-Day Suspension of Registered Nurse License (Notice) via certified and first-class mail to Licensee's address of record.

The Notice provided Licensee an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

-I-

FINDINGS OF FACT

Based on the evidence in the Board's file on this matter, the Board finds the following:

Licensee was issued a Registered Nurse License in the state of Oregon on September 8, 2005.

On or about June 13 2023, the Board learned that Licensee had been investigated by the Alabama Board of Nursing and had voluntarily surrendered her Alabama Registered Nurse License on June 12, 2023. The Oregon State Board of Nursing opened an investigation.

On November 7, 2023, Board staff mailed and emailed a letter to Licensee's address of record and email address of record. The letter asked Licensee to contact the Board to schedule an interview to discuss the allegations. The letter also asked Licensee to submit a written statement regarding the allegations and a current work history. The letter set November 21, 2023 as the

deadline for scheduling the interview and submitting the requested documents. Licensee did not schedule an interview and did not provide any documents to the Board.

On November 27, 2023, a second letter was mailed and emailed to Licensee's address of record and email address of record requesting that Licensee contact the Board within five (5) business days to schedule an interview to discuss the allegations. The letter also asked to submit a written statement regarding the allegations and a current work history within the same five (5) business day deadline. Licensee failed to schedule an interview and did not provide any documents to the Board.

-II-

CONCLUSIONS OF LAW

1. The Board has jurisdiction over the Licensee, Mary Douglass Groot, and over the subject matter of this proceeding.
2. By failing to contact the Board to schedule an interview, Licensee violated ORS 678.111(1)(f) and (g) and OAR 851-045-0070(10)(a).
3. By failing to provide the Board with a work history and a written statement, Licensee violated ORS 678.111(1)(f) and (g) and OAR 851-045-0070(10)(a) and (c).
4. Licensee defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

-III-


ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby ORDERED:

That the Registered Nurse License of Mary Douglass Groot's RN is SUSPENDED for 180 days based on the violations identified above.

DATED this 12th day of June 2024

FOR THE BOARD OF NURSING OF THE STATE OF OREGON



Aaron Green, CNA
Board President

TO: Mary Douglass Groot:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATED ORDER FOR**
Ashley Miller, RN) **VOLUNTARY SURRENDER**
)
Licensee No. 201504813RN) **Reference No. 2024050269**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including RNs. Ashley Miller (Licensee) was issued a RN license by the Board on July 21, 2015.

On March 20, 2024, the Board accepted a signed Stipulated Order for a 24-month probation after the Board received information the Licensee appeared impaired at work. On or about September 22, 2023, the Board received additional information that Licensee delivered medication for a Hospice resident, two pills were missing upon delivery to patient. Licensee submitted to a hair test for the Board and those results were positive. The Stipulated Order requires Licensee to participate and comply in the Board's random drug testing program. The Stipulated Order also noted Licensee will complete a 3-day inpatient treatment evaluation.

Upon beginning probation, Licensee informed the Probation Monitor that she could not afford the 3-day inpatient evaluation. Testing results showed multiple dilute results and one positive hair test. Licensee informed the Probation Monitor she could not afford testing and no longer wanted to continue with Probation. She decided to voluntarily surrender her license.

By the above actions, Licensee is subject to discipline pursuant ORS 678.111(1)(f), OAR 851-045-0070(10)(d), and OAR 851-070-0100(3) which read as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board order.

OAR 851-070-0100

(3) For Board Ordered discipline violation of any of the conditions of the final order is

considered non-compliance and will be investigated and the appropriate sanction will be determined up to and including revocation of license or certificate.

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the voluntary surrender of the Registered Nurse License of Ashley Miller be accepted. If, after a minimum of three (3) years, they wish to reinstate their License they may submit an application for reinstatement to the Board.

Licensee agrees that they will not practice as a RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Ashley Miller waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress, or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

[Redacted Signature]

Ashley Miller, RN

05/30/24

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Aaron Green, CNA
Board President

6-12-24

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON
STATE BOARD OF NURSING**

In the Matter of) **STIPULATED ORDER FOR**
Olga Tsytsyna, RN APRN-NP) **REPRIMAND OF APRN-NP LICENSE**

)
License No. 202010410NP-PP) **Reference No. 2023040169**

The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses (RNs) and Nurse Practitioners (APRN-NPs). Olga Tsytsyna was issued an APRN-NP license by the Board on November 13, 2020.

Between 4/2022 and 11/2023, Licensee conducted/interpreted EMG (electromyography) and nerve conduction studies. Although Licensee first engaged in EMG coursework and training, the Board did not find her program established sufficient knowledge, and training.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(g), OAR 851-055-0010(1) and (2), and OAR 851-055-0020(8).

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand, or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended, or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

OAR 851-055-0010

Scope and Standards of Practice for All Licensed Advanced Practice Registered Nurses

(1) The APRN independently provides healthcare services within the scope of practice for which the APRN is educationally prepared and clinically trained with competency maintained in accordance with any other applicable rules, regulations, and prevailing standards. All standards and scope of practice found in OAR 851-045 related to the practice of Registered Nursing are applicable to APRNs.

(2) The APRN scope of practice must be congruent with population foci of educational preparation and content of the corresponding Board recognized national certification examination.

OAR 851-055-0020

Scope of Practice for Licensed Nurse Practitioners (NP)

(8) The nurse practitioner will only provide health care services within the nurse practitioner's

scope of practice for which he/she is educationally prepared and for which competency has been established and maintained. Educational preparation includes academic coursework, workshops, or seminars, provided both theory and clinical experience are included.

Licensee denies the allegations but wishes to cooperate with the Board in this matter and stipulates to this Order. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

That the APRN-NP license of Olga Tsytsyna be reprimanded.

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their APRN-NP license, up to and including revocation of their license to practice as an APRN-NP.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.



Olga Tsytsyna, RN, APRN-NP

05/22/24

Date

ORDER

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Aaron Green CNA 2
Board President

6-12-24

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING